هكذا من الأصل

Center of Strategic Studies
READING ROOM

SEEKING TO FURTHER YOUR SCIENTIFIC/TECHNOLOGICAL CAREER?

# THE GUARDIAN

Printed in London and Manchester — Wednesday November 28 1984 — 23p

SEE PER'S SPACE IN TOMORROW'S EDITION.

Sovereignty on agenda for long-term solution

# Gibraltar deal ends Spanish land blockade

From Derek Brown in Brussels and Jane Weller in Madrid

Britain and Spain yesterday announced an agreement on Gibraltar which could lead to the Spanish flag flying over the colony again after more than 280 years.

In the short term, Spain has agreed to lift its 15-year-old land blockade on Gibraltar. The border will be opened no later than February 15 next year.

When that happens, the two governments will open negotiations on a long-term solution, which, on Spain's insistence, will include the issue of sovereignty.

The gleeful Spanish response to the accord suggested that in Madrid the process of decolonisation and transfer of sovereignty is seen as firmly under way. But the joint communiqué remains open to widely varied interpretation, and could be treated by Britain as an excuse for indefinite delay.

Text of agreement, page 8; Leader comment, page 12; Rock gives way to reality, page 21

The Foreign Secretary, Sir Geoffrey Howe, said repeatedly yesterday that Britain remained committed to honour the wishes of the Gibraltar people. He would not be drawn on the Government's view for or against eventual reunification.

His Spanish counterpart, Mr Fernando Moran, was more forthcoming. "I don't want to sound too triumphant, but this is the biggest diplomatic success for Spain over the Rock since 1713," he said.

*Fernando Moran: biggest success since 1713*

It was in 1713, in the Treaty of Utrecht, that Spain ceded the Rock — but not the isthmus connecting to the mainland — to Great Britain. British troops had first occupied it in 1704.

Mr Moran added: "No Spanish Foreign Minister can ever be ambiguous. For Spain the end of the Gibraltar problem means reintegration of Gibraltar with Spain.

"This does not imply any pressure on the Gibraltarians to change their life style or nationality. It is consistent with a special status for Gibraltar."

Sir Joshua Hassan, the Chief Minister of Gibraltar, said: "We welcome any outcome which is beneficial to the people of Gibraltar and we consider the agreement an honourable one."

He added, however, that his government had reservations on the question of sovereignty being discussed. "We have always placed our faith in Britain, and will continue to do so. Britain has never let us down," he said.

The two Foreign Ministers announced agreement after two sessions of bilateral talks on the fringes of an EEC meeting in Brussels, to discuss entry terms for Spain and Portugal.

The Gibraltar deal was thrashed out at a two and a half hour session on Monday night, and confirmed yesterday morning after Mr Moran had consulted the Madrid government by telephone overnight.

The agreement breathes life into the Lisbon Declaration of April, 1980, which sought to restore the pre-1969 relationship between Gibraltar and Spain, but which was stymied by a series of differences on interpretation.

The new agreement, like the Lisbon Declaration, provides for equal and reciprocal rights of Gibraltarians living in Spain, and Spanish citizens living in Gibraltar.

In practical terms, that means that Spaniards will be able to buy property and live and work in the colony—rights which in the future could have profound political and electoral consequences.

In 1969 the 25,000 residents of Gibraltar voted overwhelmingly to stay British.

The agreement, in effect, anticipates the kind of reciprocal rights which Spanish citizens would expect after their country joins the EEC, probably at the start of 1986. But so far as Gibraltar is concerned, the transitional period between accession and full membership has been condensed from seven years to just a few weeks.

The joint communique issued yesterday specified that on employment matters the agreement "carries the impli-

Turn to back page, col. 6

# Muslim group claims envoy killing

From Matthew Engel in Bombay and Ajoy Bose in New Delhi

Security has been tightened around Britain's four diplomatic missions in India after the murder yesterday of the British deputy high commissioner in Bombay, Mr Percy Norris.

His shooting by two gunmen yesterday morning as he was being driven to work was claimed by a little known Muslim terrorist group, the Revolutionary Organisation of Socialist Muslims. The same organisation claimed responsibility for the murder in March of a deputy director of the British Council in Athens.

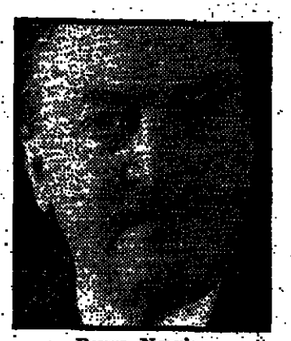
Cricketers' doubts as show goes on, page 28; Government outrage, back page.

In a call to the French news agency, AFP, a man who claimed that he was calling from Bucharest said Mr Norris had been shot as a spy. He said a commando of the organisation had "executed" him because he worked for Scotland Yard and was linked to the CIA.

Police closed airports, ports and railway stations across India in a hunt for what they described as two "European-looking" gunmen. Bombay's police chief said witnesses said that the killers were "foreigners, tall, well-built, dark-haired and with a fair complexion."

Major exits from Bombay, a sprawling city of 8.5 million, were sealed. Tight security will also surround the first match of the five-Test cricket series between India and England which begins in Bombay today.

"We have been guaranteed the fullest protection by our Indian hosts and we will definitely play," the England team manager, Tony Brown, told a news conference yesterday.



Percy Norris: improbable victim

Mr Norris, who had only been in the job seven weeks, was shot at 7.55 am when he was about half a mile from his office. As his car slowed to take a left turn, a gunman opened fire with an automatic pistol.

Mr Norris, alone in the back seat of his white Rover, would have been an easy target. The 56-year-old diplomat was hit twice, in the head and the chest.

His driver accelerated and drove to the high commission for help. Mr Norris was pronounced dead on arrival at hospital, and he is believed to have died almost instantly.

A police spokesman said that three bullets from an automatic pistol were recovered, including one lodged in the car upholstery and another in Mr Norris' jacket, and four cartridge cases. After interviewing the driver, who thought he saw "a fair-skinned man," after hearing the shots, and other witnesses, the Bombay deputy police commissioner, Mr R. S. Sharma, said he was looking for two men.

In another call to an international news agency in London, a man speaking Arabic said the group had warned Britain in previous statements to "stop their aggressive interventions and their detention and torture of fighters."

They had not responded so "a group of the fighters of our organisation carried out a sentence of death at dawn today" on Mr Norris.

The caller added: "The Revolutionary Organisation of Socialist Muslims repeats its warning to the British authorities and announces that it will continue to confront them until the colonialist British authorities announce they are ready to respond to the organisation's demands."

The organisation is widely held to be a front for the Abu Nidal Palestinian terrorist group. It vowed vengeance on Britain last year

Turn to back page, col. 2

# Scargill misses TUC pit talks

By Keith Harper, Labour Editor

MR ARTHUR Scargill, the miners' leader, last night stayed away from a meeting between TUC leaders and representatives of the NUM aimed at finding a way to resolve the pit dispute.

His absence surprised Mr Norman Willis, TUC general secretary, and six other union men, who had arranged to discuss the strike with the NUM representatives. The meeting went ahead without Mr Scargill and a report on the outcome will be made to today's meeting of the TUC general council.

Mr Scargill's office last night moved to counter speculation about the reason for his absence. A spokesman said that Mr Scargill had addressed a rally at Moor Green, Notts, yesterday, and had returned to Sheffield in the afternoon.

The statement said: "There is no need for Mr Scargill to be there. He has a busy time schedule and it was impossible for him to make it to London in time for the meeting. There is nothing sinister going on at all."

Coal board stops critical article, Getty gives £100,000 to miners' appeal, other reports and picture, page 2.

In spite of this statement it was being suggested that his absence was due to the fact that he considered last night's meeting a fairly routine affair and that his two colleagues, Mr Mick McGahey, the union vice-president, and Mr Peter Heathfield, the union's general secretary, were capable of dealing with any matters raised by the TUC team.

As far as the TUC was concerned, last night's meeting was an important occasion. Mr Willis used it to suggest new ways of convincing the NUM that it was possible to resume negotiations with the National Coal Board. Mr Willis has been working tirelessly behind the scenes with senior TUC colleagues in an effort to find a way in which the talks could be resumed.

With Mr Willis, were Mr David Basnett, (general, municipal and boiler makers), Mr Ray Buckton (train drivers), Mr Moss Evans (transport workers), Mr Bill Keys (Sogat 82), Mr Jack Eccles, TUC chairman, and Mr Gerry Russell, (engineers).

During the meeting, Mr Willis stressed that the TUC abhored the violence displayed by some miners on the picket lines, and argued that the TUC would prefer it if the NUM took a less political line.

GET WELL SOON: Coal Board chairman Ian MacGregor pays a hospital visit to Michael Fletcher, the working miner who was attacked in his home near Castleford, Yorkshire, last week. Mr Fletcher, who has a broken shoulder, dislocated elbow and damaged ribs, did not know Mr MacGregor was coming, and was waiting to be discharged from Pontefract General Infirmary. He said the visit was 'a wonderful surprise.'

# Oilmen in helicopter rescue

By Alan Travis

More than 60 North Sea oil workers were airlifted from a drilling rig last night after it had come adrift in bad weather, 50 miles north-east of the Shetlands.

The Sovereign Explorer was being towed early yesterday when the line worked free. All but 26 "essential personnel" were evacuated, according to an Aberdeen coastguard spokesman. "So far it has not been possible to attach a tow line but the rig has used its trusters to regulate direction," he said.

The semi-submersible rig was hired by Sovereign Oil and Gas earlier this year on a five year contract. Built by Cammell Laird at its Birkenhead yard and completed in Sweden, it has an advanced mooring system for year-round drilling in water depths of up to 2,000ft. Several special safety features have been incorporated, designed specifically to ensure its survival in extreme conditions.

Sovereign has several exploration interests east of the Shetlands coupled with one further to the south. It owns and runs a number of wells in the South Brae field and has an interest in the Forties Field.

Yesterday's gale force winds and driving rain also led to an RAF helicopter airlifting five seamen from their ship after it ran aground off Lowestoft, Suffolk.

## NEWS IN BRIEF

### Lords TV backing

THE Lords last night voted in favour of going ahead with the televising of the Upper House in January for a six-month trial period by a majority of 47.

### Kinnock derided

MRS THATCHER yesterday derided Mr Neil Kinnock's talks with President Chernenko and described the offer of nuclear arms concessions as "totally worthless." Report, back page; Kinnock's Russian headlines, page 8.

### Hijack ends

HIJACKERS released 108 hostages at Addis Ababa airport yesterday after the Somali government had agreed not to execute seven suspected dissidents. Page 9.

### Stepping down

HARRY OPPENHEIMER, South Africa's most famous businessman, is stepping down as head of the De Beers diamond empire at the age of 76. Report, page 23; Diamonds aren't for ever, page 21.

### Atom evidence

DECLASSIFIED documents, once top secret, show that military authorities knew servicemen were subjected to dangerous radiation during British atom bomb tests, but did little to safeguard them. Page 5.

"You never show any emotion — I think I'll leave you for an Australian sheep farmer."

### Bid follows bid

HOLIDAYS group Intasun yesterday launched a bid for Comfort Hotels, but hopes of a smooth takeover were dashed when Comfort announced its own agreed bid for another hotel chain. Page 23.

### Morning sickness

TV-AM has an accumulated deficit of £17.9 million which it will not be able to clear much before its franchise comes up for renewal. Page 4.

### Bad food

DIET and delinquency may go together in ways that many people—including the Home Office—have not yet considered. Society Tomorrow, page 13.

### Quiet study

STUDENTS today are not as vociferous as they were in the sixties. Where have all the sit-ins gone? Guardian Women, page 22.

# Tories renew attack on university cuts

By Ian Aitken, Political Editor

The Tory revolt over university education cuts entered a new phase yesterday when nearly 100 Conservative backbenchers supported a Commons motion condemning the plan to increase parental contributions to university fees.

The motion condemns the move as "misconceived and over-severe." It claims that many families will be unable to pay and calls for a fundamental review of the cost of university education

The signs are that this motion will become the focus for one of the most indignant rebellions of Tory MPs since the Conservatives came to power in 1979.

Many of the motion's signatories point out that the proposed cuts in university grants and fees will attack Conservative voters more directly than anything else done by the Government.

A parallel revolt over the issue of unemployment appeared last night to have failed. An attempt by rebel MPs to take control of backbench Conservative committees was narrowly defeated.

Six backbench Conservative committees held their annual elections last night, and Tory MPs could be seen sprinting from one committee room to another to record their votes.

But despite a co-ordinated campaign by the 'wets,' the holders of the main offices on the finance committee and the trade and industry committee kept their jobs.

Sir William Clark remains chairman of the finance committee, and Mr Michael Grylls is chairman of trade and industry.

The outcome was clearly disappointing to the leftwing Tory rebels, who had hoped to underline their protest against the Government's hardline economic policy by capturing the backbench committees.

Mr Grylls kept his chairmanship by a majority of three votes over his challengers, Mr Fred Silvester.

Sir William Clark said after defeating Mr Nigel foreman: "This proves that the Government's economic policy is the correct one, and that we should carry on as before"

Vice-chancellor joins rally, page 4; Leader comment, page 12

# Taxpayers and BA profits aid flotation

By Michael Smith, Industrial Editor

A package of taxpayers' money and British Airways' trading profits, together worth between £350 million and £400 million, has been pieced together to reconstruct the state airline before next year's privatisation.

Final agreement on the reconstruction, which is essential to the February flotation, is imminent and could be announced within the next week.

City Notebook, page 23; Parliament, page 27

The agreement follows months of negotiations in Whitehall, the City, and at Heathrow and removes one of the last main hurdles to the £1 billion privatisation of the airline.

The reconstruction plan breaks new ground in using taxpayers' funds and a company's profits to reshape BA's debt-ridden balance sheet. Using the airline's profits to help to rebuild the balance sheet may also help to divert some criticism from the Government over the use of taxpayers' money to fatten up public enterprise for sale into private hands. British Airways and the taxpayer, through the Treasury, will make broadly similar contributions to the reconstruction.

BA intends to divert part of this year's profits and some of next year's into the balance sheet to offset a portion of the airline's huge loan debts. The total contribution, spread over two separate trading years, is likely to emerge at between £150 million and £200 million.

At the same time, the Treasury is expected to donate a similar sum of around £200 million from the anticipated £1 billion proceeds of the flotation to offset a further portion of the debts.

This is substantially less than was deemed necessary three years ago when privatisation of BA, then saddled with £1 billion of debts, was first mooted. At that stage it was expected that the Treasury would have to absorb up to £800 million of BA's mountain of debts to permit the airline to be sold into private hands.

British Airways has been making its own contribution to the reconstruction by paying off close on £200 million of it bank loans during the past eight months.

BA, the world's most profitable airline, is expected to reveal next Monday that total borrowings have been reduced from more than £900 million in March to around £700 million.

The injection of £400 million into the company will provide the airline with one of the strongest balance sheets in commercial aviation and ensure that flotation is made easier.

## INSIDE


| | |
|---|---|
| Arts, reviews | 23 |
| Business and finance | 24-26 |
| Classified advertising | 14-20 |
| Crosswords | 31, 32 |
| Guardian Women | 22 |
| Home News | 2-6, 32 |
| Letters | 12 |
| Overseas News | 7-9 |
| Parliament | 27 |
| Society Tomorrow | 13-20 |
| Sport News | 28, 29 |
| TV & RADIO | 30 |
| ENTERTAINMENTS | 30 |
| PERSONAL | 31 |


### The weather

SUNNY intervals and showers. Details, back page.

THE GUARDIAN IN EUROPE

| | | | |
|---|---|---|---|
| Austria | 26 sch | Greece | 100 dr |
| Belgium | 45 fr | Holland | 3.25 gld |
| Denmark | 8.50 kr | Italy | 1,800 lire |
| Eire | 35p | Malta | 25c |
| France | 7.00 fr | Spain | 170 pts |
| Germany | 3.50 dm | Switzerland | 3 fr |


BUZZ BUZZ BUZZ BUZZ BUZZ BUZZ BUZZ

Join the women who are buzzing with ideas

If you want a fuller life for yourself and the community you live in, then come along and meet the women who are devoted to just that—in the Townswomen's Guilds.

Townswomen work and play with gusto. They meet regularly, enjoy activities together, exchange ideas, learn new skills, participate in issues of the day, and generally get involved.

Make a bee line to your nearest Guild. Write today for membership details to the address below—no stamp required.

the TOWNSWOMEN

National Union of Townswomen's Guilds, Dept. G, FREEPOST, Birmingham B15 1BR

# Scarman insists on right to know

By David Pallister

Lord Scarman last night called for the repeal of the Official Secrets Act "lock, stock and barrel," and for a new Freedom of Information Act. In his Granada Guildhall lecture on "the right to know," he said that the right to obtain information was too important to be left to the discretion of a minister, a civil servant or a judge.

He particularly castigated section 2 of the act, which he described as a legal barrier to freedom of information and inconsistent with the modern development of the law. Referring to the case of Sarah Tisdall, who was gaoled under section 2 for leaking documents to the Guardian, Lord Scarman said that the protection accorded to newspapers under section 10 of the Contempt Act was illusory and contradictory. It did not in every case allow newspapers to conceal their sources.

Lord Scarman defended the citizen's need to know information about public and private affairs.

"A free, democratic society requires that the law should recognise and protect the right of the individual to the information necessary to make his own choices and decisions on public and private matters, to express his own opinions, and be able to act to correct injustice to himself or his family," he said.

He admitted to being troubled by the arguments against new legislation, and spoke of the dangers in "the abuse of confidence, the destruction of privacy, the irresponsible intrusion of the media into the secrets of public and private life and their publication."

Lord Scarman wondered whether an elaborate machinery around the law would lead to "an expensive addition to our public administration, but productive of very little good."

His inclination was against institutionalising the right to know, but since there was no written British constitution into which a short act could be incorporated he was persuaded of the need for a detailed statute. Without it, he said, the media and the Government would be tempted to act unreasonably.

"An embarrassed government can invoke the criminal law to deter civil servants from breaches of confidence when dismissal would surely suffice; courts can be, and sometimes are, persuaded to exercise their power under section 11 of the Contempt of Court Act to withhold from the public matters given in evidence in open court . . . and journalists will seek to penetrate the legitimate confidences, secrets and privacy of others in order, as they see it, to publish the truth," Lord Scarman said.

This was an unhealthy and confusing situation which conspired to render the law obscure, difficult and, on occasions, seemingly arbitrary, he said.

Legislation was needed, without recourse to criminal sanctions, "to safeguard the conflicting interests of confidentiality, privacy, and the accessibility of information, and to ensure that the rights of privacy, confidence and information are as powerfully protected by the judicial system as are the liberty of the person and freedom of speech."

## OBITUARY

# Ebullient chairman of the BBC

Lord Howard — large and colourful personality

LORD HOWARD of Henderskelfe, the former chairman of the BBC, who always retained a boyish fascination with broadcasters and the public eye, died yesterday at his home, Castle Howard, in Yorkshire.

He was 64 and had been ill for some time. ne of his four sons, the Hon Simon Howard, said that his father had died peacefully in bed of cardiac failure.

Lord Howard, whose family seat was used as the setting for the TV version of Evelyn Waugh's Brideshead Revisited, filmed while he was still chairman, was given a peerage just before he retired of ill health in July.

He took up the post in 1980 after being a BBC governor since 1972. He had been widowed for some years, and some friends and relatives thought that his large and colourful personality was exercised at the BBC as a release from private loneliness.

His successor as BBC chairman, Mr Stuart Young, in paying generous tribute to his predecessor, said yesterday that Lord Howard gave the BBC what he had always recognised it needed most—financial security, constitutional stability, and the stimulus of imaginative leadership.

Lord Howard had been passionately committed to the principle of public service broadcasting, Mr Young added. He took a keen interest in the technical, as well as the aesthetic side, and prided himself on his knowledge of every category of programme

"He never stopped asking questions, usually to the encouragement but very occasionally to the discomfiture of BBC staff," Mr Young said.

He recalled that George Howard's many outside interests included the Country Landowners' Association, the Royal College of Art and the Historic Houses Association, which had complemented his BBC concerns.

*Lord Swann adds:* "I shall never forget the occasion in the summer of 1980, not long before I left the BBC, when George came into my office looking twice his normal size — which was considerable. He was clearly in a state of great excitement. 'You'll never guess what's happened,' he said. 'I am going to be the next chairman.' I was pleased, genuinely pleased, and I said so. He went on: 'You won't believe what I'm going to say, but it's true. I would happily have given up all my inheritance for this job, Castle Howard, its contents and all its land.'"

"Soon after his appointment as chairman was announced, he let fall to me that he intended to have a 'higher profile' than I did. I recall saying that that would be fine when all was going well, but that he might regret it when the troubles began.

"But whatever the profile, he laboured mightily for the BBC. He achieved perhaps the best licence fee settlement ever, and he defended the Corporation against every political attack. Most notably, he rebutted a furious and wholly unfair onslaught by massed Tory MPs over the BBC's handling of the Falklands Islands war.

"George was not, as he once said to me, everyone's cup of tea. There were colleagues and spouses who found him alarming to sit next to at dinner. But there was an extremely kind heart beneath the ultimate coronet,

## Settlement could put NUM in line for over 10pc

# Pit managers seal 5.2pc deal with coal board

By John Ardill, James Lewis and Paul Hoyland

THE British Association of Colliery Management has accepted a 5.2 per cent pay deal for its 15,000 members. The increase, the same as last year's, means that there is probably 10.67 per cent available to the National Union of Mineworkers, which has not yet settled for last year, if it goes into negotiations with the coal board for a full settlement of the current dispute.

That is based on the assumption that the board is prepared to follow its normal practice of paying the same percentage increase to all negotiating groups. The NCB would not comment yesterday on the deal, agreed in 90 minutes of talks.

The deal, effective from November 1, applies to basic salary rates and individual salaries which range from about £7,000 to £40,000 a year. It does not apply to allowances and bonus payments which, under a national agreement, are related to area-wide productivity earnings.

Another 350 miners went back to work for the first time yesterday, the board said. This compares with 975 for the same two shifts on Monday and with 936 on Tuesday last week. Including 46 who rejoined the Monday night shift, the total for the week so far is 1,371. On past experience, which shows a fairly consistent pattern, the total for the week is likely to be about 2,400, compared with 5,952 last week.

Lancashire's most militant pit, Sutton Manor, is to be modernised at a cost of more than £17 million — the biggest single investment made at any colliery in the county.

Sutton Manor, at St Helen's, has been more solidly behind the miners' strike than any other in the western area and coal was wound to the surface there yesterday for the first time in nine months. But only about a quarter of its 800 miners are working compared with 58 per cent in Lancashire and 77 per cent in the whole western area.

The area director, Mr John Northard, said the cash injection was a demonstration of the coal board's faith in the industry and in the local mining community. It was based, however, on an assumption that there would eventually be a return to work.

The result, said Mr Northard, would be to turn a consistently and heavily loss-making pit into a profitable one. The labour force would be slightly reduced at the end of the three-year modernisation programme "but we don't anticipate difficulties because of the age of the workers there."

Bus services in Mid-Glamorgan were disrupted yesterday when drivers went on strike because police had stopped a National Welsh Bus carrying miners' pickets in the Rhondda Valley.

The driver was told allegedly that he would be arrested if he did not return to his depot at Porth and his colleagues walked out in sympathy. All services from Porth were suspended and the depot was picketed by the crews.

South Wales police said the bus had been turned back becuse it was thought a breach of the peace was likely. Thirty five officers had been injured in the coal field in the past three weeks and most of the incidents had occurred at Merthyr Vale colliery, which was thought to be the pickets' destination.

# NCB stops critical article

By Patrick Wintour and David Simpson

PUBLICATION of an article by five top accountancy academics criticising the internal accounting methods used by the National Coal Board to justify pit closures has been stopped after vigorous protests from the NCB's director-general of finance, Mr Mike Butler.

The article was due to appear in the current issue of Accountancy, the journal of the Institute of Chartered Accountants, but may now appear in a revised form next month.

The authors, who include Mr David Cooper, the Price Waterhouse professor of accounting and finance at UMIST (the University of Manchester of Science and Technology), and Mr Tony Lowe, professor of accountancy and financial management at the University of Sheffield, argue that the NCB's internal accounting procedures "fail to form an adequate basis for informed management decisions."

The NCB said last night that it objected to the publication of the article because "it contained numerous inaccuracies and privileged information." The NCB is believed also to have told Professor Cooper that publication of the article would be inappropriate at "such a politically sensitive time."

Ms Gail Counsell, the news editor at Accountancy, said: "We gave the NCB an opportunity to comment on the article and exercise their right of reply. They abused that opportunity and attempted to prevent publication, which was quite unfair in the circumstances. They said they had already contacted their lawyers about the article."

The NCB said that the article had been withdrawn from publication by the authors.

The article argues that the specific accountancy standard, "F23," employed to decide whether a pit is uneconomic, is "fundamentally flawed" and would not generally be used in other industries.

Stating that F23 "does not provide a sensible basis for pit closure decisions, or public debate on them," the authors report that it leans toward historic profit figures and makes no concessions to future projections.

Above all, they conclude that the NCB should take into account the fact that a heavy proportion of an individual pit's costs are fixed or central overheads which will not be saved should a pit be closed, but which would have to be reallocated to surviving pits.

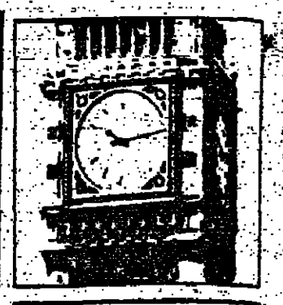
Looking at Cortonwood Colliery, whose closure started the present dispute, they estimate that operating costs external to Cortonwood directly were responsible for 23.1 per cent of the pit's total costs, and that this net sum of £11.7 per tonne of coal produced is not saved by closing the mine.

If these central costs are stripped out, the authors argue, Cortonwood would in 1984 have contributed a surplus of £5.5 per tonne to the NCB, rather than a loss estimated at £6.2 per tonne.

Among the costs are an allocation to pits of £2.73 per tonne of deep-mined coal for overall surface damage expenses in 1984. This, the authors say, reflects not current or future costs but is based on historic costs. In the same way, pits are allocated a cost of 83p per tonne for early retirement and redundancy expenses, according to 1981-2 figures, again reflecting historic figures.

If a pit closes, the report states, the costs would probably be increased, as the aggregate cost would have to be spread among a smaller number of pits. All told, they suggest that at least £3.56 of the total £6.35 costs per tonne of coal output attributed to "other operating expenses" by the NCB would not be saved by a pit closure, but instead reallocated among surviving pits.

The first coal to emerge from Sutton Manor calliery since the strike began is supervised by manager Peter Earnshaw. Picture by Don McPhee.



David McKie

# Tedium and the TV peers

UNTIL last week everything had looked set for the arrival of the television cameras in the Lords soon after Christmas. The House had voted in favour of a six-month experiment almost a year ago. A committee had come up with practical arrangements; all that remained was for the Lords to decide whether they liked those arrangements or not.

They had reckoned without Lord Chalfont, once Labour's Minister for Disarmament, now the Chamber's sniffer-out-in-chief of everything subversive. Last week he tabled an amendment asking the Lords, in effect, to call the whole thing off. It ought only to go ahead, he said, if the Commons did the same. And since everyone knows the Commons has no plans to do so, success for Lord Chalfont meant indefinite postponement.

Why had he done it? Had he detected in the move to televise the Chamber, championed though it was by such impeccable unsubversive unsubversive figures as Viscount Whitelaw, yet another yet another red-infested plot?

Perhaps that had something to do with it. Speaking as one who had written, presented and produced television programmes himself, Lord Chalfont no longer believed in a world safe from

Parliament page 27

slanting. Broadcasters might be under an obligation to be accurate and politically impartial; but could anyone really swear they were?

And then there was the temptation everyone felt (though Lord Denning later said he didn't) to act up when the cameras were present. No one ever behaved quite the same once that little red light came on. One pundit had called the TV coverage of the US Senate "mind-bendingly boring."

But Lord Chalfont believed in the House's right to be boring (a right, incidentally, which was ruthlessly exploited by Lord Aylestone later on). Better that, he declared, than making the Lords an extension of political showbiz.

It was for the most part a calm and rational case, though here and there one sensed the passion seething beneath. Perhaps it was the swearing-in a fortnight ago of that profoundly unChalfontian figure, the Bishop of Durham, which had set Lord Chalfont off?

Lord Soames, who moved last year's successful motion, found something decidedly sneaky in Lord Chalfont's turning up and trying to derail him now. And Lord Ardwick delivered what in the decorous language of the Lords amounted to a roughing-up of Skinneresque proportions, noting that Lord Chalfont had not even shown up when they took the original decision.

But Lord Chalfont got unexpected support from an authority few dared to cross: Viscount Tonypandy, who as George Thomas was Speaker of the Commons. Back in the Lords after severe illness, but not able to speak himself, he had furnished Lord Peyton with a message warning of the broadcasters' true motives. Their real aim was to use the Lords' agreement to get a foot in the Commons' door: and sound broadcasting had already shown their preference for the noisy and the discreditable there.

Lord Dacre echoed that. The Lords must not become a stalking horse, not a guinea pig nor even the thin end of the wedge for the other place. It should not try to compete with the effervescent vitality, the robust juvenile activity of elected members.

Voice from across the gangway: "Why not?" Probably just some juvenile troublemaker revving up for her chance to show off in front of the cameras when they come.

# Getty gives £100,000 to miners' appeal

By Alan Travis

The millionaire oil magnate, John Paul Getty Jnr, yesterday donated £100,000 to the striking miners' Christmas appeal.

The organisers of the appeal, after checking the authenticity of the cheque, said they would try to match the National Coal Board's Christmas bonus offer to working miners.

Ms Jean McCrindle, treasurer of the Sheffield-based organisation, Women Against Pit Closures said: "We are bowled over. It is a great tonic for miners' families and their children. We hope to raise enough money now to match the Christmas bonuses being paid by the National Coal Board to miners who go back to work, so that striking miners will not have to endure hardship over Christmas."

The fund was launched on Monday and the Socialist Society, which helped to get the initiative off the ground, had hoped to raise £50,000 to provide Christmas dinners and toys for miners families.

Among the 150 personalities who launched the appeal were Neil Kinnock and other Labour leaders, actresses Susannah York and Prunella Scales and authors, Margaret Drabble and Fay Weldon.

John Paul Getty II, aged 51, lives in Chelsea, London. Earlier this year he is believed to have offered £400,000 to a Manchester Art Gallery appeal. In recent years he has also given £55,000 for medical supplies to Poland.

Susan Tirbutt adds: North London Polytechnic students' union has donated £1,000 from union funds to striking miners, deliberately defying the Attorney-General's guidelines on union expenditure for political purposes.

It is the first students' union openly to break the guidelines, according to the NUS.

The donation was handed over in cash to two miners from County Durham for support groups in the Seaham, Dawdon and Vane Tempest pits, where 4,000 miners are on strike.

# Plan for four-fold rise in use of nuclear power

By Richard Norton-Taylor

NUCLEAR reactors will provide nearly four times as much electricity to the national grid by the year 2010 as they do now, according to figures drawn up in Whitehall.

Calculations by officials assume that the current supply of electricity from nuclear power will increase from the present figure of about 18 million tonnes of coal equivalent to between 38 and 73 million tonnes by the year 2000 and between 69 and 155 million tonnes of coal equivalent by 2010.

The Government is wary of disclosing its assumptions and last week Mr Alastair Goodlad, a junior energy minister, told Mr Dafydd Elis Thomas, Plaid Cymru MP for Merionnydd Nant Conwy: "It is impossible to project with any accuracy the amount of electricity that will be produced by nuclear power by 2010."

But according to reliable sources, Whitehall and the nuclear industry are working on the basis of figures which assume a significantly reduced role for coal, especially in the light of forecasts for relatively slow growth in the total consumption of electricity.

It is known that the Central Electricity Generating Board would like to build a chain of pressurised water reactors (PWRs) if it gets permission to construct Britain's first one at Sizewell on the Suffolk coast.

Meanwhile, the Government has told the Commons that it will not allow international inspection of the reprocessing plant at Sellafield, on the grounds of national security. Mr Goodlad has told Mr Thomas that this is because the plant "co-processes" fuel from the CEGB's civil magnox reactors with fuel from the military reactors at Chapel Cross and Calder Hall.

The question of adequate safeguards and the difficulty in distinguishing between plutonium used for civil purposes and material used for weapons will be raised at the PWR Sizewell inquiry today by the Campaign for Nuclear Disarmament.

# Attack case JPs remand NUM official in custody

By Malcolm Pithers

THE president of the Fryston Colliery branch of the National Union of Mineworkers in Yorkshire was remanded in custody by magistrates in Pontefract yesterday.

Roy Wright, aged 55, of Byram, who is also the welfare officer of the union's North Yorkshire area, was among seven men who appeared to face charges following an attack last Friday on Mr Michael Fletcher, aged 24, of Airedale, Castleford.

On Monday, 11 men appeared before the magistrates charged with offences arising from the incident. Five were remanded on bail and the others remanded in custody.

Wright was charged with causing grievous bodily harm to Mr Fletcher on the basis of inciting, aiding or abetting. Four of the men who appeared yesterday were also remanded in custody.

But bail was allowed for two mining electricians from Castleford, Michael John Travis, aged 28, and Sean Gorner, aged 23.

They were ordered to reside at an address given to the court, observe a curfew from 8 pm to 8 am, not to enter an area within 440 yards of Mr Fletcher's house.

Travis is charged with besetting the home of Mr Fletcher with a view to compel him to abstain from working and Gorner with having in his possession a washing up liquid bottle with paint with intent to cause damage.

Those also remanded in custody, all miners, were: Stephen James Cunningham, aged 25, of Normanton, Robert Arthur Reidman, of Castleford, both charged with entering a dwelling house as a trespasser, causing grievious bodily harm, and carrying an offensive weapon; Colin Loveday, aged 25, from Castleford and Andrew Travis Weaver, aged 23, both charged with making an affray.

# Entry shake-up for nursing schools

By David Hencke

The Government wants to introduce a national university-style admissions procedure to the country's 180 nursing schools.

The proposal would end the practice of student applicants facing multiple X-rays as part of health screening every time they apply for a place.

Mr Kenneth Clarke, the Health Minister, has given the English National Board for Nursing, Midwifery and Health Visiting six months to prepare a plan for the new system with an estimated saving of £500,000 a year. If it is accepted by reginal health authorities, the first pilot entry will start next year and the new system could come into force in 1986.

Every nursing school is independent at present and students apply separately. Each has its own procedure for screening candidates and as no hospital will accept another's results, students can face the risk to health of six or seven X-rays in a short time.

Mr John Goodlad, health and safety officer for the Royal College of Nursing, said yesterday: "It's certainly bad health practice for young people — particularly women of child-bearing age — to have so many X-rays when they are applying for places. We welcome that at last the Government is taking this seriously after we have been pressing for it for such a long time."

The admissions shake-up would mean each of the 180 colleges subscribing to a central processing system with a standard application form, along the lines of the procedure for dealing with university candidates.

# Fury at Paisley's 'black Pope' attack on bishop

From Paul Johnson in Belfast

The fall-out after the Anglo-Irish summit continued in an increasingly ill-tempered and bitter manner yesterday with the Rev Ian Paisley describing the Roman Catholic bishop of Down and Connor, Dr Cahal Daly, as the "black Pope of the Republican movement."

The gibe was defended in some quarters in Northern Ireland as merely vintage Paisley. But it was condemned by nationalist politicians as grossly offensive. The fear was that politics in the province were in danger of slipping into the gutter.

Mr Paisley, leader of the Democratic Unionist Party, attacked Bishop Daly because of his weekend comment warning about the extent of alienation among the minority community in Northern Ireland.

Bishop Daly had already been described by Mr Harold McCusker, MP, the deputy leader of the Official Unionist Party, as the "vicar-general" of the nationalist Social Democratic and Labour Party.

Mr Paisley said: "The black Pope is the head of the Jesuit order. I am simply saying Cahal Daly has taken that position in regard to the Republican movement. Jesuits are known for their double dealing and the surreptitious way they handle public relations.

"Cahal Daly has made a vicious attack on the whole of the Protestant population of Northern Ireland. He is implying that there is no justice, no democracy, and that Protestants want to dominate and control."

The SDLP reacted angrily with a letter to the Secretary of State, Mr Douglas Hurd, protesting about what it called anti-Roman Catholic behaviour.

# Alliance's ambition

The Liberal-SDP Alliance yesterday began its assault on the 15,800 Conservative majority in the north London constituency of Enfield, Southgate, with the "absolutely serious" declaration that it was heading for victory.

Mr Tim Slack, aged 56, a former senior civil servant and ex-public school head said that the keynote of his campaign would be "compassion and efficiency."

The Labour candidate, Mr Peter Hamid, aged 52, an Enfield councillor, said that holding the contest when the electoral register was well over a year old constituted another Conservative ploy

Labour finished third in the 1983 general election, 2,500 votes behind the Alliance. But Mr Hamid, who was born in Trinidad, stoutly maintained that "my eye is firmly fixed on the winning post."

# Doctors claim victory against pain

By Andrew Veitch, Medical Correspondent

DOCTORS in Manchester are claiming a breakthrough in the treatment of severe back pain, responsible for the loss of 19 million working days a year in Britain.

The discovery, after two years of research, may bring hope to thousands of sufferers, according to Professor Michael Jayson and his team at Manchester University's rheumatic disease centre.

They say they have found that patients suffering chronic back pain share a common defect, a substance called fibrin. It collects around damaged spinal tissue and fails to dissolve when the original problem has been overcome. The deposit causes scarring and inflammation, and hence pain, the team reports. Drugs to dissolve the fibrin could reduce the inflammation and bring relief.

They have tested their findings successfully on 18 patients at Hope Hospital, Manchester, and large-scale trials are in progress.

"If these are successful, it would be a year or two before the treatment is generally applicable and it shouldn't be particularly expensive," said Professor Jayson, head of rheumatology at Manchester.

# Life sentence for strangling

A man said to be suffering from severe psychopathic disorders was sentenced to life imprisonment yesterday after he had admitted the manslaughter of a 16-year-old girl strangled after a drinking session at his lodgings. Robert Warner, aged 50, pleaded guilty at Oxford Crown Court to manslaughter but not guilty to murdering Pauline Cantell. His plea was accepted on the grounds of diminished responsibility.

ESPAÑA
WORLD TRAVEL MARKET
OLYMPIA HALL
NOVEMBER 28 - DECEMBER 2
Don't leave your next vacation to chance!
Come to see us at the Spanish stand.
For more information:
Spanish National Tourist Office
57, 58 Saint James Str. 9-10 Arlington Str. LONDON SW 1LD.
Tels.: 499 11 69 - 499 32 57 - 499 09 01 - 499 10 95

# NEWS IN BRIEF

## Gales close many roads in Scotland

MANY minor roads in Scotland were blocked by fallen trees or flooded yesterday as gale force winds and driving rain swept Scotland, parts of northern England and Wales.

Force 10 gales over the Irish Sea forced the cancellation of Sealink ferry sailings between the Isle of Man and Heysham, Lancashire.

Two fishermen aboard a lugger which capsized in high seas off the Cornish coast near Falmouth were rescued by a Sea King helicopter

## Dutch court delays extradition ruling

A COURT in Assen, Netherlands yesterday postponed a final ruling on the extradition of Mr Steven Smith, who is sought in Britain on charges relating to his membership of the Paedophile Information Exchange.

Mr Leo Meijers, prosecuting, said that although the court had ruled that Mr Smith, aged 29, could not be extradited on the charge pending against him in the United Kingdom of soliciting adults to sexual intercourse with minors, it had suspended final adjudication to give the British Government the opportunity of providing more information on another charge, the possess ion of obscene photographs.

## Campaign to end water secrecy

A PRIVATE member's bill to force all water a uthorities to hold their meetings in public — an obligation that was removed by the 1983 Water Act — is to be introduced in the Commons by Mr Gerry Bermingham, Labour MP for St Helens South.

The bill is sponsored by the 1984 Freedom of Information Campaign.

## Scottish teachers threaten strikes

TEACHERS in Scotland will strike next week unless their demand for an independent pay review is met by Friday, the Scottish Secretary, Mr George Younger, was told yesterday by the Educational Institute of Scotland, the country's biggest teching union.

### Ex-Prime Minister urges action within Nato

# Callaghan and Heath join multilateral peace plan

By Colin Brown, Political Staff

Two former prime ministers, Mr James Callaghan, and Mr Edward Heath, joined yesterday in launching an international programme for improving East-West relations based on multilateral nuclear disarmament.

Mr Callaghan, although carefully avoiding direct criticism of the leader of his party, Mr Neil Kinnock, rejected Mr Kinnock's belief in unilateral disarmament by Britain.

The former Labour Prime Minister, demonstrating concern at Labour's commitment to remove all United States nuclear bases from Britain, said that action within Nato had to be taken with the agreement of the Nato partners, including the US.

He appeared on the same platform as Mr Heath and Mrs Shirley Williams, the president of the Social Democratic Party, at a London press conference to launch the document produced by the Aspen Institute for humanistic studies in New York.

The document, entitled Managing East-West Conflict—a Framework for Sustained Engagement, was published simultaneously in five capitals.

It called for a reduction in nuclear weapons in stages by East and West; and greater cohesion of action by the West.

Edward Heath and James Callaghan — backing programme

Other proposals concerned more restraint in the use of trade sanctions against the East; the use of trade as a bridge with the Eastern Block countries taking part in the organisation for Economic Co-operation and Development, and the General Agreement on Trade and Tariffs, and avoiding embroiling Third World countries in East-West conflict.

On defence the group which produced the document moved slightly away from the Nato policy of flexible response to "no early use" of nuclear weapons, but not to the Labour Party's policy of "no first use" of nuclear weapons.

Mr Callaghan stressed that while some Labour Party members would not agree with the document it was an international, not a national, programme.

Mr Heath said it was vital that there should be an early meeting next year between President Reagan and the Soviet leader, Mr Chernenko, if real progress in arms reductions was to be achieved. The former Conseravtive Prime Minister also called on Western leaders to stop the rhetoric which had done harm that would take a long time to repair.

He urged both sides to return to attempt to reach parity and emphasised the importance of using the document as a long-term guide for Western action towards the East.

The former US Secretary of Defence, Mr Elliot Richardson, who also appeared on the platform said the document showed the West ways of achieving consistency of tone towards the East.

One method is for countries in the West to give an ad hoc group of senior officials the task of rethinking individual East-West issues.

*Choirboys sing carols outside St Paul's Cathedral to signal the launch of a £500,000 appeal to assure the future of the St Paul's Choir School.* Picture by Garry Weaser

*Bishop James: 'liberal Catholic' on doctrine*

# Bishop is named

THE BISHOP Of Wakefield, the Rt. Rev. Colin James, aged 58, is to succeed Dr John Taylor as the next Bishop of Winchester, it was announced yesterday, writes Martyn Halsall.

The appointment will make Bishop James the fifth most senior bishop in the Church of England.

Bishop James, who has sat in the House of Lords since 1982, takes a careful position on the Church's current controversies. He said he takes a "liberal Catholic stance" doctrinally and appreciates the contributions of the Bishop of Durham to theological debate without entering into wholehearted agreement with him.

# Unions' cleaning claims upheld

A Cambridge health authority team investigating the cleaning dispute at Addenbrooke's Hospital has backed up the main complaints made by unions against the private firm which has the cleaning contract.

The report, published yesterday, criticises OCS Hospital Services on four separate counts, saying that the use of untrained staff is quite unacceptable; cleaning standards are not good enough; inexperienced cleaners are not properly supervised; and there is a serious deficiency in quality control.

The team added a rider that it accepted that the eight-week dispute has, in large part, been prompted by union concern for patient care and job satisfaction rather than an argument over terms of employment.

The health authority chairman, Mr Stephen Bragg, said that it was absolutely vital that OCS should reach an agreement with cleaners as soon as possible, and he advised that the agreement should meet some of the objections.

The dispute started in October when existing hospital cleaners refused to work for OCS, when the firm took over the contract.

# Teachers rebuked

A comprehensive school with 580 pupils faces a second week of disruption because half its staff are on strike over the readmission of a 16-year-old boy who struck a teacher.

The education committee in Sunderland yesterday criticised the striking teachers at Thornley Close School. Mr Tom Scott, the chairman, said it could not permit teachers to decide which pupils they will teach.

The boy's readmission last Friday, after a month's suspension and a voluntary apology, was part of normal school disciplinary procedure, he said.

But the teacher and his 19 colleagues in the National Association of Schoolmasters / Union of Women Teachers walked out. Mr Scott said the committee was anxious to settle the dispute.

**HOPE FOR ETHIOPIA**

Oxfam is sending food, trucks, seeds and engineers to Ethiopia. Please give what you can.

NAME _____

ADDRESS _____

_____ POSTCODE _____

Send your donations to: Guy Stringer, Oxfam, Room GU11, Freepost, Oxford OX2 7BR or phone 0865 56916 at anytime.

OXFAM

**Alliance Building Society announces new interest rates.**

The following rates of interest will apply to Share and Deposit Accounts from 1st December 1984:

| Net per annum | | Gross equivalent at 30% income tax rate |
|---|---|---|
| 8·00% | 7-Day Account | 11·43% |
| | Alliance BankSave (interest paid annually) | |
| 7·50% | Share balances up to £2,500 | 10·71% |
| 8·50% | Share balances £2,500 or over | 12·14% |
| 7·75% | Regular Savings (Current Issue) MoneyBuilder Accounts | 11·07% |
| 6·75% | Ordinary Shares MoneyReady and Junior Accounts | 9·64% |

Interest on all other Share and Deposit Accounts will be reduced by 1% net p.a. from 1st December 1984. Fixed Rate Bond, Index-Linked and S.A.Y.E. accounts remain unchanged.

ALLIANCE BUILDING SOCIETY

Alliance Building Society, Alliance House, Hove Park, Hove, East Sussex BN3 7AZ.

All building societies aren't the same.

**Will the Government's new 'portable' pensions proposals affect your standard of living when you retire?**

It all depends – on a number of things, including how much you're prepared to contribute towards your pension.

So what, broadly speaking, is the Government proposing?

**The main proposals**

You will no longer be compelled to belong to your employer's pension scheme. Instead, you'll be able to take out your own pension scheme and move it with you from job to job. What has become known as a 'portable' pension which is personal to you.

Of course, you may decide to leave things as they are and stay inside your employer's scheme. And, to be frank, we think most people are going to, because a good occupational scheme will still be the best solution for the majority of employees.

**And some drawbacks**

If, nevertheless, you opt for a 'portable' pension, your employer won't have to go on contributing directly towards it. Since his contributions to an occupational scheme are usually quite a bit more than yours, this is quite a drawback.

The final level of your 'portable' pension will not depend on how much you earn at the point of retirement. It will be based on how much you have paid into it and how well it is invested.

There will be no built-in life cover as there is in most occupational schemes at present. You will have to stump up extra.

**The Prudential's booklet explains**

The Pru is convinced that as many people as possible should become aware of the changes in store. Now, before it's too late. That's why we've published a free booklet which explains what the Government has in mind, and expresses our views, too.

For instance, the Pru believes that the present pensions structure could be adjusted to allow a considerable degree of 'portability'. The Government, on the other hand, proposes a radical re-shaping which we are certain would create needless extra costs.

Get a copy of "The Pru's views on 'portable' pensions" and you'll see what we mean. As the largest life and pensions firm in the UK we can fairly claim to be both realistic and objective. Once you've read the booklet, think it over – and then have your say.

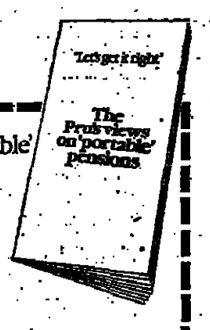
After all, it's your pension we're talking about!

For your free copy of "The Pru's views on 'portable' pensions", telephone Teledata 01-200 0200, or write to Prudential (GP), Freepost, London EC1B 1PD.
Please be clear – this is a booklet for your information. There will be no follow up by the Prudential.

Name _____

Address _____

GU28/11




**PRUDENTIAL**

Your pension. Let's get it right.

# Hunters prepare to keep critics at bay

By Sarah Boseley

TIRED of being pursued like its own quarry, the huntin', shootin' and fishin' lobby has finally turned to face its most beligerent critics, the animal rights activists, and declared war.

Representatives of all the main field sports organisations met yesterday in a London hotel to vote into being a Council for Country Sports which will take issue with the "antis," as they call the opposition, in Parliament, county councils, and even schools, if they get the chance.

The chairman of the new body, which has its origins in the Campaign for Country Sports formed in reaction to opposition during the last election, is Sir Humphrey Atkins, Tory MP and a keen fisherman.

In his speech yesterday, Sir Humphrey raised the law and order issue. He said: "More and more, the lead is being taken by people whose chief concern has nothing to do with the protection of wild animals but simply with the extension of violence and lawlessness and further challenges to the police."

He said that one of the most important tasks for the new council would be to educate the public to realise the links between field sportsmen and conservation of the countryside.

"Unfortunately, we have all too much evidence that the minds of young people and of the public in general are being steadily and irresponsibly mislead, particularly by TV and by prejudiced teachers."

Individual organisations, such as the British Field Sports Society, the National Anglers, Council and the British Association of Shooting and Conservation, united under the council's umbrella, might be able to overcome "the wall of prejudice, emotion and trickery with which we are confronted."

Sit-in sympathiser: Mr Alan Bowness, director of the Tate pictured at yes terday's occupation of the London gallery by students

# Vice-Chancellor to join his students at protest rally

By Seumas Milne

Sir Edward Parkes, vice-chancellor of Leeds University, will join 1,500 of his students at a rally in London today protesting at the government decision to increase the contribution of better-off parents to student maintenance grants and to make them pay part of the tuition fees.

The National Union of Students, which is organising the rally, hopes for a turnout of 20,000 at the Queen Elizabeth Hall on the South Bank.

Sir Edward is a former chairman of the University Grants Committee and his backing for the student protest swells the chorus of vice-chancellors who have come out against the Government's proposals or have criticised it for introducing student loans by the back door.

These include the vice-chancellors of Newcastle, Nottingham, Cambridge, Kent and Heriot-Watt universities.

The students are also being supported by a growing number of Tory MPs who believe that the £39 million saving on the grants and tuition fees system will hit their supporters hgardest. The Government may face a backbench revolt when the measure comes up for approval in the Commons.

This week, several Tory-controlled education authorities, including Essex and Devon, have expressed their unhappiness with the increase in parental contributions and promised to make representations to the Education Secretary, Sir Keith Joseph.

More than 350 art students occupied the Tate Gallery in London yesterday in protest against the grants' proposal and the reduction in arts courses.

Mr James Scott, their spokesman, said: "Unless the Conservatives stop these cuts only an Ivy League of elite art colleges will survive to serve the offspring of the rich as finishing schools."

Leader comment, page 12

# Harriers' facelift

By David Fairhall, Defence Correspondent

The Royal Navy's Sea Harrier aircraft, which provided the Falklands task force with vital air cover, are to be up-graded with a new adar and a new air-to-air missile at a cost of £200 million.

The work will be done over the next few years by the British Aerospace factory at Weybridge, Surrey. The new radar is Ferranti's pulse doppler Blue Vixen, currently under development in Edinburgh. The missile is the American AMRAAM (Advanced Medium Air-to-Air Missile), made by Hughes Aircraft, and for which the Royal Navy will be the first European customer.

The newly-equipped aircraft will be known as the FRS 2

# Council of Churches urges amnesty for illegal immigrants and law reform

By Martyn Halsall, Churches Correspondent

The Government should grant a comprehensive amnesty to illegal immigrants living in the United Kingdom and replace the present "discriminatory" immigration laws with a "non-discriminatory" Immigration Act, the British Council of Churches' Assembly declared yesterday.

Delegates representing the main Protestant churches in Britain and Ireland and some 30 denominations were told that failure to moderate existing legislation could produce renewed civil unrest. "I detect in myyo ung Asian friends a kind of impatience that could boil over," said Canon Ivor Smith-Cameron, Missioner for the Southwark diocese, in London.

The Venerable David Silk, Archdeacon of Leicester — which he said contained the largest Indian population in the world outside the Indian sub-continent — said that there was grave mistrust of the Government in some immigrant areas. "We can't pretend we are living in an harmonious society just because there is no trouble in the streets."

The BBC is to urge the Government to reform the entry clearance procedure; to grant UK residents the same rights of family reunification as EEC citizens enjoy under EEC law; and to take urgent steps to eliminate delays to dependent relatives claiming entry rights to the UK.

A report accepted by the assembly said the amnesty for illegal immigrants declared in 1973 and extended in 1978 did not help all those for whom it was intended. There was now believed to be few people "living in fear of discovery and removal" but a new amnesty, advertised in ethnic minority languages as well as English, would offer them a fresh start.

Several of the 20 speakers in the 90-minute debate criticised "illiberal" immigration rules.

Canon Smith-Cameron said that those most affected by the 1981 immigration rules were those least able to oppose them. The rules represented powers exercised over black people living in the UK by a white society permeated with institutionalised racism.

Prebendary John Gladwin, a member of a senior Church of England delegation which informed the Home Secretary of concern expressed by the General Synod about immigration procedures, was pessimistic about swift reform.

# Class claim dismissed

Claims by Norfolk education committee and the Government that the pupil:teacher ratio was constantly improving as a result of falling rolls have been condemned as meaningless.

The county branch of the National Association of Schoolmasters/Union of Women Teachers says that a survey of primary schools in Norfolk showed that the strict application of pupil:teacher ratio formula was having a devastating effect on education in the county.

The ratio for Norfolk primary schools in 1983-4 was given as 21.74 pupils to one teacher, the NAS/UWT report says. But actual class sizes were between 24 and 37, with the exception of the smallest rural schools where class size varied from 14 to 25.

## Managing Director promises more breakfast time news

# TVam's deficit likely to outlive its franchise

By Dennis Barker

Shareholders of TV-am, the commercial breakfast channel, will be told by letter today that the company is unlikely to be able to pay off its accumulated deficit of £17.9 million much before it has to seek a renewal of its franchise, which runs out in 1991.

Mr Bruce Gyngell, TV-am's managing director, said yesterday that in 1985 the channel would concentrate on increasing hard news and current affairs coverage in closer consultation with the Independent Broadcasting Authority and ITN.

Mr Gyngell said that Roland Rat, the popular puppet, would remain an important element. Advertising was expected to improve now that the Equity strike had been settled.

A letter which shareholders will receive this morning mentions the loss on ordinary activities as standing at £12.2 million and a further write-off of costs of £5.7 million.

It forecasts a further loss on ordinary activities by the end of this financial year, although "at a much lower level."

Costs are running at £18 million a year, or £1.5 million a month. While some months recently have produced an advertising revenue of £1.8 million, the average is still not matching expenditure.

Mr Ian Irvine of Fleet Holdings — the Express newspaper group — the largest shareholder, yesterday forecast a deficit of £20 million by the end of the year.

The target of reducing annual expenditure to £15 million has been abandoned but savings had been made, especially on the staff side, Mr Gyngell said.

Last January the staff numbered 482; it was now down to 370.

The turning point for TV-am, Mr Gyngell said, had been when it had saved £350,000 but retained its audience by abandoning coverage of the Olympics at Los Angeles.

BBC Television announced yesterday that it had already attracted more than £15 million in cash and resources from co-production deals largely with overseas organisations.

It will enable the BBC to make more star-studded programmes without dipping too heavily into the proceeds of the increased licence fee which it is about to negotiate with the Government.

Money available to the BBC in the coming year from outside sources could rise to £20 million, but even £15 million represents a doubling of the amount of resources provided by external producers in four years.

Biggest single contributor, at over £4 million, is BBC Enterprises, the organisation for selling programmes abroad and spin-offs of programmes at home.

Mr John Reynolds, general manager of BBC co-productions, denied that this was only a bookkeeping exercise. BBC Enterprises, he said, made its own commercial decisions and what it invested enabled an ambitious programme to be made.

In the 100 co-production deals already negotiated with United States, Japanese, Australian, and European co-investors, the outside investment has rarely been more than 30 per cent.

"In some departments co-production can be very crucial," said Mr Reynolds. "If you look at music and arts, then somewhere around 50 per cent of its programming hours are involved in co-production."

Bruce Gyngell—Roland Rat's continuing role

Advertisement

# GOING FOR BROKE

**Q Who can vote, marry and fight for their country but have to live off their parents until their early twenties?**

**Answer? Students – as if you didn't know if you're at college, or have a son or daughter in higher education.**

On Monday 12th November, Chancellor Nigel Lawson proposed changes to student grants which spell the end of the principle of free higher education, and the start of privatisation of our universities, polytechnics and higher education colleges. They will affect 183,000 students and their parents in the following ways:

★ The minimum grant of £205 is to be abolished. 48,000 students currently receive this award, which provides a small but important degree of financial independence.

★ Major changes to the scale of parental contributions to student grants will mean all parents with residual incomes of more than £13,000 per annum being expected to pay more towards the maintenance of student sons or daughters.

★ Parents may now be expected to pay part or all of a student's tuition fees, in addition to maintenance. This means an additional financial burden of up to £520 for many, and the end of a system of free higher education that has been the envy of Europe.

Government thinking assumes that if a student's parents are earning a certain income, then those parents can afford to maintain the student. But the facts show that almost half of those students whose parents are assessed to pay a contribution do not get that contribution made up in full. One in ten students receive over £200 less than their parents are being asked to pay.

Parents already pay enough in tax towards our education. To expect them to pay twice is unjust, and for many impossible.

On Wednesday last week, tens of thousands of students from over one hundred and fifty universities, polytechnics and higher education colleges, took part in the biggest national student protest since the early seventies. Today thousands more will rally in the Queen Elizabeth Hall and Jubilee Gardens on London's South Bank. They have the implicit support of Parents, college principals, lecturers and even some Conservative MPs.

If MPs refuse to listen, the protests will go on. The message is loud and clear:

If you vote for Lawson's proposals, we and our parents will vote you out.

**WE CAN'T AFFORD NOT TO.**

(Sponsored by the National Union of Students and the student unions of Aberdeen, Aston, Bradford, Exeter, Hull, Leeds, Liverpool, Manchester and Sheffield Universities.)

# A-bomb test 'cynicism' documented

**Veterans of British atom bomb tests in the 1950s believe they have uncovered new evidence of the authorities' disregard for their safety and intention to use them as guinea pigs. Jean Stead reports**

EX-SERVICEMEN suffering from cancers and diseases related to excessive doses of *radiation are alleging that* newly-obtained government documents reveal that a cynical disregard for their safety was shown during the British atom bomb tests between 1952 and 1958. The documents, which have been released under the 30-year rule, show that the military authorities knew soldiers would be subjected to dangerous radiation, but did little to safeguard the men, about half of them conscripts.

A report on the proposed site for the tests on the Monte Bello islands, dated January 12, 1951, suggests taking out adequate insurance cover for the participating personnel, "especially against radioactive hazards." It concludes that this should be done "without undue disclosure to insurance companies." Yet, so far as is known, disabled servicemen have received no insurance payments.

This document is signed by Sir William Penney, now Lord Penney, who was director of the Atomic Weapons Research Esstablishment at Aldermaston from 1953-59. He was in overall charge of the British tests, but not the Christmas Island tests, which started in 1958.

The other document which has particularly angered the ex-servicemen is a report by the defence research policy *committee to the Chiefs of* Staff, dated May 20, 1953, which states: "The army must discover the detailed effects of various types of explosion on equipment, stores and men, with and without various types of protection."

*Left: Lord Penney, in charge of Monte Bello tests*

At his Oxfordshire home, Lord Penney said that he could not remember any discussion of insurance policies for personnel. Asked about the safety of servicemen on ships and on the shore only a few miles from the atomic explosion, he said: "This was actually organised by the military, and I was not involved in that. There never was any question of putting men at risk, and I certainly know that advice was given to the military on safety procedures by physicists and radiologists on the spot."

In the days following the explosions, Lord Penney said, "people and ships were moving about all over the place." This was a military responsibility.

In their accounts of the tests, servicemen give their distance from the explosion as roughly between five and eight miles, and say they were given no warnings about radiation risks. "I cannot say the exact distances they were stationed in relation to the explosions, but it was far enough away to be safe," Lord Penney said.

For each atomic bomb test there was precise equipment to measure radioactive fallout, he said. He was ready to give these figures to the Australian Royal Commission investigating British nuclear tests in Australia, which will be taking evidence in London in January.

The British Nuclear Tests Veterans Association, with a membership of about 1,000, has lawyers amassing evidence to present to the three *Royal Commissioners. This* includes evidence of long-term effects of low-level doses of radiation, difficult to prove because the killing diseases produced might also come from other sources.

The British government was at first uncertain whether to be represented at the Royal Commission hearings, but because of the growing unrest and accusations decided to take part. Lady Young, Minister of State at the Foreign Office, has visited Australia for preliminary consultations.

The Royal British Legion has assisted some of the test veterans with pensions claims. A spokesman at the London headquarters said they had about 80 cases on file of men who had been at the tests, and were now suffering from cancers and other diseases associated with overdoses of radiation.

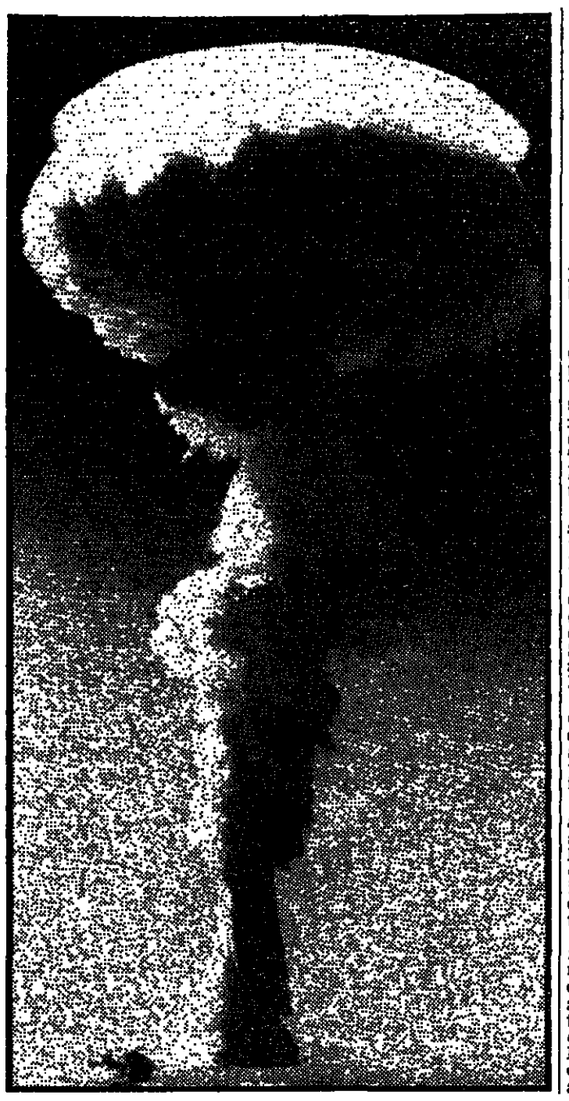
One piece of evidence of *serious alarm about radiation* hazards to the servicemen is contained in a previously secret outward telegram from the Commonwealth Relations Office, sent at 19.40 hours on January 2, 1953, after the "Hurricane" test at Monte Bello. It says that a report dated November 22, 1952, from the ship HAMS Hawkesbury to the Australian Commonwealth Naval Board on decay of radiation had just been received by the Ministry of Supply in London.

It goes on: "Examination of this report shows that a considerable hazard to health in certain areas in the Monte Bellos will remain until April, and possibly even longer."

It points out that the UK requirement for the ship was to guard against any foreign collection of intelligence on the tests. "We would, however, like to be assured that the attention of the Australian government has been drawn specifically to the continued risk to health of any persons landing in the islands. Please consult Australian authorities as soon as possible."

The Ministry of Defence in London says that evidence on the long-term effects of low-level radiation is confused, and there might be no more risk to the servicemen present at the tests than living in a house in Aberdeen, where the granite has high radiation levels.

An inquiry was set up by the Government over a year ago into the medical consequences of the tests among 12,000 servicemen. It is being carried out by the National Radiological Protection Board, which is contacting the men. But the British Nuclear Tests Veterans' Association is objecting to this on the grounds that its findings will be biased because it is a government agency, and is asking for an independent inquiry by the Royal College of Physicians.



*Right: A British A-bomb test in the 1950s*

# Blaze at military aircraft company

From Bob Rodwell in Belfast

Production of ejector seats for many air forces of the non-communist world is expected to be disrupted by a fire in Ulster yesterday which destroyed much of a subsidiary factory of Martin-Baker Aircraft at Crumlin, Co Antrim. The cause had not been established last night but arson was not being ruled out.

The blaze completely destroyed a hangar at the remote private and well guarded Langford Lodge airfield.

The Martin-Baker factory is one of the few military production facilities left in Northern Ireland, along with the Short Brothers guided missile and aircraft factories in east Belfast.

Employing some 260 workers, the plant disguises its ownership under the name of a locally registerd subsidiary, the Langford-Lodge Engineering Company.

Yesterday, the general manager at Crumlin was unavailable for comment. In a two-line prepared statement, the company admitted there had been a major fire but said it could not assess the value of the loss.

The Crumlin factory makes *rocket guns and other components* for current production ejector seats for such aircraft as the British Aerospace Hawk, the Harrier fighter, the American AV-8B and F-16 fighting Falcon, which are standard equipment with several Nato air forces.

# 'Chiefs deceived us over radiation risks'

**IT IS only recently that ex-servicemen have been released by the Government from fear of prosecution under the Official Secrets Act if they discuss their experiences.**

**The chairman of the veterans' association, Mr Ken McGinley, of Dunoon, Argyll, a sapper at the Christmas Island tests in 1958, was standing on the beach wearing tropical kit during the megaton range air drop. "All we were told to do was to turn round and keep our eyes covered against the flash," he said.**

**The blast knocked the several hundred men on the beach back "about four feet." Four days later he broke out in water blisters on his face and chest. A storm followed the explosion and the rain, which would have been heavily irradiated, "came lashing down." He returned from Christmas Island with internal haemorrhaging, and went into hospital at Otterburn.**

**Mr McGinley was present at five tests. "There was no chance to say no, though a lot of the lads were unhappy about it." He spent one year in tents on Christmas Island and is now in dispute with Department of Health and Social Security about his disabilities and his right to sickness payments. He cannot work and has undiagnosed paralysis of hands, arms and legs, and a 30 per cent disability pension.**

**Mr John Berry, a veteran of the Monte Bello tests and a scientific assistant, claims that the second test was nine times more powerful than expected. Afterwards he assisted in placing radiation monitoring instruments on the islands, which were later sent back to Aldermaston and on to the next batch of tests at Maralinga in 1956.**

**He estimated that he was about four to five miles from the second test, standing on the deck of HMS Narvik, and was hit "by an incredible blast." About two weeks later he became doubled up with pains in the chest and could not breathe properly. A small sore by his toes developed into a swollen and ulcerated right foot. He was hospitalised in Singapore, his paper stamped: "Attended Monte Bello tests." He still suffers from the same symptoms.**

**Mr McGinley says: "They knew there was a risk of ionising radiation which would kill many of us. There was intent to deceive among the chiefs of staff."**

**The association says it has 60 signed statements from people claiming permanent illness after the tests. The secretary, Miss C. Ferguson, who has prepared files, said. "Before these men went out to the tests it was already well known that there was no cure for anyone receiving over a certain dose of radiation. I feel we ought to know who is accountable for this massive slaughter."**

**She added: "There are 20,000 servicemen involved here. We have had 70 members die this year alone, and now that genetic information is becoming available we estimate 140 of the children are genetically deformed and handicapped from their fathers. It is horrific."**

**The search for the scapegoat may be fruitless, since most of the military chiefs of staff in charge of the servicemen at the time are now dead.**

# Ilea campaign against rate-capping 'unlawful'

The Inner London Education Authority's plans to spend £750,000 on an advertising campaign against the Government's rate-capping bill was unlawful, Westminster City Council claimed in the High Court in London yesterday.

The money was equal to the pay of at least 80 employees Mr Anthony Scrivener, QC, for the city council, told Mr Justice Glidewell.

The Conservative-controlled council—which contributes 27 per cent to Ilea's income—claims the planned campaign is outside the powers granted to Ilea under the 1972 Local Government Act. The act governs spending on information.

Mr Scrivener said that Ilea had resolved to spend £651,000 on the services of a professional advertising agency and a further £100,000 on its own campaign unit.

Westminster council wants the court to quash the Ilea decisions authorising the advertising expenditure and a declaration that spending the cash on the campaign would be unlawful.

Ilea, represented by Mr Alexander Irvine, QC, is opposing the application. The hearing is expected to last at least two days.

Mr Scrivener said the planned expenditure was also equal to the amount spent last year on extending the college computer services throughout the Ilea area.

Science and Technology

SEEKING TO FURTHER YOUR SCIENTIFIC/ TECHNOLOGICAL CAREER?

If so, PER may well be able to help you. See 'Futures' section in tomorrow's edition.

PER

7 day or straight away

Halifax 7 day Xtra

8·00% NET = 11·43% GROSS*

That's the highly rewarding rate you get when you invest £500 or more in Halifax 7 Day Xtra. And if you decide to leave your interest to compound twice-yearly it rises still further to 8.16% net equal to 11.66% gross.*

INSTANT ACCESS

If you want to make immediate withdrawals, you lose only 7 days' interest on the amount you take out. Or give 7 days' notice, and lose no interest at all. Any withdrawal which leaves a balance of £10,000 or more in your account is free from notice or loss of interest.

MONTHLY INCOME

If you wish, you can have your interest paid monthly either into your Halifax Paid-Up Share or Cardcash Account, or your bank account. 7 Day Xtra gives you a high interest rate, instant access and monthly income. Open an account straight away – and get a little Xtra help with the future.

To: Halifax Building Society (Ref. IKW), Freepost, Trinity Road, Halifax HX1 2BR (No stamp required.)

I/We enclose a cheque, number _____

for £ _____ (minimum investment £500.)

To be invested in a Halifax 7 Day Xtra Account.

I/We would like the interest to be: ☐ added to the balance subject to the maximum total holding of £30,000 (£60,000 for a joint account) ☐ paid half-yearly ☐ paid monthly

6N3

FULL NAME(S) _____

ADDRESS _____

_____ POSTCODE _____

SIGNATURE(S) _____ DATE _____

HALIFAX. THE WORLD'S No 1

*THE GROSS RATES QUOTED APPLY TO BASIC RATE TAXPAYERS ONLY. ALL INTEREST RATES QUOTED ARE VARIABLE. MAXIMUM TOTAL HOLDING £30,000 (£60,000 FOR A JOINT ACCOUNT). HALIFAX BUILDING SOCIETY, TRINITY ROAD, HALIFAX HX1 2RG.

Alcohol and drug dependence at record levels

# Suicide rate in Scottish gaols doubles in 3 years

By Jean Stead

A Grim picture of life inside Scottish prisons emerged from the latest report by the Scottish Home and Health Department, published yesterday. Attacks on staff had more than doubled between 1980 and 1983. Suicides and deaths by self-inflicted wounds had doubled, and over one third of all prisoners were alcoholics. Out of a total of 5,052, 490 prisoners were dependent on drugs, most of them multiple drug abusers, involving combinations of heroin, morphine, methadone and sometimes cocaine.

The director of the Scottish prison service, Mr Alistair Thomson, said that the increase in drug dependence reflected the dramatic rise in the misuse of narcotic drugs throughout the UK.

The Scottish prison population has been climbing steadily and last year neared the 10-year peak recorded in 1978. The number of prisoners seeking medical attention has almost doubled over the past 10 years, and each day about a quarter of the total prison population need medical treatment.

The report says that these rising numbers are not caused by an increase in disease, but probably reflect the increasing number of inmates with personality disorders.

Last year there were 138 assaults on staff, six rooftop incidents—four of them at Barlinnie prison—a riot at Peterhead and 25 incidents of fire raising. The report says: "It may be that this disturbing trend is in part a reflection of an apparently increasing violent society in general and in part a reflection of the increasing nomber of inmates suffering from personality disorder or other forms of emotional instability, often attributable to drink or drugs."

Disruptive prisoners are sent from other prisons to special cells at Inverness prison, known to inmates as "the cages." The report objects to the use of the word "cages," describing it as totally inaccurate. The five cells in the unit, it says, have a line of bars across their width to provide an area in which the staff will be free from assault. At Peterhead, a new secure 10-cell unit has been built to accommodate disruptive prisoners.

The Scottish National Council for Civil Liberties recently announced the setting up of a Peterhead prisoners' support committee in Glasgow. Grievances listed by the council included beatings by prison warders, overcrowding, cell and internal body searches, before and after visits, the smashing-up of prisoners' property and the installation of the new control units.

The support committee is asking for an end to the censorship of letters and compulsory isolation and for the closure of the solitary confinement control unit.

Mr Brian Cobby from Brighton, the only man among the 12 British Telecom finalists to become the new voice on the speaking clock, which is to be changed after 21 years. The 12 yesterday recorded a test time signal in the final heat of British Telecom's Golden Voice competition. The winner, who receives a £5,000 prize, will be announced by the BBC on December 5. Picture by Martin Argles.

# Myth of the brave new world

By Seumas Milne

Politicians had overplayed the importance of information technology for Britain's industrial future, Sir Peter Swinnerton-Dyer, chairman of the University Grants Committee, told a Commons Select Committee yesterday.

Information technology would underlie everything but biotechnology and the development of new manufacturing materials would generate economic wealth, he said.

Sir Peter was giving evidence to the select committee on the science budget and the state of research in the universities. He compared information technology to the invention of the printing press. It would be essential but no one would make great fortunes from it.

He was supported by Mr John Forty, professor of physics at the University of Warwick, who said that instead of the concentration on information technology an expansion of science as a whole was needed. Britain was in a strong position to exploit biotechnology and advanced materials but massive investment was needed.

Sir Peter told the committee that next year would be the first since 1979 when the research budget would not have declined in real terms. Other countries were stepping up their research expenditure and the nation could not afford to be left behind. Whereas in the past, talent had been the constraint of Britain's research effort, it was now cash, he said.

"We're effectively in a Red Queen's world," he said. "You have to run fast to stay where you are."

His breakdown of last year's science research budget was: £500 million from university fees and UGC grants; £100 million from research councils; £40 million from charities; and £100 million from contract research, either for the Government or industry.

Those figures contrasted with the £2 billion that the chief scientist at the Ministry of Defence, Professor Richard Norman, told the committee was the Government's current research and development budget for defence.

# £9m bond theft's 'web of intrigue'

An Old Bailey judge said yesterday that a gang of "powerful, ruthless, vicious and cruel" international crooks were behind the disposal of £9 million worth of bonds stolen from a City of London bank.

Despite a massive police operation the names of the ringleaders had never been revealed because of fear, said Judge Jack Abdela, QC.

Photocopies of the bonds had turned up in London, Dublin, on the Continent and in Sandi Arabia where plans were made to sell them. One man claimed — although police have found no evidence of his allegations — that the IRA and the Libyans were involved.

James Farugia, aged 40, a hotel owner of St Paul's Bay, Malta, said he was too terrified to give detectives information. He was gaoled for three years when he admitted receiving eight bonds worth £5.5 million. They were stolen in the burglary at the Bank of Iran, Eastcheap, in December 1982.

Judge Abdela told him: "This is something which has a very wide network of dangerous international crooks behind it. You became enmeshed in this web of intrigue."

Mr Dorian Lovell-Pank, prosecuting, said Farugia, a father of four children, was arrested at the Lancaster Gate Hotel, Bayswater, after a tip-off from police in Norway. He was negotiating to sell bonds to a Norwegian engineer who had become a police informer.

# Libel payout for lawyer

By Anne McHardy

The Mail on Sunday yesterday apologised in the High Court in London for having wrongly reported that Mr Kenneth Richardson, the first senior treasury counsel, had been sacked by the Attorney-General because of his handling of the Old Bailey trial of the Cyprus-based RAF man, Paul Davies, who was cleared of spying charges.

Announcing settlement of the libel action, Mr Robert Alexander, QC, for Mr Richardson, said that Associated Newspapers, the owners of the Mail on Sunday, had agreed to pay his client large damages with costs.

Mr Alexander said that Mr Richardson had applied to take silk in the spring, and would stand down as a Treasury counsel if successful. But the allegation that he had been dismissed was without foundation.

It was also untrue that the Director of Public Prosecutions had, as the paper also reported, withdrawn instructions for Mr Richardson to act in a second spy case involving personnel stationed in Cyprus. The Attorney-General and the DPP had made it clear that they thought highly of Mr Richardson, and had indicated that they intended to brief him in future.

# Ex-pirate's transmitter licensed

By Dennis Barker

The Department of Trade and Industry has given a test and development licence for a portable transmitter to a London firm which ran a pirate TV station as a protest against the department's earlier refusal to issue a licence.

Waveview Holdings Ltd, claims it can sell $25 million worth of its new lightweight television transmitter in the first year of production. In the United States it will sell at $8,500, against a price of $100,000 for its nearest competitor.

The company used a transmitter about the size of a suitcase, to run the pirate Channel 36 in London and was undetected by department investigators who said that such a portable transmitter would be very difficult to trace.

Mr Jim Young, Waveview's chairman, said yesterday: "We will not be running a pirate TV station in London again, but I imagine that somebody will."

# 2.5m more pensioners

By our Medical Correspondent

The number of pensioners in England and Wales will increase by 2.5 million over the next 40 years, according to forecasts published yesterday by the Government's statistics service.

The figures, calculated for use in long-term estimates of pension costs, show that the number of pensioners will rise by 300,000 to 9.3 million by 1991, fall slightly by 2001, and will then jump to 11.5 million by 2023.

The total population will increase slowly, says the Office of Population Censuses and Surveys, from 49.7 million in 1983 to 52.3 million in 2023.

The number of children (under-16s) in England and Wales will remain fairly constant at around 10.5 million.

# VAT fear unites teachers

By John Fairhall, Education Editor

All the teacher unions joined forces yesterday to put in a preemptive protest against the imposition of VAT on books and journals.

So far, the proposal to impose VAT is no more than rumour emanating from the Treasury, but the hints have been strong enough to persuade the Educational Publishers Council and teachers to issue an appeal to the Education Secretary, Sir Keith Joseph.

In their joint statement yesterday they said that £20 million would have to be put into the national education budget to make good the cost of VAT on books and learned journals. Local authorities would be able to recover the VAT but would have to bear the extra administrative costs. University and other libraries could not recover VAT and the reduction of their subscriptions would have a serious effect on journals.

The unions and publishers said they estimated that VAT would put about 5 per cent on the cost of books.

The statement said that book provision for many local authorities had already been badly affected by financial restraints, and parents were having to buy many of the books that schools needed. A considerable number of parents would not be able to meet increased costs.

# Rebuke over hospital suicide

A Scottish hospital has been criticised by a sheriff over the death of an 18-year-old patient, who hanged himself with his dressing gown cord hours after being admitted.

The patient, Kevin Briedis, of Cumbernauld, entered Monlands Hospital, Airdrie, Lanarkshire, after taking a drugs overdose, a fatal accident inquiry at Airdrie was told.

Advertisement

Nicholas Ridley never stands in bus queues. So, watch what he's up to.

The Transport Minister never travels on buses. Nor do many members of the Government.

If they did, they might think differently about them.

Right now, they're preparing to lower the standards of our public transport system. Quietly and stealthily. With talk of 'deregulation' and 'privatisation' and 'cutting public expenditure.'

What it all means is worse bus and rail services (none at all in some cases), higher fares, and lower safety standards. The public transport system on which some 35 million people rely is about to come under attack. It may never recover.

Mr Ridley bases his case on a trial scheme run in a rural area around Hereford. But he fails to mention that safety standards were reduced and that whole routes were abandoned.

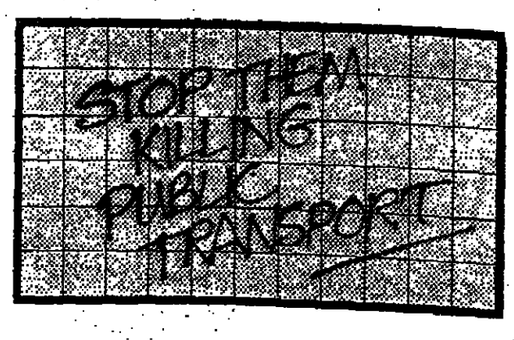
Can you imagine such a scheme operating in a large urban area?

And only five months after the Government took over London Transport from the GLC, plans have emerged for fare rises up to 25%. For six thousand jobs to be axed. For bus routes to be offered to private operators. What next?

That's why this is Public Transport Week, to sound a warning on Government's plans to dismantle our public transport system.

We invite you to find out more about what the Government is planning for your area. Write to your MP, Nicholas Ridley, and your local councillors.

**Mr Ridley may never need public transport. But you do. Watch what he's up to. Before it's too late.**




Published by the Public Transport Campaign Group whose participants include the GLC, the Metropolitan Counties of Greater Manchester, Merseyside, South Yorkshire, Tyne and Wear, West Midlands and West Yorkshire; TGWU, ASLEF, NALGO, NUR, and the TUC; Friends of the Earth, CAPITAL and Transport 2000.

Aircraft carrier moved up for possible assault

# US planned military strike against Lebanese terrorists

From Harold Jackson in Washington

The United States made elaborate military preparations last week to mount an immediate retaliatory strike against terrorists in Lebanon. The moves came after Washington had received intelligence warnings of a planned assault on the British and American embassies in Beirut.

The Pentagon ordered the nuclear-powered aircraft carrier Eisenhower, to position itself within range of the proposed targets and the vessel's bomber force was specially reinforced. Its normal complement includes 12 Grumman A-6E intruder bombers, each able to carry up to 30 500-pound bombs.

The Washington Post yesterday quoted Defence Department sources as saying that the strike was called off when the anticipated attack failed to occur.

The last big American assault on Lebanese ground targets came just under a year ago when the battleship New Jersey fired numerous salvoes from its 16-inch guns against Syrian and Druze targets in the hills above Beirut.

The Pentagon has always refused to give details of the damage caused by those attacks. The Lebanese claimed that a number of local villagers were killed.

Last week's tactical moves are the first public indication in Washington that the Administration is prepared to implement the anti-terrorist policy originally outlined by President Reagan a week after he assumed office. At the White House ceremonies to welcome the newly-released Tehran embassy hostages in January, 1981, he said: "Let terrorists be aware that when the rules of international behaviour are violated, our policy will be one of swift and effective retribution."

When subsequently questioned about America's failure to implement this policy, Mr Reagan repeatedly cited the problem of accurately identifying groups responsible for terrorism. In his election debate with Mr Walter Mondale, he said: "We want to retaliate, but only if we can put our finger on the people responsible, and not endanger the lives of innocent civilians."

This inhibition, however, seemed to be significantly eroded in a later speech by the Secretary of State, Mr George Shultz. He told a Jewish audience in New York last month that the US would have to stop equivocating and adopt a policy of using military force against terrorists, even if that involved the death of US servicemen and even of some innocent people.

"We may never have the kind of evidence that can stand up in an American court of law," he commented. "But we cannot allow ourselves to become the Hamlet of nations, worrying endlessly over whether and how to respond."

His remarks, erupting into the middle of the presidential election campaign, were initially disavowed by the White House, but the Administration later took up a more ambiguous position. Last week's military moves suggest that Mr Shultz's speech may have been more representative of the new American stance than anyone cared to admit on the hustings.

There was no detailed information in Washington last night about the precise nature of the threat against the two embassies, nor about the group thought to be involved.

● Police said last night that they had foiled a plot by seven Lebanese members of Islamic Jihad to attack the US embassy in Rome with a dynamite-loaded truck, the Italian news agency Ansa reported. It said the seven were arrested three days ago. News of the arrests was not released until now because the investigation was still underway.—Reuter.

President Mitterrand is accompanied by the Syrian Vice-President, Mr Khaddam, right, on a visit to the Palmira ruins outside Damascus yesterday

# Palestinians dodge thorny issue of peace

From David Hirst in Amman

It is increasingly clear that the Palestinian Parliament-in-exile, which is meeting essentially to assert the PLO's independence of Syria under Mr Yasser Arafat's leadership, will break no significant ground — formally at least — in Middle East peace diplomacy.

The Palestine National Council (PNC) debates are cautious and noncommittal, with most speakers insisting on the PLO's adherence to previous Palestinian and Arab formulations.

It is only in the area of relations with Syria and pro-Syria guerrilla organisations that delegates, though by no means all, are bold and forthright. In this general hue and cry, the PNC has fallen on one particular hardliner, Ahmed Jibril, and his Popular Front for the Liberation of Palestine-General Command.

The council ordered Jibril and two colleagues to appear before it to answer charges of supporting the rebellion against the Fatah loyalists in Lebanon last year, or face expulsion from the council.

It was his organisation — a small but militarily competent one — which joined forces with Abu Musa and his followers in driving Mr Arafat out of the Beka'a valley and Tripoli. Abu Musa sympathisers in the PNC, being part of Fatah's "quota," have already been ejected and replaced by Arafat men.

This dubious procedure helped achieve the necessary quorum. "We threw the summons in the waste-paper basket," Jibril's right-hand man, Fadil Shururu, said in Damascus. "The PNC is illegal; it doesn't have a real quorum; and the means of expelling us is illegal too."

For the Fatah loyalists, Jibril's role—after that of the Fatah rebels themselves—has been particularly painful. His organisation, although pro-Syrian, is not, like Saiqah for example, a Syrian creation pure and simple; the worst was always to be expected of Saiqah.

But other pro-Syrian organisations, like George Habash's Popular Front, remained neutral during last year's Lebanon fighting and Fatah still hopes they will return to the fold.

The damnation of Jibril does not command universal approval. "I don't agree with Jibril's extremism and links with Syria," said one of the 26 PNC members living in Jordan who are boycotting the meeting. He added: "But he is part of our struggle and his organisation is as old as Arafat's."

● A French attempt to help break the deadlock in Middle East peace moves has encountered an apparent obstacle over a proposed peace conference under UN auspices.

President Mitterrand of France, who is in Syria as part of his search for a new formula for a settlement, has been urged by three key Arab leaders to support the conference idea.

But the US and Israel have vetoed it, and there are no signs that it will fare any better than similar projects which failed in the past, according to diplomats in Damascus.

The proposal, initially tabled by the Soviet Union three years ago, has been gaining support in the Arab world as an alternative to direct negotiations with the Israelis.

President Assad of Syria became the latest Arab leader to seek French support for the idea during a banquet in Damascus in honour of Mr Mitterrand, who is on a three-day visit.

Mr Assad said that, in addition to all parties directly concerned, and the Soviet Union and the US, the conference should be attended by European, Nonaligned and Islamic countries.

While expressing approval in principle, President Mitterrand repeated reservations he expressed during visits to Jordan and Egypt in July.

The French leader made it clear he did not believe such a conference would be worthwhile unless participants had reached prior agreement on key issues.

Mr Mitterrand is expected to raise the conference proposal during a planned meeting with the Israeli Prime Minister, Mr Peres, in Paris next month.—Reuter.

**THE EEC yesterday called on Israel, Arab states and the Palestinians to come to terms with each other's existence and legitimate rights. The call, made during a UN debate on the Middle East, said they should renounce the use or threat of force and that Israel should abandon its settlements policy.—Reuter.**

# Beka'a targets hit as Israelis resume aerial offensive

From Julie Flint in Qab Elias, Lebanon

Israel yesterday launched its first air strike against Lebanon since Mr Shimon Peres took office as Prime Minister 10 weeks ago.

Four Palestinian positions in the Syrian-controlled Beka'a valley were bombed as being allegedly used as "command posts and jumping-off points for attacks on Israeli forces in South Lebanon."

In South Lebanon, Israeli troops stormed three villages and a Palestinian refugee camp. Nineteen people were detained, including a Shi'ite religious leader, a Shi'ite politician, and two teachers.

The Lebanon Shi'ite leader and Cabinet minister, Mr Nabih Berri, accused the Peres Government of seeking to destabilise Lebanon and to undermine the talks with Lebanon on an orderly withdrawal from the south.

Israel, he said, is seeking "to empty the south of any resistance and thus to be able to dictate its conditions (in the withdrawal talks) at will."

It was in mid-afternoon yesterday when six Israeli planes bombed four small Palestinian offices near here, a picturesque farming village on the southern side of the Beirut-Damascus highway.

Palestinian officials in the Beka's said two Palestinians died and two others were wounded. All four belonged to the Democratic Front for the Liberation of Palestine, which has been stepping up guerrilla operations inside Israel.

The strike appeared to be Israel's response to two developments on Sunday — the death of the 603rd Israeli soldier serving in Lebanon, the latest casualty of Operation Peace for Galilee; and the first firing of Katyusha rockets into Galilee since June 29.

Two of the positions attacked yesterday belonged to the DSLP, one to the small Palestine Communist Party, and one to the anti-Arafat rebel leader, Abu Musa.

Sources in the Beka'a say the majority of Abu Mausa's followers evacuated positions south of the Beirut-Damascus highway in the summer, as the Shamir Government stepped up air raids on the Beka'a, sending its planes 10 times in nine months.

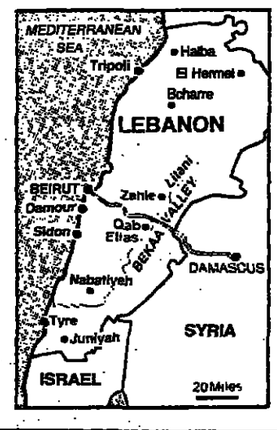
These sources estimate that 350 to 400 Palestinians remain in the Beka'a, although most of the attacks against the Israelis in Sotuh Lebanon are not carried out by Palestinians but by Lebanese resistance fighters.

*Reuter adds:* In Jerusalem, an Israeli Foreign Ministry spokesman expressed disappointment at what he called Lebanon's refusal at the last round of talks on Monday to negotiate on the deployment on UN troops to maintain security in the south after the Israelis leave.

The growing deadlock in the talks follows Monday's Lebanese army operation to strengthen its positions in Beirut in readiness for deploying south to Israeli lines next Sunday.

The Katyusha rocket attack on Galilee caused no damage or casualties but was expected to raise new questions about Israel's 1982 invasion of Lebanon, launched with the declared aim of driving Palestinian guerrillas out of artillery range of the border.

The then prime minister, Mr Menachem Begin, vowed that no more rockets would fall on Galilee settlements, but there have since been several Katyusha attacks, none has caused casualties.




# Kuwait in appeal to Tehran

From Jonathan Birchall in Kuwait

**THE leaders of Kuwait's five partners in the Gulf Cooperation Council yesterday opened a three-day summit meeting here, overshadowed by regional concern at the continuing war between Iran and Iraq.**

**Kuwait's ruler, Sheikh Al-Sabah, called on Iran to respond "as Iraq did" to efforts to end the four-year war. The Emir also reminded the GCC—which is made up of Bahrain, Oman, Qatar, Saudi Arabia and the United Arab Emirates—of the need to "liberate Jerusalem and steadfasting and struggling Palestine" and seek peace in Lebanon.**

**The call on Iran came as Iraq's Foreign Minister, Mr Tareq Aziz, warned in Washington that Iraq still "intended to attack and threaten Iranian oil exports because they have denied the legitimate right of Iraq to export its oil from our southern facilities.**

**"We have to attack Iranian facilities, the Iranian vessels, so that we could bring them to their senses in order to respect the right of Iraq and all other littoral counties to free navigation," he said one day after the US and Iraq restored diplomatic ties.**

**The Gulf war — its southern front less than 100 miles from the heavily-guarded seafront summit conference centre — heads the GCC agenda, but officials have already ruled out the possibility of a new peace initiative.**

**No details of the plans have yet emerged, and Oman has already expressed public doubts about the need for a joint GCC command.**

**● The Iranian Prime Minister, Mr Hossein Mousavi, yesterday presented the Majlis with a draft budget allocating netarly $13 billion to spending connected with thet Gulf war. The total draft budget for the year starting netxt March 21 totalled $42.05 billion, $32.61 million less than this year's final budget.**

# Knesset screening for film of reconciliation behind bars

From Ian Black in Jerusalem

MPs turned from Knesset business yesterday to watch a violent and decidedly anti-establishment Israeli film that looks at the highly emotive issue of Jewish-Arab relations from behind the bars of a maximum security prison.

The award-winning film, Beyond the Walls, has been showing to record audiences in Israel for the last two months. Performances have often been followed by spontaneous and heated discussions about majority-minority relations, racism, prejudice, and terrorism—some of the themes it explores.

The success of the film, which won the Venice Film Festival's international critic award this year, seems to reflect increasing awareness of the huge gulf between Jews and Arabs in Israel and the need to counter the racism espoused openly by Rabbi Meir Kahane's Kach Party, and supported less openly by thousands of Israelis.

The film was taken to the Knesset by the chairman of the houses education committee, Mr Nahman Raz, who said that it posed fundamental questions about the nature of Israeli society. Its director, Mr Uri Barabash, said: "I believe that showing the film here in the Knesset is testimony to the recognition of its importance."

Beyond the Walls focuses on the complex relationships between Jewish and Arab prisoners, confined to the same cell block. But the gaol, with all its horrors and extremities, serves to condense the less intense experiences of the world outside: prison cells are the only place in Israel where Arabs and Jews really live together.

The leader of the Jewish convicts in the gaol, also called Uri, is doing 12 years for armed robbery in the film. He is a staunch patriot and a violent, charismatic man. Issam, serving 50 years for terrorism, leads the Arab political prisoners, but is challenged by the extremists in his own cell.

It is a story of daily violence, humiliation, and intimidation. Against a background of homosexual rapes, beatings, and spells in solitary confinement, Uri and Issam eye each other warily and gradually come together, bridging the unbridgeable, to lead a desperate strike against the prison authorities.

They come to realise that the warders are cynically exploiting the divisions between Arabs and Jews to maintain order in the gaol.

It is an heroic, moving film, perhaps, as important as Costa-Gavras' Z, and is an unusually perceptive and sensitive portrayal of one of the saddest dimensions of the Arab-Israeli conflict.

The film's showing in the Knesset provoked angry reactions, with the deputy speaker, a Likud hardliner known for his tough, anti-Arab views, complaining that it was bad for Israel's image.

Another Likud MP, Mr Michael Eitan, brandished PLO propaganda material, which he likened to the Nazi paper, Der Sturmer, as he condemned the film as a partisan and one-sided work that "mocked the establishment and made heroes out of killers."

"In that case," shouted Mr Tewfiq Toubi, the veteran Arab Communist MP, "why don't you put them all in prison?"

Why go to an impersonal bank for a personal loan?

Whenever you borrow money from a bank, or from any other source come to that, you'll find you're charged quite a lot of interest. A loan is not a hand out; you 'buy it' with your hard-earned money.

That's something that you'd do well to remember. And at Williams & Glyn's we think people who lend money should remember it too.

After all, you'd be unlikely to buy a hi-fi system from a shop where they could scarcely be bothered to talk to you. You'd prefer to go where an experienced member of staff will take the time to listen to your particular requirements and then guide you to the best set-up to suit your needs.

That's the sort of service we think a bank should offer to people who apply for a personal loan, whether they want to buy a hi-fi, a car, a holiday or anything else that may take their fancy.

It's called 'personal' service, and as a slightly smaller bank with years of experience of delivering this kind of service, we may well be the best people to give it to you.

If you're about to apply for a personal loan, these are the other things you should remember.

Our personal loans range from £300 to £5,000 and the maximum repayment period is usually 36 months. To give you an example, suppose you were to borrow £2,000 and repay over 36 months at the current flat rate of interest of 11% per annum, the monthly instalment would be £73.89, making a total of £2,660 at an APR of 21.4%. (Rates correct at time of going to press.)

You must be over 18 to have a personal loan. Security may be required, but if it is there is no charge to the customer for legal fees.

But we think you should start by finding out where people work the hardest in return for your custom. In any Williams & Glyn's branch you will find a leaflet giving full details of our personal loans, and the staff will be happy to give you any further information you require. And of course, they will treat you as what you are. A paying customer.

Alternatively write to Williams & Glyn's Bank plc. Department PL, FREEPOST London EC3B 3LP.

PERSONAL LOANS

Williams & Glyn's Bank plc

A member of the Royal Bank of Scotland Group plc

Registered Office: 20 Birchin Lane, London, EC3P 3DP

### Treasury plans to 'simplify' tax system

# Reagan advised to cut spending and company allowances

From Alex Brummer in Washington

The reality of President Reagan's second term finally caught up with him yesterday when he received proposals for draconian cuts in government spending and wide-ranging tax reforms which are unlikely to be popular on Capitol Hill.

The tax simplification, which was unveiled by the Treasury Secretary, Mr Donald Reagan, would abolish scores of tax allowances, and create fewer tax bands and lower tax rates. The abolition of such allowances as fringe benefits for America's large corporations already has the business community up in arms and has the White House running scared.

Mr Reagan is also being asked to sanction cuts in government programmes totalling $100 billion in 1986 in a concerted effort to bring down the high level of spending. Cuts are proposed in growing defence sepnding and the axe will fall on all domestic departments with the possible exception of social security and the Amerian retirement pensions system.

Military spending under President Reagan has been increasing at the rate of 7 per cent a year, after inflation, bringing spending to the unprecedented level of $272 billion this financial year. The aim would be to lower the rate of growth in this defence bill.

Realising that the Treasury may have unveiled a fiscal bomb with its tax reforms, the White House was busy putting a distance between the proposals and the President yesterday.

The President's spokesman, Mr Larry Speakes, said that Mr Reagan would not have "anything specific" to say on the plan until he delivers his State of the Union address early next year.

But White House officials were yesterday disparaging about the Treasury plan. The President's top aides were "not enthusiastic — and I put that mildly," one official said. Another was quoted as saying: "It looks like a system designed by a lot of academics. It's a more neutral, lower rate, less distortive tax system, but it's radical: it will alienate traditional Republican constituencies."

City Notebook, page 24

The package offered by the Treasury would replace the existing tax brackets with rates ranging from 11 per cent to 50 per cent with three new bands 15 per cent: 25 per cent and 35 per cent. A fiscal advantage of the system is that it would make it much more simple for an administration to alter tax rates as required by budgetary policy and the performance of the economy.

The rate of corporation tax would be slashed from 46 per cent to 33 per cent. But this cut in rates would be largely offset by an amendment to depreciation rules which would in fact deprive many companies of substantial allowances which have allowed them to offset most company taxation.

The item likely to cause most furore in the boardrooms is the attack by a Republican Administration on that most sacred cow of the business world — fringe benefits. Present allowances against entertainment expenses would be abolished and allowances for business meals and travel would be severely curtailed.

The Treasury report also examines the possibility of imposing VAT similar to that in Britain and other European countries. However, although the Treasury provides an analysis of how such a system would work and its impact in terms of revenues, it makes no recommendation on this to President Reagan. There is no national sales tax in the US at present and the only taxes on retail sales are imposed by the states and local authorities.

The Treasury has stuck so strictly to its instructions to keep the new tax system neutral that it offers no comfort to officials within the White House, notably the budget director, Mr David Stockman, who believes that the only answer to America's huge budgetary problems is to raise revenues.

Mr Stockman is now projecting that the 1985 budget deficit will be $210 billion. With the US economy rapidly slowing down, it now appears likely that the White House will have to raise estimates for 1986 and beyond, above the $200 billion mark.

## Admiral is accused of taking gifts

From Harold Jackson in Washington

THE US Navy Department confirmed yesterday that it is investigating allegations that Admiral Hyman Rickover, the man responsible for establishing America's nuclear fleet, accepted up to $150,000 worth of gifts from shipbuilders with naval contracts.

The admiral, known for his crusty temperament and relentless criticism of Pentagon overspending, was involuntarily retired nearly three years ago at the age of 82. Although he made political enemies during his long career, his reputation has always been one of uncompromising honesty in his public dealings.

According to the Navy Secretary, Mr John Lehman, he has now been accused of receiving gifts from four naval contracting firms — General Dynamics, Newport News Shipbuilding, Westinghouse, and General Electric. They included personal items of jewellery, such as a pendant valued at $430 and a pair of diamond earrings worth $695 as well as models of ships built for the navy.

None was reported to the authorities, as is required by federal law, although the admiral is said to have passed on many of the presents to congressional officials and others. The last reported donation was in 1978, and officials said yesterday that the statute of limitations may apply to many of the earlier cases.

The investigation has brought congressional demands for the donors to be prosecuted. The chairman of the House Energy and Commerce Committee, Representative John Dingell, has formally proposed cancellation of government contracts with General Dynamics, the Pentagon,s largest single contractor.

## Tobago upset

THE Prime Minister of Trinidad, Mr George Chambers, suffered a heavy defeat in local government polls in Tobago on Monday. The opposition Democratic Action Congress swept to victory against the ruling People's National Movement winning 11 out of 12 seats in the Tobago House of Assembly. — Reuter.

## Troops deployed to quell protests in Chilean capital

From Malcolm Coad in Santiago

Police used watercannon to disperse demonstrators in the centre of Santiago yesterday as troops in battle gear deployed in force to counter protests against Chile's military Government.

Colonel Carlos Krumm, the Government's deputy secretary-general, said six bombs had exploded in the capital on Monday night, one near the presidential palace. He said army reservists were being called up to help fight terrorism.

The deployment of troops was the heaviest since August last year when 18,000 soldiers were put in the streets of the capital and 30 people died in incidents with them and the police.

Asked about the protests, Colonel Krumm, said: "Protest? That's not allowed. There's no protest here. Chile is working and not protesting."

But opposition leaders, including Mr Ricardo Lagos, the president of the centre-left Democratic Alliance coalition, and the Christian Democrats' president, Mr Gabriel Valdes, gathered at midday with 200 supporters in Central Cathedral Square to sing the national anthem.

In the evening people were asked to light candles in the streets and bang pots and pans, while today the protest is to continue with an attempt to repeat the partly successful national strike of October 30.

That will be an important test of the opposition's ability to organise in the semi-clandestine conditions of the state of siege.

Three million leaflets were secretly distributed in the city calling for support. However, the Government has made it clear that it will tolerate no attempt to challenge the state of siege and there was a widespread feeling that the presence of troops, clearly with orders to act firmly, would reduce the level of protest.

Soldiers carrying automatic weapons guarded main streets yesterday while troops in Jeeps and armoured vehicles partrolled slum areas for the fourth consecutive day.

Police, patrolling and digging trenches at key road intersections, stopped journalists and removed their film, notebooks and tapes.

## Helicopter crash 'caused by bomb'

From Paul Ellman in San Salvador

Detectives investigating the death of the army's leading combat officer in a helicopter crash last month are concentrating on the possibility that a bomb had been placed on the aircraft.

The officer, Lieutenant-Colonel Domingo Monterrosa, who commanded the eastern region of the country, died together with 13 others when a US-made UH-1 Huey helicopter crashed shortly after taking off from Joateca, 110 miles north-east of the capital, on October 23.

Leftwing guerrillas of the Farabundo Marti National Liberation Front claimed that the helicopter had been brought down by machinegun fire from men they had stationed in the hills over looking Joateca. The town was a forward command post for a big operation that Lt-Col. Monterrosa was directing in the area.

The Salvadorean high command claimed that the crash was caused by mechanical failure, but official investigators are now concentrating on the bomb theory.

They said that so little had been found of the bodies of those on board the crashed helicopter that all the signs pointed to a powerful explosion.

The crash marked the first time that a Huey had been downed in such circumstances, since the 1960s when they went into action as the "workhorses of the Vietnam war."

The helicopter was one of more than 30 Hueys supplied by the US to the Salvadorean air force. It had clocked up only 4,500 flying hours while stationed at a New Jersey base.

Signs that the helicopter may have been destroyed by a bomb have resulted in an investigation at the headquarters of the third brigade in the eastern city of San Miguel where the aircraft had spent the night before the crash.

Military sources said that new security measures had been introduced since the crash. All helicopters are now guarded around the clock and all equipment and cargo searched before loading.

MAJOR PUBLIC AUCTION

HUGE EXHIBITION STOCK FOR URGENT DISPOSAL

This vast collection was especially selected and acquired by a major wholesaler for an inaugurative exhibition programme by a chain of prestigious Interior Designers and Home Furnishers. Failure to meet projected targets compelled wholesaler to withdraw sponsorship to prevent further losses. Main category items now apportioned for auction piece-by-piece with nominal or no reserves to secure complete disposal.

PERSIAN RUGS & CARPETS

Including some highly collectable and old items, silk Quoom, silk Srinagar etc., Kashan, unique nomad Belouchi, Qashgai etc., vegetable dye Anatolian, deep-pile Kazak, many large and very large formal Persian carpets, and other choice and important handknotted Islamic & Chinese carpets, rugs, runners, tribal items, etc., etc., all of Exhibition quality and appeal.

AUCTION THURSDAY 29th NOVEMBER AT 7.30 PM

Public Inspection from 5.30 pm – 7.00 pm at security approved place of sale

The Britannia Hotel

PORTLAND STREET, MANCHESTER

Auctioneers: BICKENSTAFF & KNOWLES Specialist Auctioneers & Liquidators, 6, The Arcade, Thurloe Street, London SW7 2NA Tel: 01-589 7971

## NEWS IN BRIEF

### Hope for security talks

HOPES were raised last night that substantive negotiations could finally start at the Stockholm conference on security and disarmament in Europe, Donald Fields writes from Helsinki.

The conference opened 10 months ago, but a deadlock on procedures between the Soviet bloc and the West has prevented any progress, and neutral delegates have been working for a face-saving formula.

The Soviet Union appears satisfied with modifications in a negotiating structure proposed by Sweden that would allow discussion of Soviet proposals for nuclear-free zones and none-first-use of nuclear weapons. Nato countries believe such talks would not result in concrete agreement on the issues.

### Call to UN

MOROCCO has circulated a resolution at the United Nations in New York which would exclude the Organisation of African Unity from peacemaking efforts in the Western Sahara and entrust the task to the UN. The move reflects Morocco's decision to withdraw from the OAU which admitted the self-styled Saharan Arab Democratic Republic whose Polisario Front guerrillas are fighting Moroccan forces in the Western Sahara. — Reuter.

### Aid needed

NIGER's President, General Seyni Kountche' said yesterday that a "Marshall Plan" was needed to rehabilitate the Sahel region of Africa, scarred by 15 years of drought. Medium-term stockpiles and emergency supplies of food were needed immediately by the Sahel countries, he said. — Reuter.

### Airline boycott

A COALITION of conservation and animal welfare groups from 18 countries, including Britain and the US, announced plans yesterday for an international boycott of Japanese Airlines from January 1 in protest at continuing Japanese commercial whalling, writes Simon Tisdall. Japan is hunting sperm whales despite an International Whaling Commission ban, and plans to ignore a ban on all commercial whaling due to take effect by 1986.

### Restricted

A VETERAN Hungarian dissident, Gyorgy Krasso, has been put under police surveillance and his activities have been restricted, dissidents said yesterday. They said the action was taken against Mr Krasso, aged 52, an economist, for abusing press regulations by writing, editing and spreading unofficial literature.—Reuter.

### Test burning

TEST burning of dioxin waste from the disastrous factory explosion in Seveso, Italy, began in Basle, Switzerland, yesterday, a spokesman for the Swiss chemical company Hoffmann La Roche said. Eleven pounds of the waste were burned in an incinerator owned by Ciba Geigy.—Reuter.

### Poll blow

CANADA'S opposition Liberals won a special election yesterday in a district that was formerly a stronghold of the separatist Parti Quebecois, damaging Mr Rene Levesque's efforts to hold his government together. Mr Levesque's party has recently been hit by a wave of defections.—AP.

### Plea refused

ISRAEL'S Supreme Court yesterday rejected a petition by Time magazine to see classified documents and cross-examine witnesses in its legal battle against the former defence minister, Mr Sharon. The court said its decision was on the grounds that state security might be damaged.—Reuter.

### Officer accused

THE commander of Zaire's army detachment in the southern town of Moba, held by rebels for 48 hours earlier this month, has been accused of gross negligence, the official Zaire news agency Azap said yesterday. It said Captain Kisimba did not follow instructions.—Reuter.

### Moscow talks

PRESIDENT Chernenko had talks yesterday with the Austrian Chancellor, Mr Fred Sinowatz, Tass reported. Mr Sinowatz was expected to raise the subject of human rights as an instrument of detente.—Reuter.

### Silver city

SOVIET archaeologists have discovered the remains of a 1,000-year-old silver mining city in the Pamir mountains in central Asia, Tass reported yesterday.—Reuter.

# Russia raises defence budget as Kinnock gets the headlines

From Martin Walker in Moscow

The Soviet media yesterday gave blanket coverage to Mr Chernenko's pledge to Mr Kinnock, the leader of the Labour Party, of bilateral Anglo-Soviet nuclear disarmament. While in another part of the Kremlin, a 12 per cent increase in the Soviet defence budget was announced.

Mr Kinnock sounded rather less ebullient about Mr Chernenko's pledge at a press conference here yesterday, saying that "it was not possible to be specific" about Soviet intentions to scrap some of its own missiles in return for a future British cancellation of Trident.

Mr Kinnock also acknowledged that if British-based cruise missiles were redeployed by the Americans elsewhere on Nato soil, then the limit of Soviet disarmament in return for Britain's moving to a non-nuclear defence policy would be to scrap 64 of their SS-20 missiles in return for the decommissioning of the 64 missiles of Britain's Polaris force.

But he stressed that Mr Chernenko's pledge "validates a whole important area of Labour Party policy. Mr Chernenko's firm undertaking will enhance the security and stability of Europe, without diminishing the security of the country, or the security of the Nato alliance."

At the opening session of the Supreme Soviet, the assembly of some 1,500 elected deputies who had gathered to approve the budget and plan, a 12 per cent increase in the defence budget was announced by the Finance Minister, Mr Vasily Garbuzov.

The official defence budget, which most Western analysts reckon to be but a fraction of real military spending, is to rise to more than 19 billion roubles (£22 billion) or 4.9 per cent of the budget. Mr Garbuzov justified the increase on the grounds that "the Soviet Union will not allow the military-strategic equilibrium to be upset."

Marshal Nikolai Ogarkov, the former chief of staff who was unexpectedly replaced in September, smiled as the new defence budget was announced. He was sitting in his usual seat in the hall on his first public appearance here since his replacement.

Moscow faces: The Soviet President, Mr Chernenko (above, right) chats with the Prime Minister, Mr Tikhonov during a session of the Supreme Soviet yesterday while, below, the Labour Party leader, Mr Kinnock, and his foreign affairs spokesman, Mr Healey, adopt differing aproaches at a press conference to discuss their visit

Mr Chernenko sat on the podium, with the Prime Minister, Mr Nikolai Tikhonov, the Foreign Minister, Mr Andrei Gromyko, and Mr Mikhail Gorbachev alongside him, apparently scotching yet again the persistent rumour that Mr Gorbachev's status as heir apparent was under threat.

The budget announcement, which had been largely predicted by Mr Chernenko in his Politburo speech last week, said that real per capita incomes had grown by 3.3 per cent this year, and would grow by 3.5 per cent next year, despite increased defence spending.

Mr Kinnock and Mr Healey have constantly sought to defuse this view while in Moscow by repeated insistence on their loyalty to Nato, though with Britain in a non-nuclear role. These assurances have had only limited success among Nato diplomats and observers here, where Soviet initiatives of this kind are greeted with suspicion.

Leader, comment, page 12

As Western diplomats gathered at the Supreme Soviet session yesterday, the main talking point (after seeing Mr Gorbachev on the podium) was the offer made to Mr Kinnock. The general view seemed to be that the credibility of Labour's defence policy had been considerably boosted which could help Mr Kinnock in domestic British politics. But there was scepticism of Soviet motives.

"This is the Kremlin's first meeting with a Western politician since the Geneva peace talks were announced, and so they were bound to make peaceful noises, and try to make them big enough to drown out their increase in defence spending," one senior Western diplomat noted yesterday.

"But when you study the fine print of the Chernenko statement in Pravda, even after Britain and Russia have jointly dismantled their missiles, it still leaves a lot of SS-20s pointing down Western European throats."

## Full text of the Gibraltar joint communique

The following is the text of the joint communique issued in Brussels yesterday by the Foreign Secretary, Sir Geoffrey Howe, and the Spanish Foreign Minister, Mr Fernando Moran:

1. The Foreign and Commonwealth Secreetary, the Righ Hon. Sir Geoffrey Howe, and the Spanish Foreign Miister, His Excellency Sr Don Fernando Moran Lopez, held a meeting in Brussels on 27 November during which they agreed on the way in which the Spanish and British governments will apply by not later than 15 February, 1985, the Lisbon Declaration of 10 April, 1980, in all its parts. This will involve simultaneously:

(a) The provision of equality and reciprocity of rights for Spaniards in Gibraltar and Gibraltarians in Spain. This will be implemented through the mutual concession of the rights which citizens of EC (European Community) countries enjoy, taking into account the transitional periods and derogations agreed between Spain and the EC. The necessary legislative proposals to achieve this will be introduced in Spain and Gibraltar. As concerns paid employment, and recalling the general principle of Community preference, this carries the implication that during the transitional period each side will be favourably disposed to each other's citizens when granting work permits.

(b) The establishment of the free movement of persons, vehicles and goods between Gibraltar and the neighbouring territory.

(c) The establishment of a negotiating process aimed at overcoming all the differences between them over Gibraltar and at promoting cooperation on a mutually beneficial basi on economic, cultural, touristic, aviation, military and environmental matters. Both sides accept that the issues of sovereignty will be discussed in that process. The British Government will fully maintain its commitment to honour the wishes of the people of Gibraltar as set out in the preamble of the 1969 Constitution.

2. Insofar as the airspace in the region of Gibraltar is concerned, the Spanish Government undertakes to take the early actions necessary to allow safe and effective air communications.

3. There will be meetings of working groups, which will be reviewed periodically in meetings for this purpose between the Spanish and British foreign ministers.

### Bonn decision on sea conference

THE West German Cabinet yesterday decided not to sign the International Law of the Sea convention but will not oppose the European Community adding its signature. Bonn may use its influence in the EEC to negotiate such issues as fishing rights, environmental protection, and seabed exploitation.—Reuter.

### Beagle treaty

ARGENTINA and Chile will sign a treaty in the Vatican tomorrow to settle their century-old border dispute over the Beagle Channel, the Vatican said yesterday.—Reuter.

### Tibet terms

CHINA yesterday published its terms for the return of Tibet's exiled spiritual leader, the Dalai Lama, but ruled out independence for the Himalayan territory. The document specifying terms made it clear that if the

## Struggling Le Monde crippled by strike

From Paul Webster in Paris

Less than a week before journalists on France's most inflential newspaper, Le Monde, decide whether to sell their head office to stave off bankruptcy, production has been stopped by a strike and sitin about wage cuts.

Although the protest could be a death blow to the 40-year-old afternoon newspaper, administrative staff have said that they will not accept cuts that would bring their wages in line with other Parisian papers.

Le Monde, in which the staff holds a 49 per cent share, is facing a total deficit of nearly £8 million by the end of this year after a steady decline in circulation and advertising, over the past three years. The editor-in-chief, Mr Andre Laurens, has warned that unless the head office near the Opera is sold to raise about £9 million, the newspaper will be forced out of business.

But the management and editorial staff, which owns 40 per cent of the paper, were taken by surprise when administrative staff, proof readers, packers, and messengers walked out on Monday after being told that the management intended to cut wages by a uniform 14 per cent, saving about £3 million of a £30 million wage bill.

The staff saw this as only the first stage of an operation which would have led to dismissals in the 1,250-strong workforce of which about 180 are journalists.

Administrative staff wages on Le Monde, which took over from the collaborationist Le Temps on De Gaulle's orders at the liberation, are the highest in the Paris press, with secretaries earning as much as £1,300 a month.

Administrative staff could lose between £200 and £300 a month in the move to align their salaries with other newspapers. They will also lose their Christmas bonus of about a month's wages.

Before Monday's walk-out, three unions, including one journalist union, had called for an indefinite strike beginning yesterday. But the main journalists' union, the SNJ, put off its decision.

Printers, who all belong to the communist-led CGT, were also embarrassed by the strike as their union had already agreed to a change to facsimile printing despite a potential loss of about 200 jobs.

The crisis is likely to be exploited by the management to push through a plan to give the paper a facelift. Apart from the question of selling the head office, journalists will vote on December 3 for plans that could reinforce the management's authority and weaken a co-management system which, some staff claim, is affecting Le Monde's survival chances.

Many journalists are also critical about the newspapaer's ambiguous editorial policy and above all its dull layout which seems likely to go in the change to facsimile printing. Photographs could be introduced and the paper could drop its afternoon publication when it carries the following day's date for distribution in the provinces.

But most journalists feel that internal quarrels dating back several years are the main cause of a decline in Le Monde's credibility during which its circulation has fallen from more than half a million to less than 400,000 by the end of last year and advertising has fallen by about 40 per cent.

هكذا من الأصل

هكذا من الأصل

### Barre agrees to lift death sentence on seven Somalis

# Addis hijack ordeal ends with release of hostages

By Victoria Brittain

Three Somali hijackers released 108 hostages at Addis Ababa airport yesterday after the Somali Government agreed not to execute seven young men suspected of links with dissident groups.

The three-day hijack ended after prolonged negotiations between the Ethiopian Foreign Minister, Mr Goshu Wolde, and the hijackers, led by Captain Awil Adan Bourhan. The hijackers have been given political asylum in Ethiopia.

Italy was also an intermediary between Ethiopia and its former colony, Somalia.

The hijack of the flight from Mogadishu to Jeddah on Saturday began with the demand that the lives of the seven young men be spared and 14 prominent Somali political prisoners be freed. The Somali Government of General Siad Barre initially refused to negotiate and several of the hijackers' threatened deadlines for blowing up the plane and the hostages passed.

During the hijack, two Somalis among the passengers opted to join the hijackers. They have now also been given political asylum by Ethiopia.

The passengers were Somali nationals except for an Egyptian, three Yemenis, two Italians, an American and a UN official.

After a tour of Addis Ababa yesterday, the hostages were taken for a party at a hot springs at Sodere, 75 miles south of the capital.

Relations between Ethiopia and its eastern neighbour were already "extremely bad" before the hijack affair, Mr Goshu said yesterday. "While we don't want to interfere in the internal affairs of Somalia, there is an oppressive climate there."

The two countries were at war in 1977 and 1978 after Somalia invaded the Ogaden region of Ethiopia.

Since 1980, 1,500 Somali military officers and many senior civilian officials have defected from President Barre's military regime. The most prominent opposition group is the Somali National Movement based in Addis Ababa. It is led by Mr Ahmed Mohamed, who was Somalia's minister of planning for 11 years.

A mother and child rest in a makeshift hospital at Ati feeding camp in Chad, a country UN officials say is now in desperate need of food. Thousands of refugees are fleeing the country after years of drought and civil war

# Black uprising rumours seize S. African whites

From Michael Parks in Johannesburg

Panic has seized whites for the past 10 days as unfounded rumours have swept the country's cities that blacks are embarking on a campaign of terror and violence against them.

"Rape a white woman; kill a white child" is supposed to be the slogan used in a sticker calling for organised black attacks against the country's white minority.

According to white businessmen, who say that the have seen it, a pamphlet heralds the "start of our war of liberation" and calls for armed attacks by blacks on white schools and other actions, such as firebombings of white businesses and homes.

A week-long general strike by black workers was to have begun on Monday, according to these widespread reports, with the intention of paralysing all industry and commerce in a demonstration of black power.

But the rumours proved to be untrue and the past week was one of the quietest since serious unrest flared up here in late August.

Neither the police nor the local news media have found a copy of the mysterious pamphlet advocating a black insurrection or of the sticker calling for assaults on white women and children. Police said that they have no reports of any such attacks despite rumours of many.

The rumoured general strike was disowned and denounced by all big black trade unions and political groups, including the organisers of the two-day stay-away earlier this month. Blacks went to work as usual on Monday morning.

Within black communities here, in Pretoria, Port Elizabeth, Durban and other cities, there is a growing awareness of the need to contain the violence that has left 133 blacks dead in the past three months and to develop a programme of political actioin against the Government's apartheid policies.

Chief Gatsha Buthelezi, chief minister of the Zulu homeland and president of the Zulus' Inkatha political organisation, told a weekend rally in Soweto that the recent demonstrations had led mostly to attacks by blacks on other blacks.

"I am opposed to all attempts to use black power in strategies that will fail," Chief Buthelezi said. "I am oposed to using black power that results in the suffering of the ordinary people, but which gains nothing for the ordinary people . . ."

Change would come, Chief Buthelezi said, but violence would not speed the collapse of apartheid.

White fears of black violence are mounting nonetheless: several recent opinion surveys say.

"At one point, we were getting more than 100 telephone calls a day with people reporting 'certain knowledge' of a murder or a rape or an assault by a black on a white," a senior newspaper editor said. "We checked and checked, but found nothing." Eventually the paper published a brief front-page story and an editorial saying that the rumours were unfounded.

Yet, the rumours continued to grow. The unsubstantiated reports included the following: two girls abducted from their junior high school and killed by armed blacks; a family of four butchered by machete-wielding blacks; a firebomb attack on a whites-only cinema in Pretoria; and, two white secretaries raped by a gang of armed blacks in their offices in central Johannesburg.

Many whites claimed to have "personal knowledge" of such incidents and asserted that the police and the press were concealing them.

"The result of these damn rumours is that many white people, particularly in this town, were moving around the streets with loaded guns," Mr Percy Goboza, a leading black journalist, wrote in the Johannesburg weekly newspaper, City Press.

A gun dealer in Johannesburg's northern suburbs said that there had been an upsurge in orders during the past three months but that the demand had been greatest in the past two weeks.

"Usually, people want handguns," he said, observing that pistols are as commonplace in white homes as toasters. "But all of a sudden we have customers wanting shotguns pump-action shotguns. That's how I know people are scared.'

The Government, which at first simply dismissed all the rumours as unfounded and silly, now sees them as the work of agitators. Government critics, however, suspect the security services of spreading the rumours to justify the hardline policies adopted to deal with the unrest. — Los Angeles Times.

# Fighting delays talks on Korea

**Seoul:** North Korea said yesterday that it was postponing the trade talks with South Korea which were planned for next week because of a skirmish on the border in which three of its soldiers were killed.

South Korea expressed regret about the decision to delay the talks and a government spokesman said that Seoul hoped they could be resumed as soon as possible. Western diplomats said that Pyongyang had not ended the dialogue which began with a first round of economic talks at the frontier village of Panmunjom on November 15, but had left the door open by saying it wanted the talks to be a success.

Pyongyang radio quoted a message from North Korea's chief delegate to the trade talks, the Vice Trade Minister, Mr Li Song-Rok, as saying the atmosphere had become "horrifying" at Panmunjom after the 40-minute gunbattle on Friday in which three North Korean soldiers and one from the South died.

Mr Li said the talks, due to resume on December 5, would be postponed until next year, adding that it was Pyongyang's intention to make the trade talks a success. He said that if the South reduced tension the talks could go ahead.—Reuter.

# Russians 'held' in Afghanistan

**Islamabad:** More than 100 Soviet soldiers may have been captured by Afghan guerrillas as they tried to sweep through rebel hideouts near the southern city of Kandahar this month, diplomats said yesterday.

The soldiers were reported captured in the Argandab region, near Kandahar, in mid-November and Soviet forces there responded with heavy air and artillery bombardment of the area between November 15 and 22, diplomats said. — Reuter.

# Opposition in deal on poll seats

**NEW DELHI: India's main opposition parties said they had agreed to share seats in Delhi and eight states when nominations for the country's general elections closed yesterday.**

**Party officials said the seat-sharing plan would ensure a single opposition candidate against the ruling Congress (I) for 273 seats in the Lok Sabha, the lower house.**

**The Press Trust of India (PTI) news agency said about 4,000 people had filed nominations for 514 parliamentary seats in 20 states where the elections are due to be held next month.**

**More than 7,000 nominations were filed in the last parliamentary poll in 1980. The last date for withdrawing nominations is Friday.**

**A spokesman for the Janata Party, which ruled India from 1977 to 1979, said the agreement was an attempt to avoid splitting the opposition vote.**

**The Janata spokesman said all the opposition parties wanted seat sharing throughout India as it would greatly improve their chances but he did not know if it could be achieved.**

**The main opposition alliance, the Dalit Mazdoor Kisan Party (DKMP), led by the former prime minister, Mr Charan Singh, and the Janata Party would campaign for law and order and against abuses of democracy, a spokesman said.**

**The spokesman, Mr Jehangir Hossain, said that Mr Rajiv Gandhi's Congress (I) Party stood for the rich, and the dynasty of the Nehru family, while his party represented the poor, the farmer and democracy.**

**● India's colourful film star politicians suffered an electoral setback yesterday when their movies and songs were banned from television and radio until after the election.**

**Film stars affected include chief ministers of two southern states, India's most popular actor and several actresses. — Reuter.**

# Rural Chinese join a new gold rush

From Mary-Louise O'Callaghan in Peking

Thousands of peasants and workers are opting out of their regular jobs to join a new gold rush in the People's Republic.

According to the official Chinese press, more than 40,000 people have begun prospecting for gold as a living since rural reforms freed them from obligatory farming in 1979. Among them is a former forestry worker, Mr Fu Guang, who with the help of his four sons has found more than $80,000 worth of gold in the past four years. Now Mr Fu, aged 55, employs 70 workers in his mine.

Many Chinese had gold jewellery and trinkets confiscated during the social upheaval of the late 1960s and 1970s, the Cultural Revolution, when it was considered "bourgeois" to possess them.

But under the reforms introduced in the late 1970s, by Mr Deng Xiaoping, peasants have been encouraged to earn as much as possible from all types of labour.

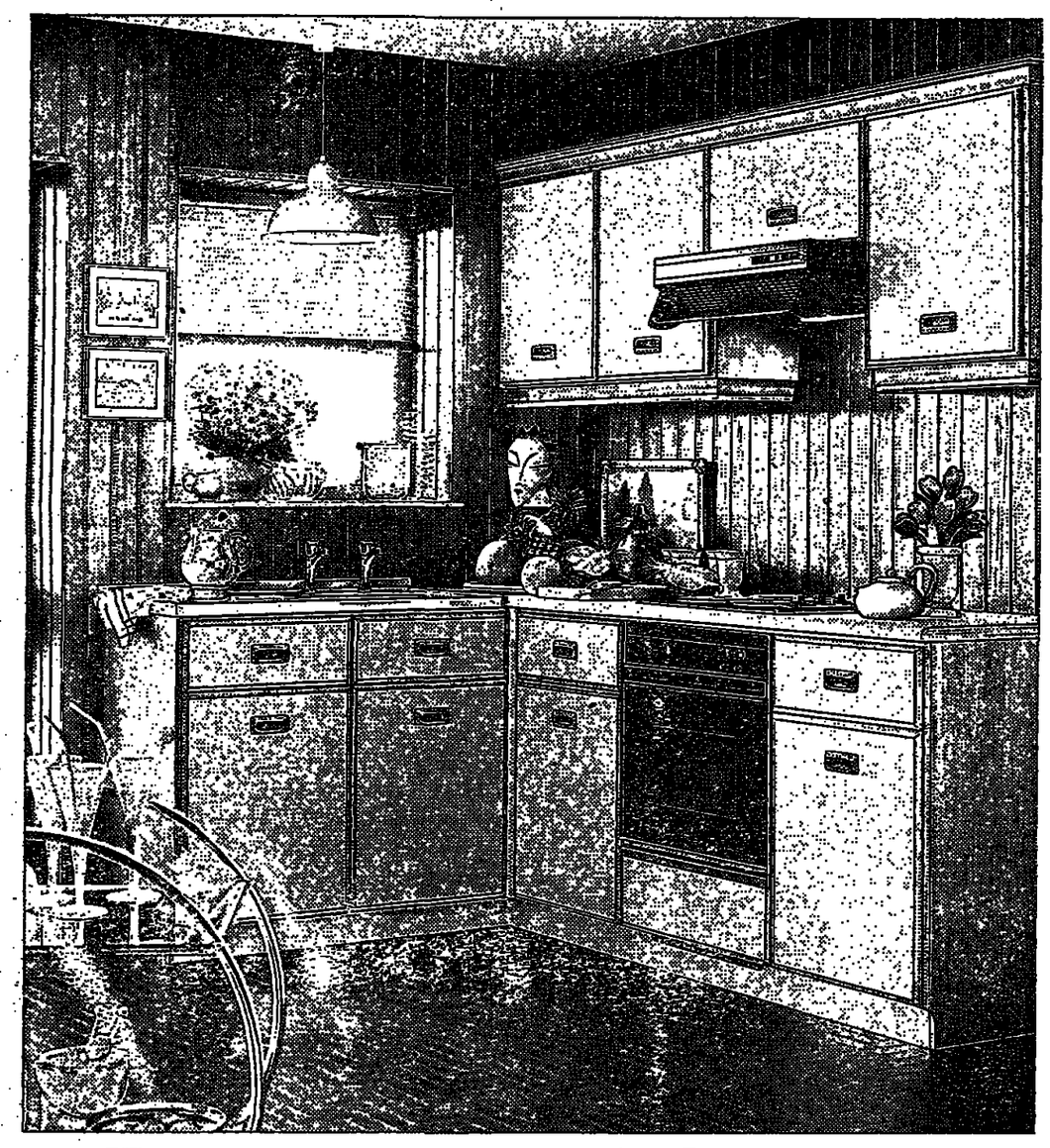
According to the China Daily, the government is planning to encourage the private miners with $14 million worth of loans next year. They will also be allowed to exploit peripheral seams in state mines according to a state gold mining official interviewed by the paper.

The official predicted that more than half the national gold production would come from private miners and their outfits next year.

The rush so far has affected more than five provinces including Hebei, Henan, Heilongjiang, Liaoning and Inner Mongolia.

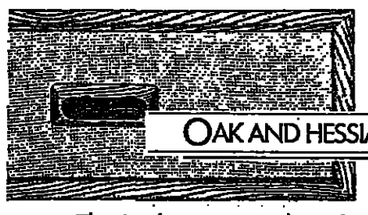
He said the "gold rush" had helped to absorb surplus rural labour resulting from the Reforms and gold was being recovered from areas which were unsuitable for large-scale mining.

He said the rush could have been bigger if state gold prices were higher. The Chinese Government pays about US$180 an ounce compared to around the $340 an ounce available on the international market.



HERE'S a ready assembled kitchen that's expensive in every way except price.

Because at Magnet & Southerns we've designed our 'Veneerline' to offer everything you want in an ultra-modern kitchen, at a price you can afford.



OAK AND HESSIAN MELAMINE

That's why we provide a choice of sizes.

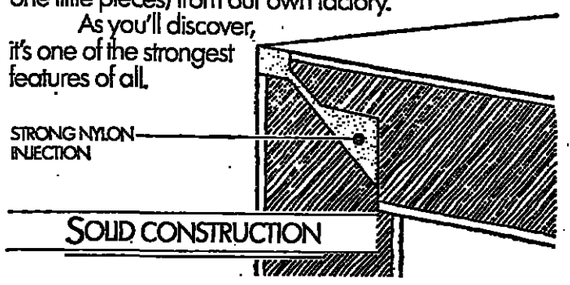
A choice of with or without appliances. And of course, a choice of prices, which include everything from the worktops to the sink.

There's also a variety of special features, usually only found in pricier kitchens.

Like the traditional detailing of the cornice moulding. The matching plinth. Or the oak melamine edging and inset handles – the perfect compliment to the hessian faced units.

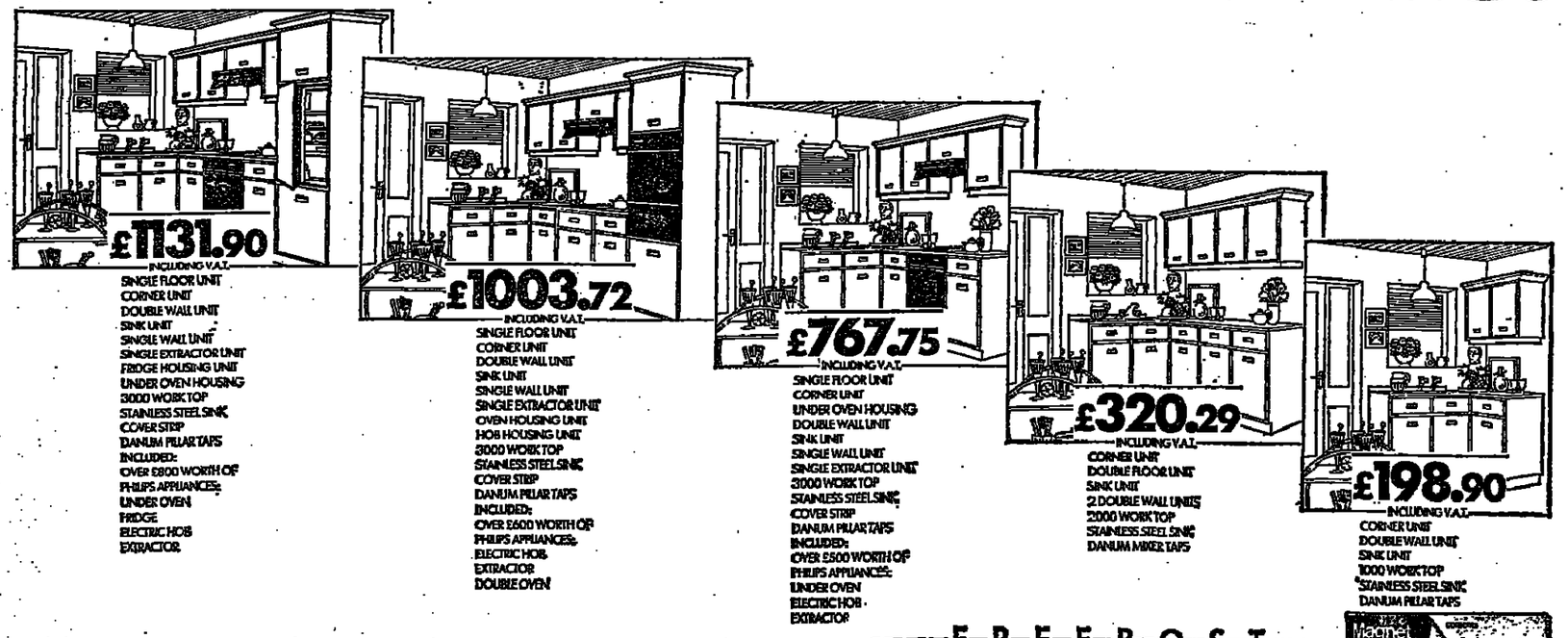
All kitchens come in ready assembled, solidly constructed units, (that means not in a hundred and one little pieces) from our own factory.

As you'll discover, it's one of the strongest features of all.




SOLID CONSTRUCTION

READY ASSEMBLED WITH NO END OF STRONG POINTS.




Magnet Southerns

SPECIAL OFFER PRICES FOR PHILIPS APPLIANCES SHOWN ABOVE ARE ONLY APPLICABLE WHEN BOUGHT IN CONJUNCTION WITH UNITS FEATURED. CORNICES, LIGHTING PELMETS AND END PANELS NOT INCLUDED. PRICES SHOWN INCLUDE POST FORMED WORKTOPS. OFFER ENDS 21ST DECEMBER 1984. SUBJECT TO AVAILABILITY. OVER 250 BRANCHES NATIONWIDE.

----F-R-E-E-P-O-S-T----

Pick up the new priced catalogue, free. 80 pages of windows, doors and our complete kitchen range. Or write to Magnet & Southerns, FREEPOST, Royd Ings Avenue, Keighley, West Yorkshire BB21 1BR.

Name _____

Address _____

_____ G

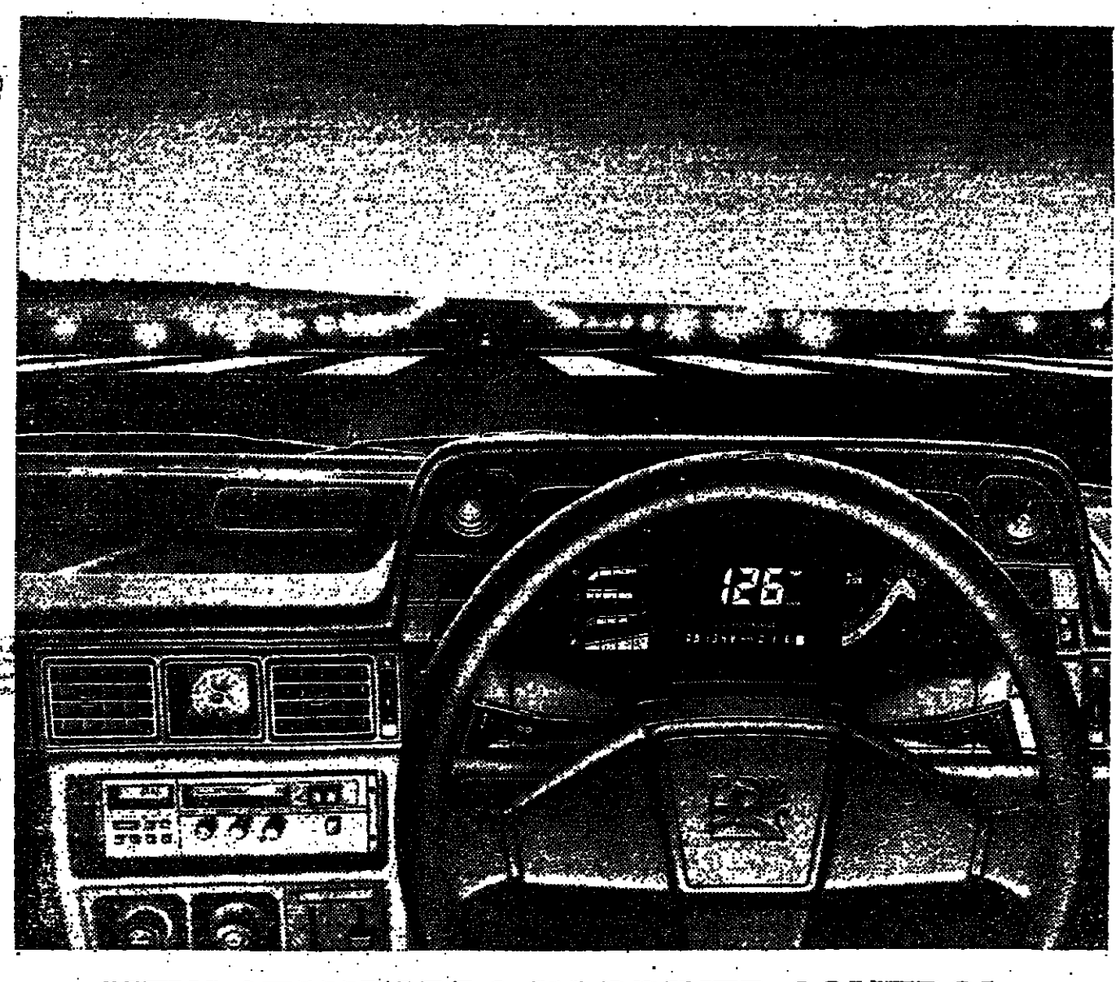
# THE NEW VAUXHALL ASTRA. REMEMBER, WE GOT HERE FIRST.

## Cd. 0.30. THE LOWEST-EVER DRAG FACTOR FOR A CAR OF THIS KIND.

This is something you can prove to yourself with the following simple test. All you need is the new Astra GTE, a selection of its most aerodynamic rivals, and a largish jet aircraft. Position each car as illustrated here, release their handbrakes, then instruct the pilot to open up his throttles little by little.

Observe how, without exception, every rival is blown back off the ramp before the Astra shows the slightest sign of movement. Proof that our sleek new shape cuts through the air far more efficiently than any other comparable design on the road.

And the result? Reduced fuel consumption, minimized wind noise, and some spectacular performance figures. Would you believe 0-60 in 8 seconds, and a top speed exceeding 126 mph for the 1.8 Astra GTE?



## NEW STANDARDS IN DRIVER CONTROL.

The ergonomically designed cockpit of the new Astra can now count itself amongst the most advanced of its kind in the world.

On the GTE, for example, the very latest LCD technology provides the driver with at-a-glance information, both digitally and in graphic form.

And there's a comprehensive safety check system that automatically monitors the condition of engine oil level, brake pads, brake fluid, light bulbs and windscreen washer fluid level.

Even sophisticated features such as power steering, electric windows, central locking, height adjustable driver's seat and glass sun roof are available as options on most models.

## LESS SERVICING THAN ANY DIRECT RIVAL.

There's little doubt that the stylish new Astra will be coming in for more than its fair share of attention. From everyone except your Vauxhall mechanic, that is.

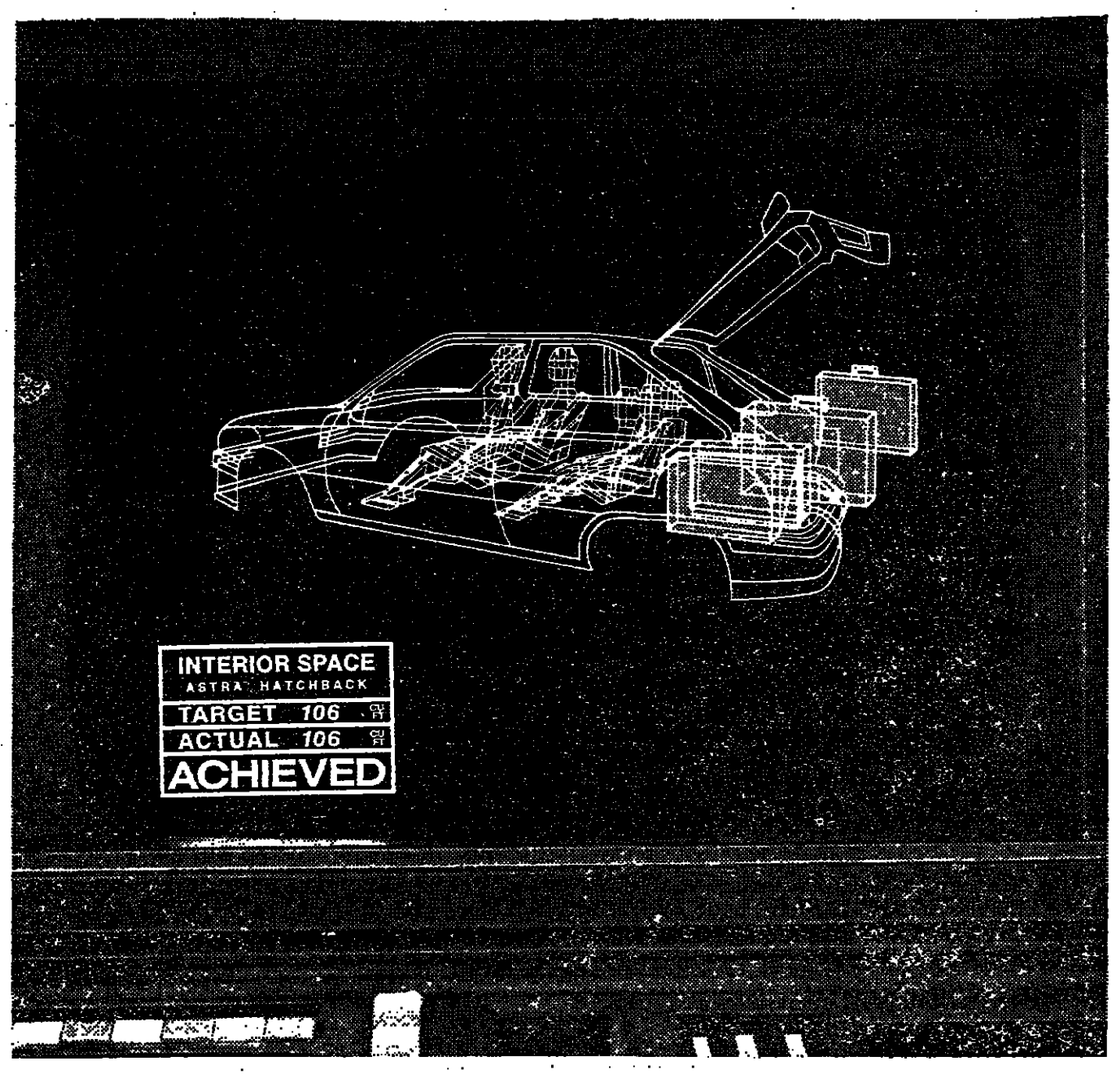
Thanks to some nifty engineering design under the bonnet, most Astras need only 1.2 hours servicing after the first 9,000 miles.

That's considerably less than any competitor you care to mention.

And as an added bonus, we've achieved a significant improvement in overall engine efficiency.

For instance, at a constant 75 mph, the new GTE now uses 11% less fuel than its predecessor.

So you'll be paying fewer visits to the garage forecourt, too.




## A SPACE PROGRAMME MORE ADVANCED THAN APOLLO'S.

When designing the interior of the new Vauxhall Astra, our engineers were given access to the very latest generation of computers.

Computers so incredibly advanced, they made the ones that were employed on the Apollo space mission look positive dullards by comparison.

The result is a car that's uncannily airy and spacious for its size. A car that has significantly more passenger room and luggage space than even its best selling competitor.

Astra GL.

# THE NEW VAUXHALL ASTRA. FROM £4,494.

BACKED BY THE WORLDWIDE RESOURCES OF GENERAL MOTORS

PRICE CORRECT AT TIME OF GOING TO PRESS, INCLUDES CAR TAX AND VAT. DELIVERY AND NUMBER PLATES EXTRA. THE ASTRA R[illegible] 17 MODELS (INCLUDING ESTATES), FIVE LEVELS OF TRIM AND FIVE ENGINE VARIANTS: 1200S, 1300S, 1600S, 1800i, 1600 DIESEL. ASTRA GTE PERFORMANCE FIGURES FROM 'PERFORMANCE CAR' MAGAZINE. DOT FUEL C[illegible]TION TESTS MPG (LITRES/100 KM) FOR ASTRA 1.3 HATCHBACK (4-SPEED MANUAL) CONSTANT 56 MPH: 54.3 (5.2); URBAN CYCLE: 32.5 (8.7), CONSTANT 75 MPH: 42.0 (6.7); FOR ASTRA GTE: CONSTANT 56 MPH: 50.4 (5.6), URBAN CYCLE: 25.2 (11.3), CONSTANT 75 MPH: 39.2 (7.2).

# Trident is the first pawn on the board

A serious conversation with President Chernenko about nuclear weapons in Europe is one of the things that have been missing from East-West relations. Should Mr Kinnock ever meet him again, or more on equal terms as a head of government the formula would be different, the agenda more precise, and the small print more clearly inspected. The grand statement that of course the USSR would never dream of bringing a nuclear-free Britain into a nuclear war would raise questions which, though not on Mr Kinnock's lips, must have been in Mr Healey's mind. In the meantime Mr Kinnock has carried out a useful engagement, not least in honouring the rudiments of bipartisanship about life in a democratic Britain which are expected of any Opposition leader travelling abroad, and especially travelling in the Eastern bloc. Persistence in a defence policy which, for all that it is formative, is a marked improvement on the hasty concoction offered in June last year, could retrieve lost votes. But that will depend on how Mr Kinnock can square the removal of all nuclear weapons from Britain with membership of a Nato which relies on such weapons for its credibility. (It could be that a future Labour conference will bow to the constituency delegates and remove that *ambiguity by voting against Nato* as well; but then Mr Kinnock would be left without a policy of any kind.) The instinct may be sound but it is hard to see the political sense in the all-or-nothing approach to nuclear disarmament: Labour would have its hands full, and its virginity intact, if it *concentrated first on disentangling* Britain from the Trident programme.

Mr Kinnock said in Moscow: "I believe that they will remove a proportion of their missiles irrespective of Trident being operational or not as long as we cancel the purchase of the Trident system". Cancellation *is still in the realms of the hypothetical*, but if that is what Mr Chernenko said it goes a good way beyond the Soviet position as set out at the last round of Geneva talks. The British and French nuclear deterrents were indeed raised by the Russian side as part of their European equation, *but then they related to the* actual and not the future balance. Moreover *the offer* was not formally stated to the British Government because the British Government was not party to the talks. The thinking of both the Reagan and Thatcher administrations is that if the Russians badly want something that is sufficient reason for seeing they do not get it; and in tough negotiations that is not an unusual starting point. It happens, though, that on a clear-sighted reckoning of Britain's strategic needs Trident is a white elephant whose ritual slaughter would become even more attractive if the Russians were prepared to *pay for it.*

A brute 64-warhead system such as we have now is adequate cover for that extreme eventuality which successive governments have felt it necessary to guard against — a Britain whose American allies have fled and which is threatened by the Russians with a nuclear strike as part of a programme of diplomatic blackmail. That is the *only contingency in which* Polaris serves as a deterrent, and many are convinced that it would not serve as such even then, because its use would have far more disastrous consequences for Britain than its non-use. Whichever view is taken of the deterrent the 512 warheads of the Trident system *(with the option to go to 896)* add nothing to British security and make a gaping hole in the budget. Mr Chernenko may thus have made an offer which deserves much study and one which would allow an important element of flexibility in the forthcoming US-Soviet scrutiny of the options that was not there before.

# Gibraltar: the big thaw

Sixteen months ago there were rumblings about Britain vetoing Spanish entry *into the European Community* unless Madrid lifted all the restrictions it imposed on Gibraltar in 1969. This at least was how the Spanish government interpreted a statement at the time by Mrs Thatcher to the effect that Spain could hardly expect to be admitted to the Community until the restrictions were lifted. She was answering the Spanish Foreign Minister, Mr Fernando Moran, who had just previously argued that it would not be beneficial for the Community if one member maintained a colony on the territory of another. A crisis loomed. Yesterday the emollient Sir Geoffrey Howe and the supple Mr Moran arrived unexpectedly early at an interim solution to the Gibraltar issue whereby each *side preserves* intact its position of 16 months ago. It all goes to show what *positive* thinking and a change of attitude can do with objectively unaltered facts.

The result of yesterday's encouraging deal in Brussels is in the first place the implementation of the Anglo-Spanish Lisbon Agreement of 1980. This was intended to restore the freedom of movement between Gibraltar and Spain more or less as it had existed until 1969, provided Britain took part in talks on the future of the Rock *which did not exclude discussion of the* fundamental issue of sovereignty over a *piece of Spain taken over in 1713.*

Superficially therefore, and provided the Lisbon accord can be implemented as envisaged by February 15, it is just a matter of fulfilling promises five years less two months late without additional undertakings by either side. For all that Sir Geoffrey *explicitly, and as close to emphatically* as his militant reasonableness permits him to come, admitted sovereignty to the agenda for future talks there is as yet no evidence that either he or Mrs Thatcher is prepared seriously to consider ceding it. But what we may term the Brussels supplement to *the Lisbon accord is still a significant ad*vance for two reasons.

By agreeing to talk about sovereignty Britain cannot evade the logical corollary that it is an open question; and one of the formidable hurdles on the tortuous path of Spanish entry into the Community has *been demolished* at a crucial stage of the negotiations. Thus the Madrid government can claim that its effort to "join Europe" produced a result on an issue it deems still more important even before it got in, while Britain can claim to have made an unquestionably positive European contribution at last after all the carping about the budget. The fact that each side is really obeying a logical imperative does not detract from the progress implicit in its tardy recognition. However long *it* takes, there can be only one outcome to unconditional talks on sovereignty. Sir Joshua Hassan, the Rock's Chief Minister, may say that it is a matter for future generations, but it is surely not too unkind to that doughty Anglophile to point out politely that he is 69. There has to be a way *whereby* Spanish sovereignty does not sever Gibraltar's British connection. We have now been shown that there is a will to look for it.

# Why deeming is dreaming

The trouble with deeming is the trouble with unreality. You can deem that strikers are getting £15 a week in union strike pay; but when they don't, their wives and children go hungry. And you can deem that parents of children in higher education are topping up maintenance grants and now (even) tuition fees. But when they don't — and tens of thousands provenly don't — then there is, again, real hardship. On the face of things, Sir Keith Joseph's instant wheeze in the wake of Mr Lawson's autumn statement — loading extra students costs of up to £520 a year on the better off — ought to have been received pretty blandly. It was redistributive both in intent and practice. Why, then, is the Education Secretary suddenly up to his neck in boiling water? If his troubles were confined to middle class Conservative voters complaining to middle class Tory MPs, they might be both predicted and contained. But the problem is wider; witness today's rash of British Youth Council and National Union of Students lobbies and rallies. *Of course*, as Mrs Thatcher somehow didn't add in her Carlton Club lecture, a majority government can perfectly well see off impotent minorities. Let the NUS stop any number of universities on any number of days of action. So what? In fact, though, the depth of this protest supplies its own answer. It isn't just the [illegible] students allegedly affected by Sir Keith's random notion who are clamouring for a word in edgeways. It is many thousands more who, over the last few years, have found themselves trapped in a vice of deemed contributions which don't arrive and grants held foolishly below the real level of inflation.

Meanwhile, all [illegible], the Manpower Services Commission and the Youth Training Scheme have been dragged into an increasingly baffling equation. Sometimes (in the Department of Employment ambit) the sums are so huge that they can't be spent fast enough. Always (in the DES ambit) demand outruns resources. What Sir Keith, with rare [illegible], has managed to do is to construct a broad coalition of profound [illegible]. What he should have done — long since — is to seek to bring overall coherence to a field which touches millions, with an education and training system to mirror Mr Fowler's benefit's review. Then we might begin to get down to basic questions and basic choices. The trouble at the moment is that the landscape is a jungle of muddle and inconsistencies.

# From gung-ho to boo-hoo

There are incidences of male tears in public life, but they have always been regarded as aberrations. Churchill cried a lot, but got away with it because he was Churchill. Gilbert Harding brought tears to the screen when Face to Face with John Freeman. Sir Keith Joseph has been known to succumb to public displays of emotion, and Dubcek often found repoliticisation visits to Moscow so overwhelming that he would return weeping to Prague. Ed Muskie cried in New Hampshire, and is now remembered for little else.

The tears of 84 are very different, and mark a seminal lachrymal watershed. No image has taken such a pounding as that of the Australians. Those in the know, the film buffs for example, saw it coming. But old perceptions die hard, and to most the image of the macho Australian has been a durable one. No longer: for tubes of lager read vales of tears. Bob Hawke cried at a press conference and seems certain to be re-elected Prime Minister. Now the final stage: sport matters to the Australians, and their cricket captain has resigned in tears.

*All* those excessive *reef-cracking macho* tendencies, which stretched from the surfers of Bondi, *through the sheep shearers of* Alice Springs to the miners of Kalgoorlie, are *now*, formally, a thing of the past. Mark Ella and David Campesi may be annihilating the British wing of the machismo tendency at Cardiff Arms Park, but back in the old country it took just two test match humiliations at the hands of Clive Lloyd to reduce Kim Hughes to watery resignation. David Gower is often thought of as delicate, even effete. But his five defeats against the same West Indian team could not undermine the stiff upper lip or dry eye bestowed upon him by King's School, Canterbury. Perhaps a gentle weep would do him no harm. Now the sobbing precedent has been established a little of that most natural release might help in continuous adversity. Botham, at least, isn't there to shred his wheat.

# LETTERS TO THE EDITOR

## Why Mr Fowler should go beyond his prescription limit

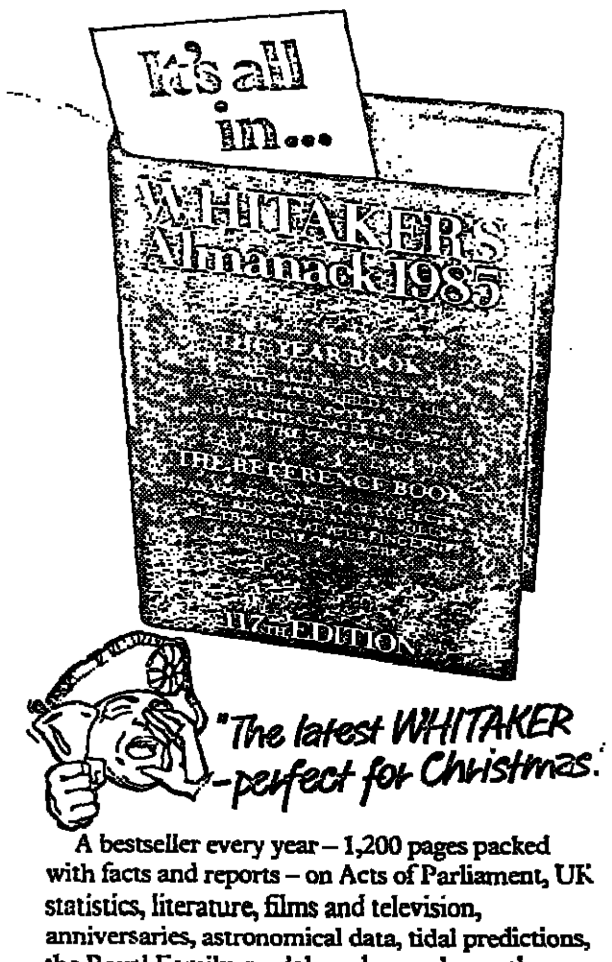
Sir,—The Secretary of State for Social Services (Guardian November 16) should be congratulated for making an initial move in the field of drug prescribing. Despite his plea to the contrary, one hopes it is only a start and that both his ministry and the medical professions will see the advantages in some form of limitation on prescribing, and the use of the generic forms of drugs.

As a pharmacist who was involved in the introduction of a national restricted drug list in the health services of Zambia (19[illegible]-84) I now, from first-hand experience, that it can work. Many workers in other countries, not only in the Third World, share my conclusions.

From the standpoint of optimal cost benefits, the initial steps proposed by the Secretary of State cannot be seen as reducing the service offered in any way. A range of quite adequate preparations is still available for prescription for minor, often *self-limiting conditions*, and one cannot see how the use of a limited range of benzodiazepines will reduce the standard of treatment for patients on such therapies.

What is difficult to appreciate is the logic of specifying generic preparations in one area, but not in others. Why is a generic prescription for diazepam acceptable as the only form of that drug to be dispensed but not, say, penicillin, allopurinol or co-trimoxazole? The generic preparations all have product licences and are safe and therapeutically acceptable. Why not also a limitation on the range of drugs prescribable in other areas?

At least it is a start, albeit a belated one, and one hopes that as a spin-off, a more rational use of drugs will evolve.—Yours faithfully,
Paul Baker.
2 Ridge Mount,
Leeds.



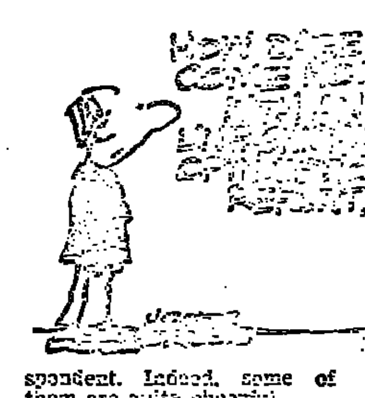

A bestseller every year – 1,200 pages packed with facts and reports – on Acts of Parliament, UK statistics, literature, films and television, anniversaries, astronomical data, tidal predictions, the Royal Family, medals and precedence, the judiciary, central and local government, H M Civil Service, passport regulations, social security benefits, taxation, universities, colleges & schools, trades unions, employers' organizations, museums, national parks, profiles of the countries of the world, the European Community, Nobel prizes, NATO – and much, much more! Newly-written, updated, accurate and at your finger tips.

**In the bookshops – NOW**

**Complete Edition** 1,200 pages £11.95
**Shorter Edition** without Foreign and Directories section £5.95
**Library Edition** (Published 13 December) half-bound in leather with coloured maps £18.50

WHITAKER – keeps you informed.

## The vital lesson of a sixties fashion



Sir, — I read with much interest Hugo Young's article (*Guardian*, November 26) on the fashions of the New Right, and would like to take issue on one point only: his concession that education "cannot but have benefited" from the challenge to sixties fashions.

*If* by this he intends to attack the concept of the comprehensive school (as he rightly says, one of the articles of faith of the sixties) and to applaud the drift towards a guiltless, indeed selfrighteous middleclass acceptance *of the superiority* of private education (which in fact I don't think he does) then I can't agree.

Luckily, up and down the country in primary schools, comprehensives, sixth-form colleges, adult education classes, one *meets* many teachers who are still committed to the now unfashionable concepts of equality of opportunity independence of judgment, development of the individual, and responsibility towards the whole community.

Some of them are disillusioned by cuts in essential spending (*VAT on books* is the latest and most serious threat to school budgets), others are unable to cope at times with the growing restlessness and violence of teenagers without prospects.

But those teachers are still *there, working unfashionably* hard in a non-profit-making sector, and not entirely despondent. Indeed, some of them are quite cheerful.

*Hugo Young rightly says* that [illegible] ing with intellectuals ready to put up a coating of reason on the new prejudices of the Right. Let us hope they are also well stocked with the offspring of those years of sixties optimism, now in their twenties, who will when their time comes salvage what was good in those times, and press further, for an educational system geared to the needs of the whole country, not to a sector of it.

So many of our country's social ills spring from its extraordinarily divisive educational system; we desperately need some new thinking here, not a reinforcement of those divisions with the aura of fashionable virtue that now surrounds the concept of privatisation.

In the sixties, there was at least a real debate, and some real acts of courage and imagination. There is none of that resonance now.

[illegible]

## All square

Sir,—With reference to your Diary item on November 20 about PACE, the Islington police monitoring group, we gave the chairman of its management committee four copies of our report.

The report commences with the recommendation that the distribution should be restricted to the executive officers and relevant officers at the GLC. It was subsequently distributed by the chairman on his own decision, whence it is now in the hands of the press.

The auditor's report comments only on *what* was actually found or on what information was missing. It is not the duty of the *auditor* to go beyond this and make any judgments. The report is compiled from what information was supplied to me by the management committee and is a factual summary of that evidence.

Your Diarist suggests that we have exaggerated in identifying £10,000 of unaccounted-for-money. *How then is the* management committee going to authorise these expenditures as being properly accounted for; or does it believe that, once the GLC has granted payments, there is no need to look at their correct *application.*
Jewell & Jewell.
London NW5.

Society Tomorrow
Second Opinion
— page 12

## Headlines that CND should always be hiding

Sir,—A quote in Paul Brown's article (November 26) about press coverage of CND —"Ms Whyte accepts that demonstrations are often repetitive and boring"—is totally inaccurate.

What I did accept in the context of a wide discussion was his suggestion that *newspaper journalists are bored* with CND demonstrations, and demonstrations in general—*not least in the Guardian*. This is quite a different matter and one worth a closer look.

Demonstrations have become more frequent in Britain and the largest in recent years have been about nuclear weapons. "News value" inevitably involves the newness of an event. The peace movement is certainly not new. We've been around since 1958.

Even the "*new upsurge*" in the peace movement since 1980 is no longer considered to be a news story. But, as Paul Brown points out, CND's membership nationally and locally continues to rocket despite the almost *complete lack of coverage in* the national press.

There seems to have been a policy change towards *CND* by the Government and Fleet Street; but this does not account for the "boredom factor" developing in the *newsroom* of the Guardian and elsewhere. Members and supporters of CND are far from bored *with the* issue of nuclear disarmament, which is crucial to our survival.

One of the biggest "news stories" recently came from Ethiopia. [illegible] children dying [illegible] and poverty [illegible] the dropping of a [illegible] bomb [illegible] Third World every [illegible] three *days*. [illegible] been reading this [illegible] has died every [illegible] from hunger or disease.

Only the arrival of a BBC film crew in [illegible] thousands of starving people had gathered, propelled it on to our TV screens; and even then, only for a few days.

The whole concept of "newsworthiness" is highly dubious, but one that is rarely questioned by journalists.

The letters CND do not stand for the Campaign [illegible] people with [illegible] to Do. It's not us who are trying to publicise in the end; it's the nuclear arms race and the fact that there are positive alternatives for the future.

[illegible]

## Lost in the transmission

Sir,—I am sure I was not alone in chuckling through John Ezard's witty article (November 23) on the [illegible] comic opera at Stratford-upon-Avon in the shape of BBC and Foreign Office plans to construct the "most powerful non-military transmitter in Western Europe" — plans which John Ezard points out will effectively banish the BBC from the Bard's home town. The [illegible] project, as it is known, will turn Stratford and its surrounding villages into an "electronic disaster area".

As a nearby resident of [illegible] village and at the same time a proud owner of TV, Hi Fi and Video equipment I would have been amused even more but for the fact that the story is absolutely true. Indeed, it is said around these parts that anyone with more than six fillings in their teeth who walks a dog past the transmitter will be able to pick up the World Service without the aid of a radio.

However the truth is that the BBC is merely a puppet in this tragi-comedy. All the strings are being pulled by the Foreign Office. The FO has "selected" the site for [illegible] by Britain as part of the [illegible], yet it [illegible] complicated of [illegible] and will take [illegible] stream.

[illegible] in the village have also come up with [illegible] items [illegible] to the saga. [illegible] that Margaret [illegible] has demanded at [illegible] level [illegible] the [illegible] should go ahead. [illegible] at the BBC's [illegible] who naturally [illegible] the BBC at [illegible] Public Inquiry, various [illegible] were reported to be [illegible] who would [illegible] in [illegible] to appear at [illegible] behind the [illegible].

[illegible] the true role of the [illegible] Service is in its [illegible] with the FO [illegible] this project remains [illegible] to speculation. [illegible] seem [illegible] of [illegible] John [illegible] the [illegible] of this £50 million [illegible] on the same day [illegible] the Foreign Office announced [illegible] cuts in the [illegible] World Service budget.—
[illegible]
[illegible] Cottage,
[illegible] Court,
[illegible]
Stratford upon Avon.

## A law unto herself

Sir,—The Law Lords GCHQ ruling on November 22, *while clarifying some of* the broader issues relating to royal prerogative, expectations of civil servants and national security, does not really help the Prime Minister in making up her mind on what is to be done with those of us who continue to work at GCHQ under the old conditions of service.

*This is not a case of trade* unionists defying the law; the Lords have not, and I trust never will, rule that membership of a trade union is a criminal act. All they have said is, with some reluctance, that it was not illegal for the Prime Minister to vary the conditions of service at GCHQ without consultation.

So, that issue is settled. The more pertinent question is, will this Government actually resort to dismissing, without compensation, a group of loyal and dedicated civil servants for no other *reason than that they belong* to a trade union? This question must now be faced, and *the Lords cannot* be of any help on this one.—Yours faithfully,
Jeremy Windust.
21 Hales Road,
Cheltenham, Gloucestershire.

## Beat this!

Sir, — A roadsweeper in a *mining village is allegedly* beaten up by police (seven lines, bottom of Page 2, *Guardian, November 19*). A working miner is allegedly beaten up by striking miners (headline and photograph, top of Page 1, Guardian, November 26. — Yours faithfully,
D. A. Bainbird,
Anfield.
Liverpool.

## Hard cell

Sir, — Mr Dick Clay (Letters, November 24), who describes himself as once having been "a few cells, less well organised than a tadpole, as worthy of respect as the skin you graze from your knuckles," now argues his case with passion in your columns. Yet his metamorphosis from that early state has been only a biological progression without *let or* hindrance.

If the opinions Mr Clay defends today *had* prevailed in the past, perhaps he would not be with us now to argue *for his* own non-existence. — Yours sincerely,
Ian Flintoff.
London SW6.

## A COUNTRY DIARY

OXFORDSHIRE: According to an authoritative work "The Status of Birds in Britain and Ireland" (published by The British Ornithologists' Union; 1971), the whooper swan occurs "only erratically and in small numbers in central and southern England." But by then an annual visit by a party of these elegant birds to a locality in this county had already begun and for [illegible] years has continued regularly. In the last [illegible] years, the site — water-meadows prone to [illegible] the Upper [illegible] — [illegible] hopes were unfulfilled, the trip had been worthwhile, [illegible] hundreds of fieldfares from the [illegible], and watched an impressive display of aerobatics [illegible] about 1,000 lapwings accompanied by a party of about 150 golden plover. I was about to [illegible] a gap in the [illegible] Since it had gone [illegible], I did likewise, in the hope of finding it again. But instead I was rewarded by the site of four whoopers — three adults and one cygnet, standing with straight, upstretched necks in the corner of a field. Whether these regular visitors are Icelanders, as are the thousands which overwinter in Scotland, Ireland, the Lake District, and North Wales, or some of the northern European population which winters mainly in Denmark in even greater numbers, is a question unlikely to be answered.

W. D. CAMPBELL.

BODY AND SOUL

# Divided loyalty

ARE WE all *helpless victims* of our societies? Have we any power over them at all? The sense that we are helpless is often terribly strong today. But it is nothing new. The way in which A. E. Housman put it speaks for many of us still. Housman cried out that he was "a stranger and afraid. In a world I never made," forced by brute necessity to keep "these foreign laws of God and man."

This poem (number XII in his Last Poems) was written about the end of the last century. At that epoch its picture of social morality as something totally alien — a meaningless iron yoke dropped upon the individual from without — was strong and widespread. Both Nietzsche and Freud painted it in unforgettable colours. It is still very powerful today.

Yet there is something very strange about it. The nature of that strangeness began to dawn on me when I read Housman's life, which contained some memoirs by his younger brother Laurence. Describing their childhood, Laurence tells of the deep awe with which he and his other brothers and sisters always regarded their eldest brother Alfred. This remote and dignified figure dominated their lives, ruling them by exacting standards which had a lasting influence on their later life and thinking. For them, he was quite simply a personification of the moral law.

What should we make of this kind of discrepancy between the inward and the outward angle on personal power? The influence which Housman had on others (and continued to have all his life) may have been largely unconscious and was no consolation to him even if he knew of it. It had no bearing on his sense of helplessness, because that was actually quite specific and concerned certain crucial conflicts with society, notably over his homosexuality. He agonised because, in this one matter, he could not comply with the demands of a society which he accepted, and with which in other ways he longed to identify completely.

A deeply conventional, soldierly man, he was moved by romantic patriotism to sink his identity in that of his country. For instance, on the outbreak of the first world war, he at once sent to the Treasury £22 from his modest savings as a contribution to the war effort. (It was politely acknowledged and accepted.) But his sexual feelings, and the equally deep, death-tinged romanticism which went with them, cut him off forever from the spiritual home that he craved.

He could never have resolved this dilemma by "coming out" as a homosexual, because to join any group other than the central one of his ancestors would have seemed to him contemptible treachery. And even apart from sexual matters, he had an insoluble problem with his sharp, restless intellect which constantly tempted him to think outside the borders of ideas approved by the tribe. The result was a magnificent, but deliberately self-limiting classical scholar, a ferocious, terrifying controversialist, a deeply repressed man and a considerable tragic poet whose central theme was the cruelty of fate.

Housman's vision of individuals as victims of a wholly alien world is deeply compelling, and he — along with Hardy, who purveyed it in a cruder form — had done much to lodge it in our scheme of ideas. But his success in doing so is itself a refutation of his claim to helplessness. Once you begin to notice the two pieces of self-deception built into it, it grows strangely unconvincing.

The fact that we all influence others — that we are active as well as passive in the shaping of morals — denies us the excuse of helplessness. And the fact that all of us, apart from victims of serious persecution, contribute lavishly to our own difficulties, makes the sharp opposition of self to a persecuting society unworkable.

Housman's main conflict was not actually with society, but between warring elements in his character. His conventionality not only furnished one of the warring factions, but deepened terribly the difficulty, which we all share, of admitting these conflicts and trying to resolve them. Both within him and without, there were far more characters on stage in his drama than he was willing to admit.

Fatalism, the insistent denial that we have any power, is often a cover for this kind of inner division — for an unresolved conflict about how we are to use power if we do have it. It is a narcotic which can kill, and we need to be aware of its dangers.

**Mary Midgley**

*Prison shop: what price nuts, raisins, and whole food? Picture by E. Hamilton West*

# Eating ourselves stupid

Diet and delinquency may go together in ways that many people, including the Home Office, haven't yet considered. Alexander Schauss talks to Ann Shearer about his pioneering work with criminals

WHEN Alexander Schauss was working in South Dakota, at 26, the youngest State assistant administrator of corrections in the USA, he came as close as anyone, he says, to closing down an entire system of institutions for delinquents because the overwhelming majority of them simply didn't need to be there. Ten years on, and now director of the Institute for Biosocial Research in Tacoma, Washington, he looks to be taking penal policy into another dimension altogether through his work on the links between nutrition and crime. He has just offered the British Home Office the chance to join in.

His work on nutrition started some 15 years ago, when he started to notice that some of the people referred to him under probation were suffering from physiologial disorders — like tumours and fungal infections of the brain and abnormal blood sugar — for which nothing in his training as a clinical psychologist had prepared either him or his colleagues. He started to educate himself in enzymology, the relationship between gasteroenterology and brain function and the reseach into amino acids, minerals and vitamins. Over nine years, he reckons, he put 15,000 library hours into reviewing some 14,000 studies of nutrition and behaviour, and behaviour and environment, which stretched back to 1935 — and still had time to move to Washington State and become, at 28, the youngest chief adult probation officer in the land.

He began to set up studies. And when he and his colleagues looked at a random selection of 104 deliquents and non-delinquents, they found that there was extremely strong evidence that the offenders suffered subclinical deficiencies of vitamins and minerals. This was not seen as a "health problem." But it was linked with poor impulse control, a decrease in concern for the social consequences of actions, and cognitive disorders, particularly of judgement and reason — a perfect combination, he says, to make people ready to go on offending. The first link between delinquency and diet, which that massive literature review had suggested, was made.

In 1979, when he became director of the Institute of Biosocial Research, he found the freedom to pursue his studies more intensively. And when his book Diet, Crime And Delinquency was published the following year, the impetus for testing his thesis had arrived.

To date, there have been 14 studies in correctional institutions in three States, often done by people who were determined to rubbish Schauss's ideas. They have involved 8,000 young offenders in trials that have been not just double blind but sometimes hedged around by all manner of other methodological means of ensuring scientific respectability as well. And what the studies have shown is that when the offenders' daily diet is radically pruned of sugar and refined and processed foods, usually over a period of two years, their level of antisocial behaviour has fallen by around 45 per cent.

The largest study so far involved 3,399 people in Northern Californian institutions, some convicted of the more serious offences, and included for the first time enough women to look at them separately. While antisocial behaviour overall was found to have fallen by 47 per cent, among the women it didn't change at all. That leaves a question. It also means that when the women are separated out in the other studies, the fall in anti-social behaviour among men is larger than was originally thought.

The people involved in these studies don't get the chance to choose their new diet, though it is sanctioned by state officials and judges. But at the least, says Schauss, it can do no harm. "Feeding people poorly is a form of experimentation in itself. The food industry is in the hands of people who advocate not health but profit." And there has rarely, he says, been a complaint from the offenders about the replacement of jello and junk with fruits, nuts and raisins and whole foods. A group of 47 lifers even petitioned the US Government to make every State adopt their new diet.

It didn't — though Los Angeles, which harbours 4 per cent of the nation's offenders, has legally banished all junk foods from its correctional establishments. The opposition to wider application of the reform has come, Schauss says, not from the lower echelons of staff, who like to eat well when on duty too, but from higher up the administrative ladder, where bureaucracy is inert and change is feared. Above all, opposition comes from the medical profession because they haven't been consulted. The food industry has so far remained fairly quiet.

Meanwhile, Schauss keeps piling on the evidence, and not just from the closed world of the institution. He has had a group of people on probation in Washington State put through a practical programme of education in choosing cooking and consuming healthy foods. Their reoffending rate dropped to 11 per cent, while that of the control group who got the more usual tea and chat from their probation officers — though for exactly the same amount and intensity of time — remained at the expected 36 per cent.

He has found that a high alkaline diet can help the chronic drinkers, who make up so much of the probation load, cut down. He has helped drug addicts kick the habit with a diet based on a form of vitamin C (and outlined in his book). The doctor who threatened to expose him for practising medicine without a qualification when she first heard of this one changed her mind when she gave it to a dozen of her really hard-core heroin addicts and it worked.

So far, long-term follow up of people who have left institutions where the new dietary regime has been used has only been possible in Alabama — a State where Schauss has had a major influence in educating the people working in correctional services. In a group of 488 people released from institutions here, after two years on the new regime, reoffending after a further two years has fallen in every category of offence — from a 77 per cent reduction in assaults, to a 47 per cent fall in Part One felonies (which include murder, arson and aggravated assault and battery) to a 7 per cent drop in petty larceny.

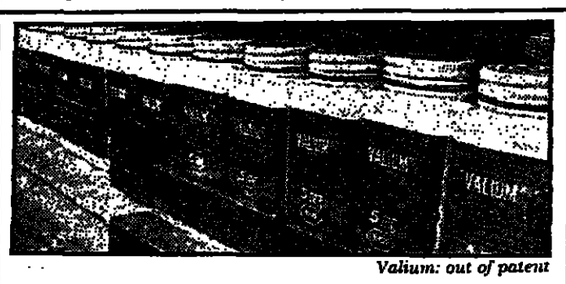
Schauss's questions now are not so much to do with the work itself but how far it should be taken. "Is deviancy always bad? If people live in a rotten police state, should we be changing them into pacifists?" He worries about the "mad scientists" who have leapt onto his work to talk of doctoring water food supplies. "This is a real dilemma in the US. We need to bring in medicine and law. I'm only interested in what people can do for themselves."

In Britain, even the professionals haven't yet had the chance to find out much about that. But the British Society for Nutritional Medicine, formed last June, can already count 120 doctors as members and promises conferences soon on nutritional aspects of cardiovascular disorders and premenstrual syndrome. And the newly formed Biosocial Therapy Association is in business to spread Schauss's teachings. When he was in London recently for a seminar, he was pleased at the turnout from medicine and the prison service and the level of enthusiasm for his work. He has been impressed by the quality of research done here into nutrition and behaviour and behaviour and the environment, which when properly funded, he says, can surpass what's being done in the United States.

So when do we start to see some application? About the state of our prisons and centres for delinquents Schauss is courteously silent. But he has been, he says, very distressed to hear of Britain's plans to spend £300 millions on 10 new prisons. It s his firm bet that the old ones won't be replaced, that we will just end up with even more people in prisons and that — if we're anything like the United States — education services will be cut to pay for them there.

His offer of the start of an alternative to that is on the table. He has passed the word to the Home Office that he's willing to analyse the tissues of British violent offenders for free and to talk about diet for them in the light of what he finds. But he's not, he says, interested in pushing in where he's not wanted. He sounds to have enough to do where he is.

*The American Institute for Biosocial Research is at 505 Broadway, PO Box 1174, Tacoma, Washington WA 98401. The British Biosocial Therapy Association is at 19 Pear Tree Avenue, Ditton, Maidstone, Kent.*



*Valium: out of patent*

# Trial and error

Andrew Veitch welcomes the end of a curious link between doctors and drugs

THE Royal College of General Practitioners is due this week to ditch some of its more controversial business deals with drug companies.

The college's wholly-owned subsidiary, the Medicines Surveillance Organisation Ltd is expected to stop asking GPs to test new and unproven drugs on their patients on behalf of pharmacentical firms.

Criticism from college members that the college's reputation was in danger, and from drug specialists what patients might be as well, has prompted the firm's chairman, the former head of the college Dr Alastair Donald, to recommend to his directors at Friday's board meeting that the trials cease.

Three MSO contracts have come under fire. First, a deal with Roche whereby GPs were asked to compare the efficacy of two of the firm's tranquillisers — the old favourite Valium, and a newcomer Lexotan. The result of the comparison was a thumbs up for Lexotan and Roche will be justified in using the college's name as a reference when they market the drug.

But both drugs are benzodiazepines, and in pharmacological terms their effects on patients are remarkably similar. The difference, according to critical college members, is that Valium is out of patent and is being increasingly replaced by cheaper unbranded generic equivalents, while Roche will enjoy patent (and therefore profit) protection for Lexotan for a good few years to come.

MSO also contracted with Wyeth to test their new painkiller meptazinal on 10,000 patients. Each GP was paid £70 to give the drug to 10 people and report the side effects. The executive director of MSO, Dr Clifford Kay, wrote to doctors: "These payments are a contribution towards any out-of-pocket expenses you incur and a token recognition of your contribution to the college's research programme."

Members objected that £70 was rather generous considering the expenses incurred, and that the payment might be seen (wrongly of course) as an inducement to prescribe the drug.

A more serious objection comes from pharmacologists. Meptazinol, they point out, may be remarkably safe, and Wyeth, under the terms of its contract with MSO will be able to use the college's name in its advertising. But a study involving 10,000 patients may not be enough to detect rare and serious side effects — including fatalities.

Explosive marketing techniques mean many more thousands of patients are given new drugs within a comparatively short time of the launch. Doctors issued 1.5 million prescriptions for the painkiller Opren in the 22 months before it was withdrawn. By that time, 61 deaths had been associated with the drug — one death per 24,000 prescriptions. Would a study of 10,000 patients have revealed the hazard?

Finally MSO contracted with Ortho-Cilag to test yet another painkiller, Suprol, on 9,600 patients. Each doctor was offered £36 to give the drug to six patients and report the effects.

Committee on Safety of Medicines records show that Suprol — under the generic names suprofen and sutoprofen — has been associated with one death and more than 20 serious side effects since it was introduced last year.

Doctors are required to obtain the informed consent of the patients to whom they give these trial drugs. Dr Ian McKee, an Edinburgh GP and editor of the magazine Scottish Medicine, commented: "Any number of well-established safe analgesics exist. How can anyone but a madman give his informed consent to try something new?"

Professor John Howie, professor of general practice at Edinburgh University wrote in a letter to the Royal College journal: "We fear that the apparently impeccable credentials of MSO will lead to its being seen as a prime facilitator for the backdoor launching of unnecessary and otherwise unsellable new products."

The college was founded 30 years ago on the basis of donations of £30,000 each from Beecham, Glaxo, and Wellcome. Ciba Geigy donated the president's chain and locket and a rather beautiful carpet

A gift of £125,000 worth of Glaxo shares has been of some benefit to the college, as has Wellcome's generous funding (£10,000) of the college's spring meetings, and assorted training schemes, fellowships and awards, paid for by ICI, Stuart, the Merck Sharp and Dohme Foundations, Syntex, and Schering.

The most ambitious research project undertaken by the college — the Pill study which involved 47,000 women and 1,400 GPs — was financed by a consortium of six Pill-makers under the leadership of Schering Organon.

This is not to suggest that the Royal College is in the pocket of the drug industry. Dr Donald described the relationship this way in a college debate last year: "We may see ourselves in the role of the prestigious peer considering the liaison of a son with an attractive, if meretricious, daughter of a local merchant."

In practice, that means stout defence of drug company profits during the rows over the NHS drugs bill. Dr Donald's forthright denunciation of generic drugs — he has described generic manufacturers as "mistletoe merchants" and "commercial plagiarists" — played a significant part in persuading the college's council to oppose the system of generic substitution recommended by the Greenfield Report

Two prominent members of the college are the past and present chairmen of the British Medical Association's GP committee, Dr John Ball and Dr Michael Wilson. They also felt unable to support generic substitution — in spite of the fact that they were members of the Greenfield committee which recommended it.

What is now worrying many members of the college is that the inflow of drug company money is damaging their credibility. As Dr Theo Schofield, a GP from Shipton-on-Stour, Warwickshire, put it during a debate with Dr Donald on the relationship between the college and the industry: "Are we in danger of losing our authority and our influence by this dependence?

For some, the MSO deal was the last straw. Dr McKee summed it up when he wrote in Scottish Medicine: "Their efforts are giving some pharmaceutical companies the opportunity to cash in on the good name of the college . . . the college is out of its depth."

What he might have said is that there's no such thing as a free lunch — and drug lunches come pretty expensive.

# Heal thyself

## SECOND OPINION

THE mistaken assumption creeping into the public's mind is that if we all switched from drug and surgery-based therapies to acupuncture and herbal medicine, our health problems would be solved (Whole Health, Society Tomorrow, November 7-21). The reality, of course, is much more complex. Many doctors are at last recognising the benefits of "alternative" or complementary therapies, but the central issue in health care is not what sort of therapy is best.

"Whole health", or a holistic approach, involves an awareness of the ability each of us has in healing ourselves. It involves a shift of emphasis from the "skills" of the practitioner to the "skills" of the "patient". The greatest challenge for health care practitioners, whatever their discipline, is to face and tolerate their own relative impotence in actually "curing" the disease or distress presented to them. (And here I differentiate between treatment and cure.)

My own view is that often the best "alternative therapy" is listening to the patient/client. My own discipline of general practice has made great strides in the last 15 years to ensure that new entrants have a comprehensive grasp of consultation skills, and many doctors who have never heard of the word "holistic" are caring, compassionate and humane individuals. It may be that our undergraduate medical schools are lagging behind, but a careful study of the education offered in the other healing disciplines shows that it is, I fear, no better.

Rather than blame any one group, be it doctors, patients, politicians or "alternative practitioners" for the present state of affairs, I feel it is more constructive to accept that concepts of health and disease are shaped by the culture in which they arise and that we are thus all "to blame." We are still heavily influenced by the Cartesian/Newtonian view of the universe and the dualistic notion of reality dies hard.

In the perennial and often sterile debate between alternative and conventional therapies, it is important to avoid the partisan stance adopted by so many of the proponents of the different therapies, be they doctors or alternative practitioners. Fortunately there are many indications that this is occurring.

**Dr Patrick Pietroni.**

Senior Lecturer in General Practice,
Chair, British Holistic Medical Association,
Lisson Grove Health Centre,
London NW8.

THERE is no reason why natural approaches to treatment cannot exist alongside drugs and surgery, as they have done in the NHS for many years. Since the end of the last century, chartered physiotherapists have managed to treat the whole person, while working with orthodox medical practitioners, within orthodox medical care. The concepts of natural healing methods and a holistic approach to treatment are not new or startling to them. Nor is the importance of communication: a recently published survey found that physiotherapists were firmly at the top of the tree in their ability to both talk to and listen to their patients.

The profession would be delighted at the wider recognition that the natural approach to treatment is receiving, were it not for the fact that "alternative" medicine is becoming big business. With the much-quoted £50m a year in fees at stake, there is a very real danger of dubiously qualified practitioners seeking rich pickings and exploiting the fears of those swept along on the anti-orthodox tide. It would be a tragedy if in the quest for better health for all, the patient is the loser.

**Victoria Cieby.**

*Press Officer,*
Chartered Society for Physiotherapy,
London WC1.

WALTER Schwarz's Whole Health articles highlight so well the rediscovery of old and even ancient methods of treatment of proven value. However, this history of success must now be supported by modern evidence to obtain public confidence and ensure security. This Institute, therefore, has sponsored a programme of pure research into the natural therapies, which is to be followed by a clinical research programme.

This research, together with the *Institute's Directory of* Therapy Practitioners, now in its third year, available to the public at 55 information points around the country, is helping the therapies to take their natural place alongside the existing health resources of the nation.

**Anthony Baird, Director.**

*The Institute for*
Complementary Medicine,
21 Portland Place,
London W1.

## Old gold

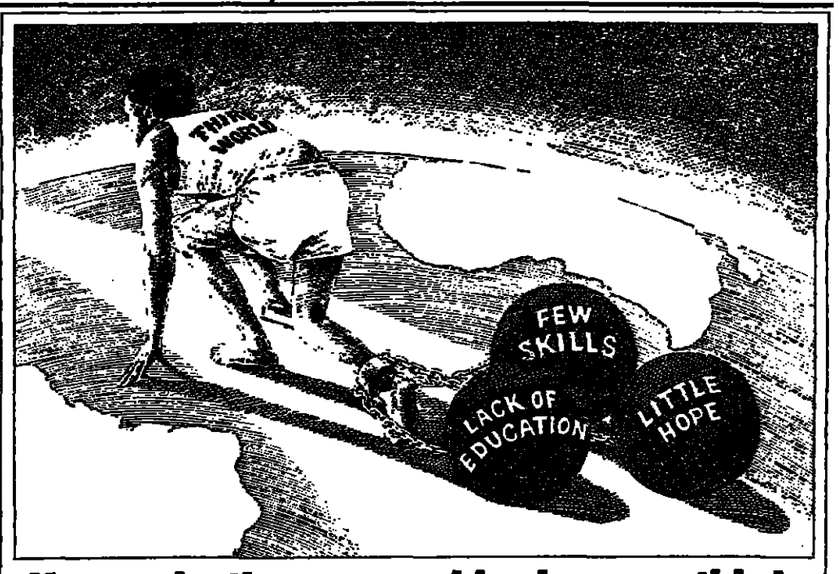
THE implications of DHSS funding for private residential care are not merely economic (Second Opinion, November 21). The increase in the availability of such funding is one of this Government's more insidious forms of privatisation.

While local authorities now rightly have more control over the quality of care offered, it must not be forgotten that caring is becoming a growth industry with a high profit margin. Private home owners are able to "cream off" the top end of the market, as James Churchill's article suggests. Local authorities have no control over who enters these homes and under what circumstances. Thus elderly, and mentally and physically handicapped people are being denied the professional assessment, counselling and planning offered by social services departments. Hard-pressed and under-financed local authorities are being left to provide residual care for those refused by the private sector, or worse, thrown out of private homes which are unable to manage them.

The logical extension of this policy is that local authorities will operate on the less eligibility principle that was thrown out with the Poor Law. This Government is using public money to finance private profit, while taking it away from local authorities. Who will be left to pick up the pieces?

**Maggie Wheeler.**

Norwich.


**No wonder the poor world only comes third.**

Sending material relief to the poor and hungry is a crying necessity.

No one can deny it.

But it is a relief. Not a cure.

For as long as the poor world remains ill-equipped to help itself it will always be dependent.

It will stay hopelessly handicapped

It will always come third.

One charity, Voluntary Service Overseas, approaches the problem in a different (but complementary) way.

We send people.

Skilled people, professional people, useful people – from all walks of life.

Each volunteer spends two years with a third world community, freely sharing his or her skill, as well as the prevailing standard of living.

One result is only to be expected.

The community receives a benefit which will endure for generations.

*But there is another effect, less looked for, but invariably true.*

The teacher returns deeply, richly taught.

If you would like to know more about volunteering, please return the coupon and we'll send you the information.

If you're not free to go yourself, but you would like to help, then please send as much as you can afford.

We might live in a different world.

But we're all in the same race.

VSO
VOLUNTARY SERVICE OVERSEAS
Why not?

Please send me more information I'm interested in volunteering ☐ I would like to know about VSO membership ☐
I enclose a donation of £5 ☐ £10 ☐ £15 ☐ (or some other amount) £ .....
Access/Visa ☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐☐
Name _____
Address _____
_____ GC28 11

Post to Voluntary Service Overseas 9 Belgrave Square London SW1X 8PW (S.A.E. appreciated.) Charity no 313757

# Director of Social Services

Southwark is one of 18 hit-listed authorities, faced with heavy government imposed financial restrictions. Nevertheless we are committed to developing a responsive Social Services Department, which actively seeks to combat social disadvantage and inequality, and to provide accessible services in a multi-racial inner-city environment.

The woman or man appointed will need to respond effectively and sensitively to the demands of clients, staff, government departments, Councillors and the community as a whole, and be able to translate those demands into an imaginative challenging strategy for a Social Services Department in a socialist authority.

The Council is currently commissioning a comprehensive review of services provided and supported by the department to explore the ways in which the increasing poverty, stress and social isolation experienced by many of our residents has led to new demands on those services. The new director would be expected to contribute to this review and to help implement its policies.

The Council is looking therefore for a woman or man who can meet the following criteria:

- in depth knowledge and involvement in Social Services policies, issues and legislation;
- proven organisational and management skills;
- proven experience of operating in a stressful and demanding environment;
- a proven track record of implementing policy objectives and targets.

A professional social work qualification is not a pre-requisite.

**Salary £24,516 to £26,055 inclusive of £1,181 London Weighting.**

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. **Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write, on a postcard, to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London SE15 6DG.**

**Please quote reference G/13/5088 and job title. Last date for receipt of completed application forms: 4.1.85.**

*Southwark is committed to a policy of equal opportunities designed to combat racism, sexism and all forms of discrimination – both in service provision and employment.*

**Southwark**
**a London borough**

# ARCHITECTURAL TECHNICIAN

## LESOTHO

**Duties:** *To train and supervise* Technicians and Senior Technical Officers in the Drawing Office to become competent Draughtsmen and Architectural Technicians; design and implement training programmes for Technician Training School students who are on attachment (prospective candidates – Drawing Office Technicians); train Senior Technical Officers under contract Manager Section to become competent clerks of work.

**Qualifications:** Applicants should be British Citizens, preferably 40-60 years, hold a Membership of Society of Architectural and Associated Technicians or equivalent and should have a minimum of 5 years experience. Lecturing experience in Building Construction and Basic Procedure at a recognised Technical Institute would be an added advantage.

**Appointment:** With the Government of Lesotho based at their works headquarters in Maseru *for one tour of 24* months. Salary in the range £9,595-£12,144 *including a tax-free* supplement under the Overseas Service Aid Scheme (OSAS) currently £8,160 for married officers and £6,084 for single officers.

Other benefits include free family passages, children's education allowances and subsidised accommodation. An appointment grant of up to £300 and an interest free loan of up to £3,000 may be payable in certain circumstances; superannuation rights may be safeguarded.

***Applications must arrive not later than 21 days following publication.***

For full details and application form please apply, ***quoting ref AH310/GG/G*** stating post concerned, and giving details of age, qualifications and experience to:
**Appointments Officer, Overseas Development Administration, Room AH 351, Abercrombie House, Eaglesham Road, EAST KILBRIDE, Glasgow G75 8EA.**

ODA

**OVERSEAS DEVELOPMENT** BRITAIN HELPING NATIONS TO HELP THEMSELVES

**Ancoats Neighbourhood Advice Centre**
**Ridgway Street, Ancoats**
**MANCHESTER**

## A NEIGHBOURHOOD CASEWORKER

is required to join a team of two workers. The worker will be involved in the case work of the centre, but with a specific brief to develop outreach work and publicity.

Experience in welfare rights / housing benefits / community work important.

For further details telephone 061-205 5031.

Salary scale £6,264-£7,005 (pay award pending).

Closing date for application December 12

# WORK IN LEISURE

*PGL offer opportunities to work with children or families for long or short periods as activity (outdoor, sports, creative) instructors, Group Leaders or in a wide range of supporting domestic and administrative roles at residential activity centres.*

*Details and application form from Personnel*
PGL Young Adventure
104 Station Street
Ross-on-Wye HR9 7AH
Tel: (0989) 64211

PGL Jobs 18-30's

# A Challenge awaits you as Director of Social Services

## Salary up to c.£25,000

### THE CHALLENGE

To develop and promote an efficient and effective service that readily adapts to the ever changing needs of the clients and the community.

### THE PERSON

A degree and post graduate social work professional with top management experience with the ability to apply the highest professional and managerial standards.

The new Director will also need to have a sensitive, tactful and diplomatic approach coupled with an objective, firm and flexible style of management and leadership with an innovative breadth of vision.

### THE JOB

If you would like to know more about the job please telephone the number given below or write to the address stated, when you will be provided with complete details – an application *form together with information about the Council,* its organisation, the Borough, the job and the social services in Richmond upon Thames.

Telephone *01 891 1411 ext. 229* or write to Head of Personnel Services, Municipal Offices, Twickenham, Middlesex, TW1 3AA.

Closing date: 12 December 1984.

**London Borough of RICHMOND UPON THAMES**

*(an equal opportunity employer)*

# GLC

**Working for London**

## Project Development Officers

### Industry and Employment Branch

The Greater London Council is committed to supporting a wide range of employment related groups, these include women's and black and ethnic minority employment projects, co-operative development agencies, trade union resource centres and other community groups working in and campaigning around employment and unemployment issues.

In addition to working with a wide variety of community and trade union organisations, the officers will liaise with other parts of the Council and other local authorities. Good communication skills are therefore essential. Candidates should be good organisers, possess sound judgement, be capable of assessing financial and legal aspects of projects and able to work on their own initiative, often under considerable pressure.

Candidates will be expected to have; an understanding of the issues of racism, sexism, heterosexism, a commitment *to* challenging these oppressions and an awareness of the needs and demands of people *with disabilities;* substantial experience in relevant areas such as community organisations and/or trade unions. A sound understanding of the Council's industry and employment programme and a commitment to its development and implementation is essential.

**Salary: £12,444-£14,076 inclusive. Ref. 4593.**

## Research Assistant

*To contribute to the* research and policy development of the Areas & Infrastructure Unit, which is responsible for producing strategic analyses of the London economy and for providing support to Trade Unions, local firms and community groups and current GLC community campaigns. Work focuses on issues in the areas of transport, land and property, energy, construction, local area initiatives and privatisation of public services.

Assisting in producing committee reports and other advice to Members and senior officers is a key task; the Research Assistant also represents the unit at internal and external meetings.

Proven research ability in one of the Unit's areas of work is required, with good drafting skills and experience of working with a wide range of trade union and community groups. Applicants should have a sound understanding of the Council's industry and employment policies and be capable of applying an imaginative approach in their work.

**Salary: £10,779-£12,444 inclusive. Ref: 4454.**

LONDON AGAINST RACISM

**The GLC is an equal opportunities employer. *We invite applications from women and men* from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.**

*For an application form, to be returned by 14th December 1984, write to: GLC Director-General's Department, Room 203, The County Hall, SE1 7PB or telephone 01-633 1527. Please quote appropriate ref.*

**These posts are suitable for job sharing**

SOCIALISM AT WORK

***Tameside Metropolitan Borough***

# RACE RELATIONS ADVISER

## £10,242 – £11,052

**(Amended Advertisement)**

As part of the Council's equal opportunities strategy this post has recently been established in a small team in the policy *co-ordination section of the Chief Executive's office.*

The objectives are to co-ordinate the activities of programme areas to promote the interests of ethnic minorities and to ensure that the policies and practices of the Council meet the needs of *minority communities, both in employment and the provision of* services. The postholder must be able to work on his/her own *initiative, have organisational and administrative ability,* preferably some knowledge of Local Government and be able to advise on *policy formulation and review. A degree and/or* professional qualification in a discipline requiring social skills, together with experience of work with ethnic minorities and community relations are essential, also spoken ability in one or more Asian languages would be useful. Casual car user allowance payable.

Previous candidates will be considered and need not re-apply.

**For application form and further details please write to Chief Personnel Officer, Council Offices, Wellington Road, Ashton-under-Lyne, Greater Manchester OL6 6DL to be returned by 14th December 1984.**

**TAMESIDE — AN EQUAL OPPORTUNITIES EMPLOYER.**

**MENCAP/Nottinghamshire County Council**

## *Organising Secretary/* Development Worker

**£8154 – £8712 p.a.**

There have been a number of exciting developments between the *Health and Social Services in Nottinghamshire within the field of* mental handicap in recent years. These have included the setting up of Community Mental Handicap Teams and other day and residential facilities. This new post is initially joint funded with the Nottingham Health Authority, the Social Services Department being the employing Authority.

The successful applicant (male or female) will provide administrative support, co-ordinate and most importantly develop the work of the Nottingham and District Society for Mentally Handicapped Children and Adults.

*The Society offers a range of social and recreational activities for all* ages and has also developed a necessary advisory and Welfare Service. The current membership exceeds 500 families and it is hoped to expand the work to reach more families and respond to the wide range of need identified in the recent Community Mental Handicap Team Survey.

The person appointed will be managed and supported by a small Project Committee consisting of local and regional MENCAP representatives and a Senior Social Worker from the Community Mental Handicap Team, who will be providing the professional supervision.

The post will be based at Harpenden House, Edwards Lane, Nottingham which are the Society premises and the main base for much of the existing work.

Relevant social work or other professional qualification would be *desirable, and a knowledge of mental handicap would be preferable* though not essential.

Relocation expenses where appropriate.

For further information contact Mrs. Dorothy Kabon, (NSMHCA) on Nottingham (0602) 607656 or Martin Jackaman, Senior Social *Worker on Nottingham (0602) 413707*

**Requests for application form and job description should be made in writing to the Staffing Section, Social Services Department, County Hall, West Bridgford, Nottingham.**
**Closing date 13 December. Please quote ref: JM247/110.**

# LOCAL GOVERNMENT OFFICER

*Local Government is in the forefront of the struggle to protect democracy, services and jobs. Public service and freedom of choice are under attack from Central Government as never before.*

**THE LABOUR PARTY**
**has a vacancy for the post of**

## LOCAL GOVERNMENT OFFICER
### (Research Department)

The Local Government Officer, together with his or her Assistant, will be responsible to the Research Secretary for local government matters, working in close co-operation with the relevant research officers in the Research Department. Duties will include wide-ranging support work for National Executive Committee Committees, Labour Groups and appropriate local parties, preparing research and policy papers, and campaign speech, *political education and other information material; acting as a* source of advice on local government matters, including legal issues and finance; and for reviewing and improving Head Office services to local government.

She or he will also advise the National Agent on organisational *matters as they affect local government; act as editor of the* publication, 'Labour Councillor', and assist in arranging conferences called to discuss local government matters.

Applicants must have a good understanding and experience of local government; be able to write well; and have experience in the preparation of research papers, *briefing material* and other material for publication. An Honours Degree, though not essential, would be a considerable advantage.

Applicants must be members of the Labour Party. A background of activity in the Party, in local government, and in the wider Labour movement, is essential.

Salary range, inclusive of London Weighting, £11,330-£13,570 p.a. *dependent on appropriate experience in a similar capacity.*

**Application forms are available from: The Administrative and Personnel Officer, The Labour Party, 150 Walworth Road, London SE17 1JT (Tel: 703 1064) and should be returned by Wednesday, 12th December, 1984.**

*The Labour Party is an Equal Opportunities Employer*

# Head of Child Care

Ingwell School, Whitehaven.
£8,430 – £9,363.

A suitably qualified child care officer, holding CSS or COSW or similar, *is required for this mixed residential school catering for around 60 pupils* aged 9 to 16 plus. The pupils have moderate learning and associated emotional and/or social difficulties, therefore comprehensive experience of working in a similar environment would be distinctly advantageous.

You will work with a team of 12 care staff and together be responsible, under the Head and Deputy Head, for supervision of all aspects of the children's residential life together. Arranging suitable activities during out of school hours will be an integral part of the role.

The position is based *close to the Lake District National Park,* with easy access to local amenities.

***Further details and application form, returnable* 14.12.84 from Director of Education, 5 Portland Square, Carlisle. Please enclose s.a.e. when requesting application form.**

Cumbria *Education*

**Senior Social Worker for the Deaf**
**(Mansfield Area Office)**
**£9945 – £10539 p.a.**

Nottinghamshire County Council has two community-based teams for the deaf and we require a Senior Social Worker to lead a well-established team based in Mansfield which covers the Northern part of Nottinghamshire.

The successful applicant (male or female) will need to have a *very clear interest and commitment in developing their* managerial potential, and will need to work closely with the voluntary sector, who in conjunction with Social Services have developed a local centre for the deaf and have other projects being promoted. Applicants should be qualified social workers *with at least 3 years post-qualification experience* who are interested in management but may not have had previous experience with the Deaf.

Relocation expenses where appropriate.

For further information/informal discussion contact Mr. E. A. Hughes, Area Director, Mansfield Area Office, tel. Mansfield 22551 ext. 269, or Mr. N. Bone, Senior Social Worker for the Deaf, tel. Mansfield 845858.

**Requests for application form and job description should be made in writing to the Staffing Section, Social Services Department at County Hall. Closing date 12 December. Please quote ref: JM246/110.**

*An Equal Opportunity Employer*

**Nottinghamshire County Council**
**County Hall · West Bridgford Nottingham NG2 7QP**

CENTRAL COUNCIL FOR EDUCATION & TRAINING IN SOCIAL WORK

# ADMINISTRATIVE ASSISTANT

Assistant Director and Registrar's Office

**Salary up to £9231 (inc. LWA)**

CCETSW is the independent U.K. statutory body, with some 150 staff at its Central Office and five regional offices, responsible for promoting education and training for work in the personal social services. It approves and reviews courses, issues qualifications and other awards, and is involved in extensive developmental activity. The Assistant Director and Registrar has overall responsibility for legal and financial affairs and a range of information and administrative functions, heading a Division of some 50 staff.

*The Administrative Assistant will be responsible for a number of tasks* including servicing meetings at Council member and senior staff level; assisting with planning and timetabling of work; with development of administrative procedures; and providing general administrative support.

Administrative experience essential, including proven ability to achieve high standards of servicing meetings and drafting skills. 22 day's leave plus 4 privilege days. Index-linked pension scheme. Located in well-equipped premises near Kings Cross.

For further information and an application form contact Personnel, CCETSW, Derbyshire House, St. Chad's Street, London, WC1H 8AD. Tel: 01-278 2455 Ext. 236. Closing date for completed applications: Monday, 10th December.

CCETSW

**NORTH MANCHESTER HEALTH AUTHORITY**

# DISTRICT GENERAL MANAGER

The North Manchester Health Authority invites applications from both within and without the Health Service for this new post. The *District General Manager will be directly responsible to the* Authority for its general management function with the objective of providing the best health care within the available resources.

The Authority provides a comprehensive range of health care for a population of approximately 290,000 residing in North Manchester and adjacent areas. It employs some 5,700 staff and has an annual revenue budget of some £50 million.

The appointment will be for a fixed term of up to 5 years, renewable by mutual agreement. The salary will relate to the remuneration of Senior N.H.S. Officers, but is negotiable. Applicants (male or female) must have a successful record of *general management in an equivalent large organisation* and be capable of leading a multi professional staff.

*Further details, including a job description are available on application to the Authority Chairman to whom written applications should be addressed marked "In Confidence" to Professor J. R. Moore, Chairman, North Manchester Health Authority, Central Drive, Crumpsall, Manchester M8 6RL. Telephone 061-795 4567, extension 2984. Closing date for applications is 10 December 1984. Please quote ref. D33.*

**NATIONAL SOCIETY FOR EPILEPSY**
**Chalfont St. Peter, Bucks**

# INSTRUCTORS

**£4,666 - £5,395 per annum**

*We offer assessment,* rehabilitation and long-term residential care for some 420 people with epilepsy within an age range between 16 - 80+ and an ability just as wide. In recognising that the needs of disabled persons are changing, we are encouraging them to become more independent and have newly created a Centre for Living Skills where the basic skills necessary can be taught in a practical and realistic way. For this we require three Instructors who will be involved in the assessment and teaching of basic living skills including literacy, numeracy, social and domestic skills.

*If you think you have relevant skills to offer, have* experience in a similar or related field, as well as a *caring, practical and sympathetic nature,* and would like to be involved in the development of this new project, why not telephone Paul Sweeney, CLS Manager, for an informal discussion on Chalfont St. Giles 3991, ext 218 (Monday to Friday). Alternatively, ask the Personnel Officer to send further details and an application form. No accommodation available.

**INTERNATIONAL VOLUNTARY SERVICE**
***Staff Vacancies***

# FIELD OFFICER and ASSISTANT FIELD OFFICER for MOZAMBIQUE

IVS

The IVS programme of, at present, 14 volunteers aims to assist the Mozambique Government's development efforts. As the country's personnel needs are so great we envisage a steady expansion of the programme. A wide range of technically and professionally experienced people are needed for minimum two year contracts. The FO and AFO will administer and develop the programme and provide volunteer support.

*Applicants should have: previous overseas experience, preferably as a volunteer;* knowledge of southern African affairs, administrative and other relevant skills.

Both are staff posts on volunteer terms which include a modest salary, housing, insurance, a Field Office vehicle and all expenses. *Language training in Portuguese given.*

Couples job-sharing will be considered.

*Closing date for applications:* 14th December with two stage selection process in January leading to appointments February.

Details and application form from IVS, 53 Regent Road, Leicester LE1 6YL.

**LOTHIAN REGIONAL COUNCIL**
**DEPARTMENT OF SOCIAL WORK**

# Divisional Director (Combined Services)

This post has been created as a result of the restructuring of Senior Management posts in the Department. It will join an existing group of five Divisional Directors in the Field Services Branch and carry responsibility for Hospital and Prison Social *Work Units, the Voluntary Organisations Liaison Service and for* liaison with Health Services. It may also carry responsibility for a Unified Supported Accommodation Group subject to the proposed development of this Team receiving Regional Council approval.

Applicants should hold a recognised Social Work Qualification and have extensive post-qualifying experience including managerial responsibility.

The salary is under review but the starting point will not be less than £16,000.

For further information contact Mr. I. M. Paterson, Assistant Director of Social Work, Tel. 031-554 4301, ext. 206.

**Application forms, etc., from: Personnel Section, Social Work Department, Shrubhill House, Shrub Place, Edinburgh, or by phone to the number and extension quoted above.**

**CO-OPERATIVE DEVELOPMENT SERVICES (LIVERPOOL) LTD.**
Is a community-based housing association serving twenty housing co-ops and improving and managing homes in housing action areas. Its Management Committee is *controlled by co-op delegates and tenants'* representatives and employs 35 staff. CDS has established a national reputation, especially for its work with new-build housing co-ops formed by families from deprived areas.

*Following the appointment of George Howarth as Chief Executive of the Wales Co-op Centre, a vacancy now exists for a*

# CO-OPERATIVE DEVELOPMENT OFFICER

**Salary in range SO1 £9,060 to £9,945 (plus 1984 NALGO Award)**

*to promote* and co-ordinate training programmes for Housing Co-ops and their members; undertake early development work with groups forming co-ops; and assist with a wide range of co-operative and community initiatives.

*The main requirements are:*

- ★ practical experience of adult education and effective communication skills
- ★ an informed commitment to *community control of social provision*
- ★ a mature, professional approach in joining a team seeking to offer a high quality of service to working-class communities

*Prior knowledge and experience of co-ops and* housing, while valuable, are not essential.

**Telephone: (051) 708 0674 for details and a form, to be returned to:**
**CATHERINE MEREDITH DIRECTOR**
**CDS (LIVERPOOL) LTD. 39/41 BOLD STREET LIVERPOOL L1 4EU**

No later than 13th December, 1984.

*CDS is an equal opportunities employer and strongly welcomes applications from members of ethnic minority groups, from disabled people and from both sexes regardless of marital status.*

CDS

# ADOPTION WORKER

**Salary Level 3/PO1**

- ★ Do you enjoy working with *children?*
- ★ Are you committed to family placement for children with special needs?
- ★ Do you have a good sense of humour, initiative and the ability to work *in a small, close-knit team?*
- ★ Are you a qualified social worker?

*If so, this could be the job for you!*

Please write giving full details of qualifications and experience, *and the names of two referees to:* **The Secretary, The Manchester Adoption Society, 27 Blackfriars Road, Salford M3 7AQ.**

For informal discussion, please telephone Ann Boswell, Betty *Morgan or Mary Stinson on 061-832 7764.*

Closing date for application: December 19th, 1984.

# ADMINISTRATION MANAGER

Needed for small team developing and implementing schemes to encourage community access to computers and their usage. A self-motivated person with proven administration skills preferably with small company experience. Location London Dockland in the New Year.

**C.V. please to the Personnel Officer, Inter-Action Social Enterprise Trust, 15 Wilkin Street, London NW5 3NG.**

**ROYAL SOCIETY FOR MENTALLY HANDICAPPED CHILDREN AND ADULTS**
**MENCAP HOMES FOUNDATION**

# HAMPSHIRE MANAGER

**Salary approx £9,000 p.a. plus car**

An energetic and experienced person required to manage a team of staff within an expanding network of community based homes for adults with mental handicap. Homes Foundation in Hampshire is a collaborative venture with Social Services, District Health Authorities, and Voluntary Agencies.

**Details and application form from: Hampshire Manager, Mencap Homes Foundation, Trafalgar House, Winchester, Hants. Telephone: Winchester 63599 ext 278. Closing date Friday 14th December 1984.**

# NARI EKTA

**Management Committee invites applications on behalf of Icom Women's Link-up for a**

## COURSE CO-ORDINATOR

working as part of a supportive team for women wishing to set up small businesses and co-operatives in Leeds. Organisational skills essential to develop training to meet the needs of local women. Experience *of working with Asian women* and knowledge of Asian languages will be an advantage. Business/co-operative skills helpful. Job sharing welcome.

*Salary: £9,513 p.a.*

Details and application forms from: Nari Ekta Management Committee, Icom Women's Link-up, 14 Great George Street, Leeds LS1 3DW. Tel: (0532) 451424.
Closing date: 10th December '84.

# Social Services

**Research Section, Social Service Headquarters, Duchy House, Lancaster Road, Preston.**

TWO POSTS:

(a) RESEARCH OFFICER

(b) TEMPORARY RESEARCH OFFICER (ETHNIC MINORITIES)

Grade: Scale 6 — (28-30) — £8,154-£8,712 (Pay Award Pending)

The Research Section provides and interprets the systematic information which is required to inform the department's policy and practice. Post (a) above is a permanent post. Post (b) above has been created to investigate the future needs of elderly and handicapped members of the ethnic minorities, with Home Office funding for three years under Section 11 of the Local Government Act, 1966.

Applicants for both posts should possess a research degree or equivalent with formal training in quantitative methods. This will normally mean a higher degree in which at least half the assessment relates to practical research or to course work concerned with research. For Post (a) preference will be given to those candidates with research experience in a relevant field. For Post (b) candidates should have experience of the needs of ethnic minorities.

For informal discussion, telephone The Principal Research Officer (Mr. M. E. Derbyshire) on Preston (0772) 264300.

**Application forms and further details obtainable from the Director of Social Services, Duchy House, 96 Lancaster Road, Preston PR1 8LL. Telephone: Preston (0722) 264283. Please state clearly the post in which you are interested. (Ref: B1/KH/TL). Closing date: 21st December, 1984.**

**Lancashire County Council**

An Equal Opportunities Employer

# DIRECTOR

## ActionAid–Somalia

We are seeking a suitably qualified and experienced person to replace *the current Director who will be vacating the post in early 1985.*

**ActionAid** is an international rural development agency operating programmes in nine countries in Africa and Asia. In Somalia we have run innovative programmes establishing income—generating and agricultural projects in refugee camps over the last four years. More recently a community development programme has been set up in North East Somalia focussing on rural primary education, water provision and agriculture.

Applicants should have experience of working in a relevant managerial capacity overseas and should be able to make and maintain contacts at Ministerial level within Somalia.

Salary is negotiable.

**Please apply in writing not later than 21 December 1984, enclosing a full cv, to Executive Director, Overseas Development, ActionAid, 146 Queen Victoria Street, London EC4V 4BY.**

# Chief Executive – Southwark

**up to £31674 p.a.***

Southwark is a caring inner London borough with acute problems. You will know that it features in tenth place on the Government's list of areas of Urban Deprivation. It is also one of the areas singled out by the Government for rate-capping.

Southwark is at present examining ways of *defending vital services from the attacks of central* Government and the new Chief Executive will be expected to play a leading role in advising senior politicians on how this can be achieved.

You will also be expected to lead and motivate a work force of 9,000 and to manage a budget of £250 million.

*If you are appointed it will be your biggest* challenge yet and you will need to demonstrate the ability to manage a large organisation.

**Salary £30144 to £31674 inclusive of £1191 London Weighting.*

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons.

**Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write, *on a postcard, to: The Personnel Officer,* London Borough of Southwark, 25 Commercial Way, London SE15 6DG.**

**Please quote reference G/1/5087 and job title. Last date for receipt of completed application forms: 4/1/85.**

**Southwark a London borough**

OXFORDSHIRE COUNTY COUNCIL

Social Services Department

# SOCIAL WORKER

(Intermediate Treatment)

WITNEY

Level 3: £8,154-£9,660 (Pay Award Pending)

Oxfordshire provides opportunities for its I.T. social workers to develop a creative and responsible role in all aspects of work with young offenders *including the development of I.T.* programmes. Each area has its own local budget and there is active encouragement to make innovations.

Witney is 10 miles west of Oxford, with a population of 56,000. It is predominantly rural with a large RAF base. Previous intermediate *treatment work has been based on* the principle of thorough assessment, followed by individual treatment plans, usually involving group work.

*Aims of the post:*

i) to offer an immediate response to I.T. orders made by juvenile courts.

ii) to offer short term group support/treatment to youngsters at risk.

iii) to offer an induction into I.T. for children referred to the scheme.

You must be qualified with over 2 years post qualification experience and have had some experience of working with young people at risk.

For informal discussion contact M. T. Kenny, Area Director, Witney 4517, or Mr. K. Hawley, Principal Social Worker, Oxford 815953.

**Application forms and job descriptions from the Director of Social Services, 27 Park End Street, *Oxford, OX1 1HU.***
**Closing date 13.12.84.**

**LOOKING FOR A SECRETARY ?**

Advertise in The Guardian's Secretarial Appointments Section

To book your ad-write or phone :
The Guardian
Telephone Sales Department
77-79 Farringdon Road
London EC1M 3LY
Tel.: 01-430 1234
or
164 Deansgate
Manchester M60 2RR
Tel.: 061-832 7200

LEEDS CITY COUNCIL

DEPARTMENT OF HOUSING MANAGEMENT

# PRIORITY ESTATES IN LEEDS — FIVE POSTS

Since 1983 Leeds has provided a decentralised housing management service from 38 local offices. Certain parts of the city's pre-war stock are classed as hard-to-let and the Housing Department is about to pilot a more intensive approach to this problem from two of the local offices, covering about twelve-hundred properties each.

*The approach will involve flexible and imaginative local management,* improvements to the dwellings and environment, initiatives in tenant participation and the close involvement of other services. Applications are sought from persons with enthusiasm, drive and a commitment to the Priority Estates approach, for the following posts:

## 1. SENIOR PROJECT CO-ORDINATOR

PO4 £12,738 – £13,725

*To be responsible to the Assistant Director of Housing (Management) for the* co-ordination of Priority Estates initiatives in Leeds, the monitoring of the pilot projects and of other hard-to-let areas, the servicing of the Priority Estates Sub-Committee, and the integration of Priority Estates work into the work of the Management Division.

## 2. PROJECT WORKER

SO2 £9,945 – £10,539

*To work alongside the Housing Manager on the Belle Isle North estate to* develop the neighbourhood role of the local housing service, including initiatives in tenant participation. The post will carry responsibilities for monitoring, liaison with other services and the day-to-day development of the project in its community setting.

## 3. RESIDENTS' LIAISON WORKER

Scale 6 £8,154 – £8,712

*To work under the Project Worker on the Belle Isle North estate to promote* the involvement of local tenants in the project and to undertake initiatives in community development. The post will include responsibility for consultation procedures associated with local improvement schemes.

## 4. ASSISTANT HOUSING MANAGER

Scale 6 £8,154 – £8,712

To assist the Housing Manager on the Seacroft South estate to build on the decentralised housing service using the resources and approach of the Priority Estates initiative. This will involve responsibility for carrying out *housing management functions,* monitoring and liaison with other services.

## 5. ESTATE WORKER

Scale 4 £6,264 – £7,005

To work under the Housing Manager on the Seacroft South estate to identify, plan and implement, in consultation with the local tenants, schemes of improvement in the project area. The post will involve close liaison with the Community Programme Division.

**Application forms, job descriptions and further details about the project can be obtained from The Personnel Officer, Department of Housing, Dudley House, Albion Street, Leeds LS2 8PP. Tel.: 463578.**

**LEEDS IS AN EQUAL OPPORTUNITY EMPLOYER**

**Closing date: 20 days after appearance of advert.**

# City of Sheffield

**AN EXCITING OPPORTUNITY IN TRAINING AND DEVELOPMENT**

*After radical restructuring of the City Council's personnel* management operation the following opportunity exists in the Training and Development Division of the Department.

## PRINCIPAL TRAINING OFFICER (INDUSTRIAL RELATIONS)

**PO1e-f £10,761 – £12,738**

Located in the central personnel office the postholder will be responsible to the Management Development Officer to provide *industrial relations training at all levels of management and* supervision. The job will also provide a consultancy service to departments, attempting to turn real industrial relations problems into learning experiences.

This is a key appointment in achieving the Council's major commitment to training and development at all levels in the organisation at a time of unprecedented change.

Applications are invited from experienced trainers with a knowledge of industrial relations. The successful candidate will be a self starter who is able to contribute to a team of professional trainers. The ability to see the learning potential in real problems is important.

**APPLICANTS SHOULD WRITE OR TELEPHONE ROD KNOWLES, CHIEF PERSONNEL OFFICER AT THE TOWN HALL, SHEFFIELD S1 2HH, TEL: 0742-734079 FOR JOB DESCRIPTION AND APPLICATION FORM WHICH SHOULD BE RETURNED TO HIM NOT LATER THAN 18TH DECEMBER, 1984.**

It is the policy of the Sheffield City Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

# Women's Officer

SECRETARIAT

**£12,102 to £13,077 pa**

The Council, having recently given consideration to the services which it provides specifically for women within the community, has established a Women's Committee. The remit of this Committee is to review the activities of the Council in relation to the provision and delivery of services to women, to identify policies or practices that discriminate against women on the grounds of sex, and to recommend equal opportunities policies to the Council in order to achieve equal opportunities for women within the District.

*To achieve these aims we are seeking a highly motivated* individual who will be required to undertake review of the Council's activities, policies and services, to advise the Committee on matters relating to policy, and to establish links and liaise with the community at large.

The Council is currently considering its policy in relation to job sharing.

This is an exciting new venture for the Authority. It requires a person who is enthusiastic, possesses drive and is prepared to give the commitment which this post will require.

While formal qualifications are not essential, some previous experience of Committee meetings in either the public or private sector, liaison with voluntary bodies and other quasi-official bodies together with a specific interest in the individual needs of women within society is desirable.

If you possess these qualities and wish to receive a job plan and application form, please contact The Personnel Officer, Stirling District Council, The Steeple, 65 King Street, Stirling. Tel: Stirling 79000 ext 201. Application forms should be returned by Dec 14.

**STIRLING DISTRICT COUNCIL**

# KIRKLEES Metropolitan Council

## Directorate of Health & Housing

## DIRECTOR OF HEALTH AND HOUSING

Salary: £23,013–£25,313 p.a.

**Applications are invited from suitably qualified men or women for this important appointment, which has become vacant due to the retirement of the present postholder.**

**The successful candidate will have had extensive management experience and will be expected to have clear and unambiguous ideas about the role and development of the whole range of Environmental Health and Housing Services in the public sector. The Council has taken initiatives in housing policy with its programme of priority estates and tenants grants, and because of successful co-operation with consultants, is now engaged in active research towards a decentralised and comprehensive housing service. The Director will be required to control all these schemes and prompt the development of managerial expertise to carry these and other initiatives to a successful conclusion.**

**Although it is expected that the appointee will be both academically and professionally qualified, it is considered more important that he/she will have a wide relevant professional knowledge and experience of management at a senior level.**

**Application forms (to be returned by 14th December 1984) and further details from the Chief Manpower Officer, Kirklees House, Market Street, Huddersfield HD1 2TG, tel (0484) 22133 ext 492.**

*The Council operates a Trade Union Membership Agreement. An Equal Opportunity Employer.*

# GLC

Working for London

## Team Administrators

Housing Area Improvement and Modernisation

The Council's Housing Action Area General Improvement Area programme is administered by locally-based teams and central policy and support team; currently there are vacancies for two administrators.

The first post is based at the County Hall and manages a team responsible for collating and interpreting statistical information, providing statistical returns and maintaining central expenditure records. Assisting in maintaining local offices and advising residents and owners on a wide range of housing matters are other major areas of work. Ref: 484.

The second post may be based with a Project Team anywhere in the GLC area. Responsibilities cover monitoring area programmes, processing house renovation grants, manning and managing local offices plus advising residents and owners on a wide range of housing matters. Ref: 483.

Evening work will be required occasionally in the first post, regularly in the second.

Initiative and the ability to deal tactfully and sympathetically with people and process and interpret a wide *range of statistical data are the first requirements. Applicants* need a knowledge of the Council's housing role in this area and of landlord/tenant and housing renovation grant legislation.

**Salaries: £8,817-£10,779 inclusive.**

**LONDON AGAINST RACISM**

**The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.**

*For an application form, to be returned by 14th December 1984, write to: GLC Housing Department, IB2N, The County Hall, SE1 7PB or telephone 01-633 4771. Please quote appropriate ref.*

These posts are suitable for job sharing

# West Cumbria Sentencing Alternative

This new initiative has been established under LAC(83)3 to provide a realistic and credible alternative to Care and Custodial Disposals from The Courts and reduce re-offending.

**We have:-**
Identified a need for this service, gained guaranteed funding for 2 years, obtained premises, a project leader and a commencement date in January 1985.

**We want:-**
Two Workers who are suitably qualified. Consideration will be given to applicants who are qualified by experience.

**Worker No. 1 (Deputy) SW level 3**
£8,154–£9,660.

**Worker No. 2 SW level 1/2**
£6,264–£8,430.

**Are you:-** The person we are looking for?

**If you are:-** **Telephone Bob Mayow (Secretary), Whitehaven 09464821, or write c/o: Social Services, Somerset House, Duke Street, Whitehaven CA28 7SQ.**

Closing date 12th December 1984.

## SELCHA

**South East London Consortium Housing Association**

We are a housing association that as well as providing housing for our own tenants, provides housing for single homeless people in schemes that are managed in partnership with voluntary organisations.

## PARTNERSHIP AGENCY WORKER

We are looking for somebody whose job will include the co-ordination of the development and management work with these agencies, deal with the day-to-day housing maintenance problems and help negotiate the funding for these schemes.

Selcha is a collective, and therefore a commitment to working collectively is essential.

***Housing and/or voluntary sector experience is essential.***

*Salary:* NJC Scale SO1 — £10,251, which includes London weighting (awaiting 1984 settlement).

*Selcha is an equal opportunities employer and welcomes applications from people irrespective of race, sex, disability or sexual orientation.*

**For application form and job description contact us at 131 Camberwell Road, London SE5. Telephone: 01-701 7468/9231. Closing date: 31st December, 1984.**

**The Methodist Association of Youth Clubs a part of the Division of Education and Youth**
requires a:

## LONDON WEEKEND CO-ORDINATOR

to organise and administer its annual event which attracts around 12,000 young people and youth leaders each year.

This is an exciting and responsible post requiring administrative skills and a large degree of personal commitment.

Salary is in the range of £5,376-£7,056 plus expenses.

*For further details and an application form write to:*

**Mr Neville Braybrook, The Methodist Church Division of Education & Youth, 2 Chester House, Pages Lane, Muswell Hill, London N10 1PR.**

WANDSWORTH HOUSING SUPPORT PROJECT

## RESETTLEMENT WORKER

***Salary £8,154-£9,660 + London Weighting (Scale 6)***
**(Pay award pending)**

The Resettlement Worker's main task will be to provide help and support to single people moving from hostel accommodation to their own independent accommodation. A wide range of backgrounds would be relevant, preferably with some knowledge in one of the following fields: Housing, Community / Voluntary work and Welfare Rights. Work with ethnic minorities would be an advantage.

Job description and application forms from: **Wandsworth Housing Support Project, Katrine Baird Hall, Orville Road, London SW11 3LR,** or ring **(01) 228 1312** (office hours and answerphone).

Closing date for applications: January 4, 1985.

*The WANDSWORTH HOUSING SUPPORT PROJECT is striving to be an equal opportunities employer and actively encourages applications from women and black people to reflect the racial composition of our work. Section 38 1B of the Race Relations Act 1976 applies..*

# Local History Librarian/Archivist

**Ref: L/153**
**Grade SO1 £9,060-£9,660**
**plus £877 (L.W. and Supplements)**

The Local History Librarian/Archivist is based at the Grange Museum, London NW10, and is expected to play an active part in the work of the Museum. The major part of the Librarian/Archivist's work involves developing the existing collections, and assisting a wide range of users from post-graduate students to school children. The postholder is also expected to work with the Museum Keeper on the preparation of local exhibitions and publications and with the Museum Education Officer on projects for schools and other groups.

Applications will be welcomed from appropriately qualified people, preferably with some experience of work with a similar collection, who possess energy, enthusiasm, and will be flexible in their approach to work as part of a small team.

For an informal discussion prior to applying for this post, please contact Val Bott on 01-452 8311.

**Application forms and job descriptions from the Personnel Division, Room 1, Brent Town Hall Annexe, Kings Drive, Wembley, Middlesex HA9 9BR, returnable by 19th December. Telephone: 01-903 0371 (24-hour Ansafone service). Reference numbers must be quoted.**

*London Borough of* **BRENT** *Brent is an Equal Opportunity Employer. Job sharers welcome.*

SCOTTISH COUNCIL FOR COMMUNITY & VOLUNTARY ORGANISATIONS

is looking for a

## DEVELOPMENT OFFICER (Social Policy)

to strengthen its Communications Group

We need someone with knowledge of the Voluntary Sector Central and Local Government who can analyse social issues clearly and communicate innovative solutions to the public, the press, and politicians.

For further information contact: Alistair Grimes on 031-556 3882.

Salary AP III-IV £7,404-£9,363 *(under review).*

Application forms from the **Administrator SCCVO, 18/19 Claremont Crescent, Edinburgh.** Closing date 12th December, 1984.

*Voluntary Action for Scotland*

**RELIANCE SOCIAL CARE SERVICE**

Are looking for

OFFICER-IN-CHARGE GRADE 7

TEAM LEADERS GRADE 5

To work in a purpose-built community home for 19 young teenagers based in Chelmsley Wood.

Applicants must be qualified and experienced and for *the Grade 7 position must have proven management* skills.

For further information and job description please phone Reliance Social Care Service on 01-242 8558.

**Reliance** Social Care Service

HOMELESS ACTION

## 2 HOUSING WORKERS and a FINANCE WORKER/BOOKKEEPER

Homeless Action is an organisation housing single homeless women in London. We have three vacancies: two new posts and a replacement to join a collective of eight women.

### FINANCE WORKER

We are looking for someone who enjoys working with figures — everything from bookkeeping, through setting up new systems and drawing up budgets to dreaming up new sources of funding and acquiring them. Relevant experience desirable and interest in computers useful.

### HOUSING WORKERS

These posts are in our SE London team. The work involves all areas of housing management and the possibility of sharing development work, fund raising, work with other homeless groups, etc. Experience not essential, but common sense, initiative and basic numeracy necessary. A full driving licence desirable.

We should like all applicants to work collectively and to have a commitment to meeting women's housing needs.

Salary for all posts: £9,903 pa (including LW); cost of living increase pending.

**Please write for details, stating which job you are interested in and enclosing an A5 sae (31p) to: Homeless Action, 52-54 Featherstone Street, London EC1Y 8RT. Closing date: 10th December, 1984.**

ST. PANCRAS HOUSING ASSOCIATION

## DEVELOPMENT OFFICER

To join a development team working in Camden and Islington mainly on rehabilitation.

Housing or related experience preferred but not essential. Salary £8,267-£8,476.

For details and application form, to be returned by Wednesday, December 12th 1984, please contact:

**Claire Kelly, ST. PANCRAS HOUSING ASSOC.**
**90 Eversholt St, London NW1 1BS Tel: 01-380 1272**

Inner London Education Authority

CENTRAL WANDSWORTH PROJECT
92 St John's Hill, SW11

## SENIOR DETACHED YOUTH WORKER

required to continue development of work with adolescents in Central Wandsworth. Experience of the needs of young people in inner cities and of ethnic minority groups essential. Involves initiating new work and some support to part-time clubs.

Salary and conditions of service — JNC 3H.

Applications and job specification available from/returnable to above address by December 14, 1984.

ILEA is an equal opportunities employer.

THE FAMILY WELFARE ASSOCIATION OF MANCHESTER LIMITED

Voluntary social work agency require a part-time

## GRANTS OFFICER

to administer and advise on charitable funds for individuals. The post involves some interviewing and therefore requires a person interested in administration but with some *experience in social work.* Starting salary £3,782 for a 20 hour week. Further particulars and application form in writing from the General Secretary, the Family Welfare Association of Manchester Limited, Gaddum Centre, 274 Deansgate, Manchester M3 4HF. Closing date 15th December.

*WARWICKSHIRE MUSEUM*

requires an

## ARCHAEOLOGIST

to direct excavations in Roman Town at Alcester, Warwickshire.

Initial contract 6 months, with possible extension subject to continued funding. Salary Scale 4 (£6,264-£7,005 award pending). Details and application form, to be returned by December 14th, 1984, from The Curator, Warwickshire Museum, Market Place, Warwick CV34 4SA. Tel: Warwick 493431, Ext 2500.

STONHAM HOUSING ASSOCIATION LTD.

## PROJECT MANAGER

**DONCASTER**

Doncaster Association for the Care and Resettlement of Offenders, in conjunction with Stonham Housing Association, are opening a 15 bed hostel in Doncaster in the Spring of 1985.

The project will offer accommodation and support to people of both sexes between 16 and 25. There will be a high emphasis on social skills training and in the development *of stability and independence in the residents. Residential experience is required.*

The successful applicant will then participate in the selection of the other 4 staff members and prepare for the formal opening of the hostel. The salary £9,148 is subject to annual review. Superannuation is available.

Closing date for applications is 12th December. Informal discussion, job description and application form from Mr J. Hollow, Senior Probation Officer / Honorary Secretary, South Yorkshire Probation Service, Silver House, Silver Street, Doncaster. Telephone Doncaster 26295.

*Re-advertisement*

*DRUGS AGENCY*

seeks

## WORKER

with skills in advice work, counselling and communications plus a commitment to collective working. Ability to work with men and women necessary. Salary £9 903

Write for Job Description and Application Forms to The Blenheim Project, 7 Thorpe Close, London W10 5XL.

No previous applicants need apply. Closing date January 4th, 1985

DEPARTMENT OF DEVELOPMENT

## Professional Support Manager

Ref: D/419

GRADE P01A

£10,242-£11,052 plus £877

(L.W. and supplements)

*We are looking for someone to lead a small team to provide programming and administrative support to our Architects engaged in the Capital Work Programmes of Education, Leisure Services, Social Services and Public Works Committees, together with the Authority's Urban Programme projects.*

*You will be responsible to the Architects Manager for the overall planning of capital programmes and will work closely with the Architects examining resource availability, analysis of expenditure budgets and trends and advising on work planning and programming.*

This is a key role in the Department as well as being educated to degree level with experience of business analysis techniques and computer systems you must have the ability to innovate within a rapidly changing Department committed to developing its staff and improving its services.

## Professional Support Officer

REF: D/491

GRADE SO1

£9,060-£9,660 p.a. plus £877

(L.W. and supplements)

We are looking for someone with enthusiasm and initiative to join our Construction Division, which controls the Council's Capital Building Programme.

*You will be a member of a small team responsible for the overall planning* of the Division's Housing capital programmes and will work closely with Architects examining resource availability, analysing salary expenditure targets and trends and advising on work planning and programming. You should have experience of computer systems and have the ability to *innovate within a rapidly changing department committed to developing* its staff and improving its service.

For further information please telephone Trevor Coulter on Ext. 466.

Application forms and job descriptions from the Personnel Division Room 1, Brent Town Hall Annexe, Kings Drive, Wembley, Middlesex HA9 9BR returnable by 27 December. Telephone 01-903 0371 (24-hour Ansafone service).

Reference numbers must be quoted.

*London Borough of* **BRENT** *Brent is an Equal Opportunity Employer Job sharers welcome*

## Head of Police Research Unit

£11,388 to £12,330 p.a. incl. (PO2)

Community Development Unit, 35 Station Road, N.22

*Haringey Council has set up a Police Research Unit* in collaboration with the GLC. There are 3 posts in this new team (2 of which are now filled). The Unit will be involved in developing policies that will *improve policing in Haringey, these will include identifying local issues and making proposals to* Haringey's Police sub committee. This Council is strongly committed to the London wide campaign for police accountability and the Haringey *Police Research Unit will liaise with GLC Police Committee* Support Unit staff on issues concerning the policing of London. Experience of working with the local community and/or knowledge of policing matters would be a distinct advantage.

To ensure that the Unit reflects the multi-racial and *multi-cultural composition of the borough, we would* particularly welcome application from black and minority ethnic and women candidates, as these groups are under represented at this level.

*- For job descriptions and application forms contact Angela O'Connor on 01-881 3000 ext. 3526. CLOSING DATE: 14th December, 1984.*

**Haringey** Progress with humanity

HARINGEY IS AN EQUAL OPPORTUNITY EMPLOYER

*NEWLON HOUSING TRUST*

## DEVELOPMENT FINANCE OFFICER

(AP3/4 £7,455-£9,087) under review

*The Trust is a registered Housing Association and a Charity. We provide accommodation for people in housing need in the East End of London.* The Trust has about 1,200 units in management and a development programme funded by the Boroughs of Hackney, Enfield, Waltham Forest, The GLC and the Housing Corporation.

*This new post will be responsible for maintaining the* financial records and making grant claims for all the Trust's developments.

Applicants should be *interested in pursuing a career in* Housing Finance, have a high level of education and be numerate. For more details and an application form telephone **Tracy Hinson on 01-986 4111, or write to 1/7 Lower Clapton Road, London E5 0NS.**

*Newlon Housing Trust is an Equal Opportunities Employer.*

## Area Housing Managers

**£10,761-£11,703 p.a. (Award Pending) plus Casual User Car Allowance**

Walsall manages its comprehensive Housing Service through a network of 30 Neighbourhood Offices, with emphasis on local accountability for effective and efficient service provision.

Each Area Housing Manager is accountable to the Assistant Director of Housing (Public Sector) for the performance of seven or eight Neighbourhood Office teams under his/her control. The teams deal with the organisation and control of the rent service, tenancy allocations and the monitoring of the housing property maintenance service. Neighbourhood Offices also act as enquiry points for other Council services.

*Applicants must have significant management* experience, preferably but not necessarily in Housing Management.

*Application forms and details from Personnel Dept., P.M.S.U., Civic Centre, Walsall WS1 1TP. Tel: Walsall 21244, ext. 2064/2066. Closing date: 18.12.84.*

**Walsall** METROPOLITAN BOROUGH *an equal opportunity employer*

Hightown Housing Association Limited

## ASSISTANT HOUSING OFFICER

Hightown Housing Association is based in Hemel Hempstead with 800 units in management in Hertfordshire and a small development programme.

*The successful applicant will work in a small housing management team and be involved in a full* range of housing management duties, including estate management, day-to-day maintenance, rent re-registrations, lettings.

We are looking for an applicant who is probably in the early stages of a Housing Management career with 2-3 years experience in a Housing Association. Personal qualities of drive, flexibility, and initiative are more important than qualifications. Opportunities will be made available to undertake professional training.

Car driver essential.

Salary on scale: £5,752-£7,324 according to experience.

There is no application form, so please make a written application as fully as possible.

INTERVIEWS WILL TAKE PLACE DURING THE FIRST WEEK IN JANUARY.

Please reply by: 12th December 1984, to: The Housing Manager, Hightown Housing Association Limited, 3 St. Mary's Road, HEMEL HEMPSTEAD, Herts.

CITY OF WESTMINSTER

## 1) MATERNITY TEAM LEADER

**(Ref: SS133)**

**Salary: £11,952—£12,894 p.a. inc.**

The St. Mary's Group of Hospitals is going through a *period of change with a gradual concentration of* services onto the Praed Street site. The social work service to the group has recently been restructured to reflect these changes.

Our skilled and experienced maternity team needs an *experienced Manager with a high level of child care practice to provide leadership during this period of* change and beyond. The job also involves collaborating with other disciplines both in the hospital and in the community to maintain and extend the links already established.

For more information and an informal discussion please phone Margaret Richards, the Group Head Social Worker, on 01-927 1177.

## 2) SOCIAL WORKER (Mental Health)

**(Ref: SS134)**

**Salary: £8,841—£10,251 p.a. with less than 2 years' post CQSW experience, £9,903—£11,433 p.a. with more than 2 years' post CQSW experience, possible progression to £12,243 p.a. inc.**

This post is in a career progression scheme with advancement being dependent upon performance, *qualifications, experience and the acceptance of* additional responsibilities.

Required to join a Social Work team based in the District Psychiatric unit at the Paterson Wing of St. Mary's Hospital, W2.

*Sound skills preferably with some experience are* essential and the person appointed will be expected to *undertake* the training and tasks of an Approved Social Worker.

The team will expect positive *and committed* participation *in evolving new approaches in meeting* the increasing and changing service needs of this Community orientated Unit.

There are opportunities for student supervision, multi-*disciplinary teaching as well as involvement in internal* multi-disciplinary programmes.

**To obtain application form please send postcard, telephone or call at the Personnel Management Division (quoting the appropriate reference number), P.O. Box 240, WESTMINSTER CITY COUNCIL, City Hall, Victoria Street, SW1E 6QP. Tel. 01-834 5958 (24-hour ansafone service). *Closing date: 17th December 1984.***

FRIENDS OF THE EARTH

### PERSONAL ASSISTANT TO THE DIRECTOR

To be responsible for the Director's diary and correspondence, for the minutes of all Board and Committee meetings and for fundraising *administration.*

Typing, shorthand, wordprocessing all important; fundraising *experience welcome; commitment* essential.

### OFFICE MANAGER/ RECEPTIONIST

To be responsible for front-of-house administration, trading, volunteer co-ordination, newspaper cuttings, office equipment and *receptionist duties.*

*Dedication, tranquility and a sense* of humour all equally important.

**SALARIES: £7,200 plus allowable increments**

APPLY BY DECEMBER 14th

*with detailed c.v. and supporting letter of application to:* JONATHAN PORRITT, FOE, 377 City Road, London, EC1V 1NA

### BICYCLES CAMPAIGNER (PART-TIME)

To be responsible for the co-ordination of all FOE's bicycling activities, including natinal and *local council lobbying, organisation* of sponsored rides, a Bicycles Bulletin and the National Bike Week.

### ASSISTANT CAMPAIGNER (PART-TIME)

To support the work of our Countryside and Pollution Campaigners, through the servicing of FOE's local groups, public inquiries, correspondence and specific research projects.

**SALARIES: £3,600 plus allowable increments**

APPLY BY DECEMBER 14th

*with detailed c.v. and supporting letter of application to:* JONATHAN PORRITT, FOE, 377 City Road, London EC1V 1NA

**SURREY** COUNTY COUNCIL

## Youth & Community Worker

£8,853-£9,909

OLD DEAN YOUTH & COMMUNITY CENTRE, CAMBERLEY

Applications are invited from suitably qualified Youth and Community Workers for this challenging post at this large purpose built youth and community centre. We are looking for a self motivated worker capable of leading a small team of *part-time paid and voluntary workers. The post requires* enthusiasm and the ability to work together with the management committee in developing and administering the *centre as a focal point for youth work offering young people a* wide range of educational activities, events and challenges.

The County Council offers relocation assistance in approved cases and temporary housing may be available.

*For further information or an informal discussion telephone* Mr David Chilton, Senior Youth & Community Officer, on Woking 23533.

**Application form available from Senior Youth & Community Officer, Lismore, 9 Heathside Road, Woking, Surrey. Closing date: Monday, December 17th, 1984.**

GROSVENOR HOUSING ASSOCIATION LIMITED

This registered Housing Association with 1,200 in Management and a substantial and varied development programme *(New Build, Rehabilitation Hostel)* wishes to appoint a

## DEVELOPMENT OFFICER

**Salary Range: £8,154-£9,660 p.a.**

*(Plus 1st July Local Government Award)*

The person appointed will be personally responsible for New Build and Rehabilitation, Fair Rent and Low Cost Home Ownership schemes in the Association's operating areas of St Helens, Wigan, Warrington and Chester.

A good working knowledge of Housing Corporation procedures is required, preferably *with experience of Contract Management* from scheme inception to completion. Experience of Low Cost Home Ownership schemes is highly desirable.

The postholder must show considerable commitment and enthusiasm and a willingness to accept responsibility. Conditions of service includes essential user car allowance, car loan scheme and non-contributory pension.

*For further information please telephone Richard Ziebart, Director of Developments.* Written application with full personal details and the names of two referees to: *Grosvenor Housing Association Ltd, Hardshaw House, Tolver Street, St Helens WA10* 1EW. Telephone: 0744 55221.

Closing date 10th December, 1984.

*(Re-advertisement — previous applicants automatically reconsidered).*

## BASW

SOCIAL POLICY

*In recent years BASW has made significant advances in the development of policies in* the social welfare field including income maintenance, unemployment, mental health, *housing and juvenile justice. We will be pursuing this area of work with renewed vigour* and wish to appoint a

**PROFESSIONAL OFFICER (Policy)**

**(Salary up to circa £12,600)**

If you have:

- a social science degree and/or a social work qualification
- experience of research and/or policy analysis
- knowledge of social services
- the drive to promote policy

please phone *John Cypher (General Secretary)* on 021-622 3911. Although BASW is based in Birmingham, a London base with salary addition for this post could be considered, as will job sharing.

For further written details and application form contact General Secretary, BASW, 16 Kent Street, Birmingham B5 6RD.

BRITISH ASSOCIATION OF SOCIAL WORKERS

## Assistant Finance Officer

(£10,251-£10,851)

A headquarters management position, the successful applicant will:

- Deputise for the Finance Officer
- Assist in computerisation of accounts and financial information
- Assist the Deputy Director in personnel control functions
- Recommend financial strategies for over 60 CABx in Greater London
- Prepare papers for and attend committee meetings.

**Candidates with relevant experience and an interest in the work of the voluntary sector should request an application form from *the Finance Officer, GLCABS, 31 Wellington Street, London* WC2E 7QH. Tel 01-379 6841.**

FINSBURY CAB

## Joint Organiser

In Old Street, EC1, dealing with large number of enquiries mainly in the areas of housing, employment and welfare rights.

Managerial ability and proven commitment to advice work. CAB experience preferred.

Salary £9,087-£10,851 pa.

***For an application form please send self-addressed A4 envelope marked £25 to: Pam Davison, Greater London Citizens Advice Bureaux Service, 31 Wellington Street, London WC2E 7QH.***

Closing date: 21st December, 1984. Interviews: 10th January, 1985.

FULHAM CAB

## Afro/Caribbean Advice Worker

for 4 days a week in this inner city bureau situated in a multi-racial community. Advice work experience preferred.

Salary £8,382-£9,087 pro rata.

**For application form and details please write to: Margaret Brockbank, GLCABS, 31 Wellington Street, London WC2E 7QH.**

Closing date: 14th December, 1984.

This post falls within Section 5(2)(d) of the Race Relations Act 1976.

*As an Equal Opportunity Employer, GLCABS encourages all applications regardless of disability, race, sex or creed.*

Citizens Advice Bureau

NORTHERN IRELAND EASTERN HEALTH AND SOCIAL SERVICES BOARD

## SENIOR PERSONNEL PROFESSIONAL c£20,000

The Eastern Health and Social Services Board, which provides services to the population of the Greater Belfast Area and employs 33,000 staff wishes to appoint a *Senior Personnel Professional to co-ordinate and* develop personnel policies and services.

Reporting to the Chief Administrative Officer the successful candidate will have direct responsibility for the *formulation of industrial relations* policies and procedures within the Board.

This will include:

- *Monitoring personnel practice to ensure that high standards are* consistently maintained.
- Leading negotiations on behalf of the Board.
- *Providing specialist advice to Headquarters and the 14 related* Management Units.
- Co-ordinating the development of manpower plans within the service.
- Establishing in conjunction with appropriate regional bodies terms and conditions of services, recruitment and selection procedures and *policies for management training and development.*

On a day to day basis he/she will also provide personnel services for all Board Headquarters staff.

The successful candidate will have had extensive experience of working within the personnel function of a major employer and ideally will be educated to degree standard and/or hold a professional qualification in *personnel work. He/she should have a sound awareness of all aspects of* employment legislation and good industrial work relations practice and should possess good negotiating skills with the ability to communicate *well verbally and in writing.*

This is a key appointment (at Assistant Chief Administrative Officer level) within the Board Organisation which will appeal to a Professional seeking *a worthwhile and demanding career opportunity.*

For further details or an informal discussion regarding this post, please ring **Mr. Eric McCullough, Divisional Administrator, on 0232 244611, Ext. 3213,** *or write or telephone for an application form and further particulars* to:

**The Director,**
**N.I. Health & Social Services Training Council,**
**The Beeches,**
**23 Hampton Park,**
**Belfast BT7 3JN.**

The closing date for the receipt of applications is 21st December, 1984.

CITY OF WESTMINSTER

## Housing Welfare Assistant

£8,382-£9,087 p.a. inclusive

*Required at the City Council's Homeless Persons Unit* based in Crawford Place, W1, to be responsible to the District Housing Officer.

Duties will include interviewing potentially homeless or homeless applicants, assessment of need and priorities and operation of Inter-Local Authority Agreements. You will also make arrangements for temporary and *permanent rehousing, give advice to non-priority* applicants and undertake general housing welfare work.

You will be required to manage temporary accommodation units on a rota basis.

You should preferably have experience in a housing or social services environment or related field of work.

24 days holiday plus one day off every 4 weeks.

Interest free season ticket loan available.

**To obtain application form please send postcard, telephone, or call at the Personnel Management Division (Ref: HSG82), P.O. Box 240, WESTMINSTER CITY COUNCIL, City Hall, Victoria Street, SW1E 6QP, telephone number 01-834 5958 (24-hour Ansafone service). Closing date: December 12, 1984.**

MOAT HOUSING SOCIETY LTD.

## HOUSING OFFICER

Starting Salary £6,000 - £7,000 plus car

Applications are invited from persons with suitable experience to cover the normal range of housing management duties. The Society, based in Sevenoaks, *Kent, has over 1,000 dwellings in management, mainly in* the South-East of England, and this post offers an excellent opportunity for the right person.

Write for application form to :

Mrs A. Stone
MOAT HOUSING SOCIETY LTD.
20 Pembroke Road, Sevenoaks, KENT TN13 1XR

Closing date for inquiries : 5th December

EDINBURGH LODGING HOUSE ASSOCIATION

Victoria Hostel, 3 Merchant Street, Edinburgh 3

The Hostel, in the Grassmarket area of Edinburgh, provides emergency short and *longer stay accommodation for 37 women and* combines the function of a traditional lodging-house with rehabilitation. The staff team of a Co-ordinator, six Wardens and a part-time Secretary are responsible to the Management Committee for the day-to-day running of the Hostel.

**Applications are invited from women for the post of**

## CO-WARDEN

*to start as soon as possible*

**Salary on Scale £7,404-£9,660 p.a.**

The post is non-residential with sleeping-in duties. Working week is 40 hours, worked on a shift basis. Conditions of service approximate to NHC (Scottish Council). Closing date for applications: December 12th. Interviews in Edinburgh on *December 17th and 18th.*

[illegible] Barnett, ELHA. [illegible] Telephone: 031-225 [illegible] 031-225 4338.

SOCIAL SERVICES

Queen Charlotte's & Chelsea Hospitals

## Principal Social Worker

£11,952 - £12,894 p.a. incl.

To lead a small team of *experienced* social workers at Queen Charlotte's Maternity Hospital and the Chelsea Hospital for Women. *This stimulating* and challenging post requires *someone with five* years' experience since qualifying, probably with two years at Team Leader level.

You should have a varied background in child care, including *statutory* work. We place high value on effective management, supervision and professional development of *staff*, and it is therefore important that you have experience in these areas. You will receive regular *consultation* and supervision, and be a member of the hospital's group social work management *team. There* are opportunities for innovation and *creativity in many areas of work,* and working *conditions are* pleasant.

You will have an opportunity to visit the hospital for informal discussion with staff.

*Further inquiries to Pauline Sutcliffe, Principal Social Worker (Hammersmith Hospital) 01-743 2030, ext. 398.*

**For an application form *and further details please* telephone 01-748 7620 (24-hour answering service) quoting Ref. SCH/C. 16.**

*Closing date: 6th December, 1984.*

HOUSING

## Housing Benefit Assistant

Sc 4 £7,455 - £8,196 inc.

For the Fulham North team, where over *half of our 4,500 tenants receive some form of housing benefit.* The duties involve a wide range of interviewing, assessing and advisory functions in *implementing the Housing Benefits Scheme.*

*You must be enthusiastic, hardworking,* able to work with the public and have the ability to cope with this demanding post in a very busy office.

Although *experience in Housing Benefit is not essential,* it would be an advantage.

*For more detailed information contact Roger Tiplady on 01-748 3020, ext. 5118.*

**Application form from London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, London W6, or Telephone: 01-741 0904 (24-hour answering service) quoting Ref: HMFN.22.**

**Closing date: 12th December, 1984.**

**Hammersmith & Fulham** *An Equal Opportunity Employer*

CHATHAM HISTORIC DOCKYARD TRUST

## Appointment of a Curator

The Chatham Historic Dockyard Trust is a Company Limited by Guarantee charged by Her Majesty's Government with the task of conserving and actively developing 30 hectares of the former Royal Naval Dockyard at Chatham, containing one of the largest concentrations of Scheduled Ancient Monuments in the country. In addition to the management of the estate and its structures, the Trust is responsible for several thousand artefacts associated with the history of the Yard.

The Trust wishes to appoint a suitably qualified person as Curator, who will be responsible to the Chief Executive for the acquisition, identification, documentation and care of the collection of artefacts and documents.

Applicants should have a degree, preferably the Diploma of the Museums Association, and museum experience in the fields of social, industrial or maritime history.

Salary: £9,470-£12,518.

Longhand letters of application, accompanied by a c.v., and the names of two referees, should be forwarded to:

**The Chairman**
**Chatham Historic Dockyard Trust**
**The Old Pay Office**
**Church Lane**
***Chatham Historic Dockyard***
**CHATHAM, Kent. ME4 4TQ**

so as to arrive by December 31, 1984

## DISTRICT HEALTH EDUCATION OFFICER

**SCALE 14: £10,450-£12,572 per annum inclusive**

In recognition of the importance which the District attaches to Health Education, Health Promotion and Preventative Medicine, the *District is committed to the development of the Health Education /* Health Promotion Department.

This post offers an exciting challenge in a consistantly developing field of health care. The successful applicant must show the ability *to stimulate, organise and carry out Health Education programmes* in an innovative way. Policies on smoking, nutrition and alcohol are currently being developed.

Applicants should have completed a course of specialised training *in Health Education, or have considerable experience in health or* education work.

Informal inquiries to Dr Nelson, the District Medical Officer, 17 Upper Brighton Road, Surbiton, Surrey. Telephone 01-390 1111, ext 244.

Application form and job description from Community Personnel, 17 Upper Brighton Road, Surbiton, Surrey. Telephone 01-390 1111, ext 255. Closing date: 14 December 1984.

**KINGSTON & ESHER** HEALTH AUTHORITY

SOUTHWARK COUNCIL FOR COMMUNITY RELATIONS

in conjunction with the

COMMISSION FOR RACIAL EQUALITY

*requires*

## POLICY DEVELOPMENT OFFICER

(HOUSING/SOCIAL SERVICES)

The officer should have the relevant experience in the *above fields and must* have practical experience of work with ethnic minority groups and *training* in community development.

**Salary: AP4/SO1 £9,087-£10,851 (negotiable).**

Contributory pension scheme.

Application form and further information from:

**Southwark Council for Community Relations**
**352 Camberwell New Road**
**London SE5 0RW. Tel. 01-274 8793**

Closing date for the receipt of application forms: December 21, 1984.

A.S.H.A.
Asian Women's Aid
Southwark
needs a

## FINANCE WORKER

for a women's aid project as *Southwark. Post funded by the* GLC housing committee. 35 hours per week. Knowledge of one Asian language and accounting skills essential.

Salary £9,400 p.a. (inc. L.W.)

Application forms from ASHA Women's Aid, Southwark, P.O. Box 484 OHS.

Closing date December 20 1984.

## FULL-TIME ADMINISTRATIVE/ DEVELOPMENT WORKER

Innovative person needed to develop all aspects of a new housing association funded by Islington council. (The successful applicant will have extensive experience of housing associations).

Salary £8,808 + £191 London Weighting.

Initially funded for three months.

Apply New River Housing Association, 10 Tollington Park, N4 or phone Marion on 01-272 6144.

Closing date for applications 17th December.

**HUMBERSIDE SOCIAL SERVICES**
**The Neighbourhood Approach**

# District Manager

**District 7 (Hull North)**
**Post No. SC95 Principal Officer Range (scp 43 to 46)**
**£12,738 to £13,725 (pay award pending)**

Glyn Owens, the present postholder, will soon take up duties as Programme Director for the Hull Intensive Treatment Scheme — part of the Department's new and original approach to delinquency management.

We need a professionally qualified (CQSW), experienced and committed person to take over as District Manager for District 7 (Hull North).

The person appointed will be committed to Neighbourhood social work and will be responsible for:

- Line management of seven Neighbourhood Teams, each of which controls all social services resources within its boundary.
- Management of the District Adoption and Fostering Resource Officer.
- Management of the Districts Neighbourhood Worker.
- Management of a special project in conjunction with Hull CAB, in relation to computerised welfare benefits.

The District Manager is a member of the Central Area (Hull and Holderness) Management Team, and he/she will contribute directly from time to time, to the Departmental Management Teams decision making.

If you are interested and require further information, telephone Robert Lake, the Central Area's Assistant Director on 0482 867131 ext 3196.

House prices are relatively low in Humberside and the County Council pays removal expenses and a relocation allowance in approved cases.

*Contact Tony Lascelles on 0482 867811 ext 286.*

***Closing date 14th December 1984.***

# Social Worker

**Level 3. Salary — SWL3 (28-33) £8,154-£9,660**

The above post is based at the Sculcoates Neighbourhood Team in Hull.

We are looking for an imaginative and versatile social worker with some post qualification experience, to complete a fieldwork team of four social workers, a social work assistant and a domiciliary care officer. The successful applicant will be required to cover the whole range of social work responsibilities including work with children, the Courts, Mental Health, the Elderly and Handicapped.

Sculcoates Neighbourhood is an area with a variety of housing types and client need, and is easily accessible from the North of the City and neighbouring towns such as Beverley. The Neighbourhood Team structure in Humberside allows new opportunities for liaison between field and residential staff, and we are keen to develop such links.

Assistance towards disturbance and removal expenses may be available. The post carries an essential car user allowance.

If you wish to become part of an enthusiastic and committed team working in a varied and developing area, ring Mike Holden (Team Manager) on 0482 854684/5 for an informal discussion. Contact Sue Nozedor or Sandra Waslin on 0482 867811 ext 201.

***Closing date 7th December 1984.***

***Application forms and further details for above posts are available from the Director of Social Services (Personnel Section), Phoenix House, Grovehill Road, Beverley, North Humberside, HU17 0JQ.***

***All applicants are considered on the basis of their suitability for the job irrespective of disablement, race, creed, sex or marital status. Disabled candidates whose applications have the written support of their D.R.O. will be guaranteed an interview.***

**HUMBERSIDE COUNTY COUNCIL**

---

# ISLINGTON IS GOING LOCAL

Islington is decentralising its services to Neighbourhood Offices as part of a major programme to improve the service given to the public.

An immediate benefit of the Neighbourhood Offices will be to make the services more convenient and accessible to local residents. These cover: Housing; Social Services including Home Helps; Environmental Health; Repair Teams; Payment of Benefits; Payments to the Council; Advice on Council Services; and Welfare Rights.

As a result, a number of posts will arise over the next few months in the Housing Department. Candidates must be willing to work at any Neighbourhood Office in Islington. Personal preference for work location will be considered if possible. The persons appointed may be located, in the first instance, in an existing department and will be transferred to a Neighbourhood Office as the programme develops.

Please call, telephone 01-226 0772 or write for an application form and details to the Housing Department, 292 Essex Road, London N1. The closing date is 14th December, 1984.

Islington Council

Applications are welcome from candidates regardless of race, sex and sexuality and we have a positive attitude towards the employment of disabled people.

## SENIOR ESTATE MANAGERS

**£11,136 to £11,730 p.a. inclusive SO2**

*The duties include supervision of staff concerned in the day to day management of Council* tenancies in the neighbourhood. Particular responsibilities relate to the control of void properties and rent arrears.

Applicants should have a minimum of 3 years overall experience in housing including at least 2 years housing management experience.

## ESTATE MANAGERS

**£7,455 to £9,903 p.a. inclusive. Scale 4/6**

The appointees will manage council tenancies within the neighbourhood on a patch basis. They will be in continuous contact with tenants associations and have responsibility for *general tenant liaison, processing of repairs,* void control and *rent arrears recovery.* Applicants should have a minimum of one year's experience in housing, an ability to communicate with tenants and other departments and be able to generate written reports and other correspondence.

## ADVISORY OFFICERS

**£7,455 to £9,903 p.a. inclusive. Scale 4/6**

Successful applicants will be expected to deal sympathetically with the public on all aspects of the Advisory Service. They will be expected to interview and evaluate housing applications, undertake fieldwork in connection with cases of housing need and homelessness and carry out general administration related to these duties.

Applicants should have some experience of dealing with the public in a Local Authority Housing Department/Housing Association or similar Organisation. A knowledge of current housing legislation including the Housing Act (1980) and the Homeless Persons Act (1977) and an ability to speak one of the Borough's ethnic minority languages would be desirable.

## LETTINGS OFFICER

**£8,382-£9,087 p.a. inclusive. Scale 5**

Duties involve processing applications and interviewing for admission to the transfer and mutual exchange lists. Postholders will be expected to undertake visits where necessary in respect of approved applicants and to liaise with Area Repair Teams in connection with vacant Council properties. They will also assist in the allocation and letting of dwellings.

Applicants should have some experience of dealing with the public and an ability to cope sympathetically with people living in stressful conditions. An ability to speak one of the Borough's ethnic minority languages would be desirable.

## IMPROVEMENT OFFICERS

**£11,136-£11,730 SO2**

The successful applicants will be responsible for the co-ordination of the Council's response to private sector housing problems within the neighbourhood in conjunction with other departments as well as the co-ordination of advice on the planning and implementation of all housing estate programmes. They will also have responsibility for local developments and monitoring of the agreed housing capital programme.

Applicants should have a minimum of 3 years housing experience including private sector and/or development of capital funded rehabilitation projects. An ability to communicate effectively with the public both orally and in writing is essential. Knowledge of legislation relevant to private sector housing, CPO prodecures and the Housing Act (1980) would be desirable.

## SENIOR NEIGHBOURHOOD HOUSING BENEFITS OFFICER

**£10,251-£11,433 SO1**

Duties involve the supervision of a neighbourhood team of Housing Benefit Assessment Officers, dealing with more complex cases, maintenance of case records relating to overpayments of housing benefit, and liasing with other sections within the Neighbourhood Office.

Applicants should have 2 years experience of working in housing benefits and/or rent rebates and/or a DHSS office including at least one year's experience of working on housing benefits. It is essential that candidates have experience of on-line computer systems

## NEIGHBOURHOOD HOUSING BENEFITS OFFICERS

**£8,382-£9,087 Scale 5**

Duties include verifying and checking application forms for eligibility for housing benefits and correspondence with DHSS applicants, employers and the Department of Employment. Successful candidates will be expected to sympathetically interview applicants to explain the calculation of housing benefits and associated matters.

Candidates should have some experience of clerial/administrative work and must be sufficiently numerate to calculate housing benefits They must also be able to communicate effectively and to receive training to use computer terminals

## TRAINEE HOUSING BENEFITS OFFICERS

**£4,187-£7,326 Scale 1/3**

For the routine clerial work of the section, including recording applications, preparation of standard letters, maintenance of filing, and correspondence with applicants. Duties will also include verification and checking of applications when suitably experienced on a lower case load ratio than the Neighbourhood Housing Benefits Officer.

Candidates should have an ability to undertake clerical/administrative work and sufficient numeracy to calculate housing benefit claims. They must be able with training to use computer terminals.

---

**City of Manchester**

**TOWN CLERK'S DEPARTMENT**

Applications, by letter, giving all relevant details, together with the names and addresses of two referees, should be sent to the Staff Officer, Town Clerk's Department, Town Hall, Manchester, M60 2LA, to be received not later than 14 December 1984.

**LEGAL AND PARLIAMENTARY SECTION**

# Conveyancing Assistant —Deputy Team Leader

**SCALE 6/SO1 (£8,154/£9,660)**

Applications are invited for the above post which has some managerial responsibilities in addition to duties requiring a high degree of practical conveyancing experience and a sound knowledge of property law and practice.

The successful applicant will be required to deputise where necessary for the leader of a conveyancing team dealing with Estates Management work and in addition will be expected to carry a significant personal workload of major conveyancing transactions.

Applicants should be Fellows of the Institute of Legal Executives.

**PERSONNEL DEPARTMENT**

For a Job Description and an Application Form ring Bob Jones on 061-234 7503/4.

Applications should be returned to **The Director of Personnel, Personnel Department, 4th Floor, Cumberland House, Crown Square, Manchester M60 3BB,** not later than 14 December 1984.

# Senior Assistant Training Services

**SO1 £9,060-£9,660**

We need an adaptable and versatile person to work as a part of a small centrally based training unit. The accent is very much on teamwork. However, initially, your main role will be to take charge of the day-to-day operation of the Central Training Programme, including full liaison with course tutors and organising Health and Safety and First Aid Courses. You will also be responsible for organising *and participating in induction training for Junior Entrants* which includes liaising with Special Measures and Careers staff and college tutors.

You will be expected to produce and maintain training aids and keep fully abreast of changes in training technology.

The work of this unit is constantly changing, so in all respects you will need an adaptable and flexible approach to your work. You must also be able to demonstrate a positive attitude to supporting the Council's Equal Opportunities policies as they relate to training and employment.

The City Council operates a Union Membership agreement under which a new employee is required to become a memer of a recognised Union.

**"Manchester City Council is an Equal Opportunity Employer, and we positively welcome applications from women and men, regardless of their racial, ethnic or national origin, disability, age, sexuality, or responsibilities for dependants".**

---

**DEPARTMENT OF PLANNING AND ARCHITECTURE**
**OPERATION GREENSTREET**

# PROJECT OFFICER

**Scale 5/6 (£7,191-£8,712)**
**Award Pending**

Applications are invited for the above post which is temporary for an initial period to March 31, 1987. Operation Greenstreet is a new project aimed at improving the outdoor environment of the City through the involvement of the community, schools and statutory and voluntary agencies, in the design and management of small neighbourhood based schemes. The Project Officer will lead a small team and will be responsible for initiating and co-ordinating Greenstreet activity.

The successful applicant must be able to communicate and motivate and should have the ability and practical experience to appreciate the implications of design solutions and on-site management.

Conditions of service are excellent and include a 37-hour flexible working week.

**For further information/informal discussion, please contact Mr C. O'Connell, Senior Planning Officer, on (0782) 29611, extension 2437. Application forms are available from the Chief Personnel Officer, Town Hall, Stoke-on-Trent ST4 1HH, or telephone (0782) 48241, ext. 481.**

Closing date: December 12, 1984.
S. W. TITCHENER
Town Clerk and Chief Executive

City of STOKE-on-Trent

---

**PCHA**

# REGIONAL DIRECTOR

**(Westminster/Camden)**
**£15,000-£21,000**

**LONDON-BASED REHABILITATION HOUSING ASSOCIATION**

***A TOUGH CHALLENGE FOR A HOUSING PROFESSIONAL***

Restructuring of this Housing Association earlier this year resulted in two Regions being created, each to be headed by a Regional Director. Each Region has 2,000 tenants and up to 40 staff. The Regional Director is totally responsible for:

(a) Housing management
(b) Property acquisition and development
(c) Maintenance
(d) Financial and overall performance

A strong leadership style will be required, combined with a high level of achievement orientation. Extensive experience in Housing, Development and Housing Association finances is required.

PCHA is a large housing association operating in NW London with over 4,500 units under management. These are located within multi-racial communities and 45 per cent of our tenants are from minority groups. In providing a full range of housing services PCHA employs over 100 staff.

As part of our Equal Opportunities policy, applications are welcome from people, regardless of sex, sexual orientation, disability or ethnic origins.

**For details and an application form please contact: Bernard Stewart-Deane, Association Director, Paddington Churches Housing Association, 296 Willesden Lane, London NW2 5HR. Tel. 01-459 8622. Closing date: 20th December, 1984.**

---

REGIONAL RESOURCE CENTRE FOR BOYS
ORCHARD LODGE, WILLIAM BOOTH ROAD
ANERLEY, LONDON SE20

# MANAGER

**Training & Outreach**

ORCHARD LODGE Regional Resource Centre

**GRADE 10: £13,035- £14,022**
**(Inclusive of Outer London Allowance)**

A vacancy has arisen for this important position within the senior management team. This is a demanding post embracing senior management duties together with responsibility for the outreach service and training. The successful candidate will share in the overall management of the Centre with four existing managers during evenings and weekends, and will manage the outreach social work service and co-ordinate the Centre's training programme in conjunction with the Principal. We are seeking an energetic and ambitious person who holds a relevant qualification and ideally has experience in both residential and fieldwork. Good organisational skills together with flair and imagination will be equally important together with a capacity for coping with a demanding work load.

Orchard Lodge is a regional centre which provides remand and assessment facilities for up to 50 adolescent boys *from a number of South London authorities with whom we* have developed a close working relationship. The demanding nature of the service requires that the staff are provided with a high level of training and supervision. The outreach service is crucial in facilitating the diversionary policies of the Centre.

The post is non-residential but the person appointed will be required to participate in sleeping-in duties for which appropriate remuneration is provided.

Applicants are requested to make informal contact with Trevor Groom (Principal) or Roger Gibson (Centre Manager) on 01-778 5700.

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons.

**Telephone: 01-701 2870 (24-hour answering service) any time for an application form, or write, on a postcard, to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London, SE15 6DG.**

**Please quote Reference G/13/5057 and job title. Last date for receipt of completed application forms: 17.12.84.**

**Southwark**
**a London borough**

---

**WANDSWORTH TRAINING AGENCY** WTA

Wandsworth Training Agency is an independent voluntary organisation and a registered charity which receives the bulk of *its funds from the Manpower Services Commission and* Wandsworth Borough Council. We are now looking to fill the following vacancies in two of the workshop-based Youth Training Schemes.

## FINANCE & ADMINISTRATION OFFICER (£8,841)

The Officer will take responsibility for the day-to-day finance and administration of one Workshop and will also be responsible for *supervising up to four trainees. Applicants should have a sound* finance / administration background and preferably experience of working in MSC schemes and/or with young people in other contexts.

## JOINERY SUPERVISOR (£7,809)

The Supervisor will be responsible for the training and development of a small group of young people assigned to the Joinery Section. Applicants should have proven joinery experience (preferably including experience with woodworking machines) and the ability to work with young people.

In addition, we have the following vacancy in one of the Community Programme Schemes. This post is funded for one year and is open to unemployed applicants only.

## MANAGER (£10,251)

We are looking for a Manager to take full responsibility for *setting up a "Brass Tacks" Recycling Workshop under the* Community Programme. Duties will include financial management, administration, and the supervision of up to 89 workers. *Applicants should have sound managerial experience* and preferably some experience of refurbishment (recycling work). In addition, knowledge of MSC schemes would be an advantage.

**For further information and an application form, contact Pamela Shapiro, Wandsworth Training Agency, 17-27 Garratt Lane, Wandsworth, London SW18 (Tel: 01-870 8853). The closing date for the receipt of completed application forms is 10th December, 1984.**

***WTA is an equal opportunity employer and welcomes applications regardless of sex, race or disability.***

---

*Royal Marsden Hospital*
*Fulham Road, London SW3*

# ACCOUNTS OFFICER

*Salary scale £6,967 – £8,779*

Following the promotion of the present holder, applications *are invited for an interesting and responsible position as* Accounts Officer in the Treasurer's Department of this postgraduate teaching hospital.

The successful applicant will have a sound knowledge of double-entry and basic accounting, be familiar with computerised systems *and be willing to take a keen interest in* the work of the Department.

Application form, together with a job description, is available from the Personnel Department, Tel: 01-352 8171, Ext. 446/447. Closing date: 10th December, 1984.

---

**SHEFFIELD COUNCIL ON ALCOHOLISM**

# DIRECTOR

This well established Council needs a dynamic leader to direct the next phase of development.

Salary range: £9,500 to £11,500.

Further details from: **Secretary, 646 Abbeydale Road, Sheffield 7.**

---

**BARKINGSIDE**

# DIVISIONAL ADMINISTRATIVE OFFICER

**£13,035-£14,022 (incl. L.W.)**

This senior post is a crucial one in the organisation and carries with it the responsibility for the administrative services to all the child care work in the Division. It offers a rare opportunity to use proven skills of management, budgetary development and financial monitoring. The post holder is a member of the Divisional management group and works alongside 6 Assistant Divisional Directors who each have responsibility for between 4 *and 6 projects. The successful candidate will be qualified,* experienced and able to work constructively with colleagues who manage child care projects.

Barnardo's is a Christian child care organisation and offers *conditions of service broadly in line with local authorities.* Applications for posts are welcomed from persons irrespective of disability, marital status, sex or race. Transferable pension.

**Applications and enquiries to: Elwyn Owens, Divisional Director (CC), *London Division, Tanners Lane, Barkingside, Ilford,* Essex. Tel: 01-551 0011.**

Closing date: December 14, 1984.

**Barnardo's**

---

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS**
**Loughlinstown House, Shankill, Co. Dublin, Ireland**
**(Tel: 01-826888)**

Research organisation established in 1976 within the framework of the European Communities and located near Dublin has a vacancy for a

# PROJECT MANAGER

The post involves the design, monitoring and assessment of European research programmes and projects on living and working conditions and related administrative tasks.

A university education, with degree or diploma relevant to the Foundation's activities is required and candidates should have at least five years' practical experience, after graduation, relevant to the post, particularly experience in research administration and related activities. Candidates should be prepared to travel in connection with their duties and have the capacity to work co-operatively in a research team. Knowledge of at least two Community languages is required but knowledge of other Community languages would be an advantage.

The post is only open to nationals of the member states of the European Communities.

**Further details and application forms may be obtained from the Head of Administration and applications must be forwarded to the Foundation by 17 December 1984.**

---

There's no better place to look for secretarial jobs than The Guardian. Whether you want to work for a small business or the largest, they all advertise with us on Mondays. Which leaves the rest of the week for all your interviews.

YOU CAN FIND IT IN THE GUARDIAN

---

**ALLERDALE DISTRICT COUNCIL**

# ENTERPRISE DEVELOPMENT

**Salary negotiable up to £15,000 range**

A dynamic and experienced self starter is sought to assist in the economic regeneration and development of West *Cumbria, and to realise the potential of the* Workington Enterprise Zone. The appointment is closely linked to the Local Enterprise Trust. This key post offers significant scope for individual initiative and the opportunity to live in the Lake District. Assistance with removal expenses and an essential car user allowance are included.

Preferred qualities — business experience, advisory skills, knowledge of property management/development, ability to deal with the public and private sectors, appreciation of economic development issues.

Application forms from Chief Executive, Holmewood, Cockermouth, Cumbria CA13 0DW. Tel. 0900 823741 ext. 41. Informal discussion ring Paul Bellhouse ext. 44 for [illegible]. Closing date 14th December.

---

# Senior Countryside Warden

***Irchester Country Park***

Misc Grade 6/7 £5,493-£6,284 pa

*Applications are invited from* suitably qualified people with experience in country park management.

Further details and application form *from R. Wright, County Leisure and* Libraries Officer, 27 Guildhall Road, Northampton NN1 1EF, enclosing self-addressed envelope. Telephone Northampton 34833 ext. 5283. Closing date 8 December 1984.

Northamptonshire Leisure and Libraries

---

**LEWISHAM WAY CENTRE**

# SECOND WORKER POST

Lewisham Way Centre requires an Assistant Youth Worker (Salary Scale 2). The Centre is concerned with creating a programme which is both stimulating and pioneering for the large number of young people of Afro-Caribbean descent.

There is an expectation that the successful applicant will expand and extend the work with girls and young women.

For an application form and job description contact Lewisham Area Youth Office, Capital House, 47 Rushey Green, Catford, SE6. The worker is seconded from the ILEA (Equal Opportunities Employer).

For informal visits: Senior Worker, Harry Powell, 138 Lewisham Way, New Cross, SE14 6PD. Tel: 01-692 1190.

Closing date for receipt of applications: December 14th, 1984.

---

**LONDON BOROUGH OF EALING**

# TRAINING OFFICER

**£9,687-£11,166 p.a. (pay award pending)**

**Starting Salary will reflect experience and qualifications**

**THE JOB:** To provide Personnel Management training for Line Managers with particular emphasis on recruitment and selection and the elimination of discrimination in employment.

**THE PERSON:** An experienced, practically orientated trainer coupled with significant experience of personnel work within a generalist role.
Qualified to at least Grad IPM/AIPM with 5 years professional *experience is desirable. However, a relevant degree or similar* professional qualification with substantial experience would be considered.

**Please quote reference 215TC. Closing date 21.12.84.**

**Application forms obtainable from the Personnel Office, Room A/204, Town Hall Annexe, New Broadway, Ealing W5 2BY. Tel: 01-840 1995 (24 hour service).**

## Care Management in the Eighties

£15,570 - £16,548 p.a.

### Principal Assistant (Care Support)

Hackney Social Services is committed to a transcultural model of service provision, and to this end we are looking to re-evaluate the services we provide to our children and adults in both residential and day care settings.

You will be directly responsible to the Assistant Director, Care Services. The main thrust of the work at present is the development and implementation of our child care strategy by which we hope to drastically reduce the number of children in traditional residential settings and reorientate the services to the community.

We are looking for a manager with proven skills of management, leadership and creativity with an ability to assist in the formulation and implementation of policy changes across the broad spectrum of the Directorate. You should be able to motivate staff groups towards their own development to the benefit of their clients. Hackney is committed to ensuring that its services reflect the needs and aspirations of its community, which comprises 35% Black and Ethnic Minority people.

Essential requirements of applicants are:

flexibility; tact; proven management experience, particularly of successfully implementing policy change; experience and understanding of work in a deprived multi-racial inner city area and commitment to Social Services policy objectives in relation to current and future service provision.

This job is no sinecure but if you would welcome the challenge please apply.

Job share applications will be welcomed with or without a partner.

Please quote Ref: XJ006/G.

## Housing Action

There are already six Housing Action Area Teams in the borough. We are looking for staff for two new teams to handle an expanded programme, including two new declarations in early 1985.

Housing Action Areas in Hackney contain poor housing and severe housing stress, typical of multi-racial and deprived inner city areas. We are looking for applicants with drive and enthusiasm to fill the following posts.

### Area Team Leaders

(£12,555 - £13,599 p.a. inc.)

(a) FULL TIME Ref TJ024/G

(b) JOB SHARE (17½ hours per week) Ref TJ025/G

You will each motivate and lead a multi-disciplinary team of staff working from a local office in the area.

You will need to show that you are aware of the scope of HAA work and can achieve the Council's objectives and deal with problems as they arise. No specific qualifications are sought. We expect a well-developed awareness of inner city and/or ethnic minority issues which must be supported by relevant experience including at least three years with Housing.

Job share applications will be welcomed with or without a partner.

## Divisional Environmental Health Officers

PO1 — Salary £11,952 - £12,894

You should hold the Diploma of the Institution of Environmental Health Officers or degree equivalent and have at least three years' post-qualification experience in housing. You must possess a strong commitment to securing improved housing conditions in the private sector and be able to work closely with other Officers in a small multi-disciplinary team.

Job share applications will be welcomed with or without a partner.

Please quote Ref HJO028/G.

**Application forms are available from John Penney, Head of Personnel Services, Town Hall, Mare Street, London E8 1EA, or Telephone: 01-986 5331 (24-hour answering service) quoting reference.**

**Closing date: 14th December, 1984.**

*The Council intends to decentralise its services, therefore the duties, hours of work or location of these posts may be subject to change.*

**HACKNEY COUNCIL**
**Working for local people**

THE LONDON BOROUGH OF HACKNEY

We positively welcome applications from black people, disabled people and women where they are under-represented in particular jobs.

## WELFARE OFFICER (FAMILY FINANCE)

£8,154-£8,712 (Pay Award Pending)

Wrekin is a progressive socialist authority committed to quality and care in the services it delivers. Located in the Housing Department, the aim of this new post is to alleviate some of the financial stress in a District suffering from high unemployment by increasing the take up of a variety of state benefits and giving advice on family finance. The main tasks of the successful applicant will be:

- Co-ordinating the Council's advisory and counselling services on Housing and Welfare Benefits.
- Training others who have a welfare role.
- Contributing towards the formulation of debt counselling practices both in the Council and in the Voluntary Sector.

Applicants should be fully qualified in an appropriate Social Science and have practical experience of the state benefit system. Communication and training skills will also be essential

Wrekin Council covers the whole of the new town of Telford together with the surrounding countryside including the world famous Ironbridge Gorge. Outstanding conditions of service include

- 9-day working fortnight.
- free life assurance.
- staff development scheme.

The successful applicant will be expected to work flexible hours, and an essential user car allowance will be payable.

**Application forms and job description available from the Personnel Manager, Wrekin Council, P.O. Box 213, Malinslee House, Telford, TF3 4LD, returnable by December 19, 1984. Tel. Telford 605051, ext. 451.**

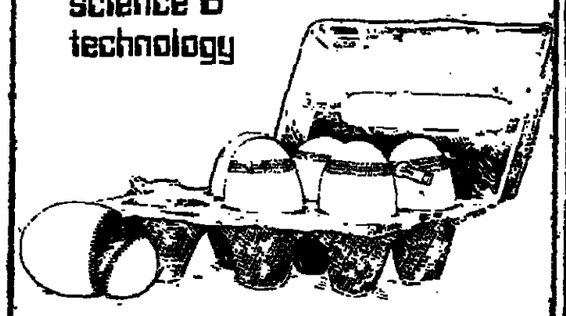
Interviews will be held on December 19, 1984.

The Council is an Equal Opportunity employer and job sharing arrangements may be available.

**Wrekin**

## FUTURES

The world of science & technology



in The Guardian every Thursday

**DIRECTORATE OF SOCIAL SERVICES**

Join an Expanding Fieldwork Service — Social Workers Full and Part-time

## Social Workers (Area Teams)

£8,277-£9,687 inc. Pay Award pending

*Improved career structure under active consideration*

*We are seeking to recruit qualified and experienced social workers for our Area teams. We provide good administrative support and on-going supervision. There is opportunity to participate in groupwork activities and project work.*

**WOOLWICH AREA OFFICE, SE18,** *has two vacancies for Social workers. These could be either full or part-time posts.*

THE INTAKE TEAM has a vacancy for a worker who wishes to develop skills in crisis work and planned short-term intervention with children and their families and with mentally ill clients.

Applicants for the vacancy in the CHILDREN'S PLANNING TEAM should be concerned to make early and effective plans for children in local authority care. Opportunities exist for assessing substitute families directly or with workers from the department's Family Finding Unit or other agencies.

The Area, while maintaining standards of casework practice, is developing interesting group work projects.

***CONTACT: Les Konzon, Team Leader, Intake, or Alan Darke, Team Leader, Children's Planning, on 855 9711.***

**ELTHAM AREA OFFICE, SE9,** has a vacancy for a social worker to work in a family team. An interest in mental health will be an advantage but not essential. The team is involved in a number of interesting neighbourhood projects.

***CONTACT: Keith Izzard, Team Leader, or Mike Wylde, Area Officer on 859 0031.***

**KIDBROOKE AREA OFFICE, SE3,** has 3 generic teams, one of which is based on a large, modern council estate. The team are committed to a patch-based generic approach to social work but encourage the development of specialist skills. We are looking for workers who are prepared to work with the full range of clients and who are interested in developing skills in individual group and family work.

***CONTACT: Don Neill, Area Officer, on 856 0011.***

**PLUMSTEAD AREA OFFICE, SE18,** is committed to a patch-based generic approach. There is a full-time and part-time vacancy. The Plumstead team is currently operating as two groups of 3 workers, each group responsible for a patch. The full-time vacancy is for a third worker to join one of these groups. The part-time vacancy is for someone to work mainly with the physically handicapped and the elderly and we are seeking to recruit a worker with experience and interest in these client groups.

***CONTACT: For the full-time post, Tim Emmett, Team Leader, and the part-time post, Rupert Bunten, Team Leader on 855 9651.***

**GREENWICH AREA OFFICE, SE10,** is seeking a Social Worker in its children and families team. The work consists of statutory child care work, preventive work with families and young people, child abuse and some mental health work. The team is also considering an outreach project.

***CONTACT: Mike Johnson, Team Leader, on 858 3210.***

*Social Work with Families (Locum Post January-August, 1985)*

### Special Investigation Clinic

**A QUALIFIED, EXPERIENCED SOCIAL WORKER** is required in a Clinic for children with enuresis, and minor behaviour problems. The Social Worker provides a supportive case work service to families, short and long term.

In a combined service with the Inner London Education authority, social workers are based within the Social Services Department Area Teams. Professional supervision and specialist support is available.

***CONTACT: Miss N. Warne, Principal Social Worker, ILEA, on 633 5820/5823.***

AFTER CARE OF THE MENTALLY ILL

### Research Social Worker (Sessional) £5.95 per hour

We aim to improve services to the mentally ill in Greenwich and in particular we are interested to know what level of service is being provided to people discharged from hospitals and psychiatric establishments. We are therefore anxious to recruit an experienced social worker who is interested in this area of work to join us on a sessional basis and liaise closely with our Research and Planning Section and our Field and Residential Social Workers.

Hours flexible and length of contract to be determined by discussions.

***CONTACT: Manny Devaux, Assistant Director of Social Services (Fieldwork), Tel: 854 8888, Ext 3001.***

**Application form from Director of Social Services, London Borough of Greenwich, Peggy Middleton House, 50 Woolwich New Road, Woolwich, London, SE18 6HQ. Tel: 01-854 8888, Ext 3073.**

Closing date: December 14th, 1984.

*THE COUNCIL POSITIVELY WELCOMES APPLICATIONS FROM WOMEN, ETHNIC MINORITIES AND DISABLED PEOPLE.*

**GREENWICH**
**People and Services First**

## Help Create Racial Equality in Brent

Brent, the Borough with the most Multi-Racial population in the country, would now like to extend and develop further its many efforts towards the creation of racial equality. We now propose to establish a Central Translation Service and to appoint 2 Research Workers to assist with the task of monitoring ethnic records and identifying the manifestations of Racial disadvantage in the Borough.

Postholders will all be based in the Central team of the Race Relations Unit at the Town Hall.

For the TRANSLATION SERVICE, we require

**1 Unit Co-ordinator** Scale 6 £8,154 to £8,712 p.a. plus £877 L.W. plus Supplement

*REF: C/517*

To promote and maintain a translation service for the Council and to set up and co-ordinate the work of sessional translators and typists as required. Knowledge of at least 2 languages other than English, as well as the ability to translate into one of the main languages spoken in the Borough (the main ethnic minority languages spoken in Brent are Gujarati, Urdu, Punjabi and Hindi) would be required.

**1 Admin / Assistant / Typist** Scale 4 £6,254 to £7,005 p.a. plus £877 L.W. plus Supplement

*Ref: C/518*

To assist the Co-ordinator with all duties connected with the translation service. To undertake day to day administrative duties and, in the absence of the supervisor, to maintain the service.

The ability to type in at least one of the languages listed as well as speak it proficiently would be required.

*The above two posts are advertised in accordance with Section 5(2d) of the Race Relations Act 1976.*

**We also require 2 Research Workers** (P01A) £10,242 to £11,052 p.a. plus £877 L.W. plus Supplement

*Ref: C/519*

Brent Council has already agreed to keep ethnic records of a range of services. These need to be properly and effectively monitored. To assist us with this task as well as that of identifying ways that the local black communities are discriminated against in such areas as Education, Social Services, Housing etc, we now require these two workers.

A sound knowledge of research methods as well as the ability to present findings in a clear and concise manner will be expected of successful applicants.

*Candidates for all posts will be expected to show a clear awareness of the needs of black ethnic groups, as well as good understanding of race relations issues. First-hand experience of the problems and concerns of black ethnic communities will also be of positive advantage to applicants.*

**Application forms and job descriptions from the Personnel Division, Room 1, Brent Town Hall Annexe, Kings Drive, Wembley, Middlesex HA9 9BR returnable 19th December 1984, telephone 01-903 0371 (24 hour Ansafone service).**

**Reference numbers must be quoted.**

*London Borough of*
**BRENT**
*Brent is an Equal Opportunity Employer Job sharers welcome.*

**ilea** Inner London Education Authority

**Establishment Branch (Industrial Relations Division)**

## Senior Officer (Band 6)

**Salary Scale 14,487-16,251**

*plus £1,347 London Weighting Allowance*

*This new Senior Officer post leads a group of staff providing an advisory service on IR matters for all areas of the Authority and undertaking direct responsibility for the development of positive IR practices in connection with new initiatives and strategies, e.g. Industrial Democracy affecting the Authority's staff. Considerable experience in personnel and IR work will be needed together with knowledge of current employment legislation and its operational effects. The successful applicant will have contact with Councillors, trade union officials and senior staff at all levels of the Authority's management structures. The ability to process work within a limited timescale is an important requirement of the job.*

Suitable for Job Sharing.

*Application forms and further details are available from the Education Officer (EO/Estab 1B) Room 366, the County Hall, London SE1 7PB. Please enclose an SAE. Closing date for the return of completed applications is January 14, 1985.*

**ILEA IS AN EQUAL OPPORTUNITIES EMPLOYER**

HUMBERSIDE COUNTY COUNCIL
COUNTY ARCHITECT'S DEPARTMENT

## Area Building Surveyor

CA 131, 132, 128, 141
Scale 4/5 — £6,264-£7,896

Based at Divisional Maintenance Office, Castle Street, Hull, Phoenix House, Beverley, King Edward Street, Grimsby.

The successful applicant will be one of a team working under the control of the Divisional Building Surveyor on preparing specifications for planned maintenance and minor improvements works. To supervise maintenance works and special projects as required and such other duties as the County Architect may decide.

An appropriate qualification (e.g.: C.I.O.B., R.I.C.S., H.TEC in Building) will be an advantage.

Essential car user allowance and telephone allowance.

**Application forms from: County Architect, County Hall, Beverley, North Humberside HU17 9BA. Closing date: 7th December, 1984.**

*All applicants are considered on the basis of their suitability for the job irrespective of disablement, race, creed, sex or marital status. Disabled candidates whose applications have the written support of their D.R.O. will be guaranteed an interview.*

## POLICY DEVELOPMENT OFFICER

*(with special reference to the Asian Community)*

The Council for Community Relations in Lambeth (in conjunction with the Commission for Racial Equality) is inviting applications for the post of policy development officer.

The successful candidate will be responsible for both policy and community development with and on behalf of, Lambeth's Asian community, with specific reference to all aspects of racial discrimination.

Applicants should have knowledge of the issues affecting the Asian Community in the fields of Social Services, Housing, Health, and Immigration and Nationality. Experience of community work in a multi-racial setting and the ability to speak a relevant Asian language would be required.

Salary £7,635-£8,196 (inclusive of London Weighting, rising to £8,382-£11,136 inclusive of London Weighting on completion of post entry training).

*Closing date: 14th December, 1984.*

**For a copy of the job description and application form, contact Yvonne Ricketts, CCRL, 441 Brixton Road, London SW9 8HE or Tel. 01-274 7722 ext 2389, or 01-274 7976 (24-hour answering phone).**

**Previous applicants need not apply.**
*We are an Equal Opportunity Employer*

**ST. BARTHOLOMEW'S HOSPITAL**
West Smithfield, London EC1A 7BE. 01-600 9000

## LIBRARY ASSISTANT

Required for the Patients and Staff Library (Recreational). The post involves general library clerical duties and visiting the wards with book trolleys and books on tape.

Previous library experience would be an advantage.

Salary: £5,939 to £6,967 per annum inclusive.

**Application form and job description available from the Personnel Department (at the above address) in writing or Tel 01-600 9000, ext. 3188. Please quote reference number AB/4.**

Closing date: December 12.

## DARTMOUTH HOUSE CENTRE BLACKHEATH

*announces*

that the Centre will move to premises nearby in the New Year, purpose-planned for the needs of our specialised residential training for inexperienced young mothers with children at risk.

The encouraging results of the innovatory work over two years enabled the centre to expand the range of provision in response to requests from user groups, to include a 10-bed Post Natal Unit and 7 Sheltered Units for mothers graduating from the Intensive Unit.

We seek to complete the senior Staff Management Team by the addition of the following important appointment. Principal Officer grades will apply. Applications from ethnic minorities welcomed.

## PSYCHOTHERAPY CO-ORDINATOR

Required: a Psychotherapist, preferably with residential experience, who has specialised in work with disturbed adolescents and young children. The post will be particularly rewarding to someone who is intrigued by the potential of the Centre's interdisciplinary approach to the training and rehabilitation of young mothers and children within a psychotherapeutic community.

## CHILD CARE CO-ORDINATOR

(RE-ADVERTISEMENT)

Funded by the Under Fives Initiative. The centre is a demonstration project which is developing a training model in child care and child development for young mothers who are inexperienced and emotionally deprived, whose children have failed to thrive or are at risk. The Co-ordinator must have wide experience in innovatory work with teenagers and young children and bring a soundly based practical and theoretical approach to training young mothers, staff development, and the management of child care and child development for some 40 children under 5 within the training nurseries and at all other times when mothers, under supervision, are held responsible for the care of their children.

**Information from the Principal, Dartmouth House, Dartmouth Row, London SE10. Tel. 01-692 2057.**

## LOCUM HOUSING WORKER

*(4 DAYS PER WEEK)*

Tottenham Law Centre needs a locum housing worker for six months starting as soon as possible. Mainly casework around the issues of repairs, security and homelessness plus some reception work so you should have some housing and/or legal experience.

**Please contact Graham Robson on 01-802 0911 for more details, or write to TLC, 15 West Green Road, London N15 5BX.**

*Tottenham Law Centre is an Equal Opportunity Employer.*

CHIEF EXECUTIVE'S DEPARTMENT

## *RACE RELATIONS IN NEWHAM — A CHALLENGE*

Newham is a multi-racial Borough with well over a quarter of its population from a variety of ethnic minority groups. The Council is developing and providing service and facilities which reflect the needs of these communities. In line with its positive approach to the promotion of equality of opportunity for ethnic minorities, the London Borough of Newham has established a Race Relations Unit within its Chief Executive's Department to co-ordinate race relations work in the Authority. Three new posts have been created and each position will demand a high level of tact and diplomacy together with an understanding of the forces which underlie racism, prejudice and disadvantage. The ability to relate to people of all ethnic and social backgrounds is absolutely essential, and a proven track record of working in ethnic minority organisations, race relations and/or Local Government will be preferred.

Working from within the newly created Race Relations Unit, the postholders' overall task will be to assist in the development and implementation of the Council's explicit policies for racial equality and programmes of positive action aimed at countering institutional racism, racial disadvantage and increasing equal opportunities for ethnic minority groups and promoting good race relations.

### Senior Race Relations Officer

Post Reference: ASC / 382

(Community Development and Liaison)

PO (3-6) £11,388 — £12,330 p.a. inclusive.

The postholder will deputise for the Principal Race Relations Officer, and be responsible for the Unit's community development and liaison work with the ethnic minority communities. He/she will assist with and advise on the development, implementation and monitoring of the Council's race relations policies, procedures and practices, and will make recommendations where appropriate to Officers and/or Committees of the Council. In particular the postholder's duties will include the identification and encouragement of the ethnic minority groups, to make maximum use of available facilities and the promotion of effective working relationships between officers of the Council and such groups.

### Senior Race Relations Officer

Post Reference: ASC/383

(Policy Development, Research and Information)

SO1/2 £9,687 — £11,166 p.a. inclusive

The postholder will assist with and advise on the development, implementation and monitoring of the Council's race relations policies, procedures and practices. In particular, the duties will include surveys, provision of and intepretation of statistical information as required, dissemination of information, assistance with training and analysis of the results of monitoring of service provision.

### Race Relations Officer

Post Reference: CE/384

Scale 6 £8,781 — £9,339 p.a. inclusive

The postholder will assist the Race Relations Unit's staff in their work on the development, implementation and monitoring of the Council's Race Relations policies, procedures, practices and strategies in its service provision and employment matters. In particular the duties will include the provision of advice and assistance to ethnic minority groups in preparing applications for grant aid and assistance with collection of statistical data, report drafting, correspondence etc.

All posts may require the postholder to attend Member, Officer and public meetings as required.

*For further information please contact Bhag Jassal, Principal Race Relations Officer on 01-472 1430 ext. 3473/4.*

**Application forms and further particulars for the above posts are available from the Chief Executive, Town Hall, East Ham E6 2RP. Tel.: 01-471-0619 (24-hour answering service). Please quote the appropriate reference.**

Closing date: 17th December, 1984.

*An Equal Opportunity Employer*

LONDON BOROUGH OF NEWHAM

Community-based computing project requires a:

## DEVELOPMENT OFFICER

As the project's senior officer, the Development Officer is responsible for a programme supported by Newcastle City Council to promote the use of micro-computers in the voluntary sector.

Good communication skills essential, and experience in the voluntary sector and a familiarity with information services desirable. Detailed knowledge of computing is not essential.

Salary range: £8,154-£10,539 (pay award pending).

**Full application details from: Liz Monkhouse, NISP, 2nd Floor, 2/4 Bigg Market, Newcastle upon Tyne NE1 1UW. Tel: (0632) 615677.**

Closing date: Monday, December 17, 1984.

*NISP is an Equal Opportunity Employer*

## FIELD ARCHAEOLOGISTS

**Required for medieval and post-medieval urban excavation in Devon.**

SUPERVISOR £6,444-£7,005 to direct excavation and publish report.

DEPUTY SUPERVISOR £5,640-£6,264.

SITE ASSISTANTS £4,200-£5,139.

All posts temporary (3-6 months). Pay award pending. Experienced volunteers also required.

**Tel: (0392) 52428**

# PCHA DEVELOPMENT OFFICER

**c £14,000**

Urgently required — an experienced person to carry out a major programme of housing acquisition, development, and rehabilitation for a substantial Inner London Housing Association.

Principal attributes — initative, energy and experience of development and/or project management, preferably in housing.

PCHA is a large housing association operating in N.W. London with over 4,500 units under management. These are located within multi-racial communities and 45% of our tenants are from minority groups. In providing a full range of housing services PCHA employs over 100 staff.

As part of our Equal Opportunities policy, applications are welcome from people, regardless of sex, sexual orientation, disability or ethnic origins. If interested or would like to find out more, please contact:

Elecia Smith on **01-459 8622** or write to: **Paddington Churches Housing Association, Electricity House, 296 Willesden Lane, London NW2 5HR.**

# Financial Controller

## Bristol

A financial controller is required to join the dedicated team running this special school for handicapped children.

Reporting to the non-executive Chairman of the Finance Committee, the controller will assume full responsibility for the day to day financial affairs of the school and all aspects of accounts and budget preparation. Leading a small department, other duties include the computerisation of accounting records and enhancing management information and controls generally.

The requirement is for a mature and enthusiastic qualified accountant, aged 30-40, with experience gained at a senior level in an environment where profit is not the motivating factor, but the efficient use of resources is critical.

Remuneration: up to £15,000 plus benefits.

Please reply in confidence to: A J Walker (Ref 100G).

TML KMG

Thomson McLintock Associates 15 Pembroke Road Bristol BS8 3BG

# City of Manchester

## NEIGHBOURHOOD SERVICES AND PARTICIPATION UNIT

Many people feel that local government is too remote from the community it is supposed to serve and is too bureaucratic in its approach. Manchester City Council thinks they are right and that services need to be brought closer to local people.

A new unit is to be established with responsibility for developing plans to provide services on an area basis in order to give Manchester residents and community organisations a much greater say in how Council services are planned and delivered.

The new unit will be located in the Town Clerk's Department and will report to the newly established Neighbourhood Services Committee. The unit will be expected as part of the development of area based services to ensure that individuals and groups are supported in informing and organising themselves in support of the initiative and to encourage all Council Departments to become more community orientated in approach.

**Applications are now invited for the following posts in the Unit:**

**Co-ordinator** PO3/4
**£11,703-£13,725**

**Development Workers (4)**

**Research and Information Worker**

**Central Participation Worker**

**all posts SO1/2 £9,060-£10,539**

We are looking for people who are committed to local democracy and the philosophy of area based service provision. We welcome applications from as wide a cross section of people as possible and especially candidates with experience of effective working with a wide variety of community groups.

Application forms and job descriptions for all these posts may be obtained from **Staff Office, Town Clerk's Department, P.O. Box 532, Town Hall, Manchester, M60 2LA (Telephone 061-234 3077).**

Closing date for receipt of applications December 28, 1984.

Manchester City Council is an equal opportunity employer and we positively welcome applications from women and men regardless of their ethnic origin, disability, age, sexuality or responsibility for children or dependants.

*The City Council operates a Union Membership agreement under which a new employee is required to become a member of a recognised Union.*

# INFORMATION OFFICER

***£8,382-£9,087 inclusive***

To be responsible for the agency's information and advice service in co-operation with the advice worker.

Age Concern Lambeth provides a public information and advice service to individuals and organisations; acts as an information resource; liaises with other advice agencies and campaigns on local and national issues affecting pensioners.

Responsibility for the 'advice' service is shared with the advice worker and will include selection, training and support of volunteers. A sound knowledge of welfare rights is therefore essential.

The worker will have special responsibility for compiling newsletters, publications and leaflets, and for public exhibitions as appropriate.

Post will commence mid-January, 1985.

# COMMUNITY DEVELOPMENT WORKER

**£8,382-£9,087 inclusive**
**(plus casual car user allowance)**

*To assist in the identification of community needs and support the development of self-help initiatives amongst pensioners and community groups*

Age Concern is committed to working with pensioners in the identification of needs and taking up local and national issues. The previous postholder has been extending existing services, promoting and developing services for elderly from minority ethnic groups and shown a particular interest in health issues. We would want this to continue but flexibility to respond to changing needs will be important. Experience of similar work in the community would be an advantage.

*Age Concern Lambeth is an equal opportunities employer and positively welcomes applications irrespective of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children and dependants.*

**For further details and application forms apply to the Co-ordinator, Age Concern Lambeth, 1-5 Acre Lane, Brixton, London SW2 5SD. Tel: 01-274 7722, Ext. 2394. Closing date: Friday, 14th December, 1984.**

AGE CONCERN

Lambeth Old Peoples' Welfare Association

# YOUTH WORKER

**FOR EAST LONDON CHINESE PROJECT**

To set up vocational training, counselling and recreational schemes for unemployed youth. Ability in Cantonese and English essential. Should be sportive and friendly with youth. Yearly funding: £8,139 p.a. Apply with c.v. before 8.12.84.

**CHINESE WELFARE PROJECT**
*680 Commercial Rd, London E14 7HA*
**Tel: 01-515 5598**

# CHARITY

requires the following staff:

- One person with cashiering and keyboard experience for one or two months.
- Two people for six months, graduate preferred or someone with five years office experience. Good letter writing skills and telephone manner essential.

Salaries for the above are based on £4,500 p.a., no travel expenses for interview will be paid.

Please telephone Bridget at ActionAid on 01-226 3383.

CITY OF WESTMINSTER

# TEAM LEADER

**Area 3 — South Westminster**
**Salary: £11,952-£12,894 inclusive**
**(pay award pending)**

An enthusiastic, imaginative and supportive manager is needed to lead one of our recently created patch teams of five social workers, a social work aide and team clerk. A commitment to a high standard of social work practice and a marked interest in developing alternative methods of intervention in the patch are essential requirements for the job. In particular we are looking for someone with a development interest in community social work.

The Team's workload is characterised by its emphasis on work with children and families and elderly people and it is therefore necessary for applicants to have experience of and be committed to enhancing the standard of social services to them in the community.

You must have the capacity to provide professional supervision, development and direction for staff and the ability to actively participate in the Area's management and contribute to policy. A sound grasp of the Department's statutory obligations is also needed. Team Leaders in Westminster carry a high-level of delegated responsibility. Candidates should be highly skilled Social Workers with a minimum of four years post qualification experience. Regular supevision will be provided by the Deputy Area Manager.

If you think you can fulfil our requirements for this key post please contact John Wheeler, Deputy Area Manager on 01-828 3488, Ext 224.

A job description is available.

Formal interviews have been arranged for 19th December 1984.

**To obtain application form please send postocard, telephone or call at the Personnel Management Division (Ref: SS122), PO Box 240, WESTMINSTER CITY COUNCIL, City Hall, Victoria Street, SW1E 6QP, telephone number 01-834 5958 (24 hour Ansafone service). Closing date: 5th December 1984.**

**DUNCROFT CENTRE, STAINES, MIDDLESEX**

*Duncroft is a Residential Centre caring for girls aged 14-18 who have experienced severe emotional, behavioural and social disturbances in their lives.* Education is available on the premises up to "O" level standard. The girls are cared for in three self-contained houses which enjoy a considerable degree of autonomy. Virginia House needs to replace its

# UNIT MANAGER

*£9,660-£10,539 p.a. + £282 p.a. L.W. (under review)*

Virginia House has recently moved into permanent accommodation on campus and offers group living, semi-independence facilities and a facility to enable family support work for up to 14 girls.

The unit is building up its numbers and has recently taken on responsibility for the care of 2 day pupils which gives an exciting new dimension to its work.

Each unit has 10 staff including a Homemaker and there is establishment for an Independence Project Worker.

To succeed in this challenging but fulfilling post the successful applicant will have to demonstrate:

1 Knowledge of care and control strategies appropriate to dealing with a group of up to fourteen adolescents.

2 Skills in counselling and group work.

3 Ability to organise and administrate the daily life of a Care Unit.

4 Knowledge of life skills programmes and the presentation of adult models and values which are both understandable to the girls and society.

5 Most importantly, experience and understanding of the management skills necessary to supervise the work of a group of ten care staff and to contribute to the overall management of a centre.

Applications from professionally qualified social workers are welcomed.

Enquiries to: Peter Coward, Director of Progr... Tel: Staines 50166.

**SOUTHWARK PROJECT, LONDON**

**Early Counselling**

# PART-TIME SOCIAL WOR

**18½ hours per week (time limited appointment to ...mber, 1986), £7,191 p.a.-£9,660 p.a. pro rata (pro rata minimum of £8,154 after 3 years post qual. exp.).**

Required to work in the Newcomen Centre at Guy's Hospital to help provide an Early Counselling Service to families whose young child has recently been identified as having special needs. Professional referrals from North Lewisham and North Southwark.

Applicants should have a sensitivity to and an understanding of the needs of these families. Group work skills an advantage. Funding beyond December, 1986, at present under discussion.

Enquiries to Chris Curran, Project Leader, telephone 01-771 0907.

Barnardo's is a Christian child care organisation and offers conditions of service broadly in line with local authorities. Applications for posts are welcomed from persons irrespective of disability, marital status, sex or race. Transferable pension.

**Applications for all above posts to: Elwyn Owens, Divisional Director, London Division, Tanners Lane, Barkingside, Ilford, Essex. Tel: 01-551 0011.**

Barnardo's

# Chief Administrative Officer

**A creative approach to Social Services Support**

**£12,330-£13,365**

With social services a major priority with this Borough, increasing emphasis is being placed on developing the organisational structures and administration essential to their support.

This is a professional challenge, and we are looking for a creative administrator with the experience and ability to identify and pursue priorities in a changing and often pressurised environment.

*Specific duties will involve:*

- co-ordinating the Senior Administrative team of the department to promote and maintain effective administration throughout the Directorate.
- assisting the Directorate Management team in co-ordinating the Directorate's work through the administrative structure.
- direct responsibility for the transport and centre administrative services.

Applicants must be able to demonstrate success in achieving improvements in their organisation and, while experience of Social Services is preferred, empathy with the aims and objectives of a social services department is essential.

A professional administrative qualification of degree level is required, together with written and verbal communication skills of a high order. Knowledge of computer applications and industrial relations would be an advantage.

For further information telephone Miss C. Briscoe, Assistant Director (Central Support Services) on 01-854 8888 Ext. 3004.

**Application forms from Director of Social Services, London Borough of Greenwich, Peggy Middleton House, 50 Woolwich New Road, Woolwich, London SE18 6HQ. Tel: 01-854 8888 Ext. 3073.**

Closing date: 14th December, 1984.

THE COUNCIL POSITIVELY WELCOMES APPLICATIONS FROM WOMEN, ETHNIC MINORITIES AND DISABLED PEOPLE.

GREENWICH
People and Services First

# Information Assistant (Part-Time)

The British Medical Association is the professional association of doctors. We need a hard-working information assistant to join the small team which publicises our activities to the members and provides information to our regional offices.

This is a new post to assist an expanding workload. The work is interesting and varied, and calls for a "A" level education, typing skills and at least one year's experience in information work. Additionally, applicants must possess tact, the ability to work without supervision and under pressure, and the ability to write publicity material. Knowledge of the NHS is desirable but not as important as efficient communication skills.

Hours 20 per week (work pattern negotiable). Starting salary £3,969 (pro rata of £7,939) p.a. Eleven days holiday p.a.

*Please apply in writing, with full career details to Anne Chatterton, Personnel Officer, BMA, BMA House, Tavistock Square, London WC1H 9JP.*

*Closing date Friday, 7th December, 1984.*

*An Equal Opportunity Employer.*

BMA

# City of Manchester

**Direct Works Department**

# Campaign and Information Officer

**SO1/2 — £9,060-£10,539 (Pay Award Pending)**

A key new post heading up the Department's campaign in defence of the City's Direct Works Department against Government attempts at further reductions in workload and services.

Immediate work includes organising ongoing open days at our Depots throughout the Manchester Area and helping to re-format our Departmental News Letter.

The person appointed will be working to the Department's campaign working party as well as with the City Council's campaign unit and Public Relations Section.

Personal initiative will be required and knowledge of Direct Works operations and journalistic abilities will be an advantage.

**Application forms are available from the Personnel Manager, Salisbury House, Granby Row, Manchester, Tel: 061-228 3488, Ext. 290.**

**Closing date: Friday, 21st December, 1984.**

*The City Council operates a Union Membership agreement under which a new employee is required to become a member of a recognised Union.*

***"Manchester City Council is an Equal Opportunity Employer, and we positively welcome applications from women and men, regardless of their racial, ethnic or national origin, disability, age, sexuality, or responsibilities for dependants."***

**County of Cleveland**

**RESEARCH AND INTELLIGENCE UNIT**

# Statistician £7,191 – £9,660 (Under Review)

The Unit provides a wide range of research services which are extensively used by the County and Borough Councils in Cleveland. The Statistics team is responsible for the analysis and presentation of information to meet corporate requirements, including population forecasting, analysis of census and local survey data, and the provision of an inquiry service. The team is also engaged on a range of work for individual departments covering the whole spectrum of local authority services and involving the development of original statistics applications.

The successful applicant is likely to have formal training in Mathematics and a post-graduate qualification in Statistics. Starting salary depends on qualifications and experience.

Assistance with removal and relocation expenses will be provided in approved cases. Temporary housing accommodation may also be available within the County area.

**Further details and application forms from the Director of Research and Intelligence, P.O. Box 17, 67 Corporation Road, Middlesborough, Cleveland TS1 1LY. Tel: (0642) 248155, Ext. 2372.**

**Closing date December 17, 1984.**

**WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.**

**INTERNATIONAL VOLUNTARY SERVICE**
**STAFF VACANCIES**

IVS

# FIELD OFFICER and ASSISTANT FIELD OFFICER for MOZAMBIQUE

The IVS programme of, at present, 14 volunteers aims to assist the Mozambique Government's development efforts. As the country's personnel needs are so great we envisage a steady expansion of the programme. A wide range of technically and professionally experienced people are needed for minimum two year contracts. The FO and AFO will administer and develop the programme and provide volunteer support.

*Applicants should have: previous overseas experience, preferably as a volunteer; knowledge of southern African affairs; administrative and other relevant skills.*

Both are staff posts on volunteered terms which include a modest salary, housing, insurance, a Field Office vehicle and all expenses. Language training given.

Couples job-sharing will be considered.

Closing date for applications: 14th December with two stage selection process in January leading to appointments February.

Details and application form from: IVS, 53 Regent Road, Leicester. LE1 6YL.

**FINANCE DEPARTMENT**

# Principal Technical Officer

***Grade PO1B £10,761 to £11,703 p.a.***
**plus £877 LW & Supplements**

Following re-organisation of the Council's Payroll & Superannuation Division a vacancy exists for a person with suitable experience to take the lead in the development and maintenance of the Council's Computerised Payroll & Superannuation Systems.

Applicants should preferably have substantial experience as an Analyst/Programmer dealing with Unipay/Unipersonnel software, and of the use of Cobol or Assembler in a large Mainframe environment.

He or she will need to demonstrate an ability to assess the technical and manpower implications of computer developments and to provide training in computer matters for the staff of the Division.

The postholder will play a major part in the management of the Division and will have line responsibility for the work of the Control/Cashiers Section.

This post is *NOT* suitable for job sharing.

Application forms and job description from the Personnel Division, Room 1, Brent Town Hall Annexe, Kings Drive, Wembley, Middlesex HA9 9BR, returnable December 20th; Tel: 01-903 0371 (24 hour Ansafone service). Ref No F/420 must be quoted.

*London Borough of*
BRENT *Brent is an Equal Opportunity Employer.*

# WAR ON WANT

A leading charity working internationally requires a

# FUNDRAISER

War on Want requires an energetic and imaginative person to join the campaigning and fundraising office. This office is responsible for running popular campaigns on various development issues, co-ordinating and implementing centrally based fundraising, and producing the organisation's publications.

The fundraiser, who will be part of a team of 3 people, will have primary responsibility for proposing co-ordinating and implementing fundraising programmes. S/he should preferably have previous experience of a variety of fundraising activities.

Salary £9,325 (annual award due in early 1985).

For an application form and job description please send SAE to:
**Personnel Office, War on Want, 467 Caledonian Road, London N7 9BE.**

Closing date for return of completed application forms is 28 December 1984.

WAR ON WANT

There are many kinds of Public Services . . . but for most of the jobs in all the Public Services, read The Guardian every Wednesday. Wherever you work, from a forest to a laundry, you could find the next rung of the ladder any Wednesday in The Guardian.

YOU CAN FIND IT IN THE GUARDIAN

**HOLLYWOOD MANOR PROBATION HOSTEL**
School Lane, West Kingsdown, Sevenoaks, Kent

# DEPUTY WARDEN

Applications are invited for the above post at this Hostel which caters for up to 20 male residents between the ages of 17 and 19 years. A qualification or relative experience in residential work essential. Preferred age 30 plus. Salary and conditions of service RASC Grade IV. Self-contained, unfurnished three-bedroomed accommodation available for which a charge is made.

Informal discussions are welcomed and visits can be arranged by contacting the Warden, Mr R. W. Ball (Tel. 047 485 2318) who will also supply application forms.

Closing date: 15th December, 1984.

# SOCIAL WORKER

**Not less than £8,000 p.a. plus benefits**

This is a challenging career opportunity for a suitably qualified person, possessing the enthusiasm needed to undertake this both rewarding and responsible position.

There is a varied case load, including involvement with all aspects of a Housing Association, and he or she will be liaising with our voluntary groups and developing the Social Work Department. A current driving licence is essential.

Apply in confidence for Application Form to:

*MERSEYSIDE JEWISH WELFARE COUNCIL.*
Rex Cohen Court, Lathbury Lane,
Greenbank Drive, Liverpool L17 1AB.
Tel: 051-733 2292/3.

# RAF Officer Graduate Careers.

If you're eager for management experience at an early age, your degree could help you earn a commission in the RAF. Within months of joining you'd be given responsibilities that are vital to the defence of Britain. And opportunities to use and develop the many intellectual skills and personal qualities you've acquired in recent years.

It takes a tightly co-ordinated group of individuals, expert in their own fields, to keep our Stations running smoothly and to ensure that our airspace is protected 24 hours a day. If you'd like to be part of this team, consider some of the many and varied career opportunities available.

Commissions range from three to six years for Ground Branches (12 years for Aircrew) to 16-year permanent pensionable commissions.

## Air Traffic Control.

Control the flow of air traffic on a busy RAF airfield. Send up fast jets, talk them down in bad weather. Subsequently qualify as an Area Radar Controller. (In this job, no two days are the same.)

Age on entry up to 30.

Currently open to men only.

## Pilot and Navigator.

You'll fly some of the most sophisticated fighting aircraft ever to take to the sky. You'll need to prove physical ability, mental agility, and dedication to the task; but by the time you've finished our exhaustive training programme, you'll know you can handle the job. Open to men only, up to 23½.

## Education and Training.

Keep our key personnel up to date with the latest advances in electronics, computer technology, radar and electrical engineering. Teach science and technology in our training schools. Help construct and manage training programmes. Opportunities are also available for language teachers, particularly with a knowledge of German. Open to men and women under 39.

## Fighter Control.

Become the eyes and ears of Britain's first line of defence. Lead a team whose job is to monitor and identify every aircraft in their area. In the event of potentially hostile aircraft entering our airspace, you'll give the order to intercept. Work with highly advanced radar and computers. Operate from the ground; or in the air in the new Nimrod AEW, *tracking any air or seaborne threat. Currently open* to men only under 30.

## Electronic Engineering.

If you're interested in the very latest technology, we'll give you the opportunity to work with some of the world's most ingenious computer hardware and software and radar systems. From telecommunications and ground-based navigational aids to the Mk3 Nimrod AEW (virtually a flying radar station) the RAF relies on its Engineering Officers to keep Britain one step ahead. Open to men and women, under 39.

## How to apply.

For further information about graduate careers in the RAF, call in at any RAF Careers Information Office or write to Group Captain J. F. Boon, ADC, FBIM, RAF, RAF Officer Careers (07/0A/05) London Road, Stanmore, Middlesex HA7 4PZ, stating your date of birth and present and/or intended qualifications.

Formal application must be made in the UK.

**MERSEYSIDE WELFARE RIGHTS ADVICE CENTRE**

requires

**2 Welfare Rights Advice Workers**

(Scale 6 pt 28 £8,154 per annum)

Previous experience essential. Post funded by MCC until March 1985 (funding for the following year under negotiation).

**Please write in for job description to: Ann Jemphrey, NWRAC, Ground Floor, Trade Union Centre Building, 24 Hardman Street, Liverpool 1.**

Closing date for final applications: 17th December, 1984.

## GENERAL

**ASSISTANT RESIDENCES MANAGER**

**Salary: £5,938-£6,967**

**(One year fixed term contract)**

We are looking for an Assistant Manager for this developing and important department at Queen Mary's Hospital. You will be involved in reviewing and setting up new systems, management of on and off-site residences and the possible introduction of a micro-computer to the department. Ideally, you will be a graduate or educated to "A" level standard, adaptable and able to use your own initiative. This career opportunity will allow you to develop your management potential to the full.

For further details, contact Miss A. Craig, Assistant Administrator, on 01-789 6611, ext 305. Application form and job description from the Personnel Officer, Queen Mary's Hospital, Roehampton, London SW15 5PN. ext 515/202.

Closing date for completed applications: December 14, 1984.

**RESIDENTIAL SOCIAL WORKER**

Bridgeways is a therapeutic community who base their work on the works of Winnicott and the principle of shared responsibility. We work with disturbed teenage boys and girls. We need a person to join us in this task, who has had at least two years experience in Residential Social work.

Salary £7,000 per annum plus 5% increase on January 1, 1985, plus bonus.

Some temporary accommodation could be made available.

**Contact Wendy Jagger or Alan Kirkham on 645 382 2296 or write to: Bridgeways, Oldbury House, Eastington, Stonehouse, Gloucestershire**

Previous applicants need not apply

## GENERAL

**London Borough of Southwark**

**HOUSING DEPARTMENT**

**SENIOR HOUSING WELFARE OFFICER (Reference G/6/5049**

**£11,433 to £12,243 (PO1)**

Are you looking for a challenging management position in Housing Welfare?

Southwark Council is looking for a Senior Housing Welfare Officer to head its team of people:

— Managing the Council's hostels for Homeless Families.
— Placing Homeless people in temporary accommodation and giving advice on homeless casework to our District Offices.
— Running the Out of Hours Service for Homeless Families.
— Working with the voluntary sector to support the homeless.
— Advising on the welfare, housing and social needs of tenants and applicants.

You will have a responsibility for developing homeless policy and strategy on hostel provision.

We are looking for someone with proven experience in this field who can work under intense pressure. You will need the highest personal skills in managing and motivating staff. In contrast you will often have to deal with the very sensitive social problems arising in an Inner London Borough.

The work and functions of the Section are under review and the successful candidate can expect to be assimilated into a developed role in the near future.

*If you wish to have an informal discussion about the job, please contact* John Synnuck, Head of Management Services or Ron Mayers, Needs and Resources Officer on 01-639 4353.

**ESTATES OFFICERS Reference G/6/5050**

**£8,382 to £9,087 (Scale 5) or £9,345 to £9,963 (Scale 6) £10,251 to £10,851 (SO1)**

Required to assume full management responsibility for approximately 650 tenancies.

The Borough is actively developing a wide range of progressive Management policies and is looking for people who are seeking to make a career in Housing.

Applications are welcomed from suitably qualified persons or mature persons who believe that their practical experience will equip them to undertake the duties of the post.

Commencing salary dependant upon experience and/or qualification status.

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write on a postcard to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London SE15 6DG. Please quote appropriate reference number and job title. Last date for receipt of completed application forms for both posts, December 17, 1984.

**LOCAL GROUPS & MEMBERSHIP OFFICER**

The Conservation Volunteers require a Local Groups & Membership Officer to expand the Trust's practical conservation work by promoting the Local Groups movement and by developing corporate and individual membership schemes. The post is based at Wallingford.

The successful applicant will be a competent organiser and administrator with good communication skills and a flair for promoting new ideas.

Salary scale £8,870-£10,509

For details and application send A5 sae to: Trust Administrator, BTCV, 36 St Mary's Street, Wallingford, Oxon, OX10 0EU.

Closing date for applications December 12, 1984.

**EAST END CARERS SUPPORT SCHEME**

**CO-ORDINATOR ADVERTISEMENT**

This is a new voluntary scheme aimed at supporting and relieving those people caring for elderly friends / relatives. We are looking for someone who is willing to take on challenging and innovative work with carers who are looking after elderly dependants. The person appointed will be accountable to a Management Committee but will be required to use their initiative and have a knowledge and experience of working with the elderly. He/she must have an understanding of the problems associated with caring and resources available and will be responsible for the recruitment and training of Care Attendants. The Co-ordinator will be responsible for the delivery of the service and budget management.

The successful candidate will be required to work flexible hours and car user will be essential. A casual car user's allowance will be payable. The post will be full time, 37 hours per week, and the salary will be within £7,191-£8,430. Application to Maxine Warren, Chairperson, East End Carers Support Scheme, c/o Age Concern Newcastle, MEA House, Ellison Place, Newcastle upon Tyne, NE1 8XS. Closing date December 13, 1984.

**MANCHESTER NIGHT SHELTER**

is a large institutionalised building which accommodates Single Homeless men. It is closing down in the next 9 months and is being replaced by a series of Special Projects with six different Housing Associations. We seek

**ADMINISTRATION & COMPUTER FACILITIES WORKER**

to take responsibility for administration of Manchester Night Shelter records and statistics, to assist in the financial administration and to run the computer services of the organisation.

**TWO WARDENS**

To provide supervisory and practical support on rota for the project and to assist as part of the staff team in the closure of the Night Shelter.

All posts are General Scale 4 (£6,543 - £7,317) rising to General Scale 5 (£7,512 - £8,250) on April 1, 1985. Write for job description and application form to John Rossington, 17 Harkness Street, Manchester 13. Please enclose sae and state which post you are interested in. Manchester Night Shelter welcomes applications from all sections of the community.

**GREATER MANCHESTER COUNCIL**

An Equal Opportunity Employer

**SOLID WASTE DIVISION**

**WASTE INSPECTOR — Scale 4/6**

**£6,264 / £8,712 p.a. Pay Award Pending**

Required in the Industrial Waste Section to be one of a team of Inspectors working on the Council's obligations under the Control of Pollution Act 1974.

Duties will include liaison with producers and disposers of waste, assisting with licensing of waste disposal facilities and enforcing licence conditions, updating the County's waste survey and disposal plan, arranging laboratory analysis of samples and investigation of illegal tipping.

Applicants should be qualified to degree or HNC level in Chemistry, Geology or another relevant discipline with at least A level Chemistry.

Application form and further details available from the County Engineers Personnel Section, County Hall, Piccadilly Gardens, Manchester M60 3HT. Telephone 061-247 3221. Closing date December 7, 1984.

**THE LONDON BOROUGH OF HACKNEY**

**WORKING FOR LOCAL COUNCILLORS**

**PRINCIPAL RESEARCH OFFICER**

**PO1 (£11,952-£12,894 per annum)**

Hackney is an inner city authority committed to defending local services and jobs against government attacks, especially rate-capping and the withdrawal of rate support grant.

You will therefore have some first hand experience of local government or a close knowledge of the Hackney situation.

You will be a member of and lead the team activity of the Political Research Unit which provides support for Committee Chairs. You will support the Leader and Deputy Leader, liaising with relevant individuals and groups. You will advise the Leader and Deputy Leader on the content and validity of reports and provide analysis of policy. You will be able to marshall and present information on complex issues, including budgetary data.

You will need to absorb detailed information quickly, to write and think clearly and to organise your time efficiently. An ability to work under pressure is essential.

Job share applications will be welcomed with or without a partner.

Please quote Ref. DB986.

Application forms are available from John Penney, Head of Personnel Services, Town Hall, Mare Street E8 1EA or telephone 01-986 5531 (24 hour answering service) quoting reference.

Closing date: December 14, 1984.

The Council intends to decentralise its services, therefore the duties, hours of work or location of this post may be subject to change.

We positively welcome applications from black people, disabled people and women where they are under-represented in particular jobs.

**BROMLEY UNEMPLOYED GROUP**

**COMMUNITY COORDINATOR**

Required for Welfare Rights advice, training, campaigning. c£8,000 plus London Weighting.

**PART-TIME ADMINISTRATOR**

Coordinating for benefit rights, 17½ hours pw, c£4,000 plus London Weighting.

SAE to 59 Tolvil Close, London SE20 8SZ. Funded by the GLC. Equal Opportunities Employer. Closing date December 12, 1984.

**LONDON BOROUGH OF SOUTHWARK**

**Borough Development Department**

**VALUER/ ASSISTANT VALUER**

*** £7,455/£8,196 (Scale 4) OR £8,382-£9,087 (Scale 5) OR £9,345/£9,963 (Scale 6) OR £10,251-£10,851 (S.O.1) OR £11,196-£11,730 (S.O.2) OR £11,433-£12,243 (P.O.1)**

A Valuation/Surveyor is required to assist in one of the General Practice sections of the Property Division dealing with a wide range of estate management cases as well as Housing Act work involving compulsory purchase and sales.

The starting salary will depend on the qualifications and experience applicants bring to the job. Candidates with an appropriate academic qualification and seeking experience are welcome to apply.

*Salary figures quoted are inclusive of £1,191 London Weighting.

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write, on a postcard to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London SE15 6DG.

Please quote reference G/4/5046 and job title.

Last date for receipt of completed Application Forms: December 17, 1984.

**CALDERDALE ASSOCIATION FOR PARENTS**

THIS ASSOCIATION IS SEEKING A

**PROJECT DEVELOPMENT ORGANISER**

(Salary Scale £8,154-£8,712)

for a 5-year urban aid programme being established at the Parents' Centre Mixenden, Halifax.

This centre is located on a large council housing estate.

The project seeks to educate and support parents through an awareness of the importance of their parental role.

Candidates should be skilled, and experienced in one or more of the following areas: education, health, social/community work or related fields.

For further details please send sae to G. Green, 105 Mixenden Road, Halifax, West Yorkshire.

Closing date: Wednesday, December 12, 1984

**COMMUNITY SERVICE VOLUNTEERS**

*THE NATIONAL VOLUNTEER AGENCY*

CSV involves people in community service and encourages social development.

**PA/INFORMATION ASSISTANT: LONDON, KINGS CROSS**

CSV needs a PA/Information Assistant to work for the Assistant Director responsible for local offices, essentially back-up and secretarial assistance to him and maintaining an information service (basic secretarial work, audio and copy typing, filing, telephone work and general administration).

The qualities required are excellent typing speed, a sense of humour, unflappability and good telephone manner.

Salary: NJC scale 4, £7,455 per annum (under review).

*Closing date December 12, 1984.*

Details and application form from Carolyn Myers, telephone 01-278 6601, extension 259.

**WORKER FOR YOUNG HOMELESS VOLUNTEERS: LONDON**

A worker is needed to maintain and develop this CSV scheme to involve young people who are homeless in London, as full-time volunteers. *GLC funding* enables CSV to involve 40 homeless young people a year in community service projects as an aid to their desired resettlement and a more purposeful life-style.

Energy and imagination are vital as is a strong commitment to the potential of disadvantaged young people. Good administrative skills and an ability to work under pressure are also crucial.

Salary: NJC scale 5, £8,382 per annum (under review).

Closing date December 12, 1984.

Details and application form from Susan Haywood. Informal inquiries to David Nicholls.

**CSV**

**237 PENTONVILLE ROAD, LONDON N1 9NJ**

**WEST HAMPSTEAD HOUSING ASSOCIATION**

WHHA, an established short life housing association, based in Camden, housing over 1,000 people in 430 units in 8 North London Boroughs, requires a

**RESETTLEMENT RESEARCHER**

The Researcher will visit and interview members of each household to:

1. Assess the long-term housing needs of licensees.
2. Advise licensees about the housing options available to them.
3. Produce a research project, identifying short and long-term housing needs of WHHA licensees.

The person appointed must have a car, interviewing and general office skills. A broad knowledge of housing is essential, as is the ability to work on own initiative. The post is self-servicing, so the postholder should be able to type. Typing assistance will be given for final report.

This is a fixed term post (GLC funded until March 31, 1986).

Salary AP5, point 28. Essential car user allowance available. For more details contact The Director, WHHA, 70 Kingsgate Road, London NW6. Tel 01-328 2003.

CLOSING DATE FOR ALL APPLICATIONS 15 DECEMBER 7, 1984

WHHA IS AN EQUAL OPPORTUNITY EMPLOYER

**LECTURER II OCCUPATIONAL THERAPY**

The London School of Occupational Therapy, a Department within the West London Institute of Higher Education, seeks an Occupational Therapist with experience in psychiatry and an interest (and preferably expertise) in Psychology, to take up a full-time teaching post in January 1985.

The School will by then be running its own externally moderated Diploma Course in Occupational Therapy. The successful applicant would be expected to be able to adopt an holistic approach to the training of students and would have particular responsibility for co-ordinating and teaching the psychological aspects of rehabilitation. Within a the course, this would involve a variety of teaching techniques, lectures, seminars, tutorials as well as activity based classes.

Salary will be in accordance with the Burnham Scale for FE teachers, i.e: £7,548 to £12,099 plus £645 OLA.

Applicants should have a minimum of 3 years clinical experience. Any additional qualifications in teaching and/or degree level studies (in a relevant area) would be of a distinct advantage.

For job description and application form please contact The Vice-Principal, WLIHE, Lancaster House, Borough Road, Isleworth, Middx TW7 5DU. (Tel. 01-568 8741, ext 277).

Closing date for receipt of applications December 31, 1984. Please contact Anne Murdoch (Ext. 269), for further information and/or to visit the Department.

**LONDON BOROUGH OF BROMLEY**

**FORENSIC SOCIAL WORK**

**— JOIN AN ESTABLISHED AND INNOVATIVE TEAM**

**SWL2 £8,277-£9,687**

A second social worker with CQSW is needed to work in a new, purpose-built 15 bedded medium secure unit in the grounds of Cane Hill Hospital, Coulsdon, Surrey.

The team is been working in an interim unit and pioneering work with mentally ill offenders from a diverse and multi-cultural catchment area.

Supervision and support is available from a team based Senior Social Worker. Short listed applicants will meet the team before formal interview. (REF: P331.)

**SOCIAL SERVICES DEPARTMENT**

**DEPUTY OFFICER IN CHARGE**

*RASC4 £7,818-£8,523/£9 057*

Required at a Group 2 Home in Beckenham for 16 adolescents of both sexes aged from 13 to 18 years who display a wide range of behavioural difficulties.

The Deputy Officer in Charge position carries considerable managerial responsibility, including assuming charge of the establishment in the absence of the Officer in Charge. The post involves guiding staff as well as all aspects of care and direct work with clients.

The post will appeal to qualified persons who have the stamina and experience to cope with a highly pressurised role in the management of an establishment for adolescents.

This non-resident post has a regular sleeping in requirement for which an appropriate allowance is payable. (REF: R171.)

Application forms and further details from Head of Manpower Services, Civic Centre, Rochester Avenue, Bromley BR1 3UR. Tel. 01-290 0324 (24 hour answering service).

Closing date: December 14, 1984.

**Hammersmith and Fulham Health Authority**

**HOMEFINDER FOR THE ELDERLY**

**Salary: £8,799-£10,473 inclusive**

This is a unique post created for the first time within Charing Cross Hospital to assist professional staff and relatives to find homes for patients who no longer need intensive hospital services, yet need continuing nursing care. Also the job will entail following up patients after their discharge from hospital with the assistance of volunteers and voluntary organisations.

To develop this special new role we are looking for a mature and caring person, tact and enthusiasm are the basic requirements. Proven administrative ability is essential and preferably nursing, social work, or voluntary work experience with the elderly or chronically sick, though formal qualifications are not necessary.

A car driver would be at an advantage and flexible contractual arrangements would be considered. Eg: Job share or maximum part-time. The contract is for a fixed period of 3 years, subject to review for a subsequent extension.

Informal inquiries about the post to Mr B. Williams, West London Hospital, Hammersmith Road, London W6 7DQ. Tel: 01-748 2441. Closing date: December 10, 1984.

**Redbridge Health Authority**

**RESEARCH ASSISTANT**

**(for one year)**

**Salary £6,548 p.a.**

Psychology / Social Science Graduate required to work with our Rehabilitation team undertaking a survey of long-stay mentally ill patients within the Unit. The project is aimed at determining attitudes amongst patients and eliciting their wishes for their own future care. Interviewing skills useful.

For application form and job description please telephone: Personnel Department, Goodmayes Hospital, Barley Lane, Goodmayes, Ilford, Essex. Tel. 01-599 8069 (24-hour answering service). Job Reference 1217.

**TOWER HAMLETS HEALTH AUTHORITY**

**THE LONDON HOSPITAL (Whitechapel)**

**DEPUTY HOSTEL SUPERINTENDENT (Resident)**

*The James Hora Hostel was set up* on a grant from the "Marie Celeste" Samaritan Society to provide overnight accommodation for Out-patients receiving treatment and relatives of seriously ill patients, who may otherwise have difficulty in travelling between home and hospital.

You will work closely with the Superintendent to ensure the smooth running of the Hostel and the well being of the residents. Liaising with both medical and administrative staff and some record keeping.

NB: housekeeping experience an advantage, although not essential, but an understanding and sympathetic nature and typing ability is important.

Salary £5,939 to £6,967 inc.

Hours: Normally 36 per week, Mon to Fri, plus some on-call rota duties.

Application form and job description available from the Personnel Department, Holland Wing, The London Hospital (Whitechapel), London E1 1BB. Tel 01-247 5454, ext 35. Closing date for receipt of applications 14/12/84.

**TOOLS FOR SELF RELIANCE** / practical action for the Third World, seeks an Administrator and a Workshop Supervisor; volunteer terms. Tel Southampton 869697.

## COMMUNITY WORK

**SENIOR NEIGHBOURHOOD COMMUNITY CENTRES WARDEN**

(Salary £9,927-£11,076 pa)

is required for the City of Nottingham's Community Centre Service. Applicants must have experience of working with Community Associations, hold a relevant qualification and possess management skills. Application forms and further details available from the Personnel Manager, City Secretary's Department, The Guildhall, Nottingham NG1 4BT. Tel (0602) 418571 Ext 293. Closing date for applications December 15, 1984. Please quote ref A/DW.

## SOCIAL WORK

**LONDON BOROUGH OF HOUNSLOW**

**TWO PART-TIME SOCIAL WORKERS**

**(FELTHAM AREA TEAM)**

For 18 hours a week, £4,138 to £5,434 inclusive with a minimum salary of £4,603 inclusive for applicants with 2½ years post qualification experience.

**(1) For ESN(M) Special School**

Referrals come mainly from the school, supervision of cases is by a senior in the Area Team. Sound knowledge of children's legislation and some experience in the field of child abuse essential as you would need to work with a degree of independence.

**(2) For ELDERLY**

Our aim is to protect client's individuality and promote care at home wherever possible. Could you help us to work with problems often resulting from isolation and physical and mental impairment? We are looking for someone with flair and imagination to help develop our services for the elderly.

For further information about both these vacancies contact the "Senior" Penny Johnson or Alan Adams on 570 7728 ext 6061.

Application forms from the Director of Social Services, Civic Centre, Lampton Road, Hounslow TW3 4DN. Tel 570 7728 Ext 5703. Closing date: December 14, 1984.

An Equal Opportunity Employer

## SOCIAL WORK

**TRAFFORD BOROUGH COUNCIL**

**SOCIAL SERVICES DEPARTMENT**

**STAFF DEVELOPMENT OFFICER**

**Scale 6/SO1 (£8,154 to £9,669.**

Required to participate in the identification of training and development needs of staff and in the implementation of programmes to meet these needs. He or she will also be required to act as Liaison Officer in respect of the Department's involvement with the Greater Manchester CSS scheme.

*Applicants* should possess an appropriate professional qualification and have considerable experience in social work. *In addition*, they should be enthusiastic and committed to training to assist in the provision of a comprehensive staff development service for the Department.

The post is based at our Headquarters Office at Warbrick House, Sale and carries a casual car allowance.

For an informal discussion please contact Richard Owen, Senior Staff Development Officer, on 061-969 6161, extension 2422.

*Application forms* (and further information) are available from and returnable to Director of Social Services, PO Box 16, Warbrick House, Washway Road, Sale, Manchester M33 7DJ. Telephone 061-969 6161, extension 2455. Quoting Ref. F114.

Closing date: December 7, 1984

## LEGAL

**LONDON BOROUGH OF SOUTHWARK**

**TOWN CLERK'S DEPARTMENT**

**LEGAL DIVISION — ARBITRATION & REVIEW SECTION**

**HOUSING BENEFITS REVIEW OFFICER**

**£11,952 to £12,894 (PO2)**

A second lawyer is needed by Southwark Arbitration Unit. The five staff of the Unit service Tenancy arbitration Tribunals and Housing Benefit Review Boards. The Arbitration Tribunals have been established by the London Borough of Southwark to hear disputes between the Council and its tenants on a wide range of issues covered by the Council's Tenancy Agreement. The Review Boards are established under the Housing Benefit Scheme to hear appeals from dissatisfied claimants.

The main duty of the person appointed will be to act as Clerk and Legal Adviser to the Review Boards. The postholder will also act as Deputy to the Arbitration Officer (who needs the Unit) and will be expected to assist in the running of the Unit and in clerking the Arbitration Tribunals. More information about the Unit work can be obtained by phoning the Arbitration Officer, Philip Morrell, on 01-733 3903.

As well as a relevant legal background, an interest in Housing matters and an ability to communicate in plain English are looked for. Salary is inclusive of London Weighting.

Southwark is an equal opportunity employer. Applications are welcome from candidates regardless of sex or ethnic origin and from registered disabled persons. Telephone 01-701 2870 (24-hour answering service) any time for an application form, or write, on a postcard to: The Personnel Officer, London Borough of Southwark, 25 Commercial Way, London SE15 6DG.

Please quote reference G/1/5071 and job title.

Last date for receipt of completed application forms: December 17, 1984.

## ARCHITECTS & PLANNERS

**GREATER MANCHESTER COUNCIL**

An Equal Opportunity Employer

**COUNTY PLANNING DEPARTMENT**

**SENIOR LANDSCAPE ARCHITECT**

**Scale 6/SO2—£8,154/£10,539 p.a.**

Pay award pending

Required to supervise the design and implementation of environmental improvement work in response to requests from Community Groups and to manage the landscape resources of the Impact Section of the department.

Applicants should be Graduate / Associate Members of the Landscape Institute with a minimum of two years experience in Urban Landscape Design. Close liaison with community organisations and frequent contact with the public are important features of the work.

Application forms and further details from Miss J. O'Hara, County Planning Department, County Hall, Piccadilly Gardens, Manchester M60 3HY. Telephone 061-247 3534. Closing date: December 7, 1984.

## FINANCE

**HARINGEY HEALTH AUTHORITY**

**District Treasurer's Department**

**FINANCIAL ACCOUNTANCY ASSISTANT**

**£6,548-£8,360**

Based at Tanners End Lane, Edmonton, N18, you will be responsible to an Assistant Financial Accountant for the control and supervision of a computerised stores accounting system and/or the accounting for Trustee funds.

If you have experience in one or both of these fields it would have a definite advantage, and preference will also be given to applicants currently studying or prepared to study for an accountancy qualification, for which assistance will be given with expenses etc.

Further information about the post may be obtained by telephoning Mr J. M. Buxton, extension 208 or Mr C. Goodhand, extension 247 on 01-803 1444.

Application form and job descriptions from District Personnel Officer, Mountfield House, The Green, Tottenham, N15. Telephone 01-808 1081, extension 107. Reference No. DB1. Closing date December 13, 1984.

## HOUSING

**London Borough of Haringey**

**SENIOR HOUSING OFFICER**

**North Tottenham Area Office**

**£10,572-£11,166 inclusive — Grade SO2.**

We need to fill a post at senior level in one of our decentralised Housing Offices. The post will involve the supervision of workers responsible for housing management, private sector case work, and housing benefits or allocations.

You will have had extensive housing experience both in public sector management and private sector case work.

We are looking for enthusiasm and commitment to the provision of sensitive housing services within an ethnically diverse community.

Informal inquiries to Stephen Jacobs. Tel: 801 3377.

**MANAGEMENT OFFICERS (2)**

**£7,818-£9,339 — Scale 5/6**

We are looking for new staff in our decentralised Housing Offices in Tottenham. The area faces all the difficulties of the inner city and has a large multi-racial community.

Our Management Officers undertake a wide range of duties, manage their own "patches", and give a high priority to finance counselling.

We are looking for resourceful workers committed to extending tenant involvement in local housing management issues.

You must be able to work under pressure and be willing to take on responsibility. Previous housing experience, although preferred, is not essential if you can offer other relevant experience and skills to your team. This is likely to be from work with minority ethnic groups or statutory/voluntary agencies.

Application forms and job descriptions available from: Recruitment and Personnel Officer, Comprehensive Housing Service, 13/27 Station Road, Wood Green, London N22. Tel: 01-889 5819 (24 hour answering service).

Closing date: December 14, 1984.

HARINGEY IS AN EQUAL OPPORTUNITY EMPLOYER

**KIRKLEES METROPOLITAN COUNCIL**

**DIRECTORATE OF HEALTH AND HOUSING**

**ETHNIC MONITORING OFFICER**

**Salary Grade: Grade SO1, £9,060 to £9,660**

**Three year fixed term contract**

Kirklees Council intends to initiate an ethnic recording / monitoring system within its Housing Service and is looking for an officer who has the initiative and ability to design, establish and implement new procedures. Applicants should already possess related qualifications and skills appropriate to this new post, but must also have the drive and willingness to tackle an intensive but interesting job to an acceptable conclusion. Some knowledge of computerised systems would be an advantage, but additional training could be given to post.

A Casual User Car Allowance is available.

Application forms (to be returned within 10 days of this advertisement) and further particulars from the Director of Health and Housing, PO Box B146, Oldgate House, 2 Oldgate, Huddersfield HD1 6QG. Tel. (0484) 32153, ext. 367.

The Council operates a Trade Union Membership Agreement. Equal Opportunity Employer.

**London Borough of Tower Hamlets**

**DIRECTORATE OF HOUSING**

**TEMPORARY ADMINISTRATIVE ASSISTANTS**

If you wish to gain valuable local government experience you may be interested in the following posts, providing administrative support to our Members' inquiries section for a period of six months.

**Ref: HTAA 1**

**£8,382 - £9,087**

To assist in the processing of all Council, Parliamentary and other external bodies' inquiries concerning the operation of the various services.

Applicants must have a good educational background, preferably with a knowledge of housing and possess the ability to impart information in writing and orally.

**Ref. HTAA 2**

**£7,455 - £8,196**

To perform a variety of administrative duties as "back-up" to this pressurised section and provide assistance with the large volume of correspondence.

Applicants should have sound administrative clerical experience, be able to deal with correspondence and have a flexible attitude to work.

Applicants are considered on the basis of their suitability for these posts, regardless of sex, racial origin, marital status, disablement or age.

Application forms and further details from Personnel Services, Town Hall, Patriot Square, London E2, or telephone our answering service on 01-981 6077. Please quote reference required.

Closing date: December 17, 1984.

**HOUSING MANAGER**

Community orientated Housing Manager required by Housing Co-op. N.J.C. Scales.

Further information from The Secretary, Lister Housing Co-operative, 36 Lauriston Place, Edinburgh EH3 9EY.

## HEALTH

**ARGYLL AND CLYDE HEALTH BOARD**

**OPERATIONAL RESEARCH OFFICER**

**Scale 1B: £10,861-£13,153**

Based in our Headquarters at Paisley. The successful candidate will carry out specific Operational Research, statistical projects as allocated, involving development work with other teams within Management Services.

Candidates should have M.Sc. (O.R.) or good degree in numerate subject together with several years Operational Research experience. Practical experience of computer packages would be an advantage.

Application forms and job description from Area Personnel Officer, Argyll and Clyde Health Board, Gilmour House, Paisley PA1 1DU. Closing date December 14, 1984.

# DIARY

WE HAVE not had the last of the GLC byelections. Mr Bernard Brook-Partridge, Conservative member for Havering Romford, has decided he will resign his seat at midnight on May 2, 1985 — the day there would, without Mrs T and Patrick Jenkin, have been a proper GLC election.

The resignation will leave the council with another 10 months to run without him. Mr B-P, an implacable opponent of the Government's plans, says he "doesn't care a buggger" what his party does about the ensuing byelection. "It would be rather droll if they don't put anyone up in a Tory-held seat, but whatever happens it won't be me."

His dispute with the Government is, he says "on a fundamental point of principle over which there can be no compromise. My constituency chose me on the basis that there would be an election on May 2." Four other Tory members, according to Mr B-P, are "seriously considering following his example. Saying goodbye to a 30-year political career won't be easy, he says, "but this is totally a matter of principle."

*MUCH good Mr Healey's previous Soviet form seems to have done him. As Mr Chernenko was looking at the list of visitors' names before receiving the Kinnock entourage at the Kremlin on Monday he turned to Boris Ponamarev, head of the central committee's international department and demanded: "This Healey — who's he?"*

THE £20 million deal which would have sold off the Royal Masonic Hospital to the medicare giant, American Medical International, was — against all expectations — voted down by a special meeting of 920 masons in London. A majority of about 60 per cent voted to keep the hospital despite its critical financial situation.

The hospital relies on individual masonic donations of around £3.4 million every year to keep going. The current deficit this year is around £600,000 and the hospital's chief executive, Mr Tony Prescott, says urgent funds are needed if the hospital is to keep going at present levels of staff and service.

All this was slightly embarrassing for AMI, who had hurriedly to call of its press conference scheduled for today. Their offer, they say, stands. For how long, it is not clear.

*THE Young Liberals have issued a statement commending Islington South MP, Chris Smith, for "coming out" and calling on Liberals in the constituency to vote for him next time round. This would be something of a boon to Mr Smith, who is nursing a 363 majority.*

*Y Libs spokesman Mike Haskin said that Mr Smith should be "an example to other gay MPs" too scared of losing their majorities to come out. Mr Smith should, at least, be assured of the hill-walking vote, having "bagged" 249 of the 279 "Munroes" in Scotland — mountains over 3,000 feet.*

CHANNEL FOUR has decided to scrap its two ethnic programmes, Black on Black and Eastern Eye, at the end of the current series.

Staff on the programmes have been told by LWT features editor Jane Hewland that their futures are uncertain. "Nothing is certain," she said yesterday, "and given the commission we would like to continue these programmes until the end of the world."

She has no need to wait that long. According to C4's commissioning editor Farouk Dondy the format "has outlived its historical function. They will not be getting a new commission."

"It is time to diversify C4's new community commitment." LWT might have a role, he said, but he would also be looking to give the independents a larger slice of the albeit small cake. "My central consideration is not who makes what but what black broadcasting requires."

THE ripples from the miners' strike lap the strangest shores. Consider the friendship between Ms Rebecca Jenkins and Mr Neale Stevenson. He, the Oxford Union President; she, the close companion who sang in his farewell debate. And then out into the world outside. Rebecca's dad becomes the Bishop of Durham and Neale goes to work for Peter Walker as part-time research assistant. "Obviously I see less of Rebecca than I used to, and I have been up to see her father's new home." What does he think of Dr Jenkins? "A very busy man. Very committed." Very diplomatic.

Alan Rusbridger

*Mr Kinnock and Mr Scargill: allies on the face of it but tensions exist between them*

# Welcome home, Comrade Kinnock . . .

Peter Jenkins

ON HIS return from a successful trip to Moscow Mr Neil Kinnock faces a familiar bundle of troubles. They can be summed up in a word: his party. On Friday he has to share a platform with Mr Arthur Scargill at the end of a week in which the violence in the coalfields has grown nastier. While he was away the government published its Bill for abolishing the GLC and other Metropolitan Councils, and Mr Ken Livingstone and others are limbering up to break the law in accordance with the policy adopted by the Labour Party conference in Blackpool. And while Mr Kinnock was sightseeing with his wife in Leningrad, and preparing for his meeting with Mr Konstantin Chernenko, the CND — of which the Kinnocks are famous members — was meeting in Sheffield and getting itself into an embarrassing twist about its attitude towards the Soviet Union.

These three areas of difficulty all add up to one. Everything Mr Kinnock does to enlarge Labour's electoral appeal puts him in bad with the Left-wing activists in his party: everything he does to keep his party more or less united puts him in bad with the voters.

While in Moscow, for example, he scored points with the voters back home by repudiating Russian propaganda about starving miners and other atrocities of capitalism in Britain. Mr Kinnock gave his hosts a fair account of what was going on, neither minimising nor exaggerating the hardships.

The way in which he did this also served to distance himself a little more from Mr Scargill, and he made another remark which implied that he expected to see the miners defeated. Before leaving he had told a meeting of the Parliamentary Labour Party that he wasn't going to join in an industrial "Gallipoli."

For his pains he is denounced in our Socialist press as "traitor", and "scab." While his back is turned, a group of hard leftists led by Mr. Eric Heffer and Mr Dennis Skinner give the House of Commons a show of extra-parliamentary tactics. Mr Scargill challenges him to say "where he stands on every single question affecting the miners' dispute." It is an invitation *either to split his party deeper or further forfeit the* confidence of the voters.

Mrs Kinnock did well when she stood up to those bullies in the official Soviet "peace movement" who get on well enough with the CND for as long as it confines itself to protesting against American missiles in Europe but are infuriated when a faction of it starts to encourage genuine peace groups to protest against Soviet missiles in Eastern Europe.

Yet almost as she spoke the CND at its annual conference was demonstrating the ambivalence of its attitude towards the Soviet empire. It split and was unable to reach a decision on a resolution which urged a more even-handed approach towards the super powers. Mr E. P. Thompson was on the losing side of the question, having been denounced in the Stalinist press (by a friend of Mr Scargill's) for his "anti-Sovietism." The CND was an electoral albatross for Labour in 1983, and the Kinnocks' membership of it is not likely to prove much of an asset in 1988.

As to the meeting with Mr Chernenko, that served its useful purpose of showing the Labour leader on television playing in the first division. British Prime Ministers and British would-be Prime Ministers — Harold Macmillan, Harold Wilson and others since — have trooped to Moscow for this purpose, and the only difference with Mr Kinnock was that he didn't put on a funny hat.

The importance of the *meeting otherwise was limited.* It confirmed the change of tone which has taken place in Moscow since the American elections. It was significant (as Mr Denis Healey reported) that Mr Chernenko should have refrained once more from reiterating the Soviet demand for the removal of Pershing and cruise missiles from Europe before arms control talks could resume. He made no mention of this in his interview with the Washington Post last month, and it did not feature in the diplomacy which has resulted in the "umbrella talks" between Secretary of State George Shultz and Foreign Minister Andrei Gromyko early next year.

The significance of Mr Chernenko's offer to match an act of unilateral nuclear disarmament by a Labour government has been hyped-up out of all proportion. A similar undertaking was given by Mr Andropov in 1983, and reciprocation of this kind is a standing offer to the smaller Scandinavian and Mediterranean countries who forswear nuclear bases.

It would be conditional on Britain's dismantling all American nuclear bases, according to Tass and it would represent a tiny, and militarily insignificant, reduction in the Soviet nuclear armoury. Britain will have 160 cruise missiles, already has 150 US F-111 bombers, and owns a 64-missile polaris force, each with three warheads. The Soviets have 2,757 strategic and intermediate-range launchers for starters, the intermediate (ie European theatre) ones *alone carry 1,358 warheads.*

In any case, Mr Chernenko's promise to detarget Britain would not spare us in the event of nuclear war. As Mr Healey pointed out in Blackpool, the "nuclear winter" spares no one. "It will be impossible" he said then, "to opt out by maintaining a national nuclear deterrent, as General de Gaulle believed. It will be equally impossible to opt by renouncing nuclear weapons and declaring neutrality."

Mr Chernenko's assurance to Mr Kinnock will be politically useful in that it may enable him to present Labour's policy of unilateral nuclear disarmament as a contribution to balanced force reduction. "Build down" Mr Kinnock called it, but you can't contribute much to a build down if you are living in a bungalow beside a sky-scraper.

The security of small powers depends primarily on the relationship between the super powers; what the smaller powers do is important for the solidarity of alliances but marginal to the nuclear balance. Mr Kinnock's visit to Moscow thus leaves Labour's dilemma unresolved: how to combine membership of a nuclear alliance with a policy of unilateral nuclear disarmament.

Nevertheless, he comes back with a plausible claim to have played some part in high international affairs and to have indicated his party's non-nuclear defence policy. But whatever good this might have done for his trailing opinion poll ratings *is likely to be quickly undone* by his renewed association with Mr Scargill.

This damages Mr Kinnock in two ways. It damages him in the eyes of the voters, as the opinion polls of recent months have plainly charted, but it also damages him in the eyes of his party's activists. The damage in the eyes of the voters could wear off quite quickly provided Mr Kinnock is suitably distanced from Mr Scargill when he goes down to defeat. But the left will not forget in a hurry, and the myth of betrayal ("Ramsay McKinnock") could haunt and impede the Labour leader for a long while to come.

The chasm which exists between the party in Parliament and the party in the country is already huge. The "shadow" cabinet elections produced a classy-looking team to field against Mrs Thatcher's grey, brow-beaten lot. If it weren't for the Labour Party outside, the Front Bench would have little difficulty in looking like a credible alternative government. Its ideological complexion is somewhat unrepresentative even of the PLP, because the left fought on two slates and the right were united around one. Nevertheless, Mr Tony Benn could muster only 60 votes out of 209, while only 26 local parties failed to vote for him in the NEC elections at Blackpool.

The miners' strike is exacerbating this dislocation between the parliamentary and extra-parliamentary. Labour knows from its own opinion polls that the strike is losing *it support among its own* people and in key constituencies in the North and Midlands, in South Wales and Scotland. At the same time constituency activists are becoming increasingly committed, politically and emotionally, to the miners' struggle.

The idea is reviving that Labour can win power on the basis of a class solidarity forged in the heat of struggle without the need to extend its appeal—as Mr Kinnock keeps urging—to other sections of the community with their more middle class aspirations and interests. Amnesia is creeping back in and the party on the ground is beginning to forget—if it ever learned—the lesson Mr Kinnock declared it must never again forget, the lesson of June 1983.

The attacks of the hard left, and the disillusion of some among the broad left, are driving Mr Kinnock into closer dependence upon the right of the PLP and on the more right-wing trade unions outside parliament. In that sense he is going the way of Lord Wilson, who trod an ostensibly left-of-centre path but with the right always as his safety net. The difference is that the left outside parliament is vastly more powerful than it was in the Wilson days.

Mr Kinnock's balancing trick is infinitely more dangeorus to perform. The events of this winter — the increasing desperation of the miners' picket lines, the proto-revolutionary politics in some of the metropolitan areas, the deepening crisis of poverty and violence in the inner cities — are liable to *widen still more the gap* between his party and the people. The real test of Mr Kinnock is beginning. Which way he will bend we shall perhaps begin to see on Friday evening.

JOHN HOOPER on the background to the breakthrough over Gibraltar

# The Rock gives way to reality

IF IT works, the agreement on Gibraltar announced yesterday will put an end to one of the oddest situations *in contemporary diplomacy.*

In April 1980, Lord Carrington and Mr Marcelino Oreja — predecesors of the two Foreign Ministers who made yesterday's announcement — issued a declaration after a meeting in Lisbon committing Spain to open its frontier with the Rock and the British to start negotiations "aimed at overcoming all the differences" between the two governments on Gibraltar.

It seemed like a straight trade-off. Britain had always insisted that it could not resume discussion of Gibraltar's future while the border remained closed (as it had done since 1969). The Spanish had always insisted that any discussions about the Rock had to include the issue of sovreignty. Under the Lisbon agreement, Britain got an open frontier and Spain, got a formula which at least implied negotiations on sovereignty since if sovereignty was not one of the "differences" between the two countries, then nothing was.

It was only later that Madrid woke up to the fact that it had come within an ace of surrendering its only bargaining counter for very little in return. From the point of view of the Spanish, the basic flaw in the Lisbon accord was that, whereas it was by no means inconceivable that the British might break off negotiations once the frontier was reopened, it was effectively impossible for a democratic Spanish administration to re-impose restrictions introduced by Franco.

So the deadline for the reopening of the border came and went and the Spanish did nothing. It was an unusually flagrant instance of the flouting of an ostensibly binding agreement between two ostensibly friendly powers. But the British had enough sense not to make a fuss about it and, in talks at official level they crept back towards a new agreement. Shortly before Christmas 1982, their patience was rewarded when the Spaniards opened the frontier to pedestrians without any concessions from the British side.

In a sense, yesterday's announcement is the *Spaniards'* reward. It may look very much like the Lisbon agreement, but it includes at least one further British concession and possibly two. In effect, what Spain and Britain are going to do once the border restrictions are lifted will be to pretend that Spain has joined the EEC. Spaniards will be entitled to set up businesses on the Rock, invest money there and even buy property there. But, as citizens of a new member country still subject to the transitional provisions, they will not be automatically entitled to work there as employees. However, yesterday's communique also includes an undertaking that both sides should treat applications for work permits in a favourable light.

Whether that means anything in practice remains to be seen. But the concession to Spain of the right to buy into the Rock is highly significant. It has long been felt that, if the Rock ever falls to Spain, it will be in a shower of pesetas rather than a hail of bullets.

The EEC context in which the whole agreement has been set is no coincidence. British ministers—and Prime Ministers—have been saying ever since General Franco's death that it would be "unthinkable" for Spain to enter the Community while the restrictions were still in place. At one level that was simply a statement of fact. If the EEC stands for anything it is for freedom of movement across frontiers. But at another level their remarks implied quite clearly that, unless the restrictions were lifted, Britain would veto Spanish entry.

That was the ultimate strength of Britain's position and the reason why the Foreign Office could afford to *take its time.* But what this latest agreement shows is that, if the British plead EEC regulations as a way of securing freedom of movement to and from the Rock, they are in no position to argue when the Spanish use the same set of regulations as a justification for the freedom to invest and, ultimately, work there too.

The first thing now is to see whether the Spaniards stand by their word. Rather disconcertingly, the Spanish Foreign Ministry spokesman was quoted as saying yesterday that it would be "difficult" to open the border in time to meet the deadline. Difficult perhaps. But essential for Spain's credibility.

But assuming that all goes well, yesterday's agreement should provide the long-awaited breakthrough in relations between Britain and Spain. In spite of a tradition of enmity stretching back even further than the 280 years that the Rock has been in British hands, the two nations have a lot in common today. Both are latecomers to the EEC. Both have economic interests that run counter to those of France. And Spain, like Britain, is a country with an "outsider" complex where Europe is concerned. Spaniards, like Britons, often refer to "Europe" as if it were somewhere else.

Yet it is a measure of the damage that the Rock inflicts on Anglo-Spanish relations that Mrs Thatcher is now the only EEC Prime Minister never to have visited Madrid and that, nine years after King Juan Carlos ascended the throne, he has never paid official visit to Britain, even though his wife is related to the Duke of Edinburgh and he and his wife are close personal friends of the British Royal family.

More amicable progress over Gibraltar would certainly lead to a trip soon by Mrs Thatcher and might even open the way for a more normal relationship between the two Royal families.

ANDREW CORNELIUS on a notable retirement

# Diamonds aren't forever

MR. HARRY Oppenheimer, South Africa's best known industrialist, one of the world's richest men, and a liberal influence in South Africa, is, at the age of 76, preparing to take a back seat after a lifetime in the forefront of the country's affairs.

Yesterday's decision to step down as chairman of De Beers Consolidated Mines, the world's biggest diamond producer, follows his retirement nearly two years ago from the chairmanship of Anglo American Corporation, one of the world's leading gold producers. Although Oppenheimer intends to retain boardroom seats at the two companies, which were founded by his father, Sir Ernest Oppenheimer, at the beginning of this century, he made it clear at a special dinner held to commemorate 50 years' service as a director of De Beers that the time had come to retire. He will be succeeded at De Beers by Mr Ogilvie Thompson, who has served with Harry Oppenheimer for all but one month of his 27 years as chairman of the group. Mr Gavin Relly, Oppenheimer's first-lieutenant at Anglo American for several years, is now chairman of that group.

Significantly, Nicholas Oppenheimer, Harry's only son, is followng in his father's and grandfather's footsteps, by taking over as deputy chairman of De Beers. Nicholas already holds the joint deputy chairmanship of Anglo American, and deputy chairman of De Beers Central Selling Organisation in London which controls the sale of 85 per cent of the world's diamond output. Like his father, Nicholas studied politics, philosophy and economics at Oxford before joining the family business.

Harry Oppenheimer was born in the diamond city of Kimberley, where the first diamond and gold strikes were made. He was educated at Charterhouse School in England, graduated from Oxford in 1931, and joined Anglo American Corporation which his father founded in 1917. At the time, Oppenheimer observed that the company's only asset seemed to be the unexpired portion of its overdraft. Later, after war service in the Western desert, he headed the team which had the daunting task of developing and opening up seven mines in the new Orange Free State goldfields.

*Harry Oppenheimer*

Under Oppenheimer's leadership the tentacles of Anglo American and De Beers spread overseas, with sometimes controversial moves to build a multi-billion dollar portfolio of foreign investments. Today Anglo and De Beers retain close links with Consolidated Goldfields, a leading mining investment group, Charter Consolidated, the London-based investment group, and Minorco, a mining investment group based in Bermuda.

Yet for all this Harry Oppenheimer has gained the reputation as a liberal voice in South African political affairs. He is widely credited for the formation of South Africa's Progressive Party, and also reckoned to be one of the party's main financial backers. In 1948 he was elected an MP for Kimberley, choosing to retire from active politics when his father died in 1957.

Despite this he has strong views on public issues, including apartheid. "I think that on certain things which are politically sensitive, such as black labour equality with white labour, businessmen have to speak up," he once argued.

Critics maintain that Oppenheimer's desire for a peaceful transition to a new, more equal era is simply his zeal for maintaining a climate in which his businesses could go on making profits.

Yet Harry Oppenheimer often echoed his father's words that "the aim of the corporation is to make profits for its shareholders, but to do so in such a way as to make a real and permanent contribution to the welfare of the countries in which it operates."

Few people have any doubts that those same words will be echoed again when young Nicholas Oppenheimer completes his apprenticeship at Anglo and De Beers, where he is surely destined to follow his father and grandfather as chairman, and strive to keep the famous Oppenheimer empire intact.

Mothers for Peace have recently visited America and the USSR. Doreen Taylor talked to the British contingent about their travels

# Why pushing peace is better than pushing buttons

THE 1984 visits to the United States and the USSR by the Mothers for Peace movement — founded on a Quaker aspiration for peace "through the will of ordinary people" — were as contrasting as the superpowers themselves. The US was a classic, whistle-stop, media-led circus similar to a lecture tour across America; the Soviet visit was of the more leisurely "official delegation" type, slowed further by the need for interpreters.

Ten British Mothers for Peace went recently on a nine-day visit to the USSR, while earlier this year, a mixed group of 11 British, Danish and Soviet mothers visited the US. Their task: to dispel the paranoia entrenched in the two most powerful nations on earth and build bridges of trust and friendship.

No mean feat, yet Mothers for Peace hold the simple belief that what unites mothers is greater than what holds them apart, that ordinary people are separated by fear and the aggressive nationalism of those in power and that any chipping away at the mistrust is worthwhile.

During the US visit the women were hustled from peace group to university, to school, to radio and television studio, to politicians and local dignatories. They were welcomed, close-questioned, argued with, supported, interviewed, occasionally heckled and often referred to as Reds and Marxists in newspaper reports.

All were exhausted but the Soviet women suffered most. Because of US entry sanctions, they had to travel via Canada and the moment they stepped off the train in Washington, the cameras clicked. They were jet-lagged and apprehensive and horrified to realise they were expected to stay in private homes, which is almost unknown for foreigners in the Soviet Union.

"They were very sulky, and we were all stand-offish that first day," Patsy Cumming, the only Scot on the US trip, admitted. "Then someone said: 'For goodness sake go and soften them up',". What followed was "a certain amount of plain speaking" and by the end exhaustion, shared novelty, travel stress and tension had welded them into a group.

## 'We had too little time to relax together'

"But we had too little time to relax together," she said. Patsy Cumming hopes the next exchange will give women less travel and more talk. "We were very close by the end of the trip," she added, "but you need time to let relationships develop so that you can get to a stage of intimacy."

Since the screening of the anti-nuke film, The Day After, she found that American women had become more aware of the implications of nuclear war but were nevertheless surprised to discover the size of the European peace movement. Many of the US questions were technical and difficult. "After all we were mothers and not arms experts or political economists," Patsy Cumming said. "And in some ways the Danes and the Russians were the more moving because their lack of language made them speak with great simplicity."

The Soviet trip was a great contrast. Even when language was not a problem, any subject demanded long preparatory explanations between women from such different backgrounds. The Soviet women appeared to find it hard to grasp that the British women were not government-sponsored, were even in a sense the equivalent of Soviet "dissidents."

Both in Moscow and in Frunze, the capital of Kirghizstan, women expressed indignation at the Western image of the Soviets and even Valentina — who had visited the US — found it hard to understand why it was so bad. "Do they really want to kill us?" women asked, then demanded: "When you go home you must explain that the Soviet stereotype is wrong, so that they'll know the truth."

In a country that lost 20 million people in the Second World War, it is no surprise to learn that ordinary people are serious about peace. "They wish each other a peaceful sky because they have experienced war at first hand," said Anne Burge, from Rugby. But the British women were conscious that the concept of peace was different in East and West.

"Peace for them is something within a society, within a socialist system," Margaret Baker said, "while we think of peace from society to society and they seemed to believe that capitalism and peace do not go easily together."

## 'Sometimes it was a bit of a tightrope'

Did they really meet ordinary people? "They were all mothers and all mothers to a degree are ordinary women," Anne Burge countered, "and when Sarah or Margaret spoke in Russian, their faces really changed."

Did the British women feel that their Soviet counterparts were spelling out the party line? "They very much upheld the Communist system. They were very loyal and I respected them for that," Margaret said. "There were areas they didn't want to elaborate upon and sometimes it was a bit of a tightrope and a strain."

Some women in the group expressed nagging disquiet that their sincere wish for peace might be "used." None of these women wanted to look a naive fool but — like the women of Greenham — they have a sort of strength through peace which enables them to risk jeers and loss of face for something they believe in. They show no evidence of the male need for status and authority.

So what has been the value of both these visits?

"One of the main aims was to encourage Soviet women to come to Britain," Anne Burge said, "We wanted to tell them it was safe to come and that we wanted to show them hospitality and trust."

Patsy Cumming extends that idea and sees Britain as neutral ground or Soviet and American women to meet and talk, as it was for a Mothers for Peace meeting in 1982. "We can provide the easing oil to allow them to get to know one another," she said. But more than anything, she believes that if women used their power for peace-making the world would see an extraordinary uprising.

Although through the Soviet connection Mothers for Peace just might have made their presence felt, there is little prospect of breaking down a system where the government claims a complete accord between party and people and where the "peace" movement's credentials come into question when it is obviously an integral part of Soviet policy.

But that is no reason, the mothers insist, for not trying. If travellers from both East and West are to meet in Britain, better that they be women peace-campaigners than nuclear missiles.

**Today's students are not as vociferous or prone to melodrama as they were in the sixties. Sarah F. Green, who won a recent Guardian student journalist award, reports.**

# Where have all the sit-ins gone?

TIMES are hard for students at the moment. It's difficult for them to find places at college, they are getting less money if they do get in and there is no longer any guarantee of a job when they finish their courses. As if that were not enough, students of the eighties are being accused of political apathy, fatalism, lack of idealism and absence of creative flair. In other words, today's student seems to be a rather boring, unspired worrier.

Statistics from the Department of Education and Science and UCCA give evidence of the problems involved in finding a place in college. Even though there were almost 15,000 more school leavers in 1982-83 than there were in 1979-80, almost 10,000 fewer places were given for undergraduate study in universities in 1983 than in 1979. A-level grades have to be higher, so that many who would have been accepted several years ago will get no places at all today in higher education. The drop in the number of postgraduate vacancies has been proportionately even higher.

Financially, the position is also bad. The real value of the full grant has been dropping steadily since 1979, and fewer have been receiving it. Last year, a flat rate travel grant was introduced and the minimum grant was halved to £205. Sir Keith Joseph, the Education Secretary, announced last Tuesday that he will abolish it altogether. He further announced that he intends to increase parental contributions and, most significantly, make a portion of tuition fees subject to be paid by top salary parents.

The strain of economic and academic pressure has been showing. According to the 1982/83 Undergraduate Income And Expenditure Survey, commissioned by the National Union of Students (NUS), 56.5 per cent of students had had overdrafts and 43.6 per cent received less than the parental contribution they were assessed for.

Malcolm Bradbury, author of The History Man and a lecturer at the University of East Anglia, said that there were two reasons for increased academic pressure. The difficulty of finding jobs and the difficulty of getting into college at all. "The mood of tension starts before students come to college, and that mood sticks — students are under much more pressure today," he said.

Professor Ivor Mills, the head of Medicine at Cambridge and a specialist on stress, has seen an increase in people reacting to pressure through compulsive behaviour. Alcoholism and compulsive eating have been "steadily increasing from schoolchildren upwards" he said.

In Professor Mill's opinion, these sort of problems arise from a competitive society where people push themselves too hard. "The data indicates that 75 per cent of these sort of problems are related to people taking exams" he went on.

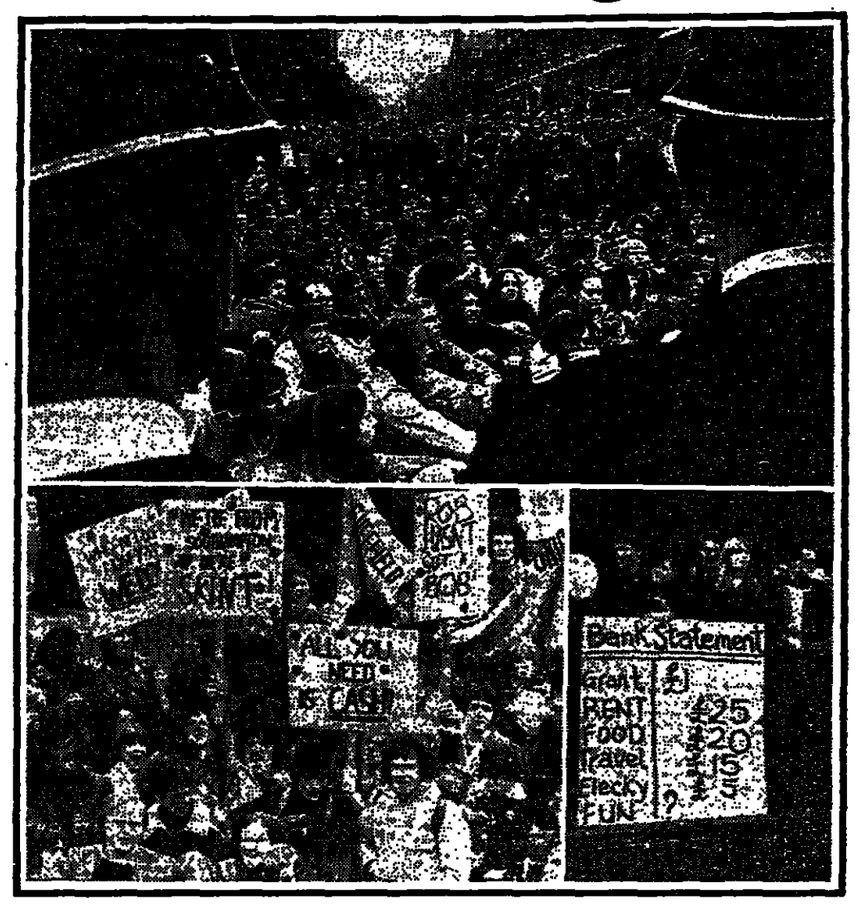
Students are reacting to the present economic and academic climate by taking life very seriously. They are working harder, and they are doing nothing to jeopardise their job prospects, or so it seems. "They come to college now with a more pragmatic outlook in life" said Chris Chantry, President of the Cambridgeshire College of Arts and Technology. Malcolm Bradbury agreed that students now view college as an apprenticeship, not as a separate and distinct experience from their future careers.

This loss of a student identity and ideological approach has led, many say, to political apathy. "There's a disinterest in party politics, and fewer people are turning up to general meetings." Nick Ferguson, President of the Birmingham Polytechnic Students Union, said.

Even the Cambridge University Proctors, in their fourth report in a hundred years, have noticed a change: "... we are concerned about current political apathy on the part of students in the presence of numerous national and international problems" the report stated.

It is certainly true that no one would expect today's students at Cambridge to set fire to the Garden House Hotel in protest at the Greek Junta as they did fifteen years ago. Some, however, would interpret this change not as apathy, but as realism. Among these are Phil Woolas, President of the National Union of Students and Maria Debono, President of Essex University Student's Union.

"It's true that students today are not as vociferous or prone to melodrama as they were in the sixties," Woolas said, "but where protests used to be spontaneous, now they're planned." Students today approach a problem, think how it might be solved, and act accordingly. They no longer stage sit-ins in support of Latin American Freedom Fighters because they would not have any effect. They no longer take to the streets spontaneously over political issues, but they do act. "We're more likely to try and get at the college over disagreements through their purse strings, because that's where it hurts" said Debono, describing a catering boycott held at Essex last year.




*A Sixties sit-in (top), but now, in the Eighties, it's all about realism — hard cash*

This is a new kind of student politics. It involves rational discussion, planned and organised action and rarely results in outbursts of violence. This is all part of the professionalism with which students today approach life.

There is a problem, however. Chris Thornton, President of the Cambridge Student's Union pointed out that students will tend not to take action if they don't believe it will have an effect. The present Government and international, especially American, politics does little to convince today's student that they can change things.

If there is one long-term political and social issue that stands out in student politics, however, it is feminism. Woolas stated that there are more women's groups in colleges today than any other kind of group, and new ones are appearing all the time. At Essex, a group has just formed to investigate the treatment of women in history studies; at Cambridge a new group, the Cambridge University 300 Group, is forming to work on changing women's own attitudes towards themselves and "to encourage the entry of women in areas of society and employment traditionally considered to be male domains," said Christine Denniston, a student from Christ's College, Cambridge, who is helping to organise the group.

This issue is approached in the same way as others by students today, though there seems to be more commitment to it than others. Women students have seen that the way to change is not only legislation, but a fundamental change in both women's and men's attitudes.

Bridget Ibbs, a feminist student at New Hall, Cambridge, said that feminism is involved with "talking and sharing of experience between women — and that does help." Violent action would have no effect in this issue, so feminist students are not getting violent.

Students today are not having an easy time of it. They are under intense pressure academically and economically. They watch on as their security continues to be eroded and often feel powerless to do anything about it. It is not surprising that their main preoccupation is to get jobs at the end of it all, and to concentrate less on changing the world. But they do still act, from time to time, and when they do it often has results.

# Msprint

JANET FRAME is considered New Zealand's most distinguished living author. Several of her books have been published in this country by The Women's Press; to these are now added a collection of her short stories **You Are Now Entering The Human Heart** (£3.95) and a second volume of her autobiography, **An Angel At My Table** (£7.95). Nothing in this first volume of her autobiography To The Is-land — a lyrical account of her childhood, a happy one in spite of poverty, an epileptic brother, and the drowning of her elder sister — prepare one for what is to follow.

At the end of her teacher training course which culminated in a suicide attempt, Janet Frame was mistakenly pronounced schizophrenic and spent the next eight years of her life in and out of mental institutions (a period she has written of in her Faces In The Water). Only the timely award of a literary prize for her first collection of stories saved her from a leucotomy operation and subsequent vegetable existence. There followed a series of menial jobs until the writer Frank Sargeson offered her a refuge, the use of an army hut at the bottom of his garden. It was here that she wrote her first novel.

Parts of this book make painfully moving reading, particularly the descriptions of the young Janet's attempts to fit in with other students and colleagues, hampered always by poverty (she could not even afford a visit to the dentist's) and agonising shyness that made even eating in company an ordeal.

Janet Frame's first and greatest love is poetry and a poetic intensity characterises all the stories in You Are Now Entering The Human Heart. Some have obvious autobiographical parallels, like Keel And Kool about a girl on a picnic after the death of her sister; and here we do enter the human heart. But more typical are the stories told at one remove.

Death is a recurring theme, not so much as an event but as an influence on the living — the bereaved husband in Winter Garden and, symbolically, the sheep in Two Sheep that is forever being driven to the abbatoir and shooed away at the entrance, an experience similar to that undergone by the author when she "inhabited a territory of loneliness which I think resembles that place where the dying spend their time before death and from where those who do return living to the world, bring inevitably a unique point of view that is a nightmare, a treasure, and a lifelong possession . . ." It is this unique point of view that gives these stories their particular ethereal quality, as if they had indeed been written by someone from another gentler world.

Alexandra Kollontai (1872-1952) was a Bolshevik propagandist, a worshipper of Lenin, the first ever woman ambassador and a tireless campaigner for women's rights. Of her personal life, I.M. Dazhina who compiled **Selected Articles and Speeches** (Progress Publishers £3.95), translated by Cynthia Carlile, tells us little except that she was a member of the Russian elite, a wife and a mother.

Kollontai considered that her most important achievement was her "contribution to the struggle for the emancipation of the working woman" and much of what she fought for is still being contested today — issues such as the state provision of a "broad network of creches, nursery schools and children's centres where the working mother could leave her child with a quiet mind . . ." Kollontai's real concern was with the proletarian struggle of which the Women's Movement was such an important aspect. She had no time for the English "burgeois 'suffragettes'," or the feminists from her own class; a Florence Nightingale might not have escaped censure for "that sickly sweet condescension with which the burgeois nurse approaches the "poor soldier." Although she was vitriolic in her denunciation of the Imperialist 1914-1918 War ("We demand peace! Down with war"), she was later in favour of women joining the Red Army in defence of the Revolution.

**The Wild Girl** by Michele Roberts (Methuen, £8.50) is the Gospel according to Mary Magdalen. Briefly, Jesus's mission on earth was in the feminist cause. Mary meets him and they become lovers ("You are certainly hairy enough. My dear ape. My monkey husband.") On the eve of the entry into Jerusalem, Mary warns Jesus, "Don't do it." Peter is portrayed as the archetypal MCP. He and Mary do not see eye to eye. After the Crucifixion it is Peter who puts a spanner in the works by refusing to allow Mary and Martha to become priests, in the bitter argument that ensue Mary says, "We've had this conversation before."

After the Resurrection Mary and Jesus are reunited for a rapturous night of love in their 'bridal pavilion'.

"He gave me sesame cakes and grapes, cheese tarts both salty and sweet . . .") The veil is drawn on their union, words fail, and during the intermission we have a reworking of the opening of Genesis. "In the beginning, there was a unity, and so there were no words. Creation began. First of all, one made two. And so it takes two to make one." And it takes two to tango, too!

Deborah Singmaster

spare Rib DIARY 1985

£3 inc. postage

★ 43 pages of useful addresses and references
★ Menstrual calendar: still only in the Spare Rib Diary.
★ Indexed pages for your own notes
★ A varied menu of little snacks and bits, snippets and thoughts, pictures and quotes, on women and food

*Spare Rib* is a monthly women's liberation magazine, available from most Newsagents.
*Spare Rib*, 27 Clerkenwell Close, London EC1 0AT. 01-253 9792.

Please send me .... copies of the '85 *Spare Rib* Diary.
I enclose a cheque/postal order made payable to *Spare Rib* for £....
NAME: .....
ADDRESS: .....
.....
*Allow 21 days for delivery*
*Spare Rib*, 27 Clerkenwell Close, London EC1
Also available from most radical bookshops.

# In Manhattan, it is easier to borrow $10,000 than to write a cheque for $10

## AMERICAN DIARY

Linda Blandford

THE CORNER drugstore closed today. All morning, neighbours stopped by to bid farewell. Big Harold could not bear to see us. He hung around the back in his now forlorn dispensing corner. Was it only a week ago that the shelves were full of bottles, of medicines and pills? November, as always, has blown in with a flu epidemic. The wooden counter on which, for the last 46 years, Big Harold had put out the prescriptions for collection, looked strangely bare. How hard it is to bury a working life this way.

Outside, it has been one of those hard, bright days of early winter. Woolly hats and new, clean mittens appeared; faces were blown red by the whipping wind. It was a vigorous, energetic kind of morning. And yet, inside, in this sad and heavy corner, the ritual of closing down has been going on, cruelly in contrast to the sunshine glimpsed through the dusty glass door.

Everything in the Talon Pharmacy was put on sale. The ancient weighing machine, the display shelves, cash register, ice-cream refrigerator — someone, somewhere is always starting up. It was decorous enough at the beginning: the entire stock has been reduced by 25 per cent, announced a notice in the window. But this is New York: soon enough, people were wandering in, scooping up handfuls of Revlon lipsticks, shopping cart-loads of vitamins and hair conditioner, and making their offer.

If there is one moment in life that New Yorkers relish, it is the pulling off of a deal. The polish of the New World soon slips away, revealing an age-old delight in bargaining and baiting. How about a quarter for this? Come on, Harold, take a dollar — what else are you going to do with it? It is all haggling from other market places in other lands long ago. No one truly means to do down Big or Little Harold, it was tempting, though, to carry off some trophy in tortoiseshell ("$5? Give you 50 cents") by which to remember them.

There were, too, a few other equally familiar moves; the lady, surely never seen hereabouts before, who pronounced herself to be a loyal old customer. Shamelessly, she tried to write a check written on a bank in South Dakota — as if on West 86th Street, tradesmen so much as acknowledge the existence of South Dakota, and given that they hardly can bear to accept the paper of banks across the road. On Manhattan, it is easier to borrow $10,000 than to write a cheque for $10.

Let there be no mistake, it has felt like a funeral. No matter that the court judge who ruled against Big and Little Harolds right to stay, decreed the sticking up of yet another window notice — this one to announce "the amicable settlement of our differences with our landlady." No-one was deceived; this was no happy ending. Dr Kapit, the wise and white-haired senior shrink from the next street, appeared often over the last few days. In his correct and sombre grey wear, it was as if he had come to officiate. He chose his bars of Ivory Soap with great care and solemnly paid the full sale price. A few at least did not smile and dance at the wake.

Little Harold, however, was hardly able to contain his delight. It was as if the destruction of his ordered existence had cut him free. He gave merchandise away, he barked his wares and told black jokes to illustrate the city's heartlessness. How he must have hated himself all those years for bowing his head to muggers, swaggering police officers from the 20th precinct and, above all, to the landlady's lawyer.

He observed every step of the refurbishing of the shop two doors away by the landlady's newest tenant. A discount drugstore is about to open there: huge sweeps of neon and wood, fancy display cabinets and truck-loads of goods have already been installed. Little Harold took a macabre interest in this instrument of his demise. It did not escape him that the same locals, who had just finished mourning the loss of his pharmacy, were already taking quick looks through the window to see the promise of cut-price. Commerce is shameless — that much has been learned this week.

There was, though, one bright spot on our street: the re-appearance of Manny the Hairdresser in his pale turquoise salon. ("Please don't drop cigarette ash on the floor," reads his notice. "the cockroaches are getting cancer"). Manny looks much older than 28 these days, what with his small paunch and perpetual air of fatigue. It is hard work to be the father of three girls: Ayanna, 11, Zoraida, 5, and baby Valentina. It is hard, too, to make the salon pay in these slow times, to justify the faith of his chief backer and father-in-law, a super in a nearby apartment building.

Manny was shot in the chest a few weeks ago. He was crossing the road near here with his wife and children; they paid no attention to the bunch of 15-and 16-year-olds nearby. The noise, they thought, must be firecrackers. Lots of those around. The detectives came down to the hospital emergency room to interrogate him: no-one they suggested roughly, gets shot by accident on Columbus Avenue. Who, they kept asking, was he going to meet? What was he really up to?

Manny's cousin-in-law, the lawyer, is planning to sue the hospital for him. Once the detectives arrive with all their insinuations, the medical staff melted away. Manny was left for 6½ hours in the corner of the emergency room; the doctors refused to remove the bullet. He had to go elsewhere a week later, to the Bellevue Hospital across town. They took it out at once.

New York cops live by simple rules: one of them is that brown men do not get shot by accident. There are hospital bills for nearly $2,000 — the Crime Victims Commission was supposed to make sure that the city pays. Of course, Manny first needed the police records to submit to the requisite city department. And the police said he would have to subpoena them.

It is another story and it will take weeks to sort it out. At least Manny's Salon is open again. As he shows the long scar across his chest to all his clients, he shakes his head and points out that he was just about to pick up the baby — she was almost in his arms. A cold wind blows these days.

Delia Smith's Cookery Course

OVER 2,000,000 COPIES NOW SOLD

The best-selling cookery course — without it your kitchen isn't complete.

Edward Greenfield reviews new opera recordings

# Puccini puzzle

THERE ARE some operas which work better on record than they do in the opera house. That applies even to works by so supreme a master of the stage as Giacomo Puccini. I originally got to know his first real success, Manon Lescaut, on record, and ever since have felt that stage performances do the score less than justice.

Certainly the latest recording of this most profligately tuneful opera conducted by Giuseppe Sinopoli (DG 413 893-1, three LPs; 413 893-2, two CDs) is far more successful than the Covent Garden production of 1983 on which it is broadly based. Sinopoli's own Philharmonia is the orchestra, and justifies the replacement in sensuously beautiful playing. As on stage Placido Domingo sings Des Grieux, giving far more perseptive and involving performance than in the disappointing 1972 version from HMV, but the key difference is haveing Mirella Freni as Manon in place of Dame Kiri Te Kanawa, who seemed strangely unhappy in the role.

Freni, who at the time of the recording sessions had recently sung the part on stage in San Francisco, here gives a tender, passionate and finely detailed performance to match those she gave of other vulnerable Puccini heroines, Mimi and Butterfly in Karajan's Decca recordings. The development of Manon from innocent young girl to spoilt courtesan and a genuinely tragic figure is vividly caught. That helps to draw together more tightly than usual the loose dramatic threads of Puccini's lopsided group of four scenes, chosen so far as possible to avoid those used by Massenet in his Manon less than a decade earlier.

The tautness of Sinopoli's direction is vital too, yet the quality which brims from this performance is warmth quite as much as bite. His speeds are rarely controversial, so this performance will not rouse the antipathy that some of his Verdi recordings have.

When you consider how effective the piece is on record, it is surprising to discover that this is only the second complete recording since the Fifties, and it effectively squelches all opposition, even if the mono sets with Callas (HMV) and with Jussi Bjoerling as Des Grieux (RCA) still linger in the memory. The only significant reservation is that the sound is unusually balanced, less sharply focused than is common in these days of digital recording.

When you go to another new recording of a closely related opera, Giordano's Andrea Chenier, also more effective on record than on stage, the contrast on compact disc is particularly sharp. On the new set with Riccardo Chailly conducting the National Philharmonic (Decca 410 117-1, three LPs, 410 117-2, two CDs) the sound is so vivid and real it often makes you jump with surprise at the impact of the fortissimos.

As an overall performance it does not quite replace the 1977 RCA set with James Levine conducting a cast headed by Placido Domingo, Renata Scotto and Sherrill Milnes (a set which is currently hard to obtain). But the extra vividness of sound on the new version more than compensates for the marginally less convincing performance. Though Pavarotti as the opera's poet-hero gives a less detailed performance than did Domingo, the swashbuckling quality is what matters.

The heroine, Maddalena, is played by Montserrat Caballé, not quite so aptly cast as Scotto was, but for the most part singing beautifully. Leo Nucci as the revolutionary leader and former servant, Gérard, may not have the power and bite of Milnes, but he is more lyrically expressive. The rest of the new cast includes a number of veterans engagingly brought on to do their party turns — Hughes Cuénod at Fléville, Piero di Palma as the informer, Incredible. Christa Ludwig superb as Madelon, and Astrid Varnay well over the top in her caricature of the Contessa di Coigny.

*Joseph Wright's Mr and Mrs Thomas Coltman (detail).*

**Waldemar Januszczak reflects on the greed at the heart of the art investment market**

# Wright and a scandalous wrong

THE ABSURDITY of the prices works of art are currently fetching was brought into sharp focus again last week when the National Gallery was forced to pay nearly £1.5 million for an informal outdoor portrait by Joseph Wright of Derby.

The painting shows Mr and Mrs Thomas Coltman about to set off for a ride through the Lincolnshire countryside on a sunny afternoon in the 1770s. She sits on a dappled grey and he points the way forward. By any standards it is a charming, quintessentially English view of relaxed outdoor life, full not only of afternoon sunshine but also of the delightful hints of clumsiness which ensure that Wright will always be considered a minor artist. Witness the way that he has failed to align Mrs Coltman's gaze correctly so that she finds herself staring adoringly at the top if Mr Coltman's hat. Witness the way that she appears to be sliding down the horse's flanks and how the horse itself appears to have no neck.

You could say that these are unimportant details which don't disturb the picture's very appealing air of easy outdoor informality. And you would be right. But they do confirm Wright's status as a second-rate artist and, whichever way you look at it, the National Gallery's purchase represents a morally indefensible waste of public money.

It is not entirely the National Gallery's fault. Once word got out that they were very interested in the painting — quite rightly interested, as it adds considerably to their late-18th century holdings, and extends Wright's range — it was entirely foreseeable that the gallery would be forced into paying well over the odds for the picture. Thus a jar-load of leeches masquerading as owners, dealers, middle men and auctioneers bleeds the nation of its public funds. Far from putting a stop to this anti-social behaviour, the government encourages their activities under the name of free enterprise.

The commercial art world's lack of public accountability, its greed, its deviousness, above all its complete lack of understanding of artistic intentions, provides the background for two exhibitions currently on show within 100 yards of each other on Bond Street, at two of the oldest and most famous firms of London dealers, Agnew's and Colnaghi's.

Colnaghi's show bears the imposing title "Art, Commerce, Scholarship," while the exhibition at Agnew's unveils for the first time a sample of the treasures acquired in the past decade by that most glamorous of intruders on the art market, the British Rail Pension Fund.

These 35 pictures are only selected highlights from a massive hoard. Whoever the fund's advisers are they certainly haven't let the retired railwaymen down. It is a dazzling collection, the highlight being a large altarpiece by the rare and shadowy Master of the Legend of St Ursula.

Like all the fund's purchases it is in a splendid state of preservation. Like all German art of the late 15th century it is packed with carefully observed details — I particularly enjoyed the portrait of the cross-eyed donor and the angels lounging on the battlements behind the enthroned Virgin. And, like everything else in this exhibition, it was bought solely as a blue-chip investment.

This impressive collection represents the financial world's firm belief in the art market as a safe harbour for big money. Many of these paintings were bought at prices which, at the time, seemed over the odds. But such has been the wholesale escalation of art prices in the past few years that not one of these purchases has failed to appreciate considerably in value.

In this particular case it cannot be argued that art bought for investment has resulted in masterpieces being stored away in bank vaults for safety. The British Rail Pension Fund has confidently put its purchases on show, albeit for the first time. But the result feels more like an ostentatious display of wealth than an art exhibition.

The catalogue lists its paintings' provenancers, tells whether they are signed or not, directs you to literature on the subject, and says little else. Nothing about who the Master of the Legend of St Ursula is, nothing about what he tried to paint, nothing which might help us to place the painting in a context outside the luscious, informal bank vault that is Agnew's. We are here to adore art as investment.

The melancholy of a Chardin still-life, the naughtiness of a lover's scene by Longhi, the sadness which Millet sees in the face of a young shepherdess, a sadness which contains all his fervent hopes for working people, his adoration of their simple spirit, all this has absolutely no meaning here. Renoir's portrait of Cezanne, Rubens's and Brueghel's delightful allegory of Syrinx and Pan, all are on display only because of their ability to attract fresh noughts to the end of their price-tags.

The tragedy is not that art has suddenly found itself in the hands of dealers and somehow been contaminated by its role as investment material. Art and commerce have always had a fruitful relationship. If art and commerce hadn't bedded down together there would be no Venetian Renaissance, no Dutch School, no Reynolds, no Joseph Wright of Derby. The tragedy is that whereas before commerce provided a context in which new art could flourish, it now provides a safe house in which old art can die.

The Colnaghi exhibition is a rather ramshackle affair, a typical Christmas show consisting largely of old stock and second-rate pictures, interspersed with the occasional impressive loan, the whole lot masquerading as a serious examination of Art Commerce Scholarship, and a survey of Colnaghi's history, from 1770

In fact, none of the works on show passed through the gallery's hands before the turn of the century. And the vast majority represents Colnaghi's dealings over the past few years. The two outstanding paintings on display, a late Veronese esurrection from Westminster Hospital and Gabriel Metsu's masterpiece, Lady Reading A Letter, cannot dispel the overall impression that this is a hastily assembled collection of old, unimpressive stock. Certainly the overall quality of the pension fund purchases is infinitely higher.

*Paintings from the British Rail Pension Fund Collection, at Agnew's, 43 Old Bond Street, until December 14, and Art, Commerce, Scholarship at Colnaghi's, 14 Old Bond Street, until December 15.*

TELEVISION

Hugh Hebert

## Punters

IF YOU can make one heap of all your winnings, and risk it on one turn of pitch and toss, and lose and start again at your beginnings, you deserve absolutely everything that's coming to you. But then gambling has never been my drug, though half the family lay waste their loot, mainly by following tips from the other half.

Stephen Wakelam's Punters (BBC-1) is about two wholly different kinds of gambler. Spansky is a bookish lad who has left school for a job as groundsman to an ancient monument, for studying form and placing surreptitious bets that in a winning streak that has a lad a nice fat bankroll under his pillow. Reluctantly he agrees to go into betting partnership with his old mate Joey (Mick Ward), a born layabout with nothing to lose but his giro; and, if he can, his pregnant girlfriend.

Horse racing for Joey is just a cash flow problem, easy come, easy go, boom or bust flutters. Betting shops, for all I know, are well stocked with Joeys. But I think they rarely clap eyes on a Spansky, who talks of the racing as a thing of "Glory and grandeur, not just a betting opportunity." The betting, for him, is something else, applied mathematics, a bonus.

Tom Davidson underplays him nicely. But though I could believe in him going back to be a student, I couldn't quite believe the blend of calculation and romanticism Wakelam gave him, or the decision to give up and squirrel his winnings into the Woolwich. Real gamblers, I suspect, are much more like the unhappy but unhookable Ray Brooks character of Big Deal. And for me, horses are still overdrafts with a leg at each corner.

A cat can make a fair hole in the budget too, not to mention the carpets, the curtains, and anything I happen to be wearing at feed time. The reasons, all of them persuasive, for sharing your house and garden with some alien creature were trotted round in Good Companions (Thames). Unfortunately, they never seem to persuade the animals who, as one perceptive owner put it, hire us as cook, butler and bottle washer. The one consolation was offered by Jilly Cooper. Men who don't like Pussy don't get it.

Gremlins, furry or otherwise, got into my review yesterday of Granada's Kidnapped. The figure of 3,000 children kidnapped and taken abroad is the *total* of outstanding cases — not the annual figure for Britain, which according to the programme runs at something nearer to 500. Parents, breathe again.

WEMBLEY

Mick Brown

## Al Jarreau

IF YOU are surprised to learn that Al Jarreau — who only a few years ago could comfortably accommodate his following in Ronnie Scott's — can now fill Wembley Arena for two nights running, imagine how Jarreau himself must feel.

His self pleasure — elation even — illuminated the Wembley stage threatening to eclipse even the dazzling Las Vegas-style set specially fabricated, one suspects, for the army-sized camera crew filming the performance for American TV.

Jarreau's mellifluous, jazz-influenced MOR would not seem an immediate commercial proposition but it has bought him a share in what one imagines to be the George Benson and Stevie Wonder audience. In fact, the triumverate provides a useful cross-section of the differing strands of black music: if Benson comes from jazz, and Wonder from R & B, Jarreau is in the tradition of supper-club crooners. Nat King Cole, is one obvious role model; and if the young audience looked distinctly bemused when Jarreau invited them to applaud Harry Belafonte as "the inventor of reggae" it obviously made perfect sense to Jarreau himself.

Certainly he is a supremely polished performer; a singer who uses his jazz training to persuasive effect, bending his balmy lilting tone in an impressive display of technique. He has some irritating mannerisms too; he scats more than is necessary, sings in Swahali and tends to gush between songs. But he is canny enough to understand that for every song that displays his jazz virtuosity there should be three which display a snappy easy-to-follow chorus.

As a stylist, however, he is clearly better suited to smaller halls. His solution at Wembley was to turn up the eight piece band which had the effect of crowding out Jarreau's more delicate vocal filigrees altogether. The big production numbers worked best; Get Your Boogie Down in particular was a finale worthy of Stevie Wonder.

But above all this was a ritual of mutual adoration between Jarreau and his audience and a display of the fine balance he strikes between rampant self-confidence and the common touch. When a girl in the upper tier called "I love you, Al," Jarreau immediately invited her down and serenaded her — a shameless piece of theatricality which was rapturously received. "I love you Al," boomed a masculine voice immediately afterwards. But Jarreau did not rise to the challenge.

DOMINION

Barney Hoskyns

## Alison Moyet

A BIG, lovable girl with a big, valuable voice, Alison Moyet made her mark as Alf in Yazoo, roaring huskily over Vince Clarke's electronic drum boxes. It was an eccentric marriage. As plain Ms Moyet she has chosen a safer route, a contemporary rock-soul sound where black meets white and not much is left of either.

The voice is as rich and resonant as ever, but with songs that lack organic nerve and a band as blandly antiseptic as the high-tech light show, it was at a loose end at the Dominion. There are moments of power on faster numbers: Honey For The Bees suggests the corporate mid-Atlantic soul of Madonna, and her recent hit All Cried Out has a punchy chorus. But it was telling that the only songs she gave anything to were Yazoo's doomy Winter Kills and Billie Holliday's That Old Devil Called Love, which trounced Sade in the jazz stakes. At its worst, on the rock-raggae lilt of Midnight, the airbrushing of Alf sounded as sterile as Kim Carne's.

It is a pity that this high street earth sister, the best British girl singer since Dusty Springfield should be struggling to breathe life into songs which were stillborn to start with. For such a big girl, she's self-effacing to a fault.

DUCHESS

Michael Billington

## Extremities

*Helen Mirren; Duchess*

I VIVIDLY recall the shock-impact made by William Mastrosimone's Extremities when I first saw it at the Actors' Theatre, Louisville. One critic thought it filth: another said it was the most compassionate study of the effects of rape he'd ever seen. Substantially revised and given a much cooler production, the play now emerges at the Duchess as a vigorous melodrama on a deeply serious theme: the dilemma faced by women who are victims of sexual violence.

The setting is a remote house on the edge of the New Jersey cornfields; and the action begins with the attempted rape of the place's dressing-gowned occupant, Marjorie. She squirts ammonia in her assailant's eyes, ties him up and encages him in the fireplace. If she calls the police, it's his word against hers: if she lets him go, he will threaten her again. So, still in shock, she plans either to bury him or keep him confined much to the horror of her returning housemates, one of whom is an erstwhile rape-victim, the other an earnest social worker. And, as her friends distance themselves from Marjorie, the play takes up its real theme which is the ethics of retaliation and the legal bias against women.

Undeniably the play is lurid, violent and shocking; but then so is rape. And for me Mr Mastrosimone is relieved of any charge of exploitation by the way he bangs home his central theme which is that "before they believe a woman in court she has to be dead on arrival." That smacks of exaggeration but it also has a grain of truth.

The real problem with the play is not its excitable tone but the way the author uses Marjorie's women friends to mirror the attitudes of society towards rape-victims. In America they were too patly representative (one had even worked in a rape-clinic). But, even with the textual changes, I still feel that in the way they condemn Marjorie for sexual provocation and shift their sympathy to her blinded victim, they react not as women would in that situation but as men might in the world at large. They offer moral postures rather than common female sympathy.

The play is poster-art, not Picasso. But it still makes you want to know what will happen next. And Robert Allen Ackerman's production refrains from jazzing up an already hot situation and gets a sympathetic performance from Helen Mirren who makes Marjorie not a mindless avenger but a woman driven remorselessly to retaliatory violence. Kevin McNally gives her caged attacker just enough vulnerability to be plausible and Marty Cruickshank does what she can with a stereotype social worker who talks like a dime paperback. The play is not the last word on rape; but at least it opens up the subject for theatrical discussion.

*This review appeared in later editions yesterday.*

FESTIVAL HALL

Edward Greenfield

## Philharmonia

IF ANYONE wanted confirmation that Mahler's is a 20th century voice, one which cast loose from the 19th century, this was very much a performance to prove it. Giuseppe Sinopoli first made his name here (and elsewhere) as a Mahler interpreter, but in his work with the Philharmonia so far that first love of his has been rather neglected until this searing performance of the Symphony No. 2, the Resurrection.

With its great programmatic vision of Judgment Day itself in the final movement, it is a work that invites full-blown treatment, yet with his meticulous concern for clarity Sinopoli reminded us from the start that however complex Mahler's textures, the sound must never be saturated or over-opulent. Sinopoli's way was to fine down the string sound, with cellos and double basses at the very start rattling their rhythms drily and the violins producing spare, clear sound.

Characteristically this was a reading which kept charm to the minimum — delicate grazioso at the start of the Laendler second movement and not much more — for consistently Sinopoli seemed to be telling us that this was a work demanding to be judged as a pure musical structure, not as an evocative illustration however lofty. The Wunderhorn Mahler seemed more distant than usual. Dynamic contrasts were extreme, and though disappointingly Sinopoli did not observe the instruction to have the mezzo soprano begin her "Urlicht" without pause after the scherzo, the clarity and precision of the choral finale (with the Philharmonia Chorus in even finer form than at the Proms) made the result thrillingly dramatic.

The blunt start to Urlicht was the more disappointing, when the mezzo-soprano, Brigitte Fassbaender, sang with such firmness and clarity, matching the conductor's approach on the one hand, but equally providing human perspective, an individual expressive comment, as later did the silver-toned Lucia Popp.

*TOMORROW: W. L. Webb profiles this year's winner of the Guardian fiction prize.*

## CONCERT DATES

**Neville Marriner/St Martin's Academy and Chorus** (Festival Hall tonight 7.30 pm). The Academy celebrates its 25th birthday this season with a whole series of concerts, of which this is the first. Marriner, founder and director, aptly returns to supervise a typically mixed programme ranging from Handel and Mozart to Tippett by way of Rossini and Wagner. The Chorus contributes to Bach's Cantata no.50.

**Jon Kimura Parker** (Elizabeth Hall tomorrow, 7.45 pm). The winner of the recent Leeds Piano Competition here makes his London debut in a programme ranging from Bach's Toccata in G minor to Barber's virtuoso Sonata written for Horowitz. Also Brahms's Handel Variations and shorter pieces by Chopin and Ravel. At the Barbican Hall on Saturday (7.45 pm) Parker will be playing with Grzegorz Nowak and the LSO the Brahms First Concerto, which won him the prize at Leeds.

**Andrzej Panufnik/St Martin's Academy Chamber Ensemble** (Elizabeth Hall, Sunday, 7.15 pm). Panufnik directs the first British performance of a large-scale new chamber work he has written, Arbor Cosmica, described as an Invocation for 12 solo strings. Also in the programme Gabrieli's Canzoni a 12 and Mozart's B flat Divertimento K. 287.

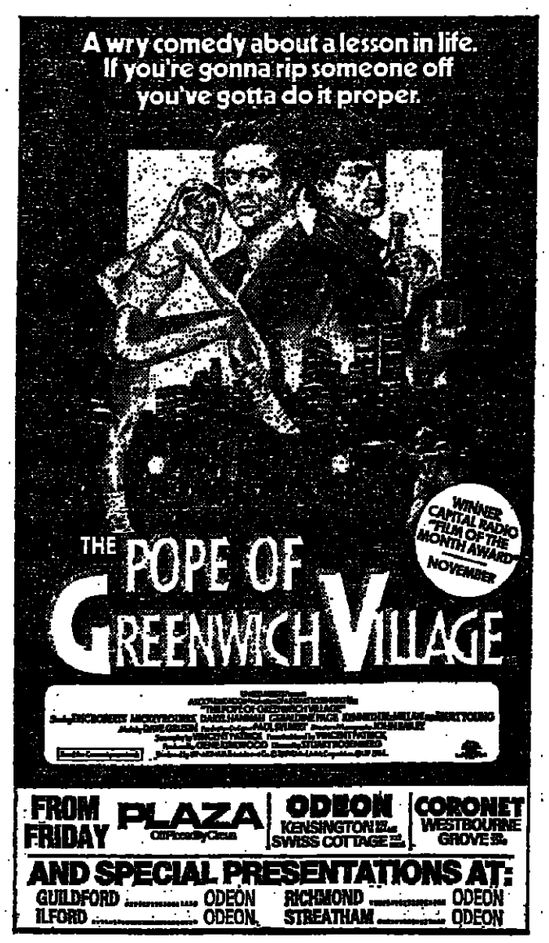
**Tribute to Elisabeth Lutyens** (Wigmore Hall, Tuesday, 7.30 pm). An impressive team of former pupils and friends headed by the cellist Alexander Baillie here presents a varied programme to celebrate the work of a much-loved composer and teacher who died last year, not just her own music (Capricci and the premiere of Triolets Sets I and II) but works by Brian Elias and Justin Connolly.

Edward Greenfield

The Berkeley AT THE CLASSIC TOTTENHAM CT RD 636 6148
A SEASON IN TRIBUTE TO FRANCOIS TRUFFAUT
From Friday
"THIS FILM OUTCLASSES ALL OF TRUFFAUT'S FILMS" Richard Roud, Guardian
The Woman Next Door 15
GERARD DEPARDIEU · FANNY ARDANT
The Arts AT THE CLASSIC CHELSEA 352 5096
"Those who loved "Celine & Julie Go Boating" will find L'AMOUR PAR TERRE a welcome return to that sort of enigmatically fluent form." DEREK MALCOLM, GUARDIAN.
L'Amour Par Terre 15
JANE BIRKIN · GÉRALDINE CHAPLIN
ANDRÉ DUSSOLLIER · JEAN-PIERRE KALFON
THE HEATH AT THE CLASSIC HAMPSTEAD 794 4000
"SEXY & STUNNING" The Guardian
From Friday
GUDRUN LANDGREBE · MATHIEU CARRIERE
WOMAN IN FLAMES 18
A Film by ROBERT VAN ACKEREN

Henri Matisse
sculpture and drawings

4 October 1984 – 6 January 1985
Hayward Gallery, South Bank, London SE1
recorded information: 01-261 0127
also showing: Photographs by Josef Koudelka until 9 December
Arts Council exhibitions



# Rigging BT in favour of small investors gives them an odd view of the market

## NOTEBOOK

Edited by Hamish McRae

THE PRICE of the shares of British Telecom in the grey market now stands at around 65-70p for the 50p partly-paid shares.

You do not need an O-level in mathematics to work out that people fortunate enough to be allocated shares will stand to make up to a 40 per cent profit on their initial investment, assuming that this price level continues when trading starts.

There are a number of simple conclusions which should emerge from this simple fact. The first is that readers which have applied for the shares can expect to make an early paper profit on their investment.

The second is that the profit will not be enormous in actual money because applications will be so scaled down that no one is going to get enough shares to make their fortune.

The third is that readers who have not applied for shares but who still happen to have a copy of our edition of November 20 (which carried the prospectus) and can get their application in to any of the stated addresses by 10 o'clock this morning, might like to do so.

Fourth, the scale of the premium logically must indicate that the issue was dramatically underpriced. The profits of the small investors will be paid for by the taxpayer in that the sale is being made at below the market clearing rate.

You can argue that because this is the largest equity issue ever made in the world, it had to be priced cheaply. But that is surely an argument for selling off the shares (assuming you want to sell them off) in a series of relatively small tranches: if you underprice the first lot, you can always do better on the second, third, and fourth.

If small investors have reason to be delighted, taxpayers have reason to be upset. This underpricing, far more than the actual costs of making the issue, will inevitably be a continuing cause for concern.

But there is a further dimension to the whole issue — a fifth conclusion you can draw. It is this. The profits which small investors will gain from what is for many their first venture into the world of securities trading, will create a strong constituency for individual share ownership.

This may well set in train a social revolution which will be similar in scale to, say, that of council house sales. Doubtless, that is very much in the government's mind. In a sense the taxpayer is funding a force for social change, and of course, social change which the government would perceive as working towards its own ends. There was already some small evidence that the decline in personal shareholdings might have been checked; conceivably this could turn it round.

The danger, if there is one, is that this new breed of personal investor is getting into the market on a rigged issue, albeit an issue rigged in its favour. The mighty corporations of the world are not about selling their shares below market price to create profits for small investors. The investment world is not such a cosy place.

### Prime unease

US INTEREST rates may well be coming down, but US bond markets are less than happy. Whereas here or in Germany there is a fairly flat yield curve, in the US it still slopes upwards. In other words, while short-term interest rates in the US are falling, there is still an implicit expectation that they will rise again quite soon.

Besides explaining the continued strength of the dollar, this has some implications for UK interest rates. Early signs of the November money figures look pretty unpromising, with figures like a 1½ per cent rise in sterling M3 appearing towards the bottom end of expectations. Apparently the change in VAT treatment of imports has fed through sharply in the November figures, as companies borrowed more to cover the advance in payments. And of course the Telecom money has yet to flow into the government's coffers.

Of course, the market will probably see through the bad November figures because December and January should be very much better. So there is no immediate reason to panic. But the next time when we might be looking for a base rate fall might be mid-January, which might be just at the time when the expected upward movement in US rates comes through.

All this is pretty speculative. It is just that we should not be too excited about these US prime rate falls: they do not signal further falls in UK base rates, and there remains the possibility that the next move in UK rates, when it comes, will be up and not down.

### Tough nut

THE Dixons' bid for Currys is proving a tougher nut to crack than most observers originally forecast. Shares in Currys edged up another 10p to 527p yesterday, well above the bid price, on the latest Currys rejection document and revived speculation that a third party may be close to revealing its hand.

After hovering just above the bid price for a couple of weeks the Currys shares have recently showed a new lease of life, having risen from 305p when the bid was first announced to the present peak.

The problem has been one of perception. Investors have tended to fall into two categories. There have been the institutions who held Currys shares as a property investment which happened to have a retail leg, while others have invested in it as a retail concern which had a rich property portfolio. Neither view is strictly true but it led to the rather widespread view that Currys' days as an independent were numbered. But the tide now seems to be turning.

The fault must lie with Currys for not having presented itself as a more dynamic growth retail stock backed by solid property. So Currys can perhaps thank Dixons for bringing about a re-rating — and a much-needed vitality injection. Unfortunately, the bid forced it into a capital reorganisation plan, but this is perhaps only a marginal spin off and may be crucial if it sweetens enough shareholders to stay with the group.

Shareholders have up until 3 pm today to change their minds if they have accepted and still nearly three weeks to reconsider before the offer lapses.

Now that the Currys family management has experienced the boot in the bottom, it would at least be interesting to see how it might now perform. Whether it will get that opportunity, though, is now far from clear.

---

**Prince of Wales Hotels becomes takeover target**

# Comfort move spoils bid by Intasun

By Andrew Cornelius

Mr Harry Goodman's Intasun holidays group yesterday launched a £43.7 million takeover bid for Comfort Hotels, the British hotels company, where he already has a 14.9 per cent stake. But Intasun's hopes of completing a smooth takeover were dashed within minutes when Comfort announced its own £15 million bid for Prince of Wales Hotels, which owns eight hotels in the provinces.

Mr Goodman immediately dubbed the Comfort bid for Prince of Wales as "a defensive move." But Mr Michael Thompson, managing director of Comfort, said: "We have been talking to Prince of Wales since August." Comfort said that the Prince of Wales hotels in locations like Blackpool, Southport and Chester would complement Comfort's predominantly London-based business.

Mr Goodman said there was no question of Intasun's bidding for Comfort if the Prince of Wales takeover goes through. "Comfort shareholders have a choice," he said. "Prince of Wales or us."

There was a flurry of stock market activity on the news of the bids. Comfort shares rose by 7p to 74p, Prince of Wales Hotels shares went up 6p to 121p, while Intasun shares gained 3p to 113p.

Intasun said that it decided to bid for Comfort after hearing rumours in the stock market which suggested that Comfort was preparing to move for Prince of Wales. Mr Goodman met Mr Henry Edwards, Comfort's chairman, to give him details of the bid on Monday evening.

Mr Goodman said that the bid for Comfort was part of a planned expansion of Intasun's business in the wider leisure market. He denied that Intasun was moving into hotels because of the problems in the package holiday market, where the group ranks second in the UK, behind Thomson Holidays.

The Intasun board said that the package holiday market will be easier in 1985 after the collapse of the Budget holidays group, which has helped wipe out 900,000 holidays from the market.

Intasun plans to use Comfort's 23 hotels, which include the Royal Kensington, Curzon and Park Plaza in London, and eight managed hotels on the Continent, as the springboard for an expansion into resort hotels overseas.

Mr Goodman said that Intasun had built up vast expertise of the hotels business as a buyer of more than £100 million of hotel spaces each year for its holidaymakers. This expertise will be used to improve the marketing and facilities at Comfort's hotels, he said.

Intasun will fund the takeover from its £60 million cash stockpile, which has been bolstered by the £28 million sales of five airliners by Air Europe, its airline subsidiary.

# Cartier increases bid for Cullen's

By Andrew Cornelius

**THE FIERCE battle for control of the 96-strong Cullen's wines, spirits and grocery stores group, intensified yesterday with a fresh takeover bid of £8.2 million from the consortium headed by Mr Lew Cartier, who sold his supermarkets company to Tesco in 1978.**

**The bid from Mr Cartier's Aromaglade consortium beats rival bids of £7.9 million from three former executives at Imperial Group and a £7.4 million offer from Mr John Fletcher, the ex-Asda stores chief.**

**The Cullen's board, including Mr Peter Cullen, the chairman, changed its mind for the third time in the two weeks of bidding for the group, and decided to support the takeover terms offered by the Imperial Group executives, who plan to turn Cullen's into a convenience stores chain.**

**Watling 105, the consortium formed by the three former Imps executives, has won support for its offer terms from the holders of 32.5 per cent of the Cullen's ordinary shares and 17.4 per cent of the Cullen's "A" share capital.**

**But a split in the ranks of the Cullen family means that Aromaglade has won a similar level of acceptances for its offer terms. Mr Dabid Cullen, who left the Cullen's board during the summer, is a member of Mr Cartier's consortium and speaks for 34.6 per cent of the ordinary shares and 18.6 per cent of the "A" shares.**

**The Fletcher consortium has claimed support from holders of 10 per cent of the Cullen's equity.**

**The renewed bidding led to a 5p rise in the price of Cullen's ordinary shares to 480p, and a 5p fall in the value of the "A" shares which dropped to 370p.**

**The bidding for the loss-making Cullen's stores began with a £6.6 million offer from Watling 105. Before the bid Cullen's ordinary shares were trading at 365p and the non-voting "A" shares at 265p.**

NatWest and Manpower Services staff sort through the mountain of BT share applications.
Picture by E. Hamilton West

# City to get £127m from BT sale

By David Simpson, Business Correspondent

The City's immediate proceeds from the British Telecom privatisation will be between £126.9 million and £128.6 million, the government said yesterday, but will be even higher when other costs can be quantified.

The junior industry minister, Mr John Butcher, in a reply to the Opposition industry spokesman, Mr Bryan Gould, said that the figure given did not include the commissions to be paid to banks, brokers and other financial advisers handling applications for BT shares. These advisers can be paid commission equal to up to 2 per cent of the value of applications.

Nor did the sum include the cost to the government of handing out free shares to BT staff, or of paying for the free telephone vouchers being given to investors, Mr Butcher added.

"The payout to the men in the City must be the biggest single sum of money for a day's work ever," Mr Gould said. "This is just another way in which the British people, who already owned British Telecom, are being milked by the government and the City institutions for the privilege of selling what is already theirs."

Most of the £125 million-plus which the privatisation has already cost relates to the underwriting commissions paid to financial institutions, both in the UK and overseas.

But Mr Butcher made it clear that the direct advertising and marketing costs of the sale totalled £17.5 million, while merchant banks and other professional advisers are receiving fees of £7 million.

Meanwhile the Bank of England said yesterday that it is to pump £1.5 billion into the banking system to take possible pressures off interest rates. The figure corresponds exactly to the cost of the payment of the first instalment due on the 50.2 per cent of the state utility being sold.

The bank also indicated that it is ready to provide more assistance if the issue is even more heavily oversubscribed than anticipated.

Ahead of today's closing date, it now appears probably that up to 2.5 million people will apply for shares in BT, and that the shares on general offer could be oversubscribed by between five and six times. A heavy majority of applications, however, appear to be for parcels of between 200 and 400 shares.

# Chase leads as US rates dip again

From Alex Brummer in Washington

American interest rates continued their decline yesterday with Chase Manhattan Bank of New York outjumping some of its competitors with a half-point cut in the prime lending rate to 11.25 per cent.

But despite the interest rate cuts there was still some anxiety on the financial markets as a result of the Treasury Department's tax reform plans and the budget deficit. Analysts appeared encouraged by proposals to slash public spending by $100 billion in 1986 but investors in US government bonds generally remained on the sidelines.

The move to lower interest charges at Chase Manhattan followed a smaller quarter-point cut in the prime rate at several other banks a day earlier. But there was further evidence yesterday that the general fall in interest rates may still have some room to go.

The US bank and trust company dropped its broker loan rate from 10 per cent to 9.75 per cent. And on Monday night, at the treasury bill auction, the average interest rate on three-month bills slipped from 8.59 per cent to 8.43 per cent and on six-month bills from 8.70 per cent to 8.50 per cent.

Despite the general lowering of interest rates the Federal Reserve is still under pressure to cut rates further. "I think the Fed is too tight," one trader said yesterday.

For the second day in a row the Federal Reserve entered the markets yesterday in an effort to keep the federal funds rate below 9 per cent.

● The pound recovered a little of its large losses on Monday although the foreign exchange market still appears concerned about downward pressure on North Sea oil prices. Sterling rose 0.9 cents to $1.2090 and rallied 0.4 to 74.6 per cent of its 1975 value on the Bank of England index of its average value. The dollar was subdued as markets awaited the release of the latest US budget deficit figures. Meanwhile interest rates in the London money markets remained stable in spite of the pound's weakness.

# Oppenheimer steps down from De Beers

By Andrew Cornelius

Harry Oppenheimer, South Africa's most famous businessman, is stepping down as head of the De Beers diamond empire at the end of this year. He will be succeeded as chairman by Mr Julian Ogilvie Thompson, a close business associate who has worked on the De Beers board for 27 year.

Mr Oppenheimer's 39-year-old son, Nicholas, who is tipped as a future chairman of the Oppenheimer empire, which also embraces Anglo American Corporation, the world's largest mining firm, will be De Beers new deputy chairman.

Harry Oppenheimer, aged 76, will retain a seat on the De Beers board. But his decision to step down as chairman, marks the end of his active control of the empire founded by his father, Sir Ernest Oppenheimer, in 1917. Two years ago Harry Openheimer stepped down as chairman of Anglo American in favour of Mr Gavin Relly, the present chairman.

Mr Oppenheimer had delayed his departure from De Beers until the slump in the world diamond industry was over. De Beers controls 85 per cent of the world's diamond trade and has seen sales slump from a record $2.7 billion in 1980 to $1.6 billion last year.

Diamond sales are now rising again following economic recovery in the United States, leaving Mr Oppenheimer free to retire.

The Oppenheimer family controls 8 per cent of the Anglo American equity. But a series of interlocking share structures have kept the De Beers and Anglo American empire firmly under the ultimate influence of Harry Oppenheimer. The empire includes important share stakes in MINORCO, the Bermuda-based mining investment group Charter Consolidated, the UK industrial investment company, and Consolidated Goldfields, the London-based mining group.

# Recovery at VW

**VOLKSWAGEN, West Germany's biggest car maker, cut its losses by DM 200 million (£54 million) in the first nine months of 1984 in a dramatic recovery buoyed by exports to the United States.**

**This was despite a seven-week labour dispute that shut down the country's automobile industry in May and June this year.**

**The firm's interim report said sales to the United States rose by a quarter following the introduction of its new Golf and Jetta saloon cars, and aided by the strong dollar.**

**Volkswagen's world group net loss was Dm47 million (£12.8 million) from January to September against a Dm247 million loss (£67.3 million) in the same period of 1983.**

**Most of the improvement came in the third quarter, the months immediately after the metalworkers' dispute over demands for a shorter working week.**

# Virata reassures creditors about the health of Marcos

By Peter Rodgers

President Marcos of the Philippines had a "bad case of flu and a bronchial ailment" and had had to be kept in isolation because of the infection, the Prime Minister of the Philippines, Mr Cesar Virata, said last night after a meeting with bankers in London.

He was commenting on speculation about President Marcos' health and the future of his government. But Mr Virata significantly did not attempt to quash suggestions that the President was suffering from more serious kidney and heart complaints, saying in answer to a questioner that he did not know if this was the case. The President had told him about the flu during a phone conversation on Friday.

Mr Virata was speaking after a presentation to international banks aimed at convincing them to join in a rescheduling and new loans package to help the country out of its financial problems

According to Mr Virata, the President "told me he would be meeting people after the weekend and he did meet members of our Parliament and sign the budget for 1985 and so I think he is getting better."

The President's health and the question marks over who could succeed him and whether it would be a peaceful transition did not apparently concern the bankers who assembled to hear Mr Virata. Their questions were largely technical, covering the $925 million of new bank loans and $5.8 billion of commercial bank recheduling which are part of the restructuring of the country's $25 billion foreign debts.

Mr Virata said that the Philippines were now 75 days be-

# Green light for Stockley office park

By Mary Brasier

A £75 million scheme to develop a business park on 250 acres of land near Heathrow airport has been given the go-ahead after four years of planning delays.

The decision by Hillingdon Council to grant outline consent for a technology office park is a major boost for Stockley, the company formed last year by Jacob Rothschild, and property men Stuart Lipton and Elliott Bernerd. They took over the ailing Trust Securities, which had bought most of the land known as Stockley Park but had failed to secure full funding or planning permission for the scheme.

The Universities Superannuation Scheme has agreed to finance Stockley Park to the tune of £75 million to cover the work of preparing the site and contructing the buildings. In return USS has been granted warrants to subscribe for Stockley shares at 73p. In the stock market yesterday the shares traded at 69p.

Plans for the site include offices and industrial units for high tech companies as well as a golf course and park. Hillingdon Council has an option to buy the land earmarked for leisure for £650,000.

# Plea for £2 note

By our Financial Staff

The Bank of England should introduce a £2 note before the £1 note is withdrawn from circulation, according to Portals, the company which produces paper for banknotes, which is 28 per cent owned by the Bank of England.

Portals says that the £1 note is not printed on strong enough paper, but a high durability paper recently developed by the company could last twice as long for an increase in cost of less than 10 per cent.

This new style note would equal the life of the US $1 bill which had been "much praised," said Portals. Since 1966 British notes had been recirculated more and more.

Mr Michael Wilkinson, the marketing manager, said that the idea of a £2 note had been put to the Bank of England and had not been ruled out.

# US offered GATT talks compromise

By John Hooper, Trade Correspondent

The developing countries, which are at loggerheads with the US in the current annual meeting of the world trade body, GATT, yesteday offered a compromise on one of the two issues at stake.

Speaking after the meeting, Brazil's ambassador to GATT, Mr Paulo Nogueira Batista, said that the developing nations were not opposed to a clearing house being set up by GATT through which members countries could exchange data on the trade in services.

America's insistence that GATT should discuss trade in services has been one of the obstacles to progress at this year's annual meeting in Geneva. The other contentious issue is the question of how to stamp out counterfeiting.

US trade officials have warned that, unless there is an agreement on these issues, Congress may refuse to sanction US participation in a new round of trade talks. There have also been reports, which were only half denied by the Americans yesterday, that the US might withhold its contributions to GATT. Mr Michael Smith, the Deputy US trade Representative, said: "We cannot make a decision on the budget until we know what's in the work programme."

The Brazilian proposals for a clearing house falls a long way short of American demands for a study group to examine services trade. Mr Batista argued that "in exchange of information, you cannot avoid views being exchanged." But he agreed that the views exchanged would not necessarily lead to any firm actions.

# Aregon's £2.5m deal

By Peter Large, Technology Correspondent

Aregon International, the company originally established by Labour's National Enterprise Board to export Britain's computer software expertise, has signed a three-year deal in Japan worth about £2.5 million.

The Mitsubishi Corporation, whose global sales of £59 billion represent 5.7 per cent of Japan's GNP, is to market Aregon's videotex products in Japan, with options to make further distribution deals elsewhere in the Far East. Mitsubishi may also manufacture Aregon's communications terminals.

Videotex, or viewdata, is the British invention of computer-run information services which link the home or office TV to central databanks down the phone line. Aregon, now wholly owned by Pearce Technology, was a pioneer of videotex software in the 70s.

## NEWS IN BRIEF

THERE is a third suitor chasing the East Lancashire Paper group. The directors said yesterday that they had received another bid approach which may lead to an offer.

Already on the table is an offer from British Syphon, which on Monday revised its terms to 96p cash for each East Lancs share. The move followed two earlier bids for the group from British Syphon, and share purchases in the market which have given the bidders a stake of 24.8 per cent.

Ian Wasserman's G. M. Firth group is also still buying East Lancs shares and now owns 12.75 per cent of the company. East Lancs, which has rejected British Syphon's terms, says shareholders should take no action yet.

NET profits of Telerate, the Exco subsidiary, soared 43.1 per cent to $28.6 million in the year to the end of September, with gross revenues up 70 per cent to $114 million. Exco International, the London financial services group, owns 52 per cent of the New York-based computerised financial information company, whose regular quarterly dividend is being raised from 5 cents to 8 cents a share.

The growth was ascribed to domestic and international orders for the group's electronic services. The number of Telerate terminals grew to 14,000 from 11,000 the previous year, with a 1,000 rise to 4,000 outside North America.

# Barclaycard seeks cover for holiday failures

By Margaret Dibben, Money Editor

Barclaycard is asking its 600 tour operators to pay for insurance to protect cardholders in the event of a holiday company collapse. The responsibility of credit card companies to reimburse cardholders has been in dispute since the demise of Laker Air Travel and the concern intensified with the summer's tour operator failures

Trustcard, a fellow Visa member, is on the point of finalising a similar arrangement, but rival group Access already has its own insurance plan. Access is in negotiations with the travel industry and the Air Travel Reserve Fund Agency to set up a central point for holidaymakers to contact in the event of a tour operator collapse.

The new Barclaycard insurance policy will cover all payments made by credit card from November 20 when the holiday is booked direct to a UK tour operator. Holidays booked through travel agents are covered by an ABTA bond.

The insurance will pay out only of the customer receives no other compensation, and no holiday substitute. In the last two years, Barclaycard has paid out £150,000 in holiday compensation to cardholders, mostly because of the Laker airline collapse.

The chairman of the Air Travel Reserve Fund Agency, Sir Kenneth Selby, welcomed the move. He said he was concerned about the future ability of the fund to meet all claims that may arise and the Barclaycard action would help.

# Tax haven hitch for Maxwell

By Maggie Brown

ROBERT MAXWELL'S ambitious plans to buy up Britain's largest cable television network have had to be amended, because his privately-controlled Pergamon publishing empire, which is doing the deal, is controlled in the Liechtenstein tax haven.

This disqualifies Pergamon from buying the £11 million cable package from Rediffusion, because the Cable & Broadcasting Act does not allow British cable operations to be controlled from outside of the EEC, to which Liechtenstein does not belong.

To press ahead with the deal, which should have been finalised by mid-November, Mr Maxwell is now setting up a different, specially created vehicle. This will be a personal company, with control vested in Mr Maxwell, a British citizen, and with Pergamon reduced to a minority shareholder.

If the deal is finalised by mid-December, as Mr Maxwell now forecasts — though Rediffusion hopes for early December — he will be the first individual to actually own and operate a cable franchise, in his own right, in Britain.

"There is no reason why an individual person cannot under the Act," says Mr Jon Davey, secretary to the embryo Cable Authority. "It's just that no one is likely to have the financial resources." Most operators are carefully packaged consortia.

Mr Maxwell and Mr Hugh Dundas, chairman of Rediffusion's BET parent, discussed the deal yesterday, which has been also delayed by the mass of detailed negotiations, and what BET describes as "a number of missed meetings, Mr Maxwell is very busy."

● Fragile confidence in the UK's troubled cable industry was dealt another blow yesterday when Morgan Grampian, trade publishers, decided to close down immediately its glossy Satellite & Cable Television News magazine, after only 10 issues. The magazine, selling for £2 a copy, never reached a circulation of 2,000, failed to attract advertising revenue, and was expected to lose £200,000 this year.

James Erlichman looks at the effects of the NHS ban on expensive brand names

# Profit squeeze stifles drug research

THE PHARMACEUTICALS industry fears another squeeze. The profits it makes from drug sales to the National Health Service were cut last December by, it is claimed, £100 million a year.

Now, those plump earnings are being eyed covetously again. Is Mrs Thatcher's government behaving like a boa constrictor calmly squeezing life out of a former friend for an immediate meal? Or is it merely an amorous lover, eager by strenuous caress to rejuvenate a flagging mate?

Dr Bill Duncan, the head of pharmaceutical research at ICI, is convinced that his successful company and the entire UK drugs industry is in danger of being strangled. "My own private opinion is that the recent moves by the government are probably more threatening to the health of the UK research-based industry than anything that has happened in the last 20 years."

He is referring to the government's decision, taken this month without even token consultation, to ban from future NHS prescription a whole range of branded drugs given by doctors to treat colds, flu, minor pain and stomach disorders, and depression. All of the "de-listed" branded drugs have cheaper generic equivalents which doctors can still prescribe on the NHS. The Health Secretary, Mr Norman Fowler, claims that the NHS will save another £100 million a year, patients' health will be unaffected and only the profits of the drug companies will suffer.

If the tranquillizer Valium, which has the generic equivalent diazepam, is being banned from NHS Prescription today, what is to stop the government from gradually "de-listing" all expensive branded drugs when cheaper equivalents already exist.

In theory, absolutely nothing. But if this were to occur the British pharmaceuticals industry, which has a long history of success and an even longer record of crying wolf whenever its privileges are threatened, would genuinely be starved of the profits it needs to find the new life-saving drugs of the future, as it has so admirably in the past.

The problem is that the system by which the drug companies are rewarded is rotten to the core. The government's recent measures are cosmetic, paring off unsightly skin while ignoring the seed of the dilemma.

The underlying trouble is that the profits which the drug companies can expect to make from daring, innovative and expensive discoveries have been steadily eroded by our desire for greater drug testing and safety.

The patent clock set for 20 years begins ticking the moment a "new chemical entity" is identified in the laboratory. Most compounds are discarded as useless or dangerous early on. But the few that survive face years of analysis even before the Committee on the Safety of Medicines is informed and clinical trials begin.

The CSM, which has endured the Thalidomide, Eraldin and Opren disasters (to name but three), has grown ever more cautious, in response to public pressure, about approving new drugs for use. While it deliberates the patent clock keeps ticking.

The drug industry claims that this patent erosion means that a typical new drug now has only six years of exclusive sale on the market, when the innovative company can exercise its monopoly by charging high prices to recoup its research costs. Sometimes this is enough. A company might spend as much as £50 million on research and developing a big new drug. But these high costs are taken into account when the DHSS decides how much profit a company can make from the NHS under the pharmaceuticals price regulation scheme.

Nor should we weep for the few companies that succeed in discovering a real therapeutic breakthrough like Tagamet, the ulcer-healing drug invented in Britain but owned by the US company, SmithKline Beckman. Last year Tagamet achieved sales worldwide of over £800 million. It is still on patent and SmithKline is believed to have reaped profits of £250 million from the drug.

Professor Michael Rawlins, who lectures in clinical pharmacology at Newcastle University, describes this annual haul as "reaping rewards beyond the dreams of avarice."

But Tagamet is far from typical, and the drug industry claims that only a minority of new drugs now recoup their costs during their effective patent life. According to Dr Duncan at ICI the big six drug companies in Britain together own only 15 drugs still on patent, yet this handful of medicines make up 40 per cent of their total drug sales.

Ever resourceful, the drug companies have found other, less admirable ways to make money. They spend vast sums drumming the branded name of their drugs into the heads of doctors with lavish advertising, other promotions and constant calls by drug reps. The hope, usually realised, is that the GP will continue to write out a prescription for the expensive brand name even when cheap generics become available.

Boots' only breakthrough, the anti-inflammatory arthritis drug, Brufen, came off patent in 1979. Generic equivalents, called ibuprofen, have since come on the market but Mr Tom Simpson, who heads Boots' patent office, says they have made only scant impact on Brufen's sales. The marketing men at Boots must have done a good job. But by "de-listing" some drugs the government has already reduced the number of branded medicines the drug companies can promote.

Patent erosion also means that drug companies have far less incentive to embark on radical and expensive research in unknown areas that might actually unlock remedies for heart disease, cancer, arthritis and the other major diseases which still afflict us. Instead the companies are understandably tempted to play safe by restricting research to derivative "me-too" medicines. They cost less to develop, are quicker to approve, but do not advance therapy very far.

The underlying fear is that Britain's proud record as the most prolific drug discovering nation in the world has become past history. Five of the dozen best selling drugs in the world are British inventions. But most are long in the tooth and by 1986 only four British drugs of any kind will still enjoy full patent protection.

The simplest answer is to guarantee drugs a minimum patent life regardless of when their patent clock began ticking. This has just been done in the United States with legislation signed last month which effectively gives most new drugs a minimum of 10 years' patent cover. But to bolt the stable door, the Reagan administration has also made it much cheaper and quicker for generic manufacturers to leap into the market once the patent expires. Drug companies will be better rewarded for their discoveries, but prices will tumble as soon as the reward period ends.

Could the Thatcher government, eager to reinvigorate British innovation, adopt similar measures? The answer is a qualified yes, but the EEC poses problems. For sensible reasons, Britain signed the European Patent Convention in 1977, which is moving the EEC toward uniform patent laws. As a signatory, Britain is not supposed to take any unilateral action which would affect other members. But that is not to say Britain won't. Talks between the DHSS and the UK Patent Office to find a form of words to escape the impasse have already started.

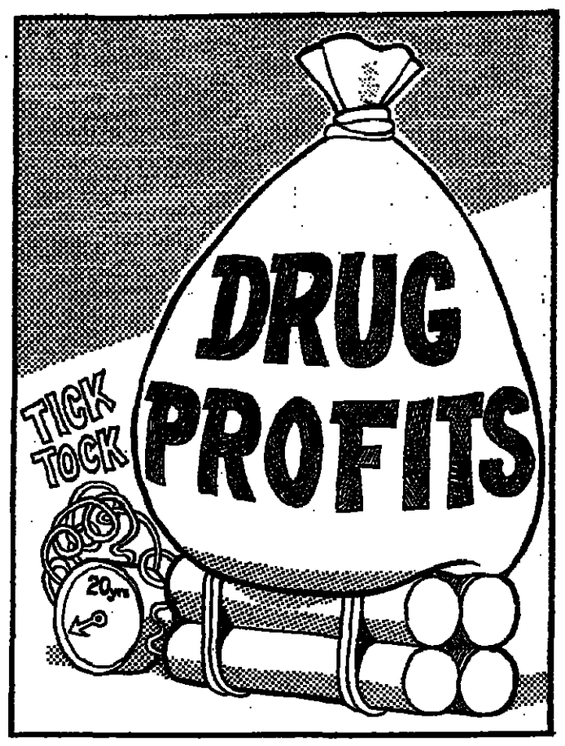
But does the UK drug industry really crave a return to the thrills (and the spills) of being rewarded by success and starved by failure? The answer is no.

The UK drug industry certainly wants patent restoration, and by the removal of a simple device (known as the licence of right, which applies only in the UK existing drugs could be given an additional four years of exclusive life. But the industry wants the patent gift with no strings attached.

Dr John Griffin, the former DHSS gamekeeper who now directs the Association of the British Pharmaceutical Industry, says his member drug companies can accept no deal which trades more "de-listing" or generic drug substitution for longer patent life. "We are having our heads held under water at the moment and we are being offered a lifebelt tomorrow. But a lifeboat tomorrow might be too late."

Critics would argue, however, that an industry which has grown complacent in protected waters is now too fat and frightened to go for an invigorating swim.

The government, which has summoned the industry for more talks before Christmas, is again planning new ways to cut the NHS drugs bill. If the government is still telling miners uneconomic pits must close, then it should begin telling the drug industry that uneconomic drug promotion and prescribing must cease while creating a climate for genuine innovation to flourish.




# Flimsy evidence for claim of more jobs

## ECONOMICS AGENDA

Henry Neuburger examines the "corruption" of the employment figures

AS THE underlying unemployment total steadily rises — a trend which looks unlikely to change with Thursday's new figures — the Government has attempted to shift the public focus on to the rise in unemployment.

In his autumn statement, the Chancellor of the Exchequer claimed that employment was rising "at a brisk pace." This is at present the Government's main claim to economic success. It is, however, based on extremely flimsy evidence.

The supposed figure of 250,000 new jobs needs to be examined carefully. First, of that 250,000 (actually 247,000) between June 1983 and June 1984, 72,000 is not in jobs as normally understood but in the numbers self-employed. These are not usually included in estimates of jobs, mainly because the numbers are pure guesswork based on no observation of people working at all, but only on snapshots every two years provided by special surveys.

Second, the figures for the remainder — employees — contains a special adjustment of 234,000 to allow for "under-recording" by the normal monthly and quarterly account. So the number of jobs actually measured declined by 58,000 last year.

These adjustments have been made to the employment figures since the end of 1981. That means that by now there are about 700,000 jobs which are not the result of observation but of statistical reinterpretation.

The government has some case for suggesting adjustments to the employment figures. That case was presented in an article in the Department of Employment Gazette in July this year. That article argued that the 1983 Labour Force Survey provided a basis for adjusting the recorded figures for the number of jobs.

The normal procedure for measuring the number of jobs is based on collecting records every three months from all large companies and a sample of small ones — 30,000 establishments in all. In addition, 6,000 manufacturing companies are surveyed every month. The traditional procedure was to use the biennial Census of Employment, which enumerated all employees, as a benchmark from which the surveys were used to calculate changes.

One of the early cuts the government made was to hold a census of employment not in 1980 — two years after the previous census — but in 1981. When the results of this census were available in mid-1983 it was discovered that the fall in employment had not been as great as the quarterly surveys had indicated.

Clearly this meant that figures for the level of employment had to be revised in the light of the new benchmark. So much was uncontroversial. It was also used, however, as an occasion for introducing a supplementary series for estimates of employment. This supplementary series was printed alongside the original series.

It altered not only the level of the employment figures but adjusted the changes from quarter to quarter derived from the surveys. Clearly in a period when jobs had been falling on occasions at a rate of a million a year, there is a case for considering some adjustment to the survey figures.

The presentation of a supplementary series seemed at the time to be a sensible move.

During the following year, government ministers shifted more and more to the use of the supplementary series rather than the basic series in order to describe the change in employment. The radical change came this July with the publication of the 1983 Labour Force Survey. This is a survey of 77,000 private households, which is under half of 1 per cent of all households.

This was used as an occasion for changing the adjustments to the survey figures used to construct the supplementary series and for suppressing the basic series altogether. If the Labour Force Survey figures were accurate they showed that the adjustments to the series for employees should be increased by almost 50 per cent. For the self-employed on the other hand the adjustment had to be reduced by 40 per cent.

This provided a justification for continuing to give some weight to the supplementary series, but it also showed that the adjustments to the survey results were very variable. They provided no justification, therefore, for the suppression of the basic series which accompanied this article.

What is not acceptable — but at the same time characteristic of this government — is that it should suppress the numbers on which an alternative estimate can be made. Most of the numbers reproduced in this article were until June 1984, published in the Department of Employment Gazette.

They now have to be deduced by the comparisons between numbers in earlier publications and the new series.

The present government has been fortunate in that the working population — the number of people seeking work as well as those who have found it — which had grown by about 200,000 a year up till 1979, stopped growing at all. Uniquely among industrial countries the rise in unemployment was no greater than the fall in the number of jobs. Yet ministers now express puzzlement and chagrin because unemployment is not falling.

Once we have unravelled the adjustments made to the jobs figures we are in a position to help them with their puzzle. First, in normal times a rise of 250,000 jobs in a year is barely enough to prevent unemployment from rising, because of the increase in the people who want to work. Secondly 95 per cent of the supposed increase in jobs in the last year has been part-time jobs for women.

But third and most important, there is considerable doubt as to whether there really has been an increase of 250,000 jobs in the last year. The government's adjustments and suppressions are contributing to their own "puzzlement."

The argument for using jobs figures as a monitor became more persuasive after the present government corrupted the unemployment figures by a series of fiddles. The current unemployment figures are probably about 400,000 lower than they would have been before they were interfered with. But now neither series is meaningful. The corruption of the jobs figures has become even more serious.

*Henry Neuburger, formerly a Senior Economic Adviser at the Treasury, now advises the Leader of the Opposition on economic matters.*


# BRITISH TELECOM SHARE PRICES

**Available from Harvard Securities Limited from 9 a.m. Monday 3rd December.**
**Phone Operator - ask for FREEPHONE HARVARD or telephone 01-928 4003**
**NO COMMISSION. COMPETITIVE PRICES.**
**aling services open daily 9 a.m. to 9 p.m. (except Sundays).**

PLUS

- Three months free subscription to our Newsletter
- Opportunity to join our New Issues Club
- Free book on Shares and Investments

Available to all individuals trading in British Telecom shares through Harvard Securities Limited.

Check our price before you sell or buy.

Harvard Securities Limited Licensed Dealers in Securities

(A subsidiary of Harvard Securities Group PLC)

Harvard House, 42/44 Dolben Street, London SE1 0UQ



# Who are the UK's No.1 concrete faced brick producers?

Using some of the most modern plant in the world, Edenhall Concrete Products Limited, together with its associated companies in the London and Northern Group have an annual production capacity of 180 million concrete facing bricks, making Edenhall the UK's biggest producer.

Other London and Northern names equally notable in their fields include *Weatherseal Windows*, pioneers and innovators in domestic double glazing; *Blackwell/Tractor Shovels*, operators of Britain's biggest and most modern specialist heavy earth-moving fleet; *Pauling*, established in overseas civil engineering for over 100 years, *Steel Stockholders* of Mossend, Lanarkshire, the largest steel profiler in the UK and possibly Europe, and now, *United Medical Enterprises*, a major force in world healthcare services.

Send for the latest Report and Accounts to find out more about London and Northern, a Group with £227m turnover in 1983, which has increased or maintained its dividend for nineteen years – every year but one since going public in 1963.

**London and Northern Group PLC, Essex Hall, Essex Street, London WC2R 3JD. Telephone: 01-836 9261.**

GROUP PLC
LONDON AND NORTHERN
Construction, Healthcare – and much more besides.



# COURTAULDS PLC

## Interim Results

Unaudited results for the half year to 30 September 1984 are:-

| 1983/84 1st Half £m | 1983/84 2nd Half £m | | 1984/85 1st Half £m |
|---|---|---|---|
| 973.4 | 1,064.7 | **Turnover to External Customers** | 1,038.2 |
| 438.1 | 479.1 | Turnover to UK Customers | 441.7 |
| 202.5 | 230.0 | Exports from UK (including inter-group) | 216.5 |
| 362.1 | 386.6 | Turnover Overseas | 412.2 |
| 28.8 | 43.9 | **Operating Profit — UK** | 26.3 |
| 25.3 | 29.5 | — Overseas | 32.3 |
| 54.1 | 73.4 | — Total | 58.6 |
| 1.1 | 1.0 | Share of Profits of Related Companies | 1.9 |
| (7.5) | (4.3) | Interest Payable net of Investment Income | (6.2) |
| 47.7 | 70.1 | **Profit on Ordinary Activities before Taxation** | 54.3 |
| (2.0) | (5.2) | Taxation — UK (including ACT £2.3m) | (2.4) |
| (8.3) | (12.9) | — Overseas | (9.9) |
| (10.3) | (18.1) | | (12.3) |
| 37.4 | 52.0 | **Profit on Ordinary Activities after Taxation** | 42.0 |
| * (5.3) | (6.5) | Minority Interests | (4.0) |
| * 32.1 | 45.5 | **Courtaulds Shareholders' Interest** | 38.0 |
| (0.1) | — | Preference Dividends | (0.1) |
| * 32.0 | 45.5 | **Courtaulds Ordinary Shareholders' Interest** | 37.9 |
| *9.26p | 12.00p | Earnings per Ordinary Share before Extraordinary Items | 9.99p |

**Restated to reflect the issue of Courtaulds shares for International Paint shares*

The breakdown of the Operating Profit between Product Groups is as follows:-

| | | | |
|---|---|---|---|
| 30.8 | 38.1 | Fibres | 27.6 |
| 5.8 | 7.2 | Fabrics | 7.5 |
| 3.8 | 12.3 | Clothing | 7.1 |
| 11.2 | 8.4 | International Paint | 12.5 |
| 5.8 | 6.5 | BCL | 5.3 |
| 1.3 | 1.6 | National Plastics | 1.8 |
| (4.6) | (0.7) | Miscellaneous | (3.2) |
| 54.1 | 73.4 | | 58.6 |

**UK Trading**

By comparison with the first six months of 1983/84, there was little change overall in the volume of sales from the Group's businesses in the UK, although fibre exports to markets outside Western Europe were lower.

Increased prices in both home and export markets were generally sufficient to maintain or improve margins, except in some of the UK fibre businesses where a reduction in profits reflected some decline in the strength of demand. Additional costs have also been incurred as a result of national industrial disputes.

**Overseas Trading**

The rise in sales by the Group's businesses overseas was attributable to improvements in both volume and price, as well as to an increase of £21m due to exchange rate movements.

The improvement in overseas profits, after a £1.8m reduction due to exchange rate movements, principally arose from better trading conditions in North America.

**Dividend**

The Board has declared an interim dividend in respect of the 1984/85 year of 1.40p net per Ordinary Share (1983 1.20p) – gross equivalent 2.00p (1983 1.714p) – to be paid on 9th January 1985 to shareholders on the register on 27th November 1984. The cost of the interim dividend after deducting ACT is £5.3m.

COURTAULDS PLC
18 Hanover Square, London, W1A 2BB

D. C. Pimlott, Secretary
27 November 1984

# Beecham gets a ring of confidence

By James Erlichman, Chemicals Correspondent

"A ring of confidence" was the phrase coined years back by one of Beecham's rivals to clean up in the toothpaste marketing wars. Now the UK consumer products and drugs group has good reason to retread the cliché to promote the virtues and success of its latest antibiotic drug, Augmentin.

Yesterday Beecham shares rose 11p to 366p after the company announced a 12.1 per cent increase in pre-tax earnings to £142.8 million for the half year to September 30. Much of the market's enthusiasm came from news that Augmentin, which was launched in the United States only last June, is winning acceptance among American doctors.

Of late, Beecham has not had much to sing about on its drugs side. The consumer products division, bolstered by acquisitions and best known for brands like Marmite, Lucozade and Macleans toothpaste, now contributes around 55 per cent of group profits, and the growth continued

By contrast, Beecham's drug sales have broadly stagnated and profits have been undermined by two price reductions in Japan.

But Augmentin's prospects in the United States, as judged by early sales, may alter the picture. The drug's unique patented property is a protective ring of a substance called clavulanic acid. It prevents resistant strains of bacteria from using their enzymes to neutralise the amoxycillin antibiotic which Augmentin contains. Prescribing doctors like Augmentin because it is effective, and the wider medical community and health watchdogs approve because the protective ring does not, apparently, cause the bacteria to mutate into new resistant strains.

Beecham likes Augmentin because it is selling well . . . at a premium price. American doctors wrote 300,000 prescriptions in just 2½ months and Beecham anticipates US sales of $30 million in a full year.

Despite claims by the UK government that it has already cut the NHS drugs bill by £100 million by clipping drug company profits, Beecham's finance director, Mr Ted Bond, says group earnings have so far been unaffected.

The interim dividend has been increased from 4.6p to 5.1p a share.

Beecham's chairman, Mr Ron Halstead

# Selective buying pushes shares to new peak

## THE MARKETS

Selective buying continued to push share prices to new highs, as measured by the FT index which reached a peak of 925.1 at the 3 pm calculation, a rise of three points.

Business was slow to start, but gained momentum after a cheerful interim report from Beecham, and satisfactory profits from Courtaulds and Rothmans. There was a fresh spate of takeover situations, which fuelled demand for other speculative favourites.

Just before the official close came two new American prime rate cuts to 11¼ per cent, which gave an added boost to sentiment, but gilts failed to take part in the general europhoria, unsettled by the Treasury's new found pessimism on the interest rate trend next year.

The closing pattern here was mixed, with movements no more than an eighth in either direction. Index-linked issues managed rises to three-eighths.

The hotels sector became the centre of attention following an Intasun bid for Comfort and a Comfort bid for POW Hotels. The Intasun statement came first, pushing the Comfort shares up 6p to 73p. The offer was rejected later in the session after Comfort had launched an offer for Prince of Wales, which jumped initially to 131p, but finished only 6p firmer at 121p. Intasun improved 3p to 113p, and other hotel issues advanced in sympathy.

Banks, insurances and properties were among the day's best performers, the sudden surge taking jobbers by surprise. Gains in the clearers stretched to 15p. Composites, lifes and brokers improved 10p to 16p. Properties featured MEPC at 335p, up 9p, in front of today's results. Dealers are looking for profits in the region of £46 million, up from £40.4 million for the same period last year.

Among companies reporting yesterday, Beecham jumped 11p to 366p after an encouraging statement concerning prospects for their Augmentin drug. The first-half profits proved to be slightly disappointing at £142.8 million, up 12.1 per cent.

Main changes: Allied Lyons 166p dn 4p, Courtaulds 122p up 1p, Comfort Hotel 73p up 6p, Rothmans 160p up 6p, POW Hotels 121p up 6p, Beecham 366p up 11p, Intasun 113p up 3p, MEPC 335p up 9p.

Turnover for November 26 was: Number of bargains 14,883; Value £271,941 million.

● Paris: French shares ended a brief string of advances to finish lower in moderate trading. Profit taking on the previous day's gains was cited as the main factor in the decline. Traders said sentiment was also dampened by Wall Street's decline. The general market indicator finished the day with a 0.80 per cent drop. Declining issues led advances 104 to 57, with 17 French issues unchaged.

● Frankfurt: Share prices slipped as the market fell into a correction phase following several days of strong gains, dealers said. The Commerzbank index fell 6.0 points to stand at 1086.1

● Tokyo: Stock prices finished mixed on a late rally. Nikkei Dow Jones index: 11,184.12 (11,162.96).

● Hong Kong: Share prices finished mixed in active trading despite a morning bout of profit-taking. Han Seng index: 1,112.73 (1,113.96).

● Money markets: Interbank opened at 9¼ — ⅛ per cent but eased smartly when the authorities took the bulk of the shortage out of the market at an early stage. It moved down through 9¼ — 9 per cent to reach 8⅞ — ⅜ per cent by the end of the morning. During the lunch period, the rate held 8¼ — 7¼ per cent, and 7 — 5 per cent was seen in the afternoon before the market closed around 8 per cent.

Apart from some light offering of sterling CD's from time to time, trading in the periods proved pretty uneventful. Rates tended a little firmer as paper was offered by a few operators who appeared to be putting themselves in cash for the BT issue. But volume was modest throughout. The firmer inclination largely reversed itself towards the finish, so that closing rates rarely showed any change of significance.

**FT Ordinary Share Index up 3.2 at 925.3. FT-SE 100 Index up 5.7 at 1178.0. Pound: $1.2090; DM: 3.69; Fr: 11.31. Gold: $333.75. Account: November 26 to December 7. FT All Share Index 74.6 (1975=100). RPI 357.7 (October) up 5 per cent on year.**

# COMPANY BRIEFING

## Courtaulds' turnover tops £1 billion

Courtaulds managed to increase prices in the half year to September to bolster margins and pre-tax profits climbed from £47.7 million to £54.3 million. Turnover of the textile manufacturing giant climbed from £973 million to top the billion mark for the first time at £1.04 billion.

The interim is raised from 1.2p to 1.4p.

UK trading showed little change overall in the volume of sales from the group's home business, although fibre exports to markets outside Western Europe were lower. Operating profits in the UK went down from £28.8 million to £26.3 million.

Areas where price rises were obviously inappropriate included certain fibre businesses where demand is down while national industrial disputes have added to costs.

Overseas the story is one of increased sales volumes as well as prices, while exchange rate movements added £21 million to sales. Overseas operating profits went up from £25.3 million to £32.3 million but here there was a £1.8 million fall after adjusting for exchange rates as trading conditions were better in North America.

A breakdown of profits by product shows a fall in fibres from £30.8 million to £27.6 million but rises from £5.8 million to £7.5 million in fabrics, from £3.8 million to £7.1 million in clothing, from £11.2 million to £12.5 million at International Paint and from £1.3 million to £1.8 million at National Plastics. The BCL offshoot reports lower profits of £5.3 million against £5.8 million.

The market is still looking for full year profits of £125 million to £128 million, although Courtaulds has yet to prove that it can escape from the textile cycle. The shares closed 2p up at 123p.

PATCHY consumer spending and the effects of the miners strike helped flatten profits from brewing and bakery group Allied-Lyons in the first half of the year.

Allied now faces a crucial Christmas period attempting to boost market share and improve margins, after disappointing the city with yesterday's figures. They showed profits up from £90.5 million to £100.8 million on the back of a 9.5 per cent increase in turnover to £1.6 billion.

Beer contributed £54.4 million of profit against £47.7 million last time and with food, counteracted a static performance from wines and spirits which suffered partly from the impact of last March's budget. Loss of sales on fortified wines and cider wiped out the boost the Chancellor gave to light wines, and according to Allied, the market is only now showing signs of settling down.

Despite the stronger performance from beer, with a successful launch of Castlemaine XXXX, volumes were little changed on 1983 and the good weather failed to match up to the previous summer. But here too conditions in the early part of the second half have been improving with indications of an increase in Allied's market share.

The group is trying to lift margins which were negligible in wines during the first half and only small in food. Food profits rose from £26.5 million to £27.2 million helped by new product introductions in bakery and ice cream.

There was also a marked increase in private label business, says the company. Certain areas such as tea and coffee were particularly poor because of substantial rises in raw material prices, compounded by currency fluctuations.

Allied Chairman Sir Derrick Holden-Brown (pictured) says: "Competition for volume remains acute with consequent pressure on margins. Cost reductions will continue. Performance in the second half of the year will, of course, depend on consumer spending power and the Christmas trade which is still to come, but it is anticipated that a satisfactory outcome for the year as a whole will be achieved."

The dividend is lifted from 2.42p to 2.6p.

## ICL beats forecast

ICL, the British main-frames computer company taken over by Standard Telephones & Cables, made a pre-tax profit of £56.1 million in its last independent year of operations, it reported yesterday.

This beats the £55 million forecast given by its board in August, during the agreed takeover, and compares with the £46.5 million achieved in the previous recovery year. Turnover was up 8 per cent at £917 million but the proportion of exports has remained unchanged.

Mr Ted Newman, STC's treasurer said yesterday that the results were excellent: "Things are going as well as we expected. It is in line with what we expected, we have found no surprises". ICL will move to a new calendar financial year, from its previous one ending at the end of September, and will actually have a 15-month year running to the end of December to harmonise.

The results include £1.6 million of extraordinary costs relating to the merger, of which over £1 million are for the range of professional fees and advisers. This means that the "golden handshakes" awarded to unwanted board members, including Sir Michael Edwardes, were more modest than assumed, and that he picked up less than the £500,000 some reports suggested.

ITT, the former outright owner of STC, now has until next March to place some 10.5 million STC shares, in order to bring its shareholding down to the 24 per cent minority interest sought to safeguard STC's independence.

Meanwhile the combined STC/ICL top brass are working on a corporate strategy, which includes attacking relatively under-exploited areas for both of them, such as defence.

## Rothmans in line

Rothmans' interim profits were in line with city estimates at £84.4 million against £75.9 million, on turnover up from £756 million to £779 million. The interim is raised from 2p to 2.2p.

The fastest growth came from the luxury goods side, headed by the group's Dunhill associate, which reported on Monday. Luxury profits jumped from £4.7 million to £15.3 million, while brewing and other interests dropped from £33.5 million to £29 million. Tobacco puffed ahead from £78.1 million to £85.4 million.

High duty increases continued to unsettle the tobacco business and volumes were down slightly. In brewing, the Carling subsidiary in Canada suffered from fierce competition.

The market is looking for about £168 million for the full year against £151 million. The shares rose from 154p to 160p.

## Century slumps

The miners' strike has sapped profits at Century Oils but the board is optimistic that after the strike is over the group will return to record trading levels. As the board "will not permit" the strike to constrain the continuing development of the group, it is holding the interim dividend at 1p.

Profits for the six months to September 30 fell from £1.9 million to £148,000. The board says that the strike has meant a temporary loss of sales to the UK coal mines and mining-related industries amounting to over one quarter of the last year's sales total.

Other areas of the business have done well and the board says that geographical and product expansion, plus cost savings, will show through strongly when trading returns to normal.

## Discos for Whitbread

Quick footwork has seen Whitbread step from nowhere to number two in the nation's discotheque owning league in just over two years. The group sees this as an important extension to its growing leisure interests.

Its latest purchase is a six-pack of disco's run by Mr Ray Bain and Fred Lawrence who will get £1.1 million of which £500,000 will be in cash.

The discos stretch from East Grinstead and Basingstoke to Nuneaton and Leeds and will join the groups established discos which are "performing well and are creating greater sales and awareness of Whitbread beers, wines and spirits," according to Mr Tim Thwaites of Whitbread. "This purchase will add significantly to our trade," he added.

## Optimistic Parkland

Although Parkland Textile (Holdings) raised its profits from £807,000 to £910,000 in the half year to August 31, Sir Richard Denby, the chairman, says that the results do not fully reflect the improvement expected from the substantial increase in turnover, which went up from £20.4 million to £24.8 million.

He explained that this was largely due to losses and costs incurred in setting up two new clothing factories at Upton. He expects these set-up costs to continue into the second half but said "We are confident that these additions will prove a worthwhile investment in the longer term and we view the second half with cautious optimism."

The interim dividend is held at 1.6p.

## Profit dip for Carr

Second-half profits at John Carr (Doncaster) failed to match up to last year's, but the joinery group ended the year to September 30 with a rise in pre-tax profit from £7 million to £7.8 million. Turnover rose from £41.5 million to £47.2 million.

The dividend is raised from 1.24p to 1.45p.

The board says that the second-half dip reflects both the rapid fall in sterling, which increased costs, and industrial action at the Doncaster site.

Looking ahead, the board says that the re-organisation of production facilities, the phasing out of old products and the introductory costs of replacement products will all squeeze profits.

## Security takeover

Auto Security (Holdings) has agreed to pay £6.5 million for the UK electronic security business of Security Centres Holdings. A further £2 million is payable over five years.

The rental assets amount to about 18,000 installed alarm systems which produce an estimated annual rental of about £2 million. In the year to March 31 the net profits were £800,000 before interest and tax.

Edited by Tony May

# COMMODITIES

Copper: Cash £1,124 per tonne; three months £1,144 per tonne.

Tin: Cash £1,135 per tonne; three months £1,153.5 per tonne.

Lead: Cash £354 per tonne; three months £339 per tonne.

Zinc: Cash £626.5 per tonne; three months £639 per tonne.

Silver (LME): Spot 607.5p per troy oz; three months 622p.

Rubber: Spot 61.00p per kilo; Jan £620.00 per tonne; Feb £630.00 per tonne; Mar £640.00 per tonne.

Coffee: Nov £2,300 per tonne; Jan £2,292 per tonne; Mar £2,240 per tonne; May £2,213 per tonne; July £2,205 per tonne; Sept £2,210 per tonne.

Cocoa: Nov £2,500 per tonne; Dec £1,893 per tonne; Mar £1,835 per tonne; May £1,835 per tonne; July £1,836 per tonne; Sept £1,838 per tonne.

Cotton: Liverpool prices in US cents per pound. US Memphis 1⅛ inch strict middling, Nov-Dec 74.00. US California 1⅛ inch strict middling, Nov-Dec 77.25. Sudan Baraket 1¼ inch Nov-Dec No 38 106.50, Nov-Dec No 58 98.50, Nov-Dec No 68 93.00; Mexico 1⅛ inch strict middling, Nov-Dec 73.50.

# THE STOCK EXCHANGE

## British Funds

| | | |
|---|---|---|
| (short) | | |
| Treasury | | |
| 3pc 1985 .. | 97 | |
| 9¾pc 85C | a97¾ | −1/16 |
| 11½pc 1985 | 101 | |
| 15pc 1985 | 101 9/32 | −3/64 |
| Exchequer | | |
| 12pc '85 Con | a100 11/16 | |
| (medium) | | |
| Transport | | |
| 3pc 78-88 .. | a80⅞ | +¼ |
| Treasur. | | |
| 10pc C86 ... | 100 1/16 | −⅛ |
| Exchequer | | |
| 10pc 1989... | 96 1/16 | −1/16 |
| 10½ 1987 .. | 99 29/32 | |
| 10½pc 1988 | 99⅝ | −1/16 |
| 11pc 1991 | 101⅛ | |
| 11½pc 1986 | 102 | −1/16 |
| 12¼pc 1985 | 102 3/16 | −1/16 |
| 12½pc 1990. | 103⅜ | |
| 13¼pc 1987. | 105⅝ | −1/16 |
| 10½pc 1987 | 100 9/16 | −1/16 |
| 13½pc 1992.. | 114¼ | |
| 13½pc 1994. | 115⅛ | |
| 14pc 1986.. | 106⅛ | −1/16 |
| 2½pc 1986.. | 98 7/16 | |
| Funding | | |
| 5¾pc 87-91.. | 82½ | |
| 6¾pc 85-87.. | 92⅝ | |
| Treasury | | |
| 10pc 1987... | a99 | −1/16 |
| 2pc IL 88 | 107 | +⅛ |
| 10½pc 1989. | a99 3/16 | −1/16 |
| 3pc 1987 | 85¼ | |
| 3pc 1986 .. | 92 11/16 | |
| 5pc 86-89 | 81¼ | −⅛ |
| 7¾pc 85-88. | 93 3/16 | +1/16 |
| 8¼pc 87-90. | a90⅞ | |
| 10pc 90C | 97¼ | |
| 8¼pc 84-86.. | 97¼ | |
| 9¼pc C89 ... | 96⅛ | −1/16 |
| 10pc 1992 .. | 98⅞ | |
| 10pc C92 ... | 100⅛ | |
| 10¼pc 87C .. | 99⅞ | −1/16 |
| 11½pc 1989 .. | 102⅛ | −1/16 |
| 11¾pc 1991. | 107⅛ | |
| 12pc 1986.. | a102 11/16 | −1/16 |
| 13pc 1990... | 113⅛ | |
| (long) | | |
| Exchequer | | |
| 10¼pc 1995.. | 99⅜ | |
| 10¼pc 1997.. | 101 | |
| 12pc 1998 .. | 108⅞ | |
| 12pc 99-02.. | 113⅛ | |
| 12pc 13-17. | a119⅜ | |
| 12¼pc 1992 | a108⅞ | |
| 12½pc 1999. | 112⅜ | |
| 12¾pc 1994. | 111⅞ | |
| 13¼pc 1996 | 115⅛ | |
| 15pc 1997 | 127¼ | |
| 9¼pc 1998. | 97⅞ | +⅛ |
| 9¼pc 98A | pp20⅛ | +⅛ |
| Funding | | |
| 6pc 1993 | 78⅞ | |
| 3½pc 99-04.. | 50⅛ | |
| Treasury | | |
| 2pc IL 1996 | 103⅞ | −⅛ |
| 2½pc IL 2001 | 97⅞ | +⅛ |
| 2pc IL 2006. | 101⅛ | +⅛ |
| 2½pc IL 16 | 94⅞ | +⅛ |
| 5½pc 08-12. | 63⅛ | |
| 6¼pc 95-8 | 74⅞ | +⅛ |
| 7¾pc 12-15. | 84⅜ | −⅛ |
| 8pc 02-06... | 84⅛ | |
| 8¾pc 1997... | 93⅛ | |
| 9pc 1994. | 90⅛ | |
| 9pc 1992-06 | 91⅞ | |
| 9½pc 1999 .. | 96⅞ | +⅛ |
| 10¼pc 99C.. | 97⅛ | +⅛ |
| 10½pc 1999. | 99⅛ | +⅛ |
| 11¼pc 01-04 | a101 | |
| 11½pc 03-07 | 115⅛ | |
| 12pc 1995.. | 108⅜ | |
| 12pc 1987... | 103 5/16 | −1/16 |
| 12½pc 1993 | a128 | |
| 12½pc 2005. | 117⅜ | |
| 12¾pc 1992. | 112⅛ | +⅛ |
| 12¾pc 1995 | 117⅛ | |
| 13pc 2000. | 122 | |
| 13½pc 1997. | 120⅛ | |
| 13½pc 04-08 | 128⅛ | +⅛ |
| 2½pc IL 2009 | 97⅞ | +⅛ |
| 2½pc IL 2011 | 104 | +⅛ |
| 13½pc 1993 | 115⅞ | |
| 13½pc 00-03 | 127 | |
| 14pc 1996 | 123 | |
| 14pc 98-01.. | 131⅛ | |
| 14½pc 1994 | 123⅜ | |
| 15¼pc 1996 . | 127⅞ | |
| 15½pc 1998.. | 133⅛ | |
| 2½pc 2020 | 92¼ | +¼ |
| Redemption | | |
| 3pc 86-96... | 69⅛ | |
| Gas | | |
| 3pc 90-95 . | 64⅛ | |
| (undated) | | |
| Consols | | |
| 2½pc | 25⅛ | |
| 4pc ... | 41⅜ | |
| Conversion | | |
| 3½pc | 43⅛ | |
| 10pc 02.... | 99⅛ | |
| Treasury | | |
| 2½pc | 25⅞ | |
| 3pc | 30⅛ | |
| War Loan | | |
| 3½pc . | a36⅛ | |

## Commonwlth Bnds

| | | |
|---|---|---|
| NZ | | |
| 7¼pc 83-86 | £94½ | +¼ |
| S Rhodesia | | |
| 2½pc 65-70. | £180 | |

## Corps & Boards

| | | |
|---|---|---|
| Manchester | | |
| 3pc 28... | £25 | |
| Met. Water | | |
| 3pc 'B' | £38⅛ | |

## Banks & Disc Hses

| | | |
|---|---|---|
| Allid Irish... | a123 | +2 |
| Ansbacher H. | a75 | |
| ANZ Gp | 371 | +1 |
| Bank Ireland. | a253 | +3 |
| Bnk Scot.... | 432 | +3 |
| Barclays Bnk. | 527 | +10 |
| Brown Ship . | a440 | |
| Cater Allen.. | a583 | |
| Clive Dis.... | 71 | +3 |
| First Nat | 7½ | −½ |
| Gerrard & Na | a324 | |
| Goode D&M.. | 42 | |
| Guinness Pt | 54 | +2 |
| Hambros Shrs | 163 | +3 |
| Hill Sam | a318 | +10 |
| H.K. & Shai | 76½ | −½ |
| King & Sx .. | a170 | |
| Kleinwrt | 385 | +5 |
| Lloyds.. | 529 | +15 |
| Mercury Sec.. | 418 | +5 |
| Midland.... | 357 | +3 |
| Nat West | 572 | +10 |
| Rea Bros-A.. | 81 | |
| RBk Scot | 230 | +2 |
| Schroders | 708 | |
| S. St. Asb.. | a63 | |
| Std Chtrd ... | 454 | +5 |
| Union Dis | 733 | |
| Westpac | 275 | |
| Wintrust .. | 220 | |

## Financial Trusts

| | | |
|---|---|---|
| Armour Tst.. | a20 | +1½ |
| Aust Agr. .. | 300 | |
| Brit Arrow | 74 | +1 |
| Charf'se | 87 | +1 |
| Daily M Tr A | 775 | +20 |
| Dalgety | a432 | +2 |
| Dawes GR | 121 | |
| Exco | 523 | +5 |
| Inchcape | a376 | |
| Lon Inv Tst | 26½ | +1 |
| M & G Hdgs | 645 | −2 |
| Manson Fin. | 25 | |
| Martin RP | a275 | |
| Nash Secs | 46 | |
| Prov Fin .. | 194 | +9 |
| Slme Darby | 70½ | +1½ |
| Smith Bros | 103 | +2 |
| Wagon Fin... | 57 | +1 |

## Breweries

| | | |
|---|---|---|
| Ald Lyons . | 156 | −4 |
| Bass | 443 | +5 |
| Bell A. | a143 | |
| Belhaven | 33 | |
| Bodd Brew | 71 | |
| Brown M | 224 | |
| Bulmer HP | 162 | |
| Davenport | 251 | |
| Devenish .. | 414 | |
| Distillers.. | 293 | −1 |
| Forshaws | a420 | |
| Greenall W... | 146 | |
| Greene King | 152 | |
| Guinness.. | 180 | |
| Highland Dis | a122 | |
| Higsons Brew | a83 | |
| Invergordon | 127 | |
| Marston Thm | a56 | |
| Scot Nw Bws | 133 | |
| Trny City Lnd | a75 | +1 |
| Van Brew | 239 | +1 |
| Whitbread A. | a188 | |
| Whitbrd Inv | a162 | |
| Wolver & Dud | 258 | +2 |

## Comm & Ind

| | | |
|---|---|---|
| AAH | 117 | |
| AC Cars | 43 | |
| AGB Res | d239 | |
| Al Ind | 37 | +1½ |
| APV Hdgs | 231 | −2 |
| Aaronson | 77 | |
| Adv Serv. | a111 | −2 |
| Adwest | 152 | |
| Alcan Al | a£23⅛ | +⅛ |
| Allen WG | 27 | |
| All Colloid | 203 | +2 |
| All Plant | 15 | |
| Amber Day | 9 | |
| AMEC | a247 | |
| Amersham | a334 | +2 |
| Amstrad | a83 | +1 |
| Anchor Ch | a174 | |
| Am TV-A | 178 | |
| Ang-A Ind | £13⅛ | +⅛ |
| Appleyard | 38 | |
| Aruason | 21 | +1 |
| Argyll Grp | 223 | +1 |
| Arlington | 161 | |
| Assoc En | 32 | +1 |
| Atcliffe | 46 | |
| Ash & Lacy | 445 | |
| Ass Book | 330 | +2 |
| Ass B Eng | 12½ | |
| Ass B Fds | 194 | −2 |
| AB Ports | 173 | −4 |
| Ass Dairies | d162 | −2 |
| Ass Eng | 106 | +1 |
| Ass Fish | 81 | |
| Ass News | 455 | +8 |
| Ass Paper | 179 | −1 |
| Astra | a93 | +1 |
| Audiotnics | 8 | |
| Ault & W | 36 | |
| Auto Prod | 66 | +3 |
| Avana | 537 | |
| Avon Rbr | 203 | |
| BAT Ind | 298 | −5 |
| BBA | a42 | +1 |
| BPB Ind | 295 | |
| BSR | a143 | −3 |
| BTR | 547 | |
| Babcock | 142 | |
| Bailey B | a31 | |
| Bailey CH | 26 | |
| Baird (W) | a338 | |
| Bairstow | a78 | |
| Baker P | 153 | +2 |
| Banro | 52 | |
| Barbican | 3½ | |
| Barker, Dob | a81 | |
| Barr & W A | a96 | |
| Barratt Dv | 88 | |
| Barrow HP | 40 | |
| Bassett (G) | 156 | |
| Bath & Ptl | 287 | |
| Beatson CK | 135 | |
| Beattie A | 100 | |
| Beazer | a374 | +2 |
| Beckman | a92 | |
| Beecham | 366 | +11 |
| Bejam | d127 | −2 |
| Benrose | 170 | |
| Bentalls | 56 | |
| Berstd SW | 178 | |
| Berisfords | 114 | −1 |
| Bespak | 348 | +3 |
| Bestobell | 292 | |
| Betec | 61 | +2 |
| Bett Bros | 52 | |
| Bibby (J) | 260 | |
| BICC | a235 | −3 |
| Biddle | 133 | |
| Billam J | a60 | |
| Birmid Q | 83½ | −2 |
| B'ham Mint. | 230 | |
| BL Ord | 42 | |
| Black P | 170 | |
| Bkid Hlds | 25 | +1 |
| Blagden Inds | 122 | +2 |
| Bluebird | 63 | −3 |
| Blue Circle | 488 | |
| Blundell P | 176 | |
| Brdman Inl | Susp | |
| BOC Grp | 266 | +2 |
| Bolton Tt | 16 | |
| Booker M | a210 | +1 |
| Boosey H | 128 | |
| Boots | a199 | |
| Borthwick | 23 | |
| Boulton W | 61 | |
| Bowater | 195 | |
| Bowthorpe | a410 | +2 |
| Braithewaite | 132 | |
| Brammer | 269 | −3 |
| Brasway | d43 | +2 |
| Brick Dud | 65 | |
| Bridon | 99 | |
| Br Aero | 367 | +10 |
| Br Bz Cbe | 12½ | |
| Br Car A | 89 | |
| BET defd | 278 | +3 |
| BHS | a274 | +1 |
| Br Mohair | 110½ | +1 |
| BPC | a177 | |
| Br Tar Prd | 76 | |
| Br Vending | 37 | |
| Br Vita | 166 | |
| Brown Eng | 11 | |
| Brooke Bond | 124 | |
| Brook St | 65 | |
| Brown & J | 17 | |
| Brown Bv Ker | a81 | |
| Brown (J) | 27 | +1 |
| Brown T'wse | 118 | |
| Bruning | 144 | +2 |
| Bruntons (M | 58 | |
| Bryant | a69 | −1 |
| BSG Intl | a20 | +½ |
| Bullough | 383 | |
| Bulmer Lb | a73 | |
| Bunzl | 370 | |
| Burco | 17 | +1 |
| Burnette Hl | a150 | |
| Burns And | 44 | |
| Burton Ord | 401 | +2 |
| Btfield Hvy | 12½ | |
| Cable Wire | 383 | +2 |
| Cbary Sch | 156 | |
| Con Elec Ind | 398 | +2 |
| Camford | 24½ | |
| Canning W | a101 | |
| Cape Inds | 65 | |
| Carclo Eng | 154 | |
| Carless Cpl | 183 | −3 |
| Carnets Int | 20 | |
| Carr (J) | 63 | +1 |
| Carr's Mill | 101 | |
| Casket S | d44 | |
| Castings | 63 | +1 |
| Cattle's | a23½ | |
| Cem Rod | a50½ | +1 |
| Cen & Shr | 7½ | |
| Central TV | 225 | |
| C.H. Inds | 46½ | +½ |
| Ch'lain Pho | 85½ | −2 |
| Cham Tim | 125 | |
| Chloride | 30 | |
| Christie Tyl | 40 | −1 |
| Christies In | a461 | |
| Chubb | 315 | +4 |
| Clay (R) | 88 | −2 |
| Clyde Brrs | a128 | +3 |
| Coalite Ch | 183 | +1 |
| Coates Ord | a120 | +3 |
| Coates 'A' | a171 | +2 |
| Coats Pats | a133 | +1 |
| 600 Group | 87 | |
| Collins Ord | 595 | +20 |
| Collins 'A' | 493 | +3 |
| Comben | 77 | |
| Comb Eng | 84 | |
| Comfort Hts | 73 | +6 |
| Cass | e322 | +6 |
| Concentric | a58 | −2 |
| Cookson | a450 | |
| Cooper Ind | a10½ | |
| Cope Allmn | a127 | +½ |
| Corah | 63½ | |
| Cosalt | 55 | +1 |
| Costain Grp | 352 | −2 |
| Countryside | 202 | −2 |
| Court Furn | 140 | |
| Courtaulds | 123 | +2 |
| Cow de Gt | 36 | |
| Crest N'son | 93 | |
| Croda Intl | a116 | +1 |
| do dfd | 77 | |
| Crown Hse | 130 | |
| Crystalate | 263 | +2 |
| Curry | a519 | +2 |
| DRG | 155 | +7 |
| Dale Elec | 82 | |
| Dnks Gwtn | 10 | −4 |
| DPCE | 380 | |
| Davis. NM | 170 | +4 |
| Davies (G) | 104 | |
| Davy Corp | 85 | +1 |
| Dwns Int | 256 | |
| De La Rue | a770 | +5 |
| Debenhams | a217 | +3 |
| Dee Corp | 193 | +3 |
| Delta Met | a91 | |
| Deritend St | 106 | |
| Desoutter | 136 | |
| Dewhirst | 100 | |
| Dewhurst & I | 15 | |
| Diamond S | 30 | |
| Dixons Grp | 414 | |
| Dobson Pk | 76 | |
| Dom Hlds | 75 | |
| Dominion Int | 97 | |
| Douglas R | 57 | +1 |
| Owdn Mills | 66 | |
| Dowty | 183 | +2 |
| Dobilier | 176 | +2 |
| Dufay Bit | 41 | +1 |
| Dunhill | 238 | +9 |
| Dunlop | 28 | +1 |
| Duport | a25 | |
| ERF | 91 | +2 |
| E Lancs P | 97 | |
| Eastn Prdcs | 288 | +5 |
| Edbro | 119 | |
| Elbar Ind | 50 | |
| Eleco Hdgs | e81 | +2 |
| EIS | a140 | |
| Elect Comps | a328 | +3 |
| Elect Mchs | 38 | |
| Elect Rents | 46 | −1 |
| Elliot B | a51 | −½ |
| Ellis & Evd | 188 | |
| Ellis Gold | a78 | +1 |
| Elson & Rob | a76 | |
| Elswick-H | 10½ | |
| Emess Light | a186 | |
| Energy | a17 | |
| Empire Strs | 86 | −2 |
| Eng China | 264 | +1 |
| Erith | a64 | |
| Eur Ferries | a121½ | −1 |
| do 5½ Pref | 101 | |
| Eurotherm | 265 | +10 |
| Excalibur | | |
| Extel | a290 | −3 |
| Exp Metal | 93 | +1 |
| Farnell El | a186 | |
| FEB Intl | a110 | |
| Fenner | a128 | −2 |
| Ferranti | 172 | +2 |
| Ferguson | a144 | |
| Fidelity | | |
| Fine Art | 80 | +1 |
| Finlan J | 100 | +2 |
| Finlay | a16 | |
| First Castle | 106 | +1 |
| First Leisure | 223 | +4 |
| Fisons | a285 | +2 |
| Fitch Lvll | 185 | |
| Fleet | 193 | +7 |
| Folkes NV | 19½ | |
| Ford (Mtr) | 23 | |
| Forminster | 148 | |
| Foseco M | a172 | −2 |
| Foster Bros | a136 | +4 |
| Fothergill | a143 | |
| Francis Ind | a130 | |
| Freemans | a162 | +4 |
| Friedland DG | 165 | |
| French T | 87 | |
| French KR | a127 | +1 |
| Galliford | 64 | −1 |
| Garford L | 98 | |
| Garton Eng | a59 | |
| Geers G | a142 | +2 |
| GEI Intl | a84 | −2 |
| Gen Elect | 228 | +2 |
| Gestetner-A | 58 | |
| Gill & Duff | a164 | |
| Glaxo | a£10⅛ | +3/64 |
| Gleeson | a217 | |
| Glynwed | a143 | +1 |
| Goldbg (A) | 58 | +1 |
| Gomme | 29 | |
| Grampian | 86 | |
| Granada | 174 | +2 |
| Grand Met | 303 | +3 |
| Grattan W | a140 | |
| GUS Ord | a698 | −5 |
| GUS 'A' | a694 | −5 |
| Greenbank | 31 | +1 |
| Greenfield | 43 | −1 |
| Grovebell | 15½ | +½ |
| GKN | 184 | |
| HAT Grp | 11½ | −1 |
| HTV NV | a137 | |
| Habitat M | 390 | −2 |
| Haden | 194 | |
| Hall Eng | 114 | |
| Hall (Mat) | 296 | −2 |
| Halma | 200 | +2 |
| Halstead J | a65 | |
| Hampson | 19½ | |
| Hanson Tr | 278 | −5 |
| Hargreaves | 81 | |
| Harris Qwy | a212 | +2 |
| Har & Cros | a398 | |
| Hrsn T C | a71 | |
| Hartwells | a69 | |
| Hawker S | a405 | |
| Hawtin | 14 | |
| Hewth Cer | 154 | −2 |
| Howth Ord | a430 | +7 |
| Hestair | a49 | |
| Hewden S | a35 | |
| Hickson P | a52 | |
| Hickson | 400 | +7 |
| Hings & H | a296 | |
| Hill & Sm | 59 | |
| Hillards | 286 | +6 |
| Hollas Gp | 25 | |
| Hollis Bros | 64 | |
| Holt Lloyd | a71 | +1 |
| Home Charm | 234 | |
| Hopkinsn | a114 | −1 |
| Horizon Trvl | 140 | +2 |
| Hse of Frs | a302 | |
| Hse of Lrs | a104 | |
| How'd Mac | 8 | |
| Howden Gp | 67 | |
| Hsteck Jsn | a250 | +2 |
| Illwth Mrs | 54 | |
| Illwth Mrs A | 52 | |
| ICI | 674 | +8 |
| IMI | 91 | −1½ |
| ICL | 94 | |
| Imperial Gp | 174 | |
| Ingram H | 110 | −5 |
| Initial | a470 | −2 |
| Int Thom Org | 482 | |
| Jessups | a60 | +2 |
| J'son Clrs | 450 | |
| Johnson FB | 11 | |
| J'son Mtty | 80 | −6 |
| Johnston | a175 | |
| Jones & SH | 40 | |
| Jones E | 76 | |
| Jones Strd | 133 | |
| Jourdan T | 108 | |
| Kalamazoo | a28 | |
| Kennedy B | a265 | |
| Kenning | 104 | |
| Kwikfit | a31 | −1 |
| Kwik Save | a168 | +2 |
| LCP | a94 | |
| LRC Int | 103 | |
| Ladbroke | 235 | |
| Ladies Pr | 31 | |
| Laing 'A' | 208 | |
| Laird Group | a147 | +1 |
| Lake & Elt | 56½ | |
| Lambt Hwth | 193 | |
| Laporte Ind | 365 | |
| Lawtex | a45 | |
| Lep Grp | a171 | −2 |
| Lex Service | 305 | |
| Leyland Pt | 26½ | −½ |
| Lilley FJC | a67 | |
| Link Hse | 725 | +12 |
| Linread | 30 | |
| Lister | 52½ | |
| Lnt Dly Pst | 223 | +3 |
| Lloyd (FH) | 31½ | |
| Locker Thos | a21 | |
| Lon & Midl'd | 174 | +3 |
| Lon Nor G | a77½ | |
| Lon Pk Htl | 345 | +4 |
| Longton | 73 | −1 |
| Lonrho | 153 | +3 |
| Lookers | 84 | |
| Lovell YJ | 204 | |
| Low & Bonar | 216 | −2 |
| Low (Wm) | a478 | |
| Lows R H | 31 | |
| Lucas Inds | a260 | |
| MCD Grp | a93 | |
| MFI Furn | 235 | |
| MK Elec | a310 | +7 |
| MY Dart | a25 | |
| Macarthys | 143 | |
| McC'dale | 138 | |
| Mackay (H) | 66 | |
| McKechnie | a123 | |
| Magnet S | 150 | +2 |
| Mgmt Ag | 129 | |
| McInty Ship | 206 | |
| Manders | 160 | |
| Mang Brz | a54 | |
| Manw Mrs | 12½ | |
| Mardorfel | 258 | |
| Marks & Spn | a121 | −1 |
| Marley | 86½ | −1 |
| Marling Ind | 57½ | |
| Marshalls H | 233 | +3 |
| Marsh'l Un | a51 | −1 |
| Mr-Black | Suspended | |
| Martin (A) | a54 | |
| Martonair | a295 | |
| Matthews B | 244 | |
| Maunders J | a113 | |
| May & Hassl | 99 | |
| Maynards | 260 | |
| Menzies J | a221 | +6 |
| Metal Box | a342 | +2 |
| Metal Clos | 160 | |
| Metalrax | 56 | |
| Metamec | 9 | |
| Meyer | 129 | |
| Miller S | 19 | |
| Milletts | a121 | |
| Ms Intl | 38 | −1 |
| M & Allen | 295 | +2 |
| Mitchell CT | a57½ | +½ |
| Molins | a725 | −1 |
| Monk A | 125 | |
| More O'Fl | a98 | |
| Morgan Cr | a170 | +1 |
| Moss Bros | 340 | |
| Mowlem | a218 | |
| Muirhead | 172 | |
| Myson Grp | 66 | |
| NSS News | 112 | +4 |
| Neepsend | 11½ | |
| Nell & Sper | 39 | |
| Neill J | 124 | +5 |
| Newarth H | 608 | +3 |
| Newman-T | 96 | +1 |
| Newmark | 173 | |
| News Intl | a500 | +5 |
| Nichols Vim | 270 | |
| Norcros | 173 | −2 |
| North Eng | 77 | +½ |
| N. Foods | 204 | |
| Norton Opax | 118 | |
| Nova Kit | 35 | |
| Notts Manfg | a204 | |
| Nurdin & P | 160 | +4 |
| Octopus Gp | 840 | |
| Office & El | a138 | |
| Ogilvy Mat | a£28½ | +1/16 |
| Owen O | a183 | |
| Oxford Ins | 290 | +4 |
| Parker Kn A | 169 | |
| Phlad Text | 105 | |
| Patterson Z | a140 | |
| do 'A' | a140 | |
| Pauls & W | 206 | |
| Pearson (S) | 570 | −3 |
| Peel Hldgs | 286 | +6 |
| Peerless | 93 | +1 |
| Pegler-Hatly | 254 | +2 |
| Pent'd Inds | 253 | |
| Pentos | 30 | |
| Pethow Hold | 44 | |
| Philcom | a39 | |
| Philips | £12½ | −⅛ |
| Phoenix Tmb | 114 | |
| Photo-Me | a£10 13/64 | |
| Pifco Hldg | 165 | |
| Pilkington | 315 | +5 |
| Pittard | a82 | |
| Planet Grp | a51 | |
| Platignum | 8 | |
| Plaxton's | 87 | |
| Pleasurama | 386 | −2 |
| Plessey | 206 | |
| Plysu | 228 | |
| Pochins | a220 | |
| Portals | a535 | +5 |
| Porter Chad | 716 | |
| Powell Duff | a313 | |
| Pratt Eng | 46 | |
| Preedy | 108 | |
| Pressac | a163 | |
| Priest (B) | 7 | |
| PoW Htls | 121 | +6 |
| Pritchard | 100 | |
| Prop Bev | 198 | +4 |
| Queens Moat | 52 | +3 |
| Quick H & J | 47 | |
| Rca Hldgs | a293 | |
| Racal Elect | 284 | +6 |
| Ranar TKt | a25½ | |
| Rank Org | 278 | |
| Rastis Hov | 114 | |
| RHP | 80 | −1 |
| Ransm S J | 388 | |
| Ratcliff (FS) | 53 | |
| Raybeck | 31 | |
| Readicut | a27½ | |
| Reckitt & Co | a555 | |
| Redfearn | 48 | +1 |
| Redland | 295 | |
| Redmn Hn | 81 | +1 |
| Reed (A)-A | a98 | |
| Reed Exec | 708 | −5 |
| Reed Int | a494 | +6 |
| Reliance Intl | 36 | |
| Renold | 45 | −1 |
| Rentokil | 151 | +7 |
| Renwick | 130 | +2 |
| Restmore | 108 | |
| Rexmore | 29½ | |
| RFD Grp | 103½ | |
| Rich Leics | 37 | |
| Rich West | 19 | |
| RMC Gp | a406 | |
| Roberts Adld | a113 | |
| Rose (Ths) | 35 | |
| Rock PL | 10½ | |
| Rockware | 27 | +2 |
| Ropner H | a139 | −1 |
| Rotaflex | 142 | |
| Rothmans In | 160 | +6 |
| Rowlinson | 33 | |
| Rown Mack | a350 | −2 |
| Ruberoid | 203 | |
| Rugby P C | a127 | +1 |
| S & U Strs | 21 | |
| SEB Grp | 130 | |
| Saatchi C | 875 | +10 |
| Sainsbury J | 282 | +2 |
| Sale Tilney | a330 | |
| Samuel-A | 81 | |
| Sandhurst | 92 | |
| Sangers | Susp | |
| Saville G | 74 | |
| Savoy-'A' | 373 | +10 |
| Scapa Group | 356 | |
| Scholes | 393 | +8 |
| SEET | 154 | +3 |
| Sceteres | Susp | |
| Sears Hldgs | a87½ | −½ |
| Securicor | 212 | +1 |
| Securicor A | 208 | +5 |
| Security S | 216 | +2 |
| Sekers Intl | 32½ | |
| Selincourt | a11½ | +½ |
| Senior Eng | a19 | |
| Sharna | 66 | |
| Shaw Cpt | 41½ | |
| Shiloh Spn | a47 | |
| Sidlaw | 427 | −5 |
| Silentnight | a39 | −1 |
| Simon Eng | a423 | +10 |
| Sirdar | a129 | |
| Skatchley | a376 | −6 |
| Small JCT | 77 | |
| Smith DS | 102 | +1 |
| Smith Hlgs | 37 | |
| Smith&Neph | 231 | +2 |
| Smith WH 'A | 156 | |
| Smiths Inds | a640 | |
| Smurfit (J) | a142 | +2 |
| Sols' Law | 33 | |
| Sprw GW | 35 | |
| Spr & Jckn | a139 | −1 |
| Spirax-Sarco | a212 | |
| Squirrel H | 30 | |
| Staff Potts | 85 | +2 |
| Stag Furn | 69 | |
| Stakis (R) | 127 | |
| STC | 282 | |
| Stanley AG | 40 | |
| Star Comp | 80 | |
| Staveley Ind | a284 | |
| Std Shw-A | 128 | |
| Steel Bros | a460 | +5 |
| Steetley | 276 | |
| Steinberg | 93 | |
| Stewart Pl | 94 | −1 |
| Strlng Grp | 70 | |
| Stocklake | a140 | −8 |
| Stoth & Ptt | a153 | |
| Sumner | 7½ | −¼ |
| Sunbeam Wol | 54 | −1 |
| Sutcliffe | 20 | |
| TI Group | 240 | +6 |
| TACE | 308 | +10 |
| Tarmac | 510 | +2 |
| Tate & Lyle | 435 | |
| Tav Rutl | 51 | |
| Tlr Woodrow | 330 | |
| Telefusion | 33 | |
| Tele Rents | a183 | |
| Tesco | 227 | +1 |
| Text Jersey | 71 | |
| Thorn | d452 | −7 |
| Thgr Brdx | 18½ | |
| Tomkins FH | 127 | +1 |
| Tootal | a52 | |
| Tn Hotspur | 77 | |
| TZ Kts Ml | 26 | |
| Trafgr Hse | 312 | +3 |
| Trans Dv | 100½ | +½ |
| Travis & A | 298 | |
| Trident 'A' | 150 | |
| Triplex FS | 37 | +1 |
| Trusthouse | a145 | −9 |
| Turner & N | 89 | |
| Turriff | 275 | +2 |
| UBM | a152 | −1 |
| UKO Int | 113 | |
| Unigate | 149 | −1 |
| Unilever | a£10 11/16 | |
| Utd Bisc | a175 | +1 |
| Utd Parcels | 278 | |
| Utd News | 305 | +7 |
| Utd Scient | 223 | |
| Utd Wire | 105 | |
| Valor | a170 | |
| Vantona | 256 | +1 |
| VG Ins | 268 | |
| Vibroplant | 133 | |
| Vickers | 195 | +7 |
| Vict Carot | 23 | |
| Volex | 133 | +13 |
| WGI | 62 | |
| Wadd J | 575 | |
| Wade Potts | a101 | +2 |
| Wadkin | 118 | |
| Wagon Ind | 130 | |
| Ward Hldgs | 136 | |
| Ward White | a173 | −1 |
| Waring & G | 113 | |
| Waterford | 33½ | |
| Wats Blk | 210 | |
| Websters | a132 | −1 |
| Wedgwood | 193 | |
| Weir Group | 32 | |
| Wellman Eng | 10 | |
| Westland | 133 | +1 |
| Wettern | 64 | |
| Whatlings | a112 | |
| Whessoe | 84 | |
| Whitecroft | 151 | |
| W'sale Fit | 278 | |
| Widney | 15½ | |
| Wigfall (H) | 118 | |
| Wilkes (J) | 188 | |
| Willay | 45 | |
| Wilms Cif | 201 | |
| Wilms Hdgs | 153 | +3 |
| Wimpey G | a119 | |
| Wolsy-Hugh | 537 | |
| Wolst GZ | 178 | −2 |
| Woodhead | 37 | |
| Wdhse & Rx | 15 | |
| Woolworth | 591 | +3 |
| Yks Chem | 62 | +1 |

## Insurance

| | | |
|---|---|---|
| Alexander .. | a£20 9/16 | +7/16 |
| Britannic ... | 548 | +2 |
| Comm Un | 175 | +5 |
| Equity & L.. | 233 | +7 |
| Genl Accdt .. | a538 | +15 |
| GRE... | a393 | +12 |
| Heath C E. | a518 | +7 |
| Hogg Rob'son | 615 | +5 |
| Legl & Gn .. | a915 | +12 |
| Lon & Mcr... | 610 | +5 |
| Lon Utd | 243 | +3 |
| Marsh & Mcl | a£33⅞ | +1/16 |
| M nel Hldgs | 200 | |
| Pearl | 830 | +10 |
| Prudential | 473 | +5 |
| Refuge.. | 530 | +2 |
| Royal | a651 | +16 |
| Sdgk grp | 314 | +7 |
| S. Wrtsor ... | 448 | +8 |
| Sun Al & L . | a431 | +6 |
| Sun Life | a899 | |
| Trade Indem. | 215 | |
| Willis Fabr . | d523 | +2 |
| Windsor Sec | 46 | |

## Investment Trusts

| | | |
|---|---|---|
| Alliance Trst | 583 | +5 |
| Amr. Tr ..... | 111 | +1 |
| AA Secs G... | 262 | |
| Ashdown .. | 376 | +10 |
| Atlan AT..... | 86 | +1 |
| Bankers In.. | a81 | |
| Brit Amer. .. | 99 | |
| Brit Assets . | e181 | |
| Brit IT | a323 | |
| City & Cml.. | 35 | |
| Cons Vent... | 94 | |
| Derby Inl | 102 | |
| Derby Cap | 101 | |
| Drayton Japa | 358 | |
| Drayton Cons | a262 | |
| Drayton Prem | 354 | +2 |
| Edin Am. .. | 181 | +5 |
| Electra .. | 107 | |
| Eng & Int | a218 | |
| F&C Pac ... | 139 | |
| F & C Allian | 84 | |
| Family IT... | 180 | −2 |
| First Union.. | a180 | |
| Fleming F.E. | a296 | +2 |
| Fleming Mer | 107 | +2 |
| Fleming Ovs | 102 | +1 |
| Fleming Tech | 144 | |
| For & Col.... | 125 | +2 |
| Fundinvest . | a39½ | |
| Fund Invt C.. | 270 | +7 |
| Gen Funds .. | 533 | |
| Gen Stock .. | a735 | |
| Globe IT..... | 243 | +1 |
| Hambros... | a134 | |
| Hill (P) IT. | a225 | +4 |
| Inv In Suc.. | 480 | |
| Jove Cap .. | 18 | +½ |
| do Inc . | a60½ | +½ |
| Law Deb S . | 153 | |
| Ldn Gar | 245 | |
| Lon M Sec... | 71 | |

| | | |
|---|---|---|
| M & G Inc .. | 310 | |
| M & G Cap . | 408 | +2 |
| Merchants ... | 85 | |
| Murray Inc .. | 101 | +1 |
| do 'B' .. | 96 | |
| Murray Grth. | a85 | +1 |
| Murray Int.. | 111 | |
| Murray SML | a157 | +1 |
| do 'B' . | 151 | |
| Murray Vent | 260 | +1 |
| N'Thr Inc ... | a38½ | |
| N'Thr Cap .. | 27 | |
| River & M.. | 115 | −1 |
| Robeco .. | £16⅛ | |
| Rolinco | £15⅛ | |
| Scot Amer In | 207 | +2 |
| Scot North . | 175 | +1 |
| Sec Alliance. | 488 | +2 |
| Shires IT. .. | 212 | |
| Smaller CPS | a62 | |
| Stockhldrs . | a111 | |
| Tr Aust IT. | a94 | −2 |
| Tr Ind Gen | a142 | +1 |
| Trpnst Inc . | a85 | |
| Tr Trustee | 127 | |
| Throgm Tr .. | 200 | |
| Trpvest Inc . | 75½ | |
| Trpvest Cap | 639 | +15 |
| Viking... | a81 | |

## SA Mines

| | | |
|---|---|---|
| AA Corp .. | $13⅞ | −⅛ |
| AA Gold .. | $91 | −1 |
| Blyvoor GM . | $9⅞ | −⅛ |
| Bracken M .. | 198c | |
| Buffs GM ... | $43 | −⅞ |
| Doornfntn . | $21⅞ | −⅛ |
| Driefontein... | $29⅛ | −⅞ |
| E Rand Pr... | $9½ | −⅛ |
| Fr Stt Ged .. | a$29⅛ | −½ |
| Gencor... | $14⅛ | |
| GFSA .. | $15⅞ | −⅛ |
| Groot Prop .. | $10⅛ | |
| Harmony . | $16⅛ | −⅛ |
| Hartebeest G | 618c | −2 |
| J'burg Cls | $101 | −1 |
| Kloof GM .. | $41⅞ | −⅛ |
| Leslie GM .. | 285c | |
| Loraine | 353c | −12 |
| Mid Wit W. | $11⅛ | −⅛ |
| Pres Brand .. | a$32⅛ | −⅛ |
| Pres Steyn . | a$39⅞ | −1⅛ |
| Randfontn ... | $116⅛ | −2 |
| St Helena.... | $21½ | −1 |
| SA Land | 355c | |
| Stilfnt GM .. | $10⅛ | −⅛ |
| Vaal Reefs.. | $100 | −2 |
| Vnest GM. | $10⅛ | |
| Vlkfntein ... | 193c | −10 |
| Welkom | a$8 3/16 | −1/16 |
| W Rand C .. | $5⅞ | −⅛ |
| W Deep L .. | $44 | −⅞ |
| Westn Hgs .. | a$34 | −1⅛ |
| Winkelhk..... | $41 | |

## Mining

| | | |
|---|---|---|
| A-A Inv T... | a£40⅛ | −1 |
| Ayer Htm.... | a245 | +5 |
| Br Hill Prp.. | a746 | −8 |
| CharterCon... | 205 | −3 |
| Cons Gold ... | 502 | −2 |
| Cons Murch.. | £7 | |
| De Beers Pr | £7⅛ | |
| De Beers dfd | 378 | −14 |
| Hmp GMA .. | 168 | −3 |
| M'lay T Dr . | a54 | |
| Mpna (Tr)... | 155 | |
| MTD (Man) | 9 | |
| Minorco... .. | 611 | −4 |
| Nth B Hill .. | 154 | −4 |
| Rio Tinto Z.. | a622 | −5 |
| Tronoh Mns.. | 285 | |
| Vogels NT | 105 | −10 |
| W Min ng Co | 224 | −7 |
| Zbian Cpp-Is | 14½ | +1 |

## New Issues

| | | |
|---|---|---|
| Jaguar. ..... | 219 | +2 |
| Osprey . .... | 81 | |
| Our Price.... | 313 | |
| Reuters ..... | 287 | |
| Robertson R. | 224 | |

a Ex dividend
b Offer assented
c Non assented
d Ex capital
e Ex rights
f Price adjusted
pp Part Paid

## Oil

| | | |
|---|---|---|
| Anvil Pet .... | 51 | |
| Brit-Borneo . | a303 | |
| Bristol...... | 35 | −1 |
| BP | 485 | +2 |
| Britoil .. .. | 208 | −2 |
| Burmah. ... | a202 | |
| Century..... | 67 | |
| Charterhall . | a53 | |
| C'house Pet.. | 117 | −2 |
| Clyde Pet . | 103 | |
| Hunting Pt.. | 132 | |
| Imp C Gas .. | 296 | −2 |
| LASMO Ops . | 440 | |
| LASMO Ord . | 355 | −3 |
| Pretocen | 140 | |
| Premier Con | 55½ | −1½ |
| Ryl Dutch . | £40 11/16 | −25/64 |
| Shell Trns... | 621 | |
| Tricentrol .. | a205 | +2 |
| Ultramar .... | 233 | +7 |

## Property

| | | |
|---|---|---|
| Allied Londn | a103 | |
| Bellway . | a134 | |
| Bilton (P). | a218 | +2 |
| Bradford Prp | a355 | +2 |
| Brit Land .. | 143 | +1 |
| Brixtn Est .. | 138 | +1 |
| Cap & Cnt .. | 218 | +4 |
| Ctrvcl Est .. | 230 | +5 |
| Chesterfield.. | a425 | +5 |
| Connells Est. | 93 | |
| Control Sec 1 | 37 | |
| Daejan .... | 371 | +3 |
| Est Prp Inv . | e158 | +1 |
| Evans-Leeds. | 74 | +1 |
| Grt Port E .. | a162 | +2 |
| Greycoat | 200 | +2 |
| Hmrsn-A . | 500 | +10 |
| Haslemere . | 514 | +6 |
| Laing Prop . | 302 | +6 |
| Land Sec..... | a310 | +7 |
| Lynton .. | 316 | +3 |
| Marlborough. | a56 | |
| MEPC | 335 | +9 |
| Mountleigh . | 245 | |
| Mnrty ew... | 340 | +2 |
| Muckiow ... | a79 | +1 |
| Peachey Pr | a240 | +5 |
| Prop Hlds . | 134 | +1 |
| Prop Sec In.. | 136 | +1 |
| Raglan .... | 8½ | +½ |
| Rush & T.... | a220 | +2 |
| Samuel Prop. | a75½ | +2 |
| Scot Met P.. | a84 | |
| Slough Ests.. | 144 | +3 |
| Sterling.... | 62 | −1 |
| Stock Conv... | 410 | +9 |
| Trafd Pk ... | 183 | |
| Utd Real.... | 525 | +18 |
| Warnford.. .. | 425 | |
| Webb (J).... | 24 | |

## Rubber

| | | |
|---|---|---|
| Barlow Hlds | 84 | |
| Grnd Cent.... | 5 | |
| High & Low . | 92 | +1 |

## Shipping

| | | |
|---|---|---|
| Br & Com ... | a205 | +1 |
| Common Br.. | 91 | |
| Hunts G | a90 | |
| IOM Stm ... | 110 | |
| Jacobs (J) . | 49½ | |
| LOFS... .... | 4 | |
| Ocean T & T. | 121½ | −2 |
| P & O Dfd.. | a300 | +1 |
| Reardon 'A'.. | 5 | |
| Runciman .. | a79 | −1 |

## Tea & Coffee

| | | |
|---|---|---|
| Camellia..... | £16⅛ | |
| Lawrie....... | £12⅛ | |

# FOREIGN EXCHANGES

TOURIST RATES — BANK SELLS

| | | | | | |
|---|---|---|---|---|---|
| Austria | 25.40 | Greece | 164.00 | Portugal | 200.00 |
| Belgium | 73.00 | Ireland | 1.1725 | Spain | 203.00 |
| Canada | 1.5825 | Italy | 2,240.00 | Sweden | 10.40 |
| Denmark | 13.14 | Malta | 0.59 | Switzerland | 2.99 |
| France | 11.10 | Netherlands | 4.09 | USA | 1.20 |
| Germany | 3.62 | Norway | 10.55 | Yugoslavia | 275.00 |

STERLING RATES

| | Closing Market Rates | Previous Closing Rates | FORWARD RATES (one month) |
|---|---|---|---|
| Australia | 1.4070–1.4100 | 1.4040–1.4050 | |
| Austria | 25.94–25.99 | 25.80–25.85 | 5.625 to 4.375 grn prem |
| Belgium | 74.30–74.40 | 73.80–73.90 | 2c to 8c discount |
| Canada | 1.5965–1.5975 | 1.5827–1.5837 | 0.14c to 0.20c discount |
| Denmark | 13.27–13.28 | 13.21–13.22 | 1.875 to 2.625 ore discount |
| France | 11.30–11.31 | 11.23–11.24 | 0.5c to 1.125c discount |
| Germany | 3.68–3.69 | 3.66–3.67 | 1.5 to 1.25 pfg prem |
| Greece | 149.64–152.66 | 149.98–153.00 | |
| Hong Kong | 9.42–9.43 | 9.37–9.38 | |
| Ireland | 1.1862–1.1872 | 1.1820–1.1830 | |
| Italy | 2,280–2,282 | 2,270–2,272 | 8 to 10 lire discount |
| Japan | 296–297 | 295.15–295.55 | |
| Netherlands | 4.16–4.17 | 4.14–4.15 | 1.625c to 0.375c prem |
| Norway | 10.70–10.71 | 10.65–10.66 | 2.75 to 3.375 ore discount |
| Portugal | 198.30–200.85 | 194.25–195.90 | 190 to 620 escu discount |
| Spain | 206.75–206.95 | 205.35–205.55 | |
| Sweden | 10.53–10.54 | 10.47–10.48 | 1.75 to 2.25 ore discount |
| Switzerland | 3.04–3.05 | 3.02–3.03 | 1.5c to 1.25c prem |
| USA | 1.2085–1.2095 | 1.1995–1.2005 | 0.10c to 0.08c prem |

Dollar cross rates against: Swiss franc 2.52; French franc 9.35; DM 3.05; Yen 245.15.

# INTEREST RATES

UK HIGH STREET %

Bank deposit rate: 6.25–6.75
Bank base rates: 9.5–9.75
Bank overdraft: 10.5–13
Building society mortgage: 12.5–13
Building society deposit: 7.75
Finance house rate: 11

UK MONEY MARKETS %

| | 7 day | 1 month | 3 months | 6 months |
|---|---|---|---|---|
| Treasury Bills | — | 9 19/32 | 9 7/16 | |
| Eligible Bills | — | 9 13/32 | 9 1/16 | |
| Interbank Rate | 9⅛ | 9⅛ | 9 15/16 | 9½ |
| Discount Market | 9¼ | — | | 10 |

INTERNATIONAL MONEY MARKETS %

| | 1 month | 3 months | 6 months |
|---|---|---|---|
| Eurodollar | 8 15/16 | 9⅛ | 9¼ |
| Euro DM | 5 7/16 | 5 11/16 | 5⅞ |
| Euro FR fr | 10 13/16 | 11 1/16 | 11¼ |
| Euro SW fr | 4 5/16 | 5⅛ | 5⅛ |

US INTEREST RATES: Federal Funds: 9 US prime rates: 11¼–11½

صورة من الأصل

# Thatcher scorns Kinnock on arms

MISSILES

The Prime Minister yesterday scorned as "totally worthless" the Russian missiles concessions offered to the Opposition leader, Mr Neil Kinnock, in Moscow as a future trade-off for Britain's unilateral nuclear disarmement.

Mrs Thatcher led Tory MPs in attacking the offers by President Chernenko, which include pledges that no missiles would be targeted on the United Kingdom and that the Soviet Union would scrap an equivalent number of weapons to Britain.

"Such an agreement is totally worthless," she said at question time. "I understand a similar offer was made in 1978."

She drew Tory laughter in dismissing, with a quote from the former Soviet President, Yuri Andropov, a Labour MP's attempt to contrast the offer to Mr Kinnock with her own record. "I refer to what Mr Andropov said: 'I would not be so naive'," she told Mr Joe Ashton (Lab Bassetlaw).

Mr Ashton faced a barrage of jeers as he challenged Mrs Thatcher

# Labour calls for cash to rescue countryside

WILDLIFE

By Colin Brown, Parliamentary Staff

Government grants to farmers for conserving the countryside were demanded yesterday in the Commons by the shadow Environment secretary, Dr John Cunningham.

Opening an Opposition debate on the environment, he said positive grants should be given to farmers for such schemes as maintaining water courses, building dry stone walls, and preserving hedgerows.

The Wildlife and Countryside Act had failed to prevent the destruction of various habitats including moorland, heath and wetlands, deciduous woods, meadows, marshes and sites of special scientific interest.

"The act cannot combat the massive and often malign impact of the common agricultural policy on the British countryside," said Dr Cunningham.

The Opposition tabled a motion expressing wisdespread concern about the alarming deterioration of the natural environment and called for urgent legislation to protect it.

The Government tabled a counter-motion noting the increased resources it proposed to devote to protecting the environment and Britain's heritage next year. The Environment Minister, Mr William Waldegrave, strongly defended the Government's record, which he said was "excellent."

He told Dr Cunningham: "All we have heard is an ancient and familiar sound, the noise of a skilful politician climbing on to the bandwagon." But Dr Cunningham said he had a copy of the letter circulating among Tory MPs urging them not to damage the green image of the party over the bypass for Okehampton, Devon, which was planned to go through part of Dartmoor.

Dr Cunningham opened his attack by protesting about the exclusion of the public and press from meetings of the water authorities. This was "retrograde and regrettable."

The Government had also been laggard in tackling the problem of acid rain. About 80 per cent of acid rain falling on Britain was generated in this country and Dr Cunningham said this was a "self-inflicted wound."

He urged the Government to abandon dumping nuclear waste at sea but made his strongest attack on agriculture policy. The damage being done to flora and fauna, topsoil and water courses by overuse and abuse of pesticides and fertilisers was serious and increasing, he said.

The Government's intention to close the three-month loophole which allowed farmers to destroy sites of special scientific interest before their designation came into effect was not sufficient, added Dr Cunningham. Notification of the intention to change the countryside should be extended beyond these sites and national parks to the countryside as a whole, particularly to areas of outstanding national beauty.

Mr Waldegrave announced that a moratorium on the movement between the United Kingdom and Germany of all species of diurnal birds of prey was being imposed because of growing concern about the illegal trade which he said was connected with international drug trafficking.

Ingestion of lead weights from fishing tackle by swans was also being taken very seriously by the Government.

The Wildlife and Countryside Act had created a new consensus between farmers and conservations. The Government was seeking to use CAP money from the European Community for conservation and this initiative by the Ministry of Agriculture had been widely welcomed by conservationists and farmers.

In support of this initiative Mr Waldegrave said he had raised the subject of the interaction of agriculture with the environment in the EEC and would be tabling a memorandum at the next meeting of the Council of Ministers on December 6 to follow this through.

He said there appeared to be agreement on plugging the three month loophole in the act and the Government was discussing whether a private member's bill could meet the need.

Dr John Cunningham — malign agricultural policy

# TV coverage would distort debates, Chalfont tells Lords

BROADCASTING

Lord Chalfont (Ind) told peers last night that he feared proceedings in the House of Lords would be distorted by television cameras.

The former journalist said: "This is not a party matter of bias to left or right but as one who has worked professionally in the world of televison I know only too well what can be done with reaction shots." Peers were debating plans for an experimental six months of television broadcasting of the Lords, beginning in January.

Commenting on criticism from broadcasters that Parliament was "mindbendingly boring" Lord Chalfont said: "I can think of many ways of making the House of Lords exciting on television, but my view is that I would infinitely prefer to be a member of a House that is mindbendingly boring than one that is turned into an extension of political show business."

He said that if the Lords went ahead with the experiment they had to have some control over the use of cameras and editorial presentation.

"Are we seeking more publicity for this House? If so I very much doubt the wisdom of such a pursuit. This is one of the most serious and influential debating chambers in the world. Once the cameras are in it will not always be the speech of an expert that is selected for television."

The chairman of committees, Lord Aberdare, calling on the Lords to agree to the experiment, said the long-term issues of televising Parliament was not the main problem. The House was floodlit to give peers some idea of conditions once televising began. Lord Aberdare warned that one of the important considerations was the physical effect of television on the chamber.

Lord Home of the Hirsel the former Conservative Prime Minister, said there should be one channel devoted entirely to parliamentary business.

Lord Aylestone, former chairman of the Independent Broadcasting Authority, said the £10,000 provided from public funds to pay for lighting meant that Parliament was getting the experiment on the cheap. The cost would be considerable if televising continued.

Lord Tonypandy, former speaker of the House of Commons, who is recovering from a cancer operation, criticised the scheme in a statement read out for him by Lord Peyton of Yeovil.

Lord Denning, said: "The people of this country should be able to hear and see how we behave and the arguments we put forward."

# Miners' strike a blot on Britain, says PM

ENERGY

The intimidation and violence of the miners' strike is a "blot on the face of Britain," the Prime Minister said yesterday.

"It has done our reputation untold damage abroad and has done our trade untold damage. I sometimes wonder if that is the object of the Labour Party which supports this strike," said Mrs Thatcher during question time.

"The acid test is whether the violence will stop, because I believe that it could be stopped by the leadership of the National Union of Mineworkers if they so chose to do it."

A second acid test was whether the Trades Union Congress guidelines on picketing would be followed. She was responding to Mr Alan Howarth (C. Stratford-on-Avon) who said: "The refusal of the president of the NUM to call off the violence indicates the unscrupulous means which the left are willing to use to get their own way."

He said an "unequivocal condemnation of the violence should be endorsed by every member of this house."

Mr George Gardiner (C. Reigate) praised Mrs Thatcher's speech as a "perceptive analysis of the dangers facing democracy. When you are able to return to your theme of the fascist left, will you point out that the vicious intimidation being inflicted on miners, their wives and children that this country has seen is unequalled since Oswald Mosley's blackshirts brought fear into the homes of Jews in the East End."

She said: "I agree. The intimidation and violence we have seen is a blot on the face of Britain" and had damaged our reputation and trade. But Mrs Thatcher was accused of not caring by Mr Allen McKay (Lab. Barnsley and Penistone).

Pronouncements by Mrs Thatcher and some of her Cabinet colleagues had been less than helpful during this most damaging dispute, he said. "Instead of dividing and being divisive you should use your power and influence to bring the people to the negotiating table." Mr Thatcher should set up a public inquiry into picket line events.

Alan Howarth — 'unscrupulous left.'

# Cuts 'will not fall on security'

DIPLOMACY

Foreign Office cuts will not hit security for British diplomats abroad, MPs were assured yesterday, during exchanges on the murder of the British envoy in Bombay, Mr Percy Norris.

The Foreign Office Minister of State, Mr Richard Luce, pledged that spending on security for British diplomats abroad would continue to increase. It would remain the highest possible priority.

The Prime Minister described the murder as a tragedy and expressed sympathy for Mr Norris's family. There was a moving tribute from Mr James Callaghan, the former Prime Minister, who met Mr and Mrs Norris during a recent visit to India.

Mr Luce said that the Indian Government had provided extra security for British diplomatic premises immediately after hearing of the assassination.

For the Opposition, Mr George Robertson (Hamilton) demanded: "Are you satisfied that the protection of our missions from possible terrorist threats will not in any way be compromised by any cutback in the Foreign Office budget?"

Mr Luce replied that whatever the adjustments in Foreign Office spending announced last week, "security remains the highest possible priority.

Dr David Owen, Social Democratic Party leader and former Labour Foreign Secretary, said he was speaking for his party and the Liberals. He urged that nothing should be said in Britain to cause suspicion in India "that there is anything other than confidence in the Indian Government and people to overcome the problems of sectarian violence, and religious and other rivalries."

# City makes £100m from BT

SHARES

THE City will benefit to the tune of more than £100 million from the privatisation of British Telecom, the Government disclosed last night.

The Opposition spokesman Mr Bryan Gould (Dagenham) said: "No wonder the City was so keen on the sell-off when they are going to be the beneficiaries of such a bonanza."

Information about the costs of the £3.916 billion share sale of British Telecom came in a Commons written reply to Mr Gould from Mr John Butcher, junior Trade and Industry Minister.

Mr Butcher said the cost of the sale was between £125.9 million and £128.6 million.

The minister also said that the £120 million-plus figure will not be the final cost. It does not include costs for supplying shares to BT staff or handing out £18 telephone vouchers to shareholders.

The shadow chancellor, Mr Roy Hattersley, had clashed with the Prime Minister

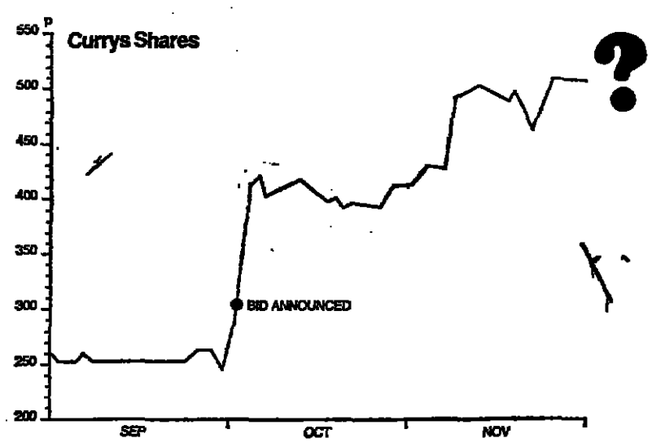
He said that Swiss and American bankers and brokers were "buying forward to obtain BT Shares and offering 40 per cent above the part issue price even before the issue is closed."

He challenged her: "How much will be lost to the Exchequer by this most recent example of the bungling of a flotation by your Government?"

Mr Hattersley said: "You don't understand the law or are careless about its application." The practice he had described would be illegal if operated by British speculators.

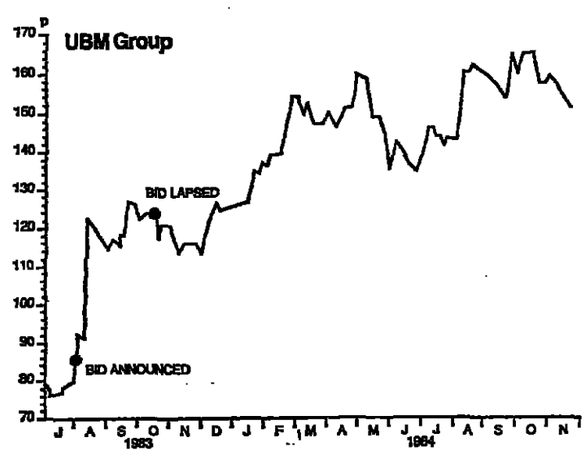
Mrs Thatcher said: "If anything is illegal under the British courts it is dealt with totally and utterly impartially, as you are aware.

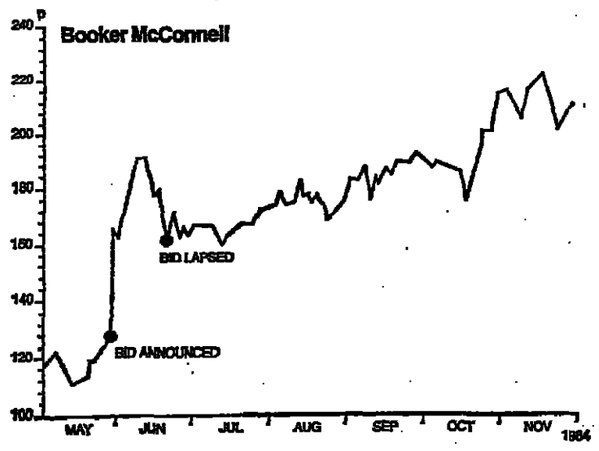
This advertisement is published by S.G. Warburg & Co. Ltd. on behalf of the directors of Currys Group plc.

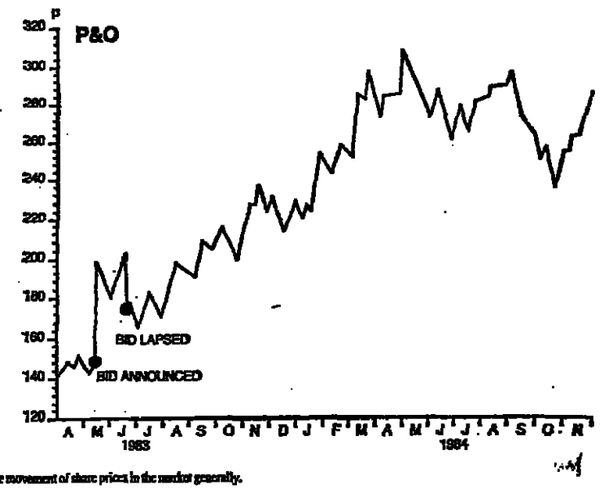



How high will Currys' share price be after Dixons' bid lapses?

Look at some recent experience of companies for which unsuccessful offers have been made. These graphs* show the benefit of REJECTION.






*Source: Data Stream. NB – No account has been taken of the movement of share prices in the market generally.

THE HOLDERS OF A MAJORITY OF CURRYS SHARES HAVE NOT ACCEPTED DIXONS' OFFER

YOU CAN WITHDRAW YOUR ACCEPTANCE AT 3.00pm ON WEDNESDAY 28th NOVEMBER

RE-JOIN THE MAJORITY

Each director of Currys Group plc (including those who have delegated detailed supervision of this advertisement) has taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

Matthew Engel in Bombay on the implications for England's tour of India after the murder of Britain's deputy High Commissioner

# Players' doubts surface as the show goes on

**CRICKET**

THE FIRST Test in Bombay between England and India is going ahead this morning, despite the England team's quite staggering ability to find themselves in the world's major trouble spots, and a strong undercurrent of opinion among the players that they are being asked to take one risk too many.

*Last night*, after it became clear that the murder of Mr Percy Norris, the British deputy High Commissioner in Bombay, was *primarily* connected with the Middle East rather than India, Ireland or even Britain, the fears may have receded a little.

However, the decision to proceed with the match as planned was taken *long* before anyone had established a motive for the shooting, ascertained whether or not David Gower, as a rather more famous Briton than Percy Norris, might not be considered an *equally* legitimate target, and against a ludicrous promise from Judge Kanmadikar, secretary of the Indian Cricket Board of "complete and foolproof" security, which, as we know, does not exist.

Under normal circumstances this report would have concerned Chris Cowdrey's wholly unexpected inclusion in the England 12 and very possibly in the final 11, the possibilities raised by the strange, brown pitch at the Wankhede Stadium and a comparison between England, who have gone 12 Tests without a win, and India who have gone 31—since this same Test three years ago. However, even Cowdrey cannot have felt any elation *yesterday*.

On Monday night, he was at Mr Norris's house, *chatting to his stunning daughter*, Madeleine. Twelve hours later Mr Norris was dead.

When Mrs Gandhi was killed three hours after England arrived at Delhi to begin this tour, two of the players are understood to have gone to Tony Brown, the manager, and told him they should go home; the answer was OK, cheerio then. On that occasion, it ought to have been obvious to all concerned that the England players were irrelevant to the affair.

This time it is, firstly, a much more personal blow. Of all the diplomats in all the world, it had to be the friendly, smiling fellow who gave us such a rattling good party the night before. One of the players *tried* to ring him yesterday morning to say thank you; but by then Mr Norris had left home. *Secondly, there must be at* least a niggling worry that the presence of the England *team this time is not just an* unfortunate coincidence. Why Bombay? Why now?

After speaking to British *officials locally and his own* masters at Lord's, Brown swiftly agreed with the Indian board that they should *reject the idea of postponing* the Test for 24 hours, to allow the situation to clarify itself.

"A further delay would have served only to set the players further on edge," Brown said. "That meant we had to either play or go home, and we are certainly not going home at this stage.

Brown's attitude was praised by the Indian team manager, Raj Singh: "I have nothing but admiration for the traditional British spirit of business as usual. Not many other teams would go on in this spirit and I admire it."

Unfortunately, all these *admirable sentiments were* being regarded by players on both sides with the attitude *of the poor bloody infantry* at the Somme contemplating the statements being issued by their general staff.

Yesterday morning, after England's net practice was postponed, the captain and vice-captain, Gower and Gatting, went round the rooms, calming the players. They do not appear to have been wholly successful and *the Indians, who demanded* their own armed escort from the ground yesterday, evidently are just as worried. There does appear to have been a touch of recklessness in the decision to push on.

The match would in any *case have been watched over* by several hundred policemen. This is now likely to be increased to well over 1,000 and their first duty changed from keeping the peace in the crowd to direct protection of the players.

And what of the cricket? The England 12 was based on the assumption that the *pitch will take spin, probably* from an early stage. They are set to play both their front-line spinners, Pocock and Edmonds, having preferred Pocock to the more adaptable but less penetrative Marks. However, the selectors shied away from the consequences of going into a Test with one of nature's No. 8s like Ellison as high as No. 6. Hence the inclusion of Cowdrey.

The tour as a whole has had enough setbacks, but Cowdrey has been a disaster within a disaster. He has played one match, scored eight runs and bowled four overs. Between whiles, he has hobbled, sniffled, electrocuted himself and almost burned a finger off.

Yet *potentially, he is*, in the absence of Botham, the only person who can make England into a balanced team, and the betting last night was that he could be included at the expense *of Cowans, for whom the* pitch appears to offer little.

The pitch itself looked brown, but it is a ground of dead grass and bare patches rather than Pakistani rolled mud. It is uneven, though not as uneven as it was before Tony Brown plucked out a small bill hook from under the surface. India were expected to leave out Azharuddin, Prabhakar and Maninder from their 14, leaving themselves three contrasting spinners, including the leg-break prodigy Sivarama.

England ought not to worry about that. Sivarama is not yet a master of flight to match Qadir, and Shastri and Yadav look no more than good county bowlers: Pocock and Edmonds, who *for all his run-up troubles* has been bowling magnificently, are both the most experienced and the best slow bowlers in the match.

This is a game which England have been telling themselves all along that they dare not lose, because there may be no way back in the series. Through yet another extraneous tragedy, it has turned into a match they hardly dare play. Despite England's run of failures, they have the beating of India, or at least would have if the match were played on computer or at Lord's.

But it is not: it is being played in Bombay, and they will also have to have the beating of the heat, the crowd, the pitch, the umpires and their own *fears that* Mr Norris might not be the only victim. If they overcome all that, it may well be the most *staggering thing of all.*

● Hours of play are 4.30 am to 11 am GMT, or until 80 overs are bowled. The rest *day is Friday*. The BBC commentary (Radio 3, medium wave) is from 7.05 am.

ENGLAND 12.—D. I. Gower (Capt), G. Fowler, R. T. Robinson, M. W. Gatting, A. J. Lamb, R. N. Ellison, C. S. Cowdrey, P. H. Edmonds, P. R. Downton, P. J. W. Allott, N. G. Cowans, P. I. Pocock.

David Lacey — QPR 0, Southampton 0 (aet)

# Stalemate as Moran misses

**SOCCER**

However uncertain their industrial relations might be at present, Southampton gave a *solid* enough performance at Shepherd's Bush last night as their Milk Cup fourth round replay with Queen's Park Rangers went into extra-time after a goalless 90 minutes. In fact Southampton might have made sure of a place in the quarter-finals, and a visit to Ipswich, in the second half, Moran missing a penalty after Bond had had a goal from a free-kick disallowed for offside.

Southampton came to Rangers having lost only one of their previous 19 matches and that in Hamburg. However, the events of the preceding seven days were more relevant to last night's game.

The original Milk Cup tie with Rangers produced a half-time confrontation between Lawrie McMenemy, the Southampton manager, and his England centre back, Mark Wright. Later in the week another international, Steve Williams, had echoed Wright's request for a transfer.

Both were still absent from the Southampton team last night, making Rangers for all their recent dressing-room troubles, look a haven of peace by comparison.

Nevertheless, with Whitlock and Curtis continuing to fill the *vacancies in defence and mid*field and Holmes sweeping up in place of Agboola, disciplined after an extra-mural incident earlier in the season, Southampton shaped up in their usual pragmatic fashion.

For a time all that happened was an exchange of awkward centres, with neither goalkeeper troubled, punctuated by a regular application of Rangers' offside trap. Mid*way through the first half* Stewart had an opportunity to give his side the lead, courtesy of a smart downward header by Gregory, but shot wide of the near post.

*With Stainrod's fine touches* promising rather more than Armstrong's sheer application, Rangers had the edge creatively, but found many of their movements crowded out before they could manoeuvre themselves into proper scoring positions.

They did not seriously come close to taking the lead until the half-hour when Fenwick headed the ball back from Stewart's corner for Gregory's volley to bring an instinctive save from Shilton on the line. Shilton's bulk then denied a *pushover goal.*

As Hucker pushed a low free-kick from Armstrong round a post the football at last began *to look as if it was leading* somewhere. But by half-time there had been no goals and little entertainment and since the dressing rooms were not wired into the public address system there was no immediate respite for the crowd.

QPR: Hucker; Neill, Dawes, Waddock, Wicks, Fenwick, Fereday, Stewart, Bannister, Stainrod, Gregory.

Southampton: Shilton; Mills, Dennis, Moran, Whitlock, Bond, Holmes, Curtis, Jordan, Armstrong, Wallace.

Referee: K. S. Hackett (Sheffield).

CORINTHIAN CASUALS, one of the most famous non-League clubs, have been expelled from *the Isthmian League*, of which they were founder members 89 years ago.

Casuals were given a year's leave by the Isthmians to bring their Wimbledon Park headquarters up to standard — provided they played only friendly matches. But the club joined the Spartan League

STEVE FOSTER, Aston Villa's former England central defender, may move to Luton for half the £200,000 fee paid to Brighton nine months ago.

Foster, left out of the Villa side after disagreements with *manager Graham Turner, is to* have talks with Luton's manager David Pleat.

*OFF THE MARK: Mark Hateley of England and AC Milan began training yesterday after an operation on his right knee.*

**SOCCER IN BRIEF**

ALAN BILEY, Portsmouth's £120,000 signing from Everton, has put in a written transfer request. The 28-year-old striker has scored 44 goals in 90 League appearances for Pompey but has been substitute for most of the last two months.

Biley, who shared a 42-goal partnership with England's Mark Hateley last season, was previously at Luton, Cambridge, Derby, Everton and spent time at Stoke on loan.

PAUL RIDEOUT, Aston Villa's 20-year-old striker, has withdrawn his transfer request. The England Under-21 striker demanded a move three weeks ago, but he said yesterday he had been "a bit hasty."

LEICESTER have extended striker Peter Eastoe's loan spell from West Bromwich for a second month.

Frank Keating reports from Wembley

# Ponderous Bruno wins on points

**BOXING**

*Frank Bruno ponderously won* a points decision over 10 rounds against Philip Brown of New Orleans at Wembley last night. It was another woeful occasion. Bruno at least tried, but his opponent scarcely landed an aggressive blow.

From the first, Bruno in his black shorts and boots, at least looked as menacing as ever. Brown was in scarlet and looked watchful and wary throughout, except in *the first round when* Bruno missed with a couple of right handers which brought a mocking grin to the American's face. For four rounds Bruno moved ponderously forward, his right fist triggered and ready — *not one got home to any painful effect.*

At the beginning of the fourth referee Larry O'Connel told both boxers to "get on with it" but to little effect. Bruno was throwing some solid enough left jabs, a few getting in to the nose and one or two downstairs. The American was throwing little in reply — yet at least he had taken Bruno in to a fifth round for only the third time in *the young Londoner's extended* apprenticeship.

Joe Frazier, former World Heavyweight Champion, in London for his son's contest next week, took his seat as Winston Allen, the venerable Welsh *heavyweight was grunt*ingly providing a workout for the former ABA champion, Horace Notice, who turned pro this year at the age of 27, and has so far won all his paid fights.

Any resemblance to Mr Frazier's smokey, sweaty art was purely nominal. Notice, a 14-stoner, has the same backers as Bruno. Allen was considered a likely prospect back in the mid-1970s, but in the last year or so he has been made to swallow some pretty painful medicine in the cause of his experience.

There are not too many heavyweights around in Britain *prepared to serve as cannon* fodder — unless you count all of them that is.

After losing on points in last night's six round pipe-opener, Allen announced his retirement. There had been the odd spate of aggression in the six rounds especially from Notice, who hurt Allen both to the head and body in the fifth. Allen survived to walk out on his feet and we still do not know what sort of prospect Notice is.

**SNOOKER**

Clive Everton

# Meo bares his claws to Davis

**TONY MEO, battling to over*come seven straight defeats* against Steve Davis, led the world champion 4-3 in their 17-frame second round match in the Coral UK Open at Preston Guild Hall yesterday.**

**The first three frames were each decided by a substantial break: 90 and 61 giving Davis the first and third, 60 giving Meo the second.**

**Davis then took the extra black in the fourth, but in the next Meo bravely sank a long black to reach 2-3 and then levelled with a break of 57.**

**Davis then led 34-0, but Meo needed only one chance for an 87 clearance to put *him ahead for the first time.***

**Cliff Thorburn moved towards a quarter-final against another former world *champion, Ray Reardon*, by taking a 5-2 lead over Cliff Wilson.**

**Thorburn, meticulous as ever, won the first four frames with breaks of 49, 41, 60 and 70, before Wilson won the next two, but the wonder is that the Welshman can reach this level at all.**

**He has become chronically short-sighted in his right eye, and equally markedly long sighted in his left. There is, apparently, no prescription which can enable him to see both the cueball and a distant *object* ball with equal clarity. Nevertheless his piston-straight cue action, maintains his position as a dangerous opponent.**

## RESULTS

**Soccer**

MILK CUP.—Fourth round replay: QPR 0, Southampton 0 (aet).

CANON LEAGUE. — Third Division: Newport 2, Brentford 0.

**Rugby Union**

CLUB MATCHES. — Penarth 9, Maesteg 19; Glamorgan Wdrs 6, Neath 19.

**Snooker**

CORAL UK OPEN CHAMPIONSHIP (Preston).—Second Round: T. Meo (Morden) leads S. Davis (Romford) 4-3 frames (Meo first) 46-94, 111-15, 19-82, 48-55, 62-61, 64-52, 97-34.

C. Thorburn (Can) leads C. Wilson (Caldicot) 5-2 frames (Thorburn first) 98-30, 81-23, 98-11, 76-6, 41-71, 1-95, 90-18.

**Tennis**

LTA WOMEN'S INDOOR CIRCUIT (Teesside).—Second Round: M. Weber (Switz) beat R. Weiser (W Ger) 3-6, 6-0, 6-1; E. Eliom (Swe) beat V. Paquet (Fr) 3-6, 7-6, 6-2; S. Reeves (Kent) beat C. Bonnell (Fr) 0-6, 7-5, 7-5; E. Reinach (SA) beat K. Moos (Neth) 4-6, 6-1, 6-2; P. Hy (HK) beat J. Wood (Middx) 6-1, 6-1; R. Tomanova-Roth (Czech) beat E. Jones (Hants) 2-6, 7-6, 6-2; M. Van der Torre (Neth) beat O. Tsarbopolou (Gre) 6-1, 1-6, 7-5; K. Dreyer (US) beat G. Dinu (W Ger) 7-6, 6-4.

AUSTRALIAN OPEN CHAMPIONSHIPS (Melbourne).—Women's First Round (US *unless stated*): P. Shriver beat C. Benjamin 6-4, 6-3; B. Potter beat M. Washington 6-3, 7-6; C. Lloyd beat K. Shaefer 6-0, 6-2; H. Sukova (Czech) beat E. Burgin 6-1, 6-3; S. Hanika (W Ger) beat E. Smylie (Aust) 7-5, 2-6, 6-4; A. Letanna beat E. Pfaff (W Ger) 6-2, 6-4; B. Bunge (W Ger) beat B. Nagelsen 6-1, 6-2; S. Walsh beat Z. Garrison 4-6, 6-4, 9-7; C. Kohde-Kilsch (W Ger) beat V. Nelson 6-2, 6-2; V. Wade (B) beat W. White 7-6, 6-4.

Men's singles, first round: A. Andrews beat K. Flach 7-6, 6-4, 4-6, 6-3; S. Youl (Aust) beat R. Gehring (W Ger) 2-6, 6-3, 7-6, 4-6, 6-2; D. Cahill (Aust) beat R. Harmon 6-7, 1-6, 6-4, 7-6, 6-2; L. Bourne beat L. Stefanki 6-4, 6-2, 4-6, 7-6; T. Gala beat S. McCain 7-6, 6-4, 6-2; K. Warwick (Aust) beat R. Simpson (NZ) 3-6, 7-5, 7-5, 6-3; J. Sadri beat C. Willenborg 6-3, 1-6, 6-3, 7-6; B. Drewett (Aust) beat P. McNamee (Aust) 6-7, 6-3, 6-2, 6-4; H. Pfister beat S. Giammalva 6-3, 6-3, 7-5; P. Feigl (Aust) beat S. Denton 6-3, 7-6, 6-1.

**Skiing**

WORLD SERIES.—Women's giant slalom: 1, B. Fernandez-Ochoa (Sp) 2 min 21.05 sec; 2, M. Kiehl (W Ger) 2:21.95; 3, M. Svet (Yug) 2:22.69; 4, D. Zini (It) 2:23.21; 5, A. Wachter (Aus) 2:23.33; 6, C. Guignard (Fr) 2:23.41.

**American Football**

AMERICAN FOOTBALL.—Miami Dolphins 28, New York Jets 17.

David Irvine on the North's big day

# Young backs can break the barrier

**RUGBY UNION**

The first touring Grand Slam since Graham Mourie's All Blacks in 1978 remains the Australians' prime objective, but the Wallabies' strengthened midweek side for today's match against the North of England at Blundellsands suggests they are also determined to maintain their try-free record throughout the English programme.

Much has been made of the Wallabies' attacking qualities. But they also possess an enviable defensive record. Apart from drop-goals and penalties, *which accounted for the* 45 points conceded against London, the South-west, Combined Services, England, and the Midlands, their line has rarely been threatened.

They are aware of the North's ability to respond positively to touring sides—previous Australian teams lost at Waterloo in 1957, Manchester in 1966 and Gosforth in 1966 and 1973—and, though the re*gional XV lacks a well-tried* base, the players know good performances today can enhance their international prosects.

In many ways the North backs represent the best cross-section of up-and-coming attackers in England at present. Underwood, Simms, Barley and Harrison can all identify with the Australian style and, though Melville will be missed, his deputy, *Smith*, can be relied upon to prime them shrewdly.

Another forced change, brought about when Derek Boyd failed a fitness test on his injured hamstring yesterday, offers exciting possibilities. Instead of an established *full-back the selectors called in* the Orrell and England B stand-off Peter Williams, who has been seriously considering switching to this new role occasionally.

Williams could well offer an extra dimension. He is a fast counter-attacking player with *excellent hands and a big boot* but, at the same time, lacks experience of full-back play at this level.

Whether the North have a strong-enough pack to justify such a bold selection remains to be seen. Will Bainbridge, *only just back after a six-week* suspension, produce the kind of display many believe he could have brought to the England side? And *can Huntsman* and Bell present the platform to ensure clean scrummage possession?

A heavy onus must fall on the North forwards for, if the tourists take control, the regional side's backs may be too brittle to withstand the inventive skills and penetration of Ella, Hawker and Burke. Should that happen, Carleton's omission might prove costly, *for Underwood and Harrison* tend to wander while Simms is a much less forthright tackler than Barley.

The Australians' *tendency to* concede penalties could be influential if the match is evenly balanced and, in Andrew, the North have one of the most effective goal-kickers around. Indeed Alan Old, stand-off for the North side that beat the All Blacks in 1979, reckons the *young Yorkshireman is one of* England's outstanding prospects. It could, however, he a difficult day for place-kickers if yesterday's high winds continue.

Despite defeats, in their last two midweek matches, the odds must favour the tourists. They possess teamwork and understanding which the North cannot be expected to match.

Yet as the North coach Dave Robinson says: "We had a scratch side last year but we gave the All Blacks one hell of a run for their money."

NORTH: P. Williams (Orrell); M. Harrison (Wakefield), B. W. Barley (Wakefield), K. Simms (Cambridge Univ), R. Underwood (Leicester); R. Andrew (Cambridge Univ), S. J. Smith (Sale, capt); P. Huntsman (Headingley), A. Simpson (Sale), E. Bell (West Hartlepool), J. P. Syddall (Waterloo), S. J. Bainbridge (Fylde), P. Moss (Orrell), P. Simpson (Bath), P. Buckton (Liverpool).

Donald Stewart

# Leslie joins the list

David Leslie, named Player of The Year last season, can be added to the worrying list of casualties whose places must be filled on Sunday, when the Scotland selectors choose their team to play Australia the following Saturday. *Leslie has not played* for more than five weeks and will see a specialist about a knee injury a week tomorrow.

*The Gala wing-forward does* not know how long he will be out: "It all depends on what the examination reveals. The knee does not trouble me when I am walking, but it is painful when I kneel, like before the bank manager or when I'm bathing the children."

While he has clearly kept a sense of humour, Leslie admits to being extremely frustrated: "I should like to be back playing; I feel I still have something to offer." Indeed, he was being suggested for the Scotland captaincy after the Romanian tour last May, when it was thought Jim Aitken might retire.

*Although there is an obvious* candidate for Leslie's position in Sean McGaughey of Hawick, who made his international debut in Bucharest, compensating for the loss of the Gala man's experience is another matter, particularly as a replacement must be found for the injured Iain Paxton at No. 8.

John Beattie, who was in the 1983 Lions' tour with Paxton, seems the logical choice, although Glasgow, whom he captained so well against the South of Scotland last weekend, are hoping he will be available to lead them against the Australians at Hughenden next Tuesday.

The Glasgow selectors will *choose their team today and* as the national side will not be known until the weekend, Beattie could be chosen to face the *tourists twice. But it would* be breaking with tradition if he did not withdraw from the midweek game.

There are two other No. 8 options open to the Scottish selectors: John Jeffrey of Kelso, who will play for the south against the tourists on Saturday, or Hawick's Derek Turnbull, a member of the Scotland B team to face Ireland this weekend.

Both men, however, lack experience and that, in view of the injury problems in other positions in the national team, could tilt it *Beattie's way*.

**ICE SKATING**

Sandra Stevenson

# Jackson top of class in figures

Surprises were the order of yesterday in the Tuborg British championship at Richmond. The defending women's champion, Susan Jackson, from Nottingham, won the school figures normally her weak area, while newcomer, Spencer Durrant from Solihull took the men's lead over the Olympian Paul Robinson, from Blackpool.

Jackson won the short programme section, despite missing a double axel on which she is normally rock solid, because most of her 21 challengers also made major mistakes. Jackson said she hadn't won a *school figure section "for at* least four years." In the 1983 championship, Jackson recovered from fourth place in this division which was won by Maria Geier-Haylock of Southampton.

Yesterday Geier-Haylock won the first figure but dropped *behind Jackson* after the second compulsory. Unlike Jackson, who was able to disguise the double axel fault, Geier-Haylock fell and goes into tonight's final section in fourth place behind Fiona Hamilton from Streatham.

Jackson's coach, a crusty septuagenarian, feigned surprise when told the result but grudgingly admitted Jackson had been making steady progress in the figures. The 1980 and 1982 champion, Karen Wood from Ewloe was third in the school figures. De*spite falling* on her triple jump in the short programme, she still rose to second place Jackson was the only competitor to successfully *complete a* triple for her optional jump in the combination.

Durrant, at 18 the youngest of the five men's *competitors*, only qualified for this event a month ago. He had hoped that the alternate group of figures — which he executes better — *would be drawn* and he had thought third place was all that was possible.

**ICE HOCKEY**

Mike Miller

# Racers rocket to top of league

Murrayfield have beaten Heineken League leaders Fife and defending *champions* Dundee to move to the top of the Premier Division. The Racers' 10-5 victory at Dundee was their third win *in a row* on Tayside and coupled with the Rockets' 13-9 loss at second-bottom club Whitley pushed Dundee into the lower *half* of the *Premier Division.*

Fife, seen by many as Dundee's natural successors this season, led Murrayfield *until* 1min 41sec from the end. Then Hand scored the tying goal and with 47 seconds to go Lynch made it 7-6 for the Racers. *Murrayfield* have 14 points from 7 games, while second-placed Fife have 13 from 9.

It has been tough for Richmond at *the* bottom of the First Division. At Crowtree they lost by what is becoming a typical margin for them, 28-3, to record *their sixth* straight loss. But they then managed to pick up their first point of the season with a 5-5 draw at Deeside. Nick Wadsley scored Richmond's five goals.

# Psychological barrier for Scots

*Scottish teams have won only five of 21 European ties against English sides. Patrick Barclay assesses Dundee United's chances of making it six against Manchester United tonight.*

*Dundee United will take the* field at Old Trafford tonight haunted by memories of their last big European occasion, the Champions' Cup semi-final against Roma in the Olympic Stadium seven months ago. The Scots lost a 2-0 lead that afternoon, confirming fears *that an inferiority complex* would drag them down at the last hurdle.

It may seem a little unfair *to stigmatise Jim McLean's* side in this way, since the list of clubs they have beaten in recent years reads like an extract from a Who's Who of European football. But the feeling remains that they may treat Manchester United with the exaggerated respect they show in domestic confrontations with Rangers and Celtic.

Only if Dundee United prove that they have broken through their psychological barrier will *this UEFA Cup tie, the 22nd* pairing of Scottish and English clubs in Europe, live up to expectations. McLean can have seen little to frighten him in Manchester United's recent victories over Leicester and Luton; if his team were to freeze tonight the enigmatic manager would have to question the wisdom of last November's decision to rebuff Rangers and continue his stewardship at Tannadice into a 13th year.

McLean is an interesting character; an outwardly dour man with an acute sense of image. After Dundee United had thrashed Borussia Moenchengladbach 5-0 at Tannadice three years ago, he was moved to observe with *only the merest hint of a* smile, that the performance had been "nothing short of not bad."

It was McLean's idea to introduce a performance bonus for his players, which on one celebrated occasion he docked after a 6-1 victory. He felt they had given the ball away too frequently.

At other times McLean has attracted less savoury publicity. He will enjoy the rare privilege of a seat *in the Old* Trafford dug-out tonight, being currently banned from Scottish touchlines for abusing a referee. The Roma players accused him of calling them "Italian bastards" at Tannadice, which provided the material for a Manchester United official's quip *yesterday*: "He'd better not shout 'English bastards' at us — we haven't got that many!"

The number *on duty tonight* cannot yet be determined, because the multi-national squad of 19 annonced by Ron Atkinson yesterday was riddled with injury doubts, notably over the first-choice defenders Moran, Albiston and Duxbury.

Atkinson may attempt to solve *his* central defensive problems by gambling on the Irishman, McGrath, who has been out all season with Achilles tendon trouble but looked keen in training yesterday after earning impressive reports with the reserves on Saturday. Hogg, the young Scot, is definitely out and another possible partner for McQueen, the promising Garton, lacks experience.

The loss of Dundee United's *leading* European scorer, Ralph Milne, and his obvious replacement, Alex Taylor, must be frustrating for McLean at a time when the home defence looks to be in disarray.

McLean will not name his team until the last possible moment, but if, as expected, he relies on the considerable European experience at his disposal the striker Davie Dodds, for whom Dundee United *recently rejected an* offer of £300,000 from Celtic, and the midfield player Billy Kirkwood will return from the reserves to support that excellent front-runner, Sturrock, and the left-sided Eamonn Bannon of whom it is often said, "When he plays Dundee United play".

Manchester United (possible): Bailey; Gidman, Duxbury, Moses, McQueen, McGrath, Robson, Strachan, Hughes, Whiteside, Olsen.

Dundee United (possible): McAlpine; Malpas, Holt, Gough, Hegarty, Narey, Bannon, Beaumont, Kirkwood, Sturrock, Dodds.

Referee: B. Dotchev (Bulgaria).

# Creative best needed for Bohemians

*Robert Armstrong on Tottenham's UEFA Cup mission tonight*

The UEFA Cup may be regarded as the poor relation of European club competition but a glance at tonight's third-round matches shows that the survivors would do justice to *the Champions Cup in a vin*tage season.

Apart from the all-British clash between Manchester United and Dundee United, the cast-list includes some of Europe's most illustrious clubs, with Anderlecht at home to Real Madrid while Hamburg play host to Inter Milan complete with Liam Brady and Karl-Heinz Rummenigge.

Some commentators may have felt the holders, Tottenham Hotspur, were let off lightly with a tie against Bohemians Prague, who have never won a European trophy. But it would be rash to assume that the Czech League leaders, unbeaten at home this season, will provide anything less than the most intransigent opposition at White Hart Lane tonight. Bohemians' quality can be gauged from the presence of four current internationals *in their side.*

It is the first time in five European rounds that Spurs have been drawn at home in the first leg. This time accounts will be settled on a frozen pitch in Prague less than a fortnight before *Christmas.*

Peter Shreeves, having guided Spurs to second place in the League and to the verge of the Milk Cup quarter-finals, is certain to stress the importance of denying the Czechs an away goal, especially in the early stages when the centre-backs, Roberts and Miller, often appear to lack concentration.

If the Czech's record of 10 goals against in 13 League games is *a fair indication* of their defensive capabilities, then Spurs may struggle to break down a rugged rear*guard that makes effective* use of a sweeper. Fortunately Falco, who scored vital goals in the first round, has emerged from a 12-game drought with an equaliser against Chelsea that is bound to boost the striker's self-confidence.

Much will depend on Tottenham striking a persuasive rhythm in midfield where both Hoddle and Hazard are likely to offer abundant creative options to the front runners. Some may argue that their playmaking functions will overlap, yet it would be hard to sustain a case for leaving out Hazard, who has scored outstanding goals in the past two months.

But Shreeves may be forced to leave out Galvin, who has a pulled hamstring, thereby reducing Spurs' pace and penetration on the left flank.

Yesterday the Spurs manager suggested tonight's result will turn on the skills of Hoddle, but he remained circumspect about *Bohemians*. "They have lost just one match this season," Shreeves said. "I have watched them twice and they are a mature, hard side. Their average age is around 27 and 28, so the occasion is not likely to worry them."

Stephen Bierley on England's netball series against Jamaica

# England's tall order

● *Jamaica's Patricia McDonald, scorer of 39 goals.* Picture by Frank Martin

HEATHER CROUCH has a problem. Between now and Sturday evening she has to decide how you stop a 6ft 2in vegetarian making mincemeat of her international team. The very pride of a nation's womankind is at stake.

Tucked betwixt the thoughts of Bishop *Montefiore* and Shakespeare's Sonnet 66, Channel 4 (who else?) showed its first netball match at the weekend - highlights of the Sugar International Trophy. "Let's have plenty of noise, we're on TV," implored the PA. Nobody need have worried.

Five thousand schoolkids fed a diet of raw excitement transformed the maroon cavern of Wembley Arena into a St Trinian's bikeshed. *Never can ears have been so* split.

Jamaica, where netball is to women what cricket is to the blokes, had never beaten England. After 15 minutes they were 14-3 down, Caribbean limbs leadened by an English November afternoon.

Enter substitute goalscorer Patricia McDonald. "England have geared their training to stopping her," said commentator Martin Tyler. They needn't have bothered. With her stilt legs and telescopic arms McDonald proceeded to net the ball with robotic accuracy. England wilted.

By half-time their lead was 28-18; by three-quarter time 39-33. "I'll keep my money on England. They've kept really calm when the pressure is on," observed Tyler's sidekick, Ann McMahon. They didn't. McDonald was indulging in a private game of pat-a-cake and baking the goals as fast as she could.

In the commentary box things were turning nasty. "You've got the Jamaican umpire — she's not going to give anything the other way," said McMahon darkly. She *did* not need to; England had discovered the art.

Tears gushed down McDonald's cheeks; ecstacy of an upset, agony of an injured ankle. Through the salty mists she unerringly found the net. The lady with the limp had own a famous victory. Jamaican joy was unpounded. They won 51-49.

It was probably not quite the behaviour the gels of Madame Osterberg's College of Physical Training, Hampstead *would have countenanced*, but it was a marvellous, ebullient climax to a thrilling match, and a marvellous advert for the game.

There are nearly 3,000 clubs with some 37,000 players affiliated to the All England Netball Association. And the sport is growing, with help from various spnsors.

Pick up a packet of wheatyflakes or visit a fast-food burger joint and from the East to the West coast of the United States, the all-American apple-pie grin of multiple Olympic medal winner Mary Lou Retton is currently endorsing your every mouth-watering moment. Poke about among the groceries at your corner shop and you might discover the face of Jillean Hipsey, England's netball captain, advertising her favourite recipe.

Retton is stacking up the dollars; Hipsey will not be giving up her job. But the smile is genuine. A spoonful of sugar has helped the netball message go down.

And the message is that netball is a fast, exciting all-action game. Next August at the World Games for non-Olympic sports in London, it will be seeking to enhance further its stature.

But for this week England's coach, Heather Crouch, has to think of a way to stop McDonald in a return match at the Aston Villa Leisure Centre, Birmingham. "Newmarket netballers do it without contact," proclaimed a banner at Wembley. A 6ft 6in defender would be a mighty help though.

## PLUMPTON

1 00 Noble Jack
1 30 SWIFT ROYALE (NAP)
2 00 Round the Twist
2 30 Sock Dennis
3 00 Cresum
3 30 Steamy

* DENOTES BLINKERS. GOING: Soft.

**1 0 — NOVEMBER 3-Y-0 NOVICE HURDLE: Div I; 2m; £548 (13 runners).**

1 112 NOBLE JACK (D) (Mrs B. Curley) D. Thom 11-6 ... Mr D. Murphy (4)
6 BEAU FILS (J. Chitty) P. Mitchell 10-10 ... A. Wright (7)
9 00P EWELL PLACE * (T. Mills) A. Ingham 10-10 ... Steve Knight
11 HASTY THIEF (Mrs J. Murray-Smith) D. Murray-Smith 10-10 R. Dunwoody
12 00 IL SARACENO (Mrs T. Pinks) J. Bosley 10-10 ... Mr M. Bosley (7)
13 LETCHWORTH (C. Driscoll) C. Horgan 10-10 ... L. Mancini (7)
14 U22 RUSSBOROUGH (R. Wise) B. Wise 10-10 ... R. Rowell
15 THE REEDCUTTER (D. Larke) Mrs N. Smith 10-10 ... R. Rowe
16 TREACY'S CHOICE (E. Treacy) J. Bridger 10-10 ... A. Jones (7)
17 0 WOODWAY (K. Bell) D. Wintle 10-10 ... R. Hyett
18 CARADO (B. Wheatley) M. Pipe 10-5 ... P. Leach
19 P MY DITTY (Mrs A. Upsdell) D. Weeden 10-5 ... K. Townsend (7)
20 RAINBOW LADY (M. Pipe) M. Pipe 10-5 ... R. Atkins
1983: Record Dancer 11-1 S. Smith Eccles 5-1 on fav G. Pritchard-Gordon 6 ran.
Betting forecast: 7-4 Noble Jack, 9-4 Russborough, 5 Letchworth, 7 Hasty Thief, 8 The Reedcutter, 12 Rainbow Lady.
TOP FORM TIPS: Russborough 8, Noble Jack 7.

**1 30 — N. C. P. BARRIER NOVICE CHASE: 2½m; £1,954 (9 runners).**

1 000-112 SWIFT ROYALE (C/D) (A. Sandeman) D. Oughton 6-11-13 ... P. Double
2 401248 CITY MARATHON (R. Orgles) J. Ffitch-Heyes 6-11-8 Penny Ffitch-Heyes (7)
4 000-000 ARMATRIST (N. Wheeler) N. Wheeler 5-11-3 ... Mr N. Wheeler
7 BRAMBLE WALK (N. Greenwood) R. Parker 7-11-3 Mr T. Grantham (7)
9 000- HOW ABOUT THAT (Hillfields Farming) E. Witts 6-11-3 ... C. Mann
11 000003- NOTRE CHEVAL (P. Hamlyn) S. Mellor 5-11-3 ... M. Perrett
12 F3F/0P0 STREAMLINER (P. H. Betts Holdings) J. Gifford 8-11-3 ... R. Rowe
13 02/04P- KALE BRIG (P. Axon) P. Bowden 9-10-12 ... R. Linley
14 P/4P00- SPARTIQUICK (J. Castle) J. Castle 7-10-12 ... Mr R. Maw (4)
1983: Weston Favell 6-11-3 J. Francome 2-1 fav N. Gaselee 9 ran.
Betting forecast: 2 Swift Royale, 3 Notre Cheval, 4 City Marathon, 6 Streamliner, 8 Kale Brig, 12 Bramble Walk.
TOP FORM TIPS: Swift Royale 8, Notre Cheval 7.

**2 0 — PETER CAZALET MEMORIAL CHALLENGE TROPHY (HANDICAP CHASE): 3m 1f: £2,040 (9 runners).**

1 30440P- TACROY (A. Duffield) M. Masson 10-12-2 ... A. Stringer
3 00/PP-F DONJILL (D. Greig) D. Greig 10-11-7 ...
4 P1-3341 ROUND THE TWIST (5lb ex) (C/D) (A. Ross) D. Oughton 8-10-13 P. Double
6 21213-0 SAUNDERS (C/D) (T. Clay) T. Clay 10-10-6 ... J. Lovejoy
7 1PP-042 MASTER NIBBLE (C. Holmes) C. Holmes 9-10-1 ... A. Webb
8 0/004P- GUN METAL (C/D) (Hillfields Farming) E. Witts 9-10-0 ... C. Mann
10 10/F-80 REVOLVER (J. Woodman) S. Woodman 7-10-0 ... R. Dunwoody
12 000-F00 DONAGHMOYNE (C. Ward) Miss L. Bower 7-10-0 ... R. Rowell
13 31F-FP4 KASHILL (C) (J. Bird) A. Moore 6-10-0 ... G. Moore
1983: Round the Twist 7-11-7 R. Rowe 40-85 fav. D. Oughton 3 ran.
Betting forecast: 13-8 Round The Twist, 100-30 Master Nibble, 9-2 Saunders, 6 Kashill, 8 Revolver, 12 Tacroy.
TOP FORM TIPS: Round The Twist 10, Master Nibble 7, Kashill 6.

**RICHARD BAERLEIN'S SELECTIONS**
Nap: TREYFORD (2.15 Ludlow)
Next best: CRISP AND KEEN (3.15 Ludlow)

**2 30 — STANMER CONDITIONAL JOCKEYS SELLING HANDICAP HURDLE: 2m; £693 (9 runners).**

2 01F300/ BROKEN FLIGHT (D) (L. Wells) J. D. Davies 7-11-13 ... A. Jones
3 002/0-P CAPTAIN FANTASTIC (A. Smith) A. Davison 6-11-11 ...
6 00/4F30 SOCK DENNIS (R. Hodges) R. Hodges 8-10-10 ... S. Earle
7 000F4-0 STAR OF SALFORD (C. Harvey) J. Long 6-10-9 ... P. Howe (5)
8 000/0 AMBERARIES (J. Baker) J. Baker 9-10-9 ... C. Evans
9 00/400- RED AMBION (C/D) (Mrs C. Leather) J. Long 12-10-9 ... Leese Long (5)
12 P000/0- MULLENAN (D) (P. Perrett) J. Perrett 9-10-2 ... C. Cox (5)
15 3/PP-P0 AIRBORNE DEAL (K. Higson) A. Moore 5-10-0 ... C. Warren
16 000/0P MOUNTCOUT (P. Houlihan) H. Beasley 5-10-0 ... G. Charles-Jones
1983: Mercredi 4-10-12 G. Madgwick 11-2 M. Madgwick 8 ran.
Betting forecast: 11-4 Sock Dennis, 3 Red Ambion, 4 Star Of Salford, 6 Airborne Deal, 8 Captain Fantastic, 10 Amberaries.
TOP FORM TIPS: Sock Dennis 8, Red Ambion 7, Star of Salford 6.

**3 0 — SIR ALFRED McALPINE HOMES HANDICAP CHASE: 2m; £1,861 (5 runners).**

1 40411-2 MANSTON MARAUDER (C) (Lt-Col E. Harries) J. C. Fox 8-11-10 S. Moore
2 40-0033 TEN BEARS (D) (Air Comm C. Kinkler) T. M. Jones 8-11-5 ... G. Charles-Jones (4)
3 30000-1 CRESUM (5lb ex) (J. Bolam) S. Woodman 5-11-4 ... R. Dunwoody
4 1-F4000 HANOVER PRINCE (K. Noquet) H. O'Neill 9-10-0 ... M. Hammond
5 003000/ PASQUIER (T. Chami) H. O'Neill 5-10-0
1983: Falkland Palace 6-11-3 P. Barton 5-6 fav D. Gandolfo 4 ran.
Betting forecast: 11-8 Manston Marauder, 5-2 Cresum, 3 Ten Bears, 10 Hanover Prince, 12 Pasquier.
TOP FORM TIPS: Ten Bears 8, Cresum 7.

**3 30 — NOVEMBER THREE YEARS OLD NOVICE HURDLE: (Div II); 2m; £548 (15 runners).**

1 3411 STEAMY (D) (J. Moreton) D. Murray-Smith 11-6 ... R. Dunwoody
2 BURNS LAD (P. Wright) N. Lee-Judson 10-10 ... K. Burke (7)
4 04 CORRAGARY (D. Robinson) D. Elsworth 10-10 ... C. Brown
8 MARK KELLY (N. Thomas) R. Simpson 10-10 ... N. Fearn (7)
9 00 MEZIARA (G. Chaoury) A. Ingham 10-10 ... Steve Knight
10 MILLTOWN BOY (Mrs C. Leeson) B. Wise 10-10 ... R. Rowell
11 OPENING BARS (C. Nelson) D. Oughton 10-10 ... P. Double
13 POP PICKER (J. Horgan) C. Horgan 10-10 ... E. Murphy (7)
16 002 WASSEM (R. Ellis) J. Jenkins 10-10 ... R. Linley
17 0 YOUNG BUCKERS (D. Nabki) M. Haynes 10-10 ... A. Wright (7)
18 0 APRON BLUE (E. McGuinness) M. O'Halloran 10-5 ... K. Mooney
19 4 MY AISLING (BF) (S. Harvey) M. Pipe 10-5 ... P. Leach
20 RELKISHA (Capt M. Lemos) D. Wintle 10-5 ... E. Carroll
21 TENDER LOVE (Mrs L. Ingham) A. Ingham 10-5 ... E. Waite
22 VELA ROSSA (N. McConnell) N. Gaselee 10-5 ... V. McKevitt
1983: Jack Ramsey 11-6 P. Barton 1-3 fav M. McCormack 6 ran.
Betting forecast: 5-2 Wassem, 7-2 Steamy, 4 My Aisling, 6 Corragary, 8 Pop Picker, 10 Opening Bars, 12 Tender Love.
TOP FORM TIPS: Steamy 8, Wassem 7, My Aisling 6.

# Francome gets another plum ride from Tuck

RACING

Chris Hawkins

It seems unlikely that John Francome will be on Phil Tuck's Christmas card list this year. Displaced by the champion on Burrough Hill Lad in the Hennessy, Tuck now finds he has lost the ride on Ballydurrow in Saturday's big race, the Mecca Bookmakers Handicap Hurdle at Sandown.

Trainer Roger Fisher phoned Ballydurrow's owner, Workington builder Tom Glendinning, to say that Francome was available and the booking was promptly made. Ironically, Tuck will be paying his first ever visit to Sandown on Saturday to ride Goosey Gander, who supplied him with his 200th winner at Haydock last week, in the Doug Barrott Handicap Hurdle.

Glendinning assures me that the decision has nothing to do with, what appeared to many, to be rather excessive use of the whip by Tuck on Ballydurrow when runner-up to Browne's Gazette at Newcastle recently.

"Tuck's a grand lad and can ride for me anytime, except on this occasion," said Glendinning. "Ballydurrow's a tricky horse as he finds nothing off the bit and has to be held right up. There's nobody better at doing that than John, who seems the right man for the job this time."

Ballydurrow has his fair share of weight on Saturday with 11st 9lb but is rated second best at 6-1 by the sponsors, who make Robin Wonder (11st 10lb) favourite at 5-1. Rose Ravine and Rhythmic Pastimes come next at 10-1.

*Rhythmic Pastimes, from the* phenomenally successful John Jenkins stable, looks nicely handicapped with bottom weight. Although well beaten by that very fast front-runner Northern Trial at Leicester *last week, he still finished a* long way in front of Infielder at level weights, whereas in the Mecca race he is rated 16lb inferior.

The Mecca weights were formulated before Rhythmic Pastimes won at Wolverhampton on November 7, where, incidentally, he gave 21lb and 13 lengths beating to subsequent Catterick winner Jobroke, and in future handicaps he has been raised 5lb. He does, therefore, look a very fair each-way wager at his current odds.

At Huntingdon yesterday Carved Opal won a thrilling race for the Peterborough Chase. Francome showed masterly judgment of pace on the winner allowing Kathies Lad and The Tsarevich to cut each other's throats up front, and not beginning a forward move until approaching the third last.

He then made up ground steadily on Carved Opal to join issue with the leaders at the second last and jump ahead at the final fence to score by two and a half lengths from Kathies Lad.

Fred Winter was fulsome in his praise of Carved Opal and commented, "He jumped marvellously for a novice and after that I think there's a strong possibility he'll run in *the Kennedy Construction Gold* Cup at Cheltenham next month. He's still growing and thickening and will get three miles in time."

Carved Opal was bought out of Barry Hills's stable as a three-year-old. *He* is by the sprinter Arch Sculptor but obviously stays and has now won four chases over two and a half miles. He will have to carry a 4lb penalty in the Kennedy Construction, a race which Winter won last year with Fifty Dollars More.

W Six Times found the task of giving 26lb to Leander Blue in the BBC Radio Cambridge Handicap Chase beyond him and the odds-on favourite was beaten 25 lengths.

Leander Blue's trainer, David Nicholson, gave all the credit to Peter Scudamore explaining, "The horse was on the floor three times last season and completely lost his confidence but Peter has spent a lot of time schooling him this autumn and it's paid dividends."

Today's card at Plumpton looks uninspiring but course and distance winner Swift Royale (1.30) should be hard to beat in the NCP Barrier Novices Chase. He was runner-up to Quayside Battle at Fontwell last time, running on strongly over two and a quarter miles. He will like the two and a half miles here and probably has most to fear from Stan Mellor's Notre Chevel, who is making his debut over fences.

● Two of Monica Dickinson's stable stars have met with setbacks in training. Sabin du Loir, who became the first four-year-old to win the Sun Alliance Novices' Hurdle in 1983, may not race again, while The Mighty Mac is definitely out of the King George VI Chase at Kempton on Boxing Day. Mrs Dickinson, who refused to give details of the injuries, said that the French-bred Sabin du Loir, who missed the whole of last season, has only a "slight" chance of running this campaign.

## LUDLOW

12 45 Hand Maid
1 15 Quick Reply
1 45 Misty Fort (nb)
2 15 New Kayber
2 45 Bashful Lad
3 15 Fulvio

* DENOTES BLINKERS GOING: Good

**12 45 — CRAVEN ARMS SELLING HANDICAP HURDLE; 2m; £636 (10 runners).**

3 00021/ CANDAULES (C. James) C. James 6-11-9
5 0/3020- PAMPERED GIPSY (R. Baker) J. Baker 5-11-2 ... G. Newman
6 3-00200 ERIC'S WISH (D. Jones) Mrs J. Evans 4-10-13 ... R. Crank
7 0-03102 HAND MAID (D. Thompson) D. McCain 4-10-12 ... K. Doolan
8 0/0-3F0 RUSTY BOY (R. Brown) R. Brown 5-10-9 ... J. Brown (7)
9 133042- SEVERN SOUND (D) (J. Bradley) J. Bradley 6-10-9 ... Sharron James (7)
11 0-2F2P0 BOLD RODERICK (G. Richards) D. Burchell 5-10-5 ... C. Seward
12 00-2 DAME PEGGY (BF) (M. Jones) J. Old 4-10-4 ... Mr C. Llewellyn (7)
15 0300-00 TENNIS TRACK (M. Stephens) M. Stephens 6-10-0 ... Philip Hobbs
16 00033 ARRAS GIRL * (Mrs T. Hassell) O. O'Neill 5-10-0 ... W. Hayes (7)
1983 Abandoned — severe frost.
Betting forecast: 2 Hand Maid, 3 Severn Sound, 9-2 Arras Girl, 7 Dame Peggy, 8 Pampered Gipsy, 10 Eric's Wish.
TOP FORM TIPS: Hand Maid 8, Dame Peggy 7, Severn Sound 6.

**1 15 — ST JOHN & RED CROSS NOVICE CHASE: 5-Y-0; 2m; £931 (9 runners)**

1 F130-10 QUICK REPLY (C/D) (D. Gallop) D. Gandolfo 11-0 ... R. Earnshaw
2 B2P-PFP BRIGADIER ROSE (G. Harris) M. Stephens 10-12 ... Philip Hobbs
3 130F0F CHIEF BLACKFOOT (B. Kelson) J. Old 10-12 ... G. Bradley
4 3240-04 FARE LOVE (E. Evans) E. Evans 10-12 ... P. Warner
6 F00-0 FLUID (H. Collins) Mrs M. Rimell 10-12 ... S. Morshead
7 013-PP HURRY UP HENRY (Lady H. St George) T. Forster 10-12 ... H. Davies
8 0000-00 ICE LAD (T. Connop) D. Nicholson 10-12 ... P. Scudamore
9 031-000 MARINA STAR (D) (C. Sanderson) O. O'Neill 10-12 ... J. Suthern
12 02444-0 ROSTRA (Col A. Taylor) R. Armytage 5-10-7 ... A. Webber
Betting forecast: 5-2 Fare Love, 7-2 Fluid, 9-2 Quick Reply, 6 Ice Lad, 8 Rostra, 10 Marina Star.
TOP FORM TIPS: Fare Love 8, Quick Reply 7, Rostra 6.

**1 45 — LUDFORD HANDICAP CHASE: 2½m; £1,371 (10 runners).**

2 F013-01 MISTY FORT (7lb ex) (J. Sumner) T. Forster 6-12-0 ... H. Davies
7 P3/0-22 WINGETTS (F. Wingett) Mrs M. Rimell 8-11-4 ... S. Morshead
9 2-12130 NETHERBRIDGE (D) (BF) (M. Vigors) D. Gandolfo 6-11-3 R. Earnshaw
10 230-23F GREEN DOLPHIN (Mrs C. Black) Mrs C. Black 10-11-1 ... R. Crank
11 P4033-0 LUMPARITA (C/D) (A. Aylett) A. Aylett 9-11-0 ... G. Jones
12 33-40PP THE FLOORLAYER (D) (Beauty Floors) J. Baker 6-10-12 ... G. Newman
13 0/2130- CITADEL ROC (Miss R. Dudley) J. Bradley 9-10-12 ... B. Powell (4)
15 U0300-3 SHOTANG (D) (D. Pearce) T. Bill 9-10-6 ... G. Williams (7)
17 P34400 LITTLE TROUBLE (C. Hitchings) C. Hitchings 8-10-5 ... R. Kington
19 P3-3280 GULART HILL (T. Cooper) M. Oliver 8-10-0 ... S. O'Neill
Betting forecast: 2 Misty Fort, 3 Wingetts, 5 Netherbridge, 7 Shotang, 10 Green Dolphin, 12 Lumparita.
TOP FORM TIPS: Misty Fort 8, Wingetts 7, Netherbridge 6.

**2 15 — MALDEN TIMBER NOVICE HURDLE (QUALIFIER); 2m; £1,434 (15 runners).**

1 P-12 NEW KAYBER (A. Jacobs) D. Gandolfo 5-11-5 ... R. Earnshaw
5 000-000 GOLD ACE (W. Whiston) W. Whiston 4-11-0 ... S. O'Neill
6 GOLDEN RAIDER (Mrs W. Gartlan) D. Nicholson 4-11-0 ... P. Scudamore
8 0 HIGHWOOD (J. Clarke) B. McMahon 4-11-0 ... R. Crank
11 04-0 MR McGEE (T. Wills) N. Henderson 4-11-0 ... J. White
12 00 STEVASA (D. Barons) D. Barons 5-11-0 ... J. Frost
14 P0-P0 TOOLEY STREET (Mrs M. Wates) C. Wates 5-11-0 ... A. Webber
15 3 TREYFORD (S. Sainsbury) T. Forster 4-11-0 ... H. Davies
16 0 APRIL GEM (P. Phillips) D. Burchell 4-10-9
17 4P BASSINET (A. Mildmay-White) G. Thorner 4-10-9 ... P. Barton
18 000 BLACK DELIGHT (G. Williams) D. Burchell 4-10-9 ... C. Seward
19 00F0-0P GRAY ROSE-BAY (Mrs R. Jones) E. Owen, jun. 4-10-9 ... S. Youlden (4)
21 MADAM SHAKTRA (M. Lilley) M. Cousins 5-10-9
23 0- ROSEZEL (Mrs L. Turner) Mrs E. Kennard 5-10-9 ... G. McCourt
24 22 SPARTAN NATIVE (D. Brereton) A. W. Jones 4-10-9 ... J. D. Davies (7)
Betting forecast: 8-11 Treyford, 4 New Kayber, 6 Mr McGee, 8 Spartan Native, 10 Stevasa, 16 Highwood.
TOP FORM TIPS: Treyford 8, New Kayber 7, Mr McGee 6.

**2 45 — COURT OF HILL AMATEUR RIDERS HANDICAP CHASE: 3m; £1,196 (5 runners).**

1 31-U203 BASHFUL LAD (C) (D) (Mrs F. Parkes) M. Oliver 9-12-0 ... J. Weston
3 1P4/F-P TENS OR BETTER (D) (Anne Duchess of Westminster) R. Francis 10-11-0 ... Mr R. Beggan
6 F034/1- BEE ORCHID (C. Hellyer) K. Bailey 8-10-7 ... M. Armytage (7)
7 044-0PP OAKPRIME (D) (D. Pitcher) D. Pitcher 9-10-3 ... D. Pitcher (7)
8 40000/U DUTCH CHALLENGER (A. Hollingsworth) A. Hollingsworth 7-10-0 ... A. Dawson (7)
Betting forecast: 4-7 Bashful Lad, 5-2 Bee Orchid, 10 Tens Or Better, 12 Oakprime, 20 Dutch Challenger.
TOP FORM TIPS: Bashful Lad 8.

**3 15 — HALFORD NOVICE HURDLE: 2m; £511 (18 runners).**

1 4/ ANNESLEY (Mrs M. Musters) N. Gaselee 5-10-10 ... S. Smith Eccles
4 43 CELTIC BOB (S. Cooper) O. O'Neill 4-10-10 ... M. Caswell (4)
5 344034 COOMBE SPIRIT (R. Elsey) J. Baker 4-10-10 ... G. Newman
6 P-40304 DAWN'S LAD (H. Strickland) G. Price 8-10-10 ... W. Morris (4)
7 000003- FOUNTAIN VALLEY (J. Brook) Miss A. King 5-10-10 ... J. Burke
8 04-P040 FULVIO * (Miss W. Redman) J. Jenkins 4-10-10 ... G. Bradley
9 GUN-CARRIAGE (Mrs G. Jones) A. W. Jones 4-10-10 ... Miss D. Jones (7)
10 002130 HAVEN'S PRIDE (D) (B. Brazier) M. Castell 5-10-10 ... N. Bowlby (7)
14 0P- KENSWICK (Mrs S. Talnton) Mrs S. Taintoo 4-10-10 ... C. Smith
15 00- MERCHANT FRUITERER (L. Perry) B. McMahon 4-10-10 Mr E. McMahon (7)
16 RUSTSTONE (R. Brown) R. Brown 4-10-10 ... J. Brown (7)
17 0-00000 SOME JET (Miss P. Kissock-Smith) R. E. Peacock 6-10-10
18 00000-0 THE DROVER (Mrs V. Harding) D. Barons 7-10-10 ... H. Davies
19 200-433 TIN BOY (T. Fry) D. Ringer 5-10-10 ... S. O'Neill
22 000/000 CASTLE COR (C. Creed) M. Oliver 7-10-5 ... R. Crank
23 00/3 CRISP AND KEEN (B. Moseley) K. White 6-10-5 ... P. Finch (7)
26 0 MERRY CHERRY (R. Burton) Mrs W. Sykes 5-10-5 ... S. Morshead
27 0P0- REGENT'S NIECE (D. Scott) E. H. Owen Jnr 4-10-5 ... R. Strange
Betting forecast: 7-2 Celtic Bob, 5 Fulvio, 6 Havens Pride, 8 Coombe Spirit, Dawns Lad, 10 Annesley, 12 Tin Boy.
TOP FORM TIPS: Fulvio 8, Celtic Bob 7, Tin Boy 6.

● In an attempt to minimise the risk of injuries, the Irish Turf Club yesterday announced stricter medical supervision for all *senior professional jockeys from the end of this year. In future,* National Hunt riders aged 35 or more, and those riding on the flat aged 40 or more, must undergo an annual medical examination before their licences will be renewed.

● Champion jockey Steve Cauthen was presented with his Martini Treble Award by Terry Wogan yesterday. Cauthen gained the award *for riding seven trebles during the season.* The trainer's award went to Guy Harwood. Wogan also handed over a £2,000 cheque presented by Martini and Rossi to the Injured Jockeys Fund.

## Provideo wins again

Provideo, who last season equalled the record number of races won by a two-year-old, has been voted Racehorse of the Year for 1984. He is the first of his age-group to be given this honour in its 20-year history.

The colt, owned by Ahmed Foustok and trained by *Bill* O'Gorman, was the choice of 17 of the 30 journalists on the selection panel. Teenoso, the King George VI and Queen Elizabeth Diamond Stakes winner, was second *with six votes and El Gran* Senor, the General Accident 2,000 Guineas winner and Derby runner-up, third with five votes. Chief Singer and Carriage Way were both given one vote.

Provideo's first victory was in the opening race of the season, the Playfair Racing Annual Brocklesby Stakes at Doncaster. He went on to win 15 more races, equalling *The Bard's 1885 record* at Redcar nine days before the season ended.

The only time Provideo failed to finish in the first three was on his 24th and final outing, in the Breeders' *Cup Juvenile race at Hollywood* Park earlier this month.

## RESULTS

### HUNTINGDON

1.0 (2m Ch): 1, WARNER FOR LEISURE, R. Earnshaw (9-4); 2, Stray Shot (7-4 fav); 3, St William (50-1). Also: 4 Work Mate 6th, 9 Tony Owen 4th, 12 Southern Bird f, Staggerers Lady 5th, John Standish f, 50 Bleaklwood f, Duran ref, Royal Riches pu, Brightlingsea pu. (12 ran). 12l, 15, sh hd, 10, 12. (D. Gandolfo). Tote: £3.30; £1.70, £1.00, £6.90. Dual F: £5.80. CSF: £6.96.

1.30 (2m Hdle): 1, HALL'S PRINCE, B. Reilly (9-4 fav); 2, Gold Hunter (13-2); 3, Subcante Quinze (7-1). Also: 9-2 Maidaid, 5 Pat On The Back 4th, 15-2 Luckliffe 6th, 9 Have You Time, 10 Amille, 16 Calico Girl 5th, 33 Is A Dream, Orange Nest pu, Moober Star. (12 ran). 3l, 15, 4, 7, 10. (G. Balding). Tote: £4.00; £1.70, £3.80, £3.70. Dual F: £25.10. CSF: £19.45.

2.0 (3m Ch): 1, LEANDER BLUE, P. Scudamore (7-4); 2, W Six Times (5-6 fav); 3, Sonny May (13-2). Also: 9 Ebony Bill 4th. (4 ran). 25l, 7, 30. (D. Nicholson). Tote: £2.50. Dual F: £1.90 CSF: £3.67.

2.30 (2½m Hdle): 1, FAST LADY, S. Smith Eccles (7-2); 2, Rueful Lady (50-1); 3, La Margarite (12-1). Also: 2 fav Yellow Iris 5th, 9-2 Wildwood Moss, 7 Gilberts Choice, 14 Celtic Burn, Faster Still 6th, 20 Chaffcombe pu, Preacher's Gem pu, Roe-The-Day f, Silver Design, Emma pu, Big Time, Kelly's Festival, Miss Suny Salome, 33 Frating pu; 50 Bellona's Fidget f, My Name Is Nobody, 4th, My Romany Rose, Shirlstar Miss, Sparkler Superb. (22 ran). 6l, 2, 8, nk, 1. (N. Henderson). Tote: £4.70; £1.80, £33.70, £2.00. Dual F: (1st or 2nd with any other) £1.70. CSF: £182.32.

3.0 (2½m Ch): 1, CARVED OPAL, J. Francome (5-1); 2, Kathies Lad (7-4 jt fav); 3, The Tsarevich (7-4 jt fav). Also: 9 Iden Green 4th, Left Bank 5th. (5 ran). 2½l, hd, 15, 10. (F. Winter). Tote: £4.10; £1.10, £1.70. Dual F: £4.80. CSF: £13.21

3.30 (2½m Hdle): 1, AIRWAIR, R. Linley (11-4); 2, Paulatim (6-4 fav); 3, Lochrua (5-1). Also: 10 Hubli 5th, 11 Milore 4th, Wooloowara, 12 Polo Boy, 14 Cruden Bay 6th, 25 Mithras s.u., 33 Al Sandro, 50 Precipice Moss, Our Lal p.u. (12 ran). nk, 8l, sh hd, 8. (R. Hodges). Tote: £3.70; £1.10, £1.40, £2.50; Dual F: £2.90; CSF: £7.94; Tricast: £20.03.

PLACEPOT: £28.65.

### WETHERBY

12.45 (2m Hdle): 1, THE BEGINNING, C. Grant (6-1); 2, Rampant (16-1); 3, Leawell (16-1). Also: 4-5 fav Not Easy 4th, 6 Tencer pu, 8 All The Queens Men f, 10 Little Ginger 6th, 25 Noble Legend 5th, Heavenly Princess. (9 ran). 10l, 2½, 20, 8, 12. (M. Bowker). Tote: £5.90; £1.30, £8.00, £3.60. Dual F: £143.30. CSF: £84.14. Tricast: £1,324.93.

1.15 (2½m Ch): 1, SWIFT ALBANY, Mandy Harrison (8-1); 2, Victory Prize (9-4); 3, Spring Chancellor (9-4). Also: 7-4 fav Poyntz Pass 4th. (4 ran). 4l, 12, dist. (R. Robinson). Tote: 9.50. Dual F: £7.80. CSF: £22.82.

1.45 (3m Ch): 1, JOCKAMBEL, T. G. Dun (3-1 fav); 2, Zamandra (9-2); 3, Inkling (14-1). Also: 7-2 Cornering 4th, 15-2 Antiguan Moon, 8 Palm Cross, 10 The Last Prince, 14 Bitterman ur, 20 Caldwell Case, Run A Mile f, 33 Fort Nelson f, 50 Little Midge 5th, Woodburgh 6th, Gamewood f, Auchencairnie, Misty Spirit. (16 ran). 7l, 1½, 1½, 30, 15. (D. M. Thomson). Tote: £4.20; £1.80, £2.00, £5.00. Dual F: £12.20. CSF: £17.33.

2.20 (2m Hdle): 1, LANHYDROCK, R. Forsyth (7-2 fav); 2, Working-Pearl (9-2); 3, River Linnet (7-1). Also: 11-2 Miami Holiday, 10 Campus Boy 5th, Mohar pu, Qualitair Princess, 12 Savoir Vivre, Secret Walk 6th, 14 River Lune, 20 Helen's Choice, Pentland Beauty 4th, Smart Jack, Squires Gold pu, 25 Atkinsons, Blackwell Boy, 33 Mahogany Hall, Quarryman Taberna Lord, 50 Dromsport pu, Yalla-Kari Dubasa rtr, Little Newington, Miss Jay Cee. (24 ran). 4l, 20, 10, 6, 5. (M. Camacho). Tote: £4.70; £2.10, £1.80, £2.80. Dual F: £7.00. CSF: £23.45.

2.50 (2m Ch): 1, TIERENEE, Mr P. J. Dun (11-4); 2, Starlight Lad (6-1); 3, Fair Bake (11-4). Also: 11-8 fav Villierstown f, 8 Tom Sawyer 4th. (5 ran). 6l, 3, 12. (W. A. Stephenson). Tote: £2.50; £1.40, £3.00 Dual F: £10.40. CSF: £17.46.

3.25 (2m Hdle): 1, GREEN GORSE, C. Hawkins (10-1); 2, Don't Annoy Me (16-1); 3, Pallas Prince (11-8 fav). Also 8 Boardmans Coronet 5th, Ribbons of Blue, Roman Dusk, 10 Phoenix Gold, Keycorn, 12 Bucklow Hill, 14 Verbarium 4th, 20 Lucky Fen, Valiant Vision, 25 Pay Zone, 33 Ascenbar p.u., Bishop's Royal, Esteem, Loat Land p.u., Marshall Red, Rotherleigh, Seatell 6th, Whitley Burn, Jarail, Karmelanna, Splash, Tax Code (25 ran). 1½l, 1, 7, 3, 2. (N. Crump). Tote: £8.60; £1.70, £3.80, £1.50. Dual F: £101.10. CSF: £168.71.

PLACEPOT: £435.35.

### NEWTON ABBOT

1.00 (2m Hdle): 1, PANTO PRINCE, B. Powell (3-1); 2, Crimson Sol (5-2 fav); 3, S. W. Supersaver (11-4). Also: 14 Kabuti, 16 Invisible Ring 4th, 20 Danago, Mr Menacing f, 25 Keyboard King 5th, Teletrader 6th, 33 Hillybilly pu, Better Judgment, Full Price f, Lydacott Moon, Mayspring, Marison Moor. (15 ran). 4l, 10, 2½, 7, 1. (L. Kennard). Tote: £3.20; £1.10, £2.00, £1.10. Dual F: £6.40; CSF: £10.41.

1.30 (3¼m Ch): 1, ROYSCAR, R. Millman (16-1); 2, Royal Norman (9-4 jt fav); 3, Master Smudge (14-1). Also: 9-4 jt fav Cheadle Green 4th, 9-2 Pay Freeze 5th, 5 Rook Wood pu, 16 Gilded Gold pu, (7 ran). 6l, 10, 2½, 30. (J. Chapin). Tote: £12.40. £2.20, £2.40; Dual F: £24.00. CSF: £49.62.

2.00 (2m Hdle): 1, CATS EYES, P. Leach (6-1); 2, Heldon Lady (4-1); 3, Celtic Bob (10-1). Also: 9-4 fav Air Space 5th, 4 Majutsa Road 6th, 20 Great Western Ryme, Joscilla 4th, Somerville Star bd, Sunday Gang, 50 Crowman, Golden Delicious, Pearlroy, Seventh Season f, Friday Jane, Royal Baskins, Tom's Comedy. (16 ran). 12l, ½, hd, 7, 5 (M. Pipe). Tote: £7.70; £1.40, £2.50, £3.20. Dual F: £14.90. CSF: £26.68.

2.30 (2m Hdle): 1, MOPSY LOVEJOY, R. Muggeridge (15-8 fav); 2, Red Report (8-1); 3, Getting Plenty (3-1). Also: 8 Drum Maker 6th, Sandicliffe Again pu, 9 Top Reef 5th, 12 Miss Black Glama, 25 Inspired 4th, 33 Smithy Lane pu, 50 Dusty Dorn pu, (10 ran). 10l, sh-hd, 12, 3, 8. (B. Stevens). Tote: £3.30; £1.10, £2.20, £2.00. Dual F: £12.20. CSF: £16.74. Tricast: £40.69.

3.00 (2m 5f Ch): 1, CROCKLE, P. Barton (6-1); 2, Partans Lucky (100-30 jt fav); 3, Fer-Kil (6-1). Also: 100-30 jt fav Ivacop 4th, 7-2 Scots Nogger 5th, 12 Fra Mad pu, Maggie Dee, 33 Brackley, 50 Arctic Mariner 6th, Call The Guards f, Great Hays pu, Clewill Point pu, Gilded Gamble pu, My Always. (14 ran). 1½l, 5, 1, 5, 2. (D. Barons). Tote: £5.30; £1.60, £1.60; £4.00; Dual F. £13.70. CSF: £25.65.

3.30 (2m Hdle): 1, KILSYTH, P. Croucher (14-1); 2, Saratino (7-2); 3, French Pally (14-1). Also: 15-8 fav Dampier, 6 Shout 5th, 13-2 Glen Road, 14 Cantabile ur, 20 Never 6th, 25 Bullring f (destroyed), Shamie, 33 Buffoon 4th, 40 Lucky Mistake, Ballyseedy Hero, Gypsey Lea, Idson Lass (15 ran). 6l, 8, 2, sh-hd, 1½ (D. Burchell). Tote: £15.10; £5.40, £2.30, £2.70. Dual F: £97.60. CSF: £61.50. Tricast: £656.29.

PLACEPOT: £50.40.

MOTOR SPORT

Maurice Hamilton

## Vatanen blazes forest

The performance by Ari Vatanen yesterday through the Yorkshire forest stages of the Lombard RAC Rally indicated that the Peugeot driver is unlikely to be beaten during the final loop through Wales, which starts from Chester this morning.

The rally has developed into the predicted battle between Vatanen and the Audi Quattro of Hannu Mikkola, and it was the long and difficult forest stages of Northern England which would provide Mikkola with his best chance of reducing the gap of one minute.

By the time they returned to Chester for a rest halt last night, Vatanen's lead had extended to four minutes and Mikkola knew the battle was over when the Peugeot driver was over half a minute faster on the 29-mile Dalby stage near Scarborough.

The two Finnish drivers have been in a class of their own and their private fight left Michele Mouton's Quattro trailing by eight minutes last night. The Frenchwoman has been challenged strongly by the Quattro of John Buffum, particularly when fatigue at the end of the 32-hour section began to tell, and Mouton hit a gatepost on the penultimate stage of the day.

Jimmy McRae has produced superb performances in *his* outmoded two-wheel-drive Opel Manta, the Scotsman reaching speeds of 120 mph at Dalby to help *maintain* sixth place, just seven seconds behind the Toyota of Per Eklund.

*Earlier, McRae had traded* places with Russell Brookes but the Englishman dropped to 10th place when he rolled his Opel on a stage in Northumbria and lost over three minutes.

Malcolm Wilson, the leading British driver at one stage, retired his Quattro with engine trouble late on Monday night but other British drivers, including Bertie Fisher and Phil Collins, are poised to move into the top 10 should the leaders run into trouble during the final 772 miles.

Henry Blofeld in Brisbane

## Hookes best to get Australia off hook?

CRICKET

Kim Hughes's resignation as captain has served to magnify the problems facing Australian cricket. It is not surprising that Australia are being destroyed by Clive Lloyd's West Indians but as a race Australians are not the best losers and the course of the first two Test matches has shocked them.

There is no easy remedy in sight but this has not prevent*ed abuse being thrown in large* quantity. Now Hughes has gone, there is considerable anxiety about his successor, for the realisation has dawned that the alternatives are, to say the least, questionable.

*The most likely choice is* Allan Border, whom Greg Chappell, one of the selectors, is known to favour. One doubts if he would be more than a stopgap for he is a dour man with little imagination and hardly *the one to lift the side.* One wonders, too, if he would get the best out of his players here in Australia or if he should take the side to England next year.

While Border is too *introspective and cautions* to be the ideal answer, the next candidate in line, who would most certainly be the choice of Ian Chappell, *tends* to go to the opposite extreme. David Hookes is undoubtedly the *most tactically aware of the* State captains, owing a great debt to that old soldier, John Inverarity, *who has* been guiding him in Adelaide.

Hookes tries to make things happen, he is not afraid to take a risk and will lead from the front if need be. He has guts and an unusual natural ability, which, because of a slight character defect, he has wasted. He has never worked hard enough at his game and has a reputation for making *entertaining 40s and 50s* and seldom going further.

He went on to the West Indies earlier in the year and played in all five Tests but was not one of the original 16 players to be given a contract by the Australian Cricket Board for the next year. This suggested that the selectors felt that he was never going to change and that he had had enough chances. Although he hit 150 against Tasmania last week, his form this season has been variable.

It could also count against him that he is the last surviving World Series player still in first-class cricket. It may be felt that being a great admirer and imitator of Ian Chappell he would bring some ugly things back to the game. One would have thought this hardly mattered with Geoff Lawson in the side. His behaviour on the field gets progressively worse and is as bad as anything I have seen.

Hookes would be the imaginative choice but there is one other candidate. Australia face probable defeat in the remaining three Tests, making the captaincy a thankless task. It might severely damage the confidence of someone the board is hoping to look to in the long term.

There is a case, rather as England brought back Mike *Brearley to succeed Ian* Botham in 1981, for turning to Inverarity himself, who is still playing with success for South Australia. There is no more knowledgeable cricketer in the country, his orthodox left-arm spin would be an asset and, on the evidence of the first two Tests, he would not weaken the batting.

## Spinners hold sway

The second Test between Pakistan and New Zealand is set for an exciting finish after an absorbing day's play in Hyderabad yesterday produced 13 wickets, 11 of them to spinners. New Zealand lead by only 195 with two second-innings wickets intact, but the wicket is increasingly taking spin and the touring team could square the three-match series.

Their match-winner could be the left-arm spinner, Stephen Boock, who had career-best figures of eight for 87 as Pakistan were bowled out for 230 to trail by 37 on first innings. When New Zealand batted again, six of the eight wickets went to the spin of Iqbal Qasim and Abdul Qadir. The tourists ended the third day on 158 for eight.

Boock's bowling—he took four of the five Pakistan wickets to fall yesterday—and Javed Mianded's century were the day's highlights. Miandad, 73 overnight, scored his 12th Test century and fourth against New Zealand when he lofted Boock for his 12th four.

Boock picked up the first four wickets today after Pakistan had resumed at 159 for five.

*When New Zealand replied* they found batting equally difficult and were soon in trouble at 80 for five. But a swashbuckling 34 in less than half an hour by Ian Smith in a 45-run sixth wicket alliance with Jeff Crowe redressed the balance.

Crowe, who batted beautifully in the first innings, for 39, was again in great touch. He was unbeaten on 35 at the close. Qasim, who took eight wickets in the first Test at *Lahore, ended the day with* four for 68.

NEW ZEALAND.—First innings 267 (J. F. Reid 106; Abdul Qadir 5 for 108).

PAKISTAN.—First innings (Overnight 159 for 5)

| | |
|---|---|
| Javed Miandad c J. Crowe b Boock | 104 |
| Saleem Malik b Boock | 1 |
| Manzoor Elahi c J. Crowe b Boock | 19 |
| Abdul Qadir lbw b Boock | 11 |
| Iqbal Qasim c J. Crowe b Bracewell | 8 |
| Azeem Hafeez not out | 0 |
| Extras (lb 2) | 2 |
| Total | 230 |

Fall of wickets: 28, 50, 153, 154, 159, 169, 191, 215, 230.
Bowling: Stirling 3-1-11-0; M. Crowe 3-0-8-0; Coney 10-4-8-0; Boock 37-12-87-7; Bracewell 16.1-3-44-3; Gray 22-4-70-0.

NEW ZEALAND.—Second innings

| | |
|---|---|
| J. G. Wright c Dalpat b Iqbal Qasim | 22 |
| B. A. Edgar lbw b Mudassar | 1 |
| J. F. Reid lbw b Qadir | 21 |
| M. D. Crowe st Dalpat b Iqbal Qasim | 21 |
| J. V. Coney b Iqbal Qasim | 5 |
| J. J. Crowe not out | 35 |
| I. D. S. Smith c Mudassar b Azeem | 34 |
| E. J. Gray c Omar Qasim b Iqbal Qasim | 5 |
| J. G. Bracewell c and b Qadir | 0 |
| D. R. Stirling not out | 7 |
| Extras (b 1, lb 3, nb 3) | 7 |
| Total (for 8) | 158 |

Fall of wickets: 2, 34, 58, 71, 80, 125, 143, 149.
Bowling to date: Mudassar 5-2-8-1; Azeem 8-3-23-1; Iqbal Qasim 19-5-69-4; Qadir 13-3-38-2; Zaheer 1-0-6-0.
No-balls debited to bowlers' analyses.

TENNIS

Richard Evans in Melbourne

## Chris tones up for her 999 call

THE Women's Tennis Association unearthed an intriguing and notable statistic to give added interests to Chris Lloyd's victory over fellow American Kim Shaefer in the first round of the Australian Open at Kooyong.

It was the 998th victory of Mrs Lloyd's career and already *Ted Tinling is arranging* for someone to bake the proverbial cake in anticipation of the 1000th.

*Martina Navratilova* may end up with more career victories — at the moment she *stands on 836 — but the* reigning Wimbledon champion has already lost 135 out of the 971 matches as opposed to Mrs Lloyd's 97 defeats in 1095.

Having spent the past 10 *days practising with husband* John and his coach Bob Brett, Chris was well satisfied with her form on a windy, overcast day.

Cognisant of the need to attack on grass, Mrs Lloyd said she had planned to get to the net more often. But she was prevented from achieving her aim by the power and depth of Mrs Shaefer's ground strokes. So Chris stayed back, and doing what comes naturally, won 6-0 6-2.

*Virginia* Wade, playing with the light-hearted zest and determination that char*acterises her attitude* these days, defeated Wendy White from Atlanta 7-5, 6-4. She finished off an impressive display with the most amazing forehand—a cross court winner hit from inches in front of the first row of stands. It was, incidentally, the 832nd win of Miss *Wade's* career which spans a total of 1,150 matches—more than any of her contemporaries.

Following the defeats of Carling Bassett and Katerina Lindquist, the No. 6 seed, Zina Garrison went down 4-6, 6-4, 9-7 to that tireless enthusiast Sharon Walsh.

Steve Denton also suffered an ignominious defeat. Denton, twice a finalist at Kooyong, went out in *straight sets to Peter Feigl,* an Austrian of some experience and no little talent who plays tennis the Wade way these days—for fun.

## SPORT IN BRIEF

ATHLETICS: Finland's National Olympic Committee said yesterday that the country's officials involved in the Vainio *doping scandal* should be barred from athletics. The chief national coach, Antti Lanamaki, resigned on Friday after admitting reponsibility for the cover-up of an earlier positive dope test by Vainio at the Rotterdam marathon in April, and the national distance running coach, Timo Vuorimaa, was severely reprimanded by the Finnish Athletic Association for his involvement.

BOXING: Larry Holmes, the unbeaten IBF heavyweight champion, is planning one more fight before he retires. Holmes, 35, wants to fight the light-heavyweight champion, Michael Spinks, but will probably meet David Bey, unbeaten in 14 professional bouts.

## FIXTURES

### Soccer

(7.30 unless stated)

UEFA CUP—Third Round, First Leg: Manchester United v. Dundee Utd, Tottenham v. Bohemians Prague (8.0).

CANON LEAGUE—Third Division: Bradford City v. Millwall, Derby v. Doncaster, Lincoln v. Cambridge.

BILL DELLOW CUP. — Second Round: Basingstoke v. Aylesbury; Cheltenham v. Moor Green; King's Lynn v. Chelmsford or Sutton Coldfield; Willenhall v. Forest Green.

CENTRAL LEAGUE. — First Division: Blackburn v. Everton (7.0); Huddersfield v. Aston Villa; Notts F v. Coventry (7.0); Stoke v. Newcastle (7.0); West Brom v. Sheffield Utd (7.0). Second Division: Hull City v. Rotherham; Scunthorpe v. Middlesborough; York City v. Grimsby (7.0).

FOOTBALL COMBINATION. — Norwich v. Swindon; Oxford Utd v. Bristol Rovers.

### Rugby Union

TOUR MATCH. — Northern Division v. Australians (at Waterloo, 2.15).

CLUB MATCHES.—Bridgend v. Sth Glam Inst (7.15); Cardiff v. Llanelli (7.15); Ebbw Vale v. Aberavon (7.0); Gloucester v. Loughborough Studs (7.0); Moseley v. Fylde; Newport v. Bath (7.0).

# TELEVISION

PROGRAMME GUIDE BY SANDY SMITHIES

## BBC-1

6 0 am Ceefax AM. 6 30 Breakfast Time. 9 0 Lyn Marshall's Everyday Yoga. 9 10 The Dorsetmen. 9 40 Pages from Ceefax. 10 30 Play School. 10 50 Gharbar. 11 15 Pages from Ceefax. 12 30 pm News Afternoon. 12 57 Regional News (except London). 1 0 Pebble Mill at One. 1 45 Gran. 1 50 Stop-Go! 2 0 Championship Snooker from Preston. 3 48 Regional News (except London and Scotland) 3 50 Play School. 4 10 Bananaman. 4 15 A Little Princess. 4 30 Godzilla. 4 50 John Craven's Newsround. 5 0 The Box of Delights. Ceefax sub-titles. 5 25 The Good Life. 5 58 Weather.

6 0 **NEWS**; weather.

6 30 **REGIONAL NEWS MAGAZINES.**

6 55 **I'VE GOT A SECRET.** Tom O'Connor with *another round of* the panel game, with regular Barry Cryer swopping places to have his private area probed.

7 30 ***SHARON AND ELSIE.*** *Brigit Forsyth,* Janette Beverley as the office colleagues now sharing an evening at Elsie's in the absence of anything better to do, and distracted from their chips by some shapes in the garden.

8 0 **DALLAS:** Jamie. Who he? He in fact a SHE — a mysterious newcomer stunning the Southfork folk with a shock claim relating to Jock. (And happily distracting attention *from the assassination sub-plot, which has* now been done to death . . .). Ceefax sub-titles.

8 45 **POINT OF VIEW.** *Barry Took opens* another batch of viewers' letters.

9 0 **PARTY POLITICAL BROADCAST** by the Conservative party.

9 5 **NEWS**; weather.

9 30 **IN AT THE DEEP END:** Auctioneer. Chris Serle is your man with the gab and the *gavel making like he sells* valuable paintings every day, in the last programme of the irresistible series. And before they let him loose on the connoisseurs at *Sotheby's there's the usual painstaking* research: at a small country sale, where he is required to flog a ferret; in Petticoat Lane, at Europe's largest cattle market and at the fast-paced tobacco auctions of Maryland where the champion spielers manage 500 words a minute. Ceefax sub-titles.

10 20 **SPORTSNIGHT.** Harry Carpenter with highlights of last night's Wembley boxing bill, featuring Mark Kaylor, Tony Sibson, Frank Bruno, plus continuing coverage of the snooker quarter-finals at Preston, Euro-soccer news, and a report on Sweden's extraordinary success in producing top tennis players.

12 10 **NEWS HEADLINES**; weather; close.

Wales: 5 25 pm Interval. 5 35-5 58 Wales Today. 6 30 Party Political Broadcast: Plaid Cymru. 6 35-6 55 Sportfolio.
Scotland: 5 25-5 58 pm First Class.
Northern Ireland: 5 25-5 58 Up Front.

## BBC-2

9 0 am Pages from Ceefax. 9 10-3 0 pm Daytime on Two: Technical Studies; 9 38 Science Workshop; 10 0 You and Me; 10 15 Maths Counts; 10 38 Maths Topics; 11 0 Words and Pictures; 11 17 The Music Arcade; 11 39 General Studies; 12 30 People First; 12 55 *L-Driver*; 1 21 Rendezvous: France; 1 38 Let's See; 2 0 Watch; 2 18 Brazil; 2 40 Zig Zag. Ceefax sub-titles. 3 0 The Tribal Eye. 3 50 Championship Snooker.

5 25 **NEWS** with sub-titles; weather.

5 30 **WILLO THE WISP.**

5 35 **FAST FORWARD.** More frenetic fun for kids from the resident foursome.

6 0 **THE HIGH CHAPARRAL:** Best Man For The Job, Leif Erickson, Cameron Mitchell lead another vintage Western *episode.*

6 50 **THE PHIL SILVERS SHOW:** Eating Contest. Another Fort Baxter classic, with Bilko putting all his money on a champion scoffer who turns out to have a happiness handicap.

7 15 **CAMEO.** Another showing for a visual essay on the wildlife on our cities.

7 25 **EBONY.** The magazine for the black community includes a report from Vastiana Belfon on a day in the life of one of America's all-black TV stations. Plus, in the studio, Jamaican poet Valerie Bloom, and *soul singer* Ruby Turner.

7 55 **MY MUSIC.**

8 20 **HARRY FERGUSON: INVENTOR.** From BBC Northern Ireland, a portrait of the farming technology pioneer, born in Ulster 100 years ago, who *invented the tractor.* Andy O'Mahony investigates the complex character who was a hard-headed businessman and also a visionary of compassion, who aimed to produce cheap food for the poor.

9 0 **OXBRIDGE BLUES.** A double bill of *Frederic Raphael dramas tonight,* starting with Similar Triangles, in which narrator Norman Rodway records the eternal relationship of an unspeaking *Malcolm* Stoddard, Ciaran Madden and Kate Fahy; it's followed by He'll See You Now, directed by the author, in which Susan Sarandon plays a famous actress demanding that her analyst of seven years' standing (Barry *Dennen) makes a decision for her.*

10 5 **OUT OF COURT.** Sue Cook and David Jessel look at a controversial method of dealing with alcoholic offenders, and at the practice of jury nobbling.

10 35 **PARTY POLITICAL BROADCAST** by the Conservative Party.

10 40 **NEWSNIGHT.**

11 25 **TOP GEAR RALLY REPORT.** William Woollard reviews the day's Lombard RAC Rally action.

11 35 **BUONGIORNO ITALIA:** 11. Continuing the re-run language course. *12 5 Close.*

WALES: 12 0-12 5 am Party Political Broadcast: Plaid Cymru.

## ITV London

6 25 am Good Morning Britain. 9 30 Schools: Craft, Design and Technology; 9 47 Starting Science; 10 4 Experiment: Chemistry; 10 21 The English Programme; 10 48 Geography Today; 11 10 Stop, Look, Listen; 11 22 Picture Box; 11 39 How We *Used to Live.* 12 0 Rod, Jane & *Freddy.* 12 10 pm Our Backyard. 12 30 The Sullivans. 1 0 News. 1 20 Thames News. 1 30 A Country Practice. 2 30 Farmhouse Kitchen. 3 0 Take the High Road. 3 25 News Headlines. 3 30 Sons and Daughters. 4 0 Rod, Jane & Freddy. 4 15 Wil Cwac Cwac. 4 20 *Chis'n'Fips.* 4 45 Murphy's Mob. 5 15 Blockbusters.

5 45 **NEWS**; weather.

6 0 **THAMES NEWS** with Andrew Gardner *and* Tina Jenkins.

6 25 **HELP!** with Viv Taylor Gee.

6 35 **CROSSROADS.**

7 0 **NAME THAT TUNE.** Lionel Blair with another round of the music and money quiz.

7 30 **CORONATION STREET.** Oracle sub-titles.

8 0 **THIS IS YOUR LIFE.** Eamonn Andrews with another dumbfounded subject.

8 30 **MIKE YARWOOD IN PERSONS.**

9 0 **TRAVELLING MAN:** 4. Continuing Granada's waterways thriller, with *Leigh Lawson as the loner Lomax,* still searching for his missing son along the canals of Britain, and now falling foul of a mystery man (Paul Chapman) who has apparently been flown in to make a deadly hit. Oracle sub-titles.

10 0 **PARTY POLITICAL BROADCAST** by the Conservative Party.

10 5 **NEWS AT TEN**; weather.

10 35 **MIDWEEK SPORTS SPECIAL.** Brian Moore introduces a double bill of European soccer and ice-skating, featuring highlights of one of the third-round UEFA Cup games *involving a British club, and the* Men's, Ladies and Pairs freeskating events in the British Figure Skating Championships at Richmond.

12 5 **WORLD IN ACTION:** Apartheid's Backyard. The Thames TV strike scuppered the planned transmission of John Blake's look at the true nature of South Africa's black homelands — unsavoury places to judge *from Blake and reporter John Smith*son's secret filming.

12 35 **NIGHT THOUGHTS** with Katharine Whitehorn. Closedown.

## Channel 4

2 30 pm Film: Me and Marlborough (1935) with Cicely Courtneidge. 4 0 A Plus 4. 4 30 *Countdown.* 5 0 Alice. 5 30 *The Mary Tyler Moore Show.*

6 0 **SILENTS PLEASE:** The Fun Factory. Latest programme in the archive cinema season is an anthology of clips featuring Chaplin, the Keystone Cops, Ben Turpin, which traces the career of Mack Sennett.

6 30 **THE LIVING BODY:** Nerves At Work. The nervous system gets three programmes to itself: this one shows what happens when a few nerve cells work together to create the reflect action which helps us deal with potentially harmful situations.

7 0 **CHANNEL FOUR NEWS.** 7 50 Com*ment. By a Labour MP.*

8 0 **SCOTLAND'S STORY:** An End To An Auld Sang? Penultimate episode of the nation's *history* looks at the key role played by Clydeside in World War Two, as Britain's major port — and at the return to industrial *decline which was to follow the busy* war years.

8 30 **DIVERSE REPORTS:** Undermining The Industry? With a report by Steve Hewlett and Barbara Evans on the vital role which new technology plays in the Coal Board's plans. It is, *they claim,* a strategy which if unchecked could destroy our coal-mining industry — so the NUM is right to oppose it.

9 0 **THE PEOPLE SHOW IN "STAR-WASHED."** Making their TV debut, the theatre and cabaret group they call "the Marx Brothers of British alternative theatre." In this film, featuring several set-pieces from their stage act and directed by *Christopher Monger who made last* week's Mabinogi, they play a troupe of unsuccessful vaudeville players who get the big break: an audition with a big American producer.

10 5 **BLACK HOLLYWOOD.** No token celebration of black talent, but a hard-hitting documentary *in which a* number of angry black professionals attack the film industry for helping to reinforce racial stereotypes, and *for failing to acknowledge their* enormous contribution to the movie business.

*11 30 Close.*

S4C: 1 0 pm Countdown. 1 30 Alice. 2 0 Gwrando a Gwneud. 2 20 Ffalabalam. 2 35 Hyn o Fyd. 2 55 Egwyl. 3 0 The Prime of Miss Jean Brodie. 4 0 A Plus 4. 4 30 Lubo's World. 4 45 Ffalabalam. 4 55 Hanner Awr Fawr. *5 30 Danger Man. 6 0 Brookside.* 6 30 Dibendraw. 7 0 Darllediad Gwleidyddol ar ran Plaid Cymru. 7 5 Newyddion Saith. 7 30 Owain yn Arwain. 8 0 Resio. 8 30 Y Byd ar Bedwar. 9 0 *Film: Wait Till* Your Mother Gets Home (1982) with Paul Michael Glaser. 10 45 Snwcer. 11 15 Diverse Reports. 11 45 Here and Now. 12 15 Diwedd.

### Anglia

6 25 As London. 12 30 Three Little Words. 1 0 News. 1 20 Anglia News. 1 30 As London. 4 45 Razzmatazz. 5 15 Blockbusters. 5 45 News. 6 0 About Anglia. 6 35 As London. 12 5 Danger—Wolves on the Set. 12 35 The Big Question; close.

### Central

6 25 As London. 12 30 *Look Who's Talking.* 1 0 *News.* 1 20 Central News. 1 30 The Shillingbury Tales. 2 30 As London. 4 45 Razzmatazz. 5 15 Blockbusters. 5 45 News. 6 0 Crossroads. 6 25 Central News. 7 0 As London. 12 5 Close.

### Channel

6 25 As London. 12 30 Three Little Words. 1 0 News. 1 20 Channel News. 1 30 As London. 4 45 Razzmatazz. 5 15 *The Pruitts of* Southampton. 5 45 News. 6 0 Channel Report. 6 30 Crossroads. 6 55 Dick Tracy. 7 0 As London. 10 0 Jazz workshop. 10 5 News at Ten. 10 39 Midweek Sports Special. 12 5 News in French; close.

### Granada

6 25 *As London.* 1 20 Granada Reports. 1 30 As London. 3 30 The Young Doctors. 4 0 As London. 4 45 Razzmatazz. 5 15 *Blockbusters.* 5 45 News. 6 0 This is your Right. 6 5 Crossroads. 6 30 Granada Reports. 7 0 As London. 12 5 Portrait of a Legend. 12 40 Close.

### HTV

6 25 As London. 12 30 Benson. 1 0 *News.* 1 20 HTV News. 1 30 The Protectors. 2 0 That's My Dog. 2 30 *As London.* 4 45 Razzmatazz. 5 15 Blockbusters. 5 45 News. 6 0 HTV News. 6 35 As London. 12 5 Comedy Tonight. 12 35 Weather; close.

Wales: As West except: 6 0 pm Wales at Six. 6 30 Party Political Broadcast; Plaid Cymru.

### South

6 25 As London. 1 20 TVS News. 1 30 Afternoon Club. 1 32 That's My Dog. 2 2 Afternoon Club. 2 30 Farmhouse Kitchen. 3 0 Afternoon Club. 3 27 Take the High Road. 4 0 As London. 4 45 Razzmatazz. 5 15 Blockbusters. 5 45 News. 6 0 Coast to Coast. 6 35 As London. 12 5 That's Hollywood. 12 35 Company; close.

### South-West

6 25 As London. 12 30 Three Little Words. 1 0 News. 1 20 TSW News. 1 30 As London. 4 45 Razzmatazz. 5 15 Gus Honeybun's Magic Birthdays. 5 20 Crossroads. 5 45 News. 6 0 Today South-west. 6 30 Secrets of the Coast. 7 0 As London. 12 5 Postscript; weather; close.

### Tyne-Tees

6 25 As London. 1 20 North-East News. 1 25 Where the Jobs Are. 1 30 British Figure Skating Championships. 2 30 As London. 4 45 Razzmatazz. 5 15 Blockbusters. 5 45 News. 6 2 Crossroads. 6 25 Northern Life. 7 0 As London. 12 5 Autumn Gold Darts Masters. 12 35 Mission England Going Places; close.

### Yorkshire

6 25 As London. 12 30 One Woman. 1 0 News. 1 20 Calendar News. 1 30 Falcon Crest. 2 30 As London. 4 45 Razzmatazz. 5 15 Blockbusters. 5 45 News. 6 0 Calendar. 6 35 As London. 12 5 Portrait of a Legend: The Beach Boys. 12 35 Close.

# RADIO

## Radio 1

6 0 am *Adrian John.* 7 0 Mike Read. 9 0 Simon Bates. 12 0 Gary Davies. 2 30 pm Steve Wright. 5 0 Bruno Brookes. 7 30 Janice Long. 10 0-12 0 midnight John Peel.

## Radio 2

4 0 am Colin Berry. 5 30 Ray Moore. 7 30 Terry Wogan. 10 0 Russell Harty. 12 0 Steve Jones. 2 0 pm Gloria Hunniford. 3 30 Music all the Way. 4 0 *David Hamilton.* 6 0 *John Dunn.* 8 0-9 30 (medium wave) European Soccer Special. 8 0 (VHF) Spinners and Friends. 8 30 (VHF) Frank Chacksfield. 9 15 (VHF) Listen to the Band (*medium* wave also from 9 30). 10 0 The Golden Years. 10 30 Hubert Gregg. 11 0 Brian Matthew. 1 0 am Bill Rennells. 3 0 Broadway Babes. 3 30-4 0 Vernon *and* Maryetta Midgley.

## Radio 3

VHF:
6 55 Weather; News; Midweek Choice.
9 0 News; This Week's Composer: Lassus. Penitential *Psalm No. 7* (London Lassus Ensemble); Stabat Mater (Westminster Cathedral Choir); Excerpts from *Lagrime di San Pietro* (Consort of Musicke, Anthony Rooley).
10 0 Delius Concertos. Grieg: In Autumn (RPO, Beecham); Delius: Piano Concerto (Benno Moiseiwitsch, Philharmonia, Lambert).
10 35 Theme and Variations. Mozart: Sonata in E flat; David Barlow: Theme and Variations. Trevor Williams (violin), Hubert Dawkes (piano).
11 10 BBC PO, Downes. Mendelssohn: Overture Ruy Blas; Beethoven: Symphony No. 3.
12 15 Concert Hall: Patricia Rozario (soprano), Mark Troop (piano). Schubert: Ellen's Three Songs; Faure: Four songs by Paul Verlaine; Granados: Amor y odio; El tra la la y el punteado; La maja *dolorosa;* El majo discreto.
1 0 News: Benny Goodman, 8: More from the 40s.
1 30 Matinee Musicale. Eric Coates: The Merrymakers (CBSO, Kilbey); Wolf: Italian Serenade (Fitzwilliam Quartet); John Addison: Carte blanch (Pro Arte, Addison); Franz Waxman: Creation of the Female Monster (NPO, Gerhardt); Gershwin: Lullaby (Julliard Quartet); Bernard Herrmann: Welles raises Caine (LPO, *Herrmann*).
2 30 Scottish Season: Scottish Lieder, 2: Burns and Ballads. Songs and duets by Schumann, Robert *Franz, Loewe,* piano pieces by Brahms. Fiona Dobie (sop.), Neil Mackie (ten.), Glyn Davenport (bar.), Roger Vignoles (piano).
3 30 Brahms (*Tragic Overture* — Vienna PO, Bernstein) and Chopin (Fantasy on Polish Airs — Philharmonia, Marriner).
4 0 Choral Evensong.
4 55 News: Mainly for Pleasure.
6 30 Debut: Krzystof Smietana (violin), John Blakely (piano). Brahms: Sonata No. 3, Kreisler: Caprice viennois).
7 0 Scottish Season: Macbeth by Shakespeare. With Denis Quilley (Macbeth), Hannah Gordon (Lady Macbeth).
9 10 BBC Singers. Kodaly: Evening: The aged; Szollosy: In Phariseos; Ligeti: Morning; Night.
9 35 Six Continents.
10 0 Ferdinand Ries (born November 28, 1784). Introduction and Rondo Op. 57; Polonaise; Grand Trio. Sioned Williams (harp), Leslie Howard, John Bingham (pianos).
10 45 Ladies Lost and Found. Chaucer's Book of the Duchess and House of Fame.
11 0 Salomon String Quartet. Haydn Quartets Op. 55 No. 1; Op. 71 No. 3.
11 57 News.
Medium Wave: 7 5-11 10 am Cricket: India v England from Bombay.

## Radio 4

5 55 Shipping forecast.
6 0 News Briefing.
6 10 Farming Today.
6 25 Prayer for the Day.
6 30 Today, including 7 0, 8 0 News; 8 35 Yesterday in Parliament.
9 0 News; Midweek: Libby Purves.
10 0 News; Gardeners' Question Time.
10 30 Morning Story: The Encounter by Arturo Vivante.
10 45 Daily Service.
11 0 News; The Seeker in the Desert. Bicentenary Portrait of explorer Jean Louis Burckhardt.
11 48 Mighty Myths. 8: Lawrence of Arabia: Says Who?
12 0 News; You and Yours.
12 27 No Place to Hide Thriller serial by Ted Allbeury. (8).
1 0 The World at One: News.
1 40 The Archers.
2 0 News; Woman's Hour: guest — *film historian Kevin Brownlow.*
3 0 News; The Afternoon Play: Don't Worry About Matilda. Drama on brother-sister rivalry by Shelagh *Delaney.*
3 47 Time for Verse: Parodies.
4 0 News; File on 4: end of the line for Metropolitan Counties?
4 40 *Story Time:* Pierre et Jean by Guy De Maupassant (5).
5 0 PM. News Magazine.
6 0 The Six O'Clock News.
6 30 *Top of the Form.*
7 0 News; The Archers.
7 20 Checkpoint investigates bad deals.
7 45 The Reith Lectures 1984. Minds, Brains and Science by John Searle. 4: A Walk to Patagonia.
8 15 In Business. Commercial affairs.
8 45 Analysis: Mr Chernenko's Russia.
9 30 A Talent to Amuse. 11: Noel Coward as others Sang Him.
9 45 Kaleidoscope. Arts magazine.
10 15 A Book at Bedtime: Mr Facey Romford's Hounds by R. S. Surtees (3).
10 30 The World Tonight.
11 15 The Financial World Tonight.
11 30 Today in Parliament.
12 0 News; weather; shipping.

VHF: 11 0 - 12 0 Schools. 1 55 pm Listening Corner. 2 5 - 3 0 pm Schools. 11 0 - 11 30 Study on 4. 12 30 - 1 10 am Schools Night-Time Broadcasting.

Wales (340m): 4 0 am As Radio 2. 6 10 Farming Today. 6 25 A.M. 9 30 Mike Flynn. 11 3 Fair Play. 12 3 pm The Geevers Selection. 12 30 Meet for Lunch. 1 40 As Radio 4. 1 55 Catchphrase 1. 2 2 As Radio 4. 3 3 Sounds Unforgettable. 4 0 Four-Five-Six. 6 0 As Radio 4. 7 0 Catchphrase 2. 7 5 As Radio 4. 9 45 Interlude. 9 55-4 0 am As Radio 2.

Cymru (VHF): 5 55 am Weather. 6 0 *Gweler Radio 4.* 6 25 Helo Bobol. 9 3 Ar Gof a Chadw. 10 2 Galw Alun. 11 0 Newyddion Da. 11 10 Ysgolion. 11 30 Stondin Ddyddiol. 12 15 pm Talwrn y Beirdd. 1 0 Ar Yr Awr. 1 20 Cwlwm Pump. 1 50 O Glawr i Glawr. 2 0 Ysgolion. 3 30 Interlude. 3 47 Gweler Radio 4. 5 0 Post Prynhawn. 6 0 Gweler Wales. 9 45 Gresford. 10 15 Newyddion. Ar Hyd y Nos. 11 30 Gweler Radio 4. 12 30-1 10 am Schools Night-Time Broadcasting.

Scotland (370m): 6 0 am As Radio 4. 6 25 Farming News. 6 30 Good Morning Scotland. 8 45 Jimmy Mack. 10 40 The McFlannels. 11 5 Macgregor's Gathering. 12 0 News, Make Minor Music. 12 30 pm Lunchtime Report. 1 0 As Radio 4. 1 40 Options. 2 3 Ken Bruce. 5 0 Good Evening Scotland. 6 0 News; Piping. 6 35 National Sportsquiz '84. 7 2 Farming News. 7 20 The Caithness Connection. 8 0 European Sportsound Special. 9 30 Music All the Way. 10 0 News; Tom Ferrie. 12 0 Close As Radio 4.

## World Service

BBC World Service can be received in Western Europe on medium wave 648kHz (463m) at the following times GMT: 6 0 am Newsdesk. 7 0 News. 7 9 Twenty-Four Hours. 7 30 Report on Religion. 7 45 That's Trad. 8 0 News. 8 9 Reflections. 8 15 Classical Record Review. 8 30 The First Half Century. 9 0 News. 9 9 British Press Review. 9 15 The World Today. 9 30 Financial News. 9 40 Look Ahead. 9 45 What's New. 10 0 News; Spare for Sale. 10 30 My Music. 11 0 News. 11 9 News About Britain. 11 15 Images of Britain. 12 0 noon Radio Newsreel. 12 15 pm Nature Notebook. 12 25 The Farming World. 12 45 Sports Roundup. 1 0 News. 1 9 Twenty-Four Hours. 1 30 The Ideal Cast. 2 0 Outlook. 2 45 Report on Religion. 3 0 Radio Newsreel. 3 15 Incredible Flautists. 3 30 Steptoe and Son. 4 0 News. 4 9 Commentary. 4 15 Rock Salad. 4 45 The World Today. 5 0 News. 5 9 Monitor. 8 0 News. 9 15 Album Time. 9 45 Recording of the Week. 10 0 News. 10 9 The World Today. 10 25 Book Choice. 10 30 Financial News. 10 40 Reflections. 10 45 Sports Roundup. 11 0 News. 11 9 Commentary. 11 15 Images of Britain. 11 30 Top Twenty. 12 midnight News. 12 9 am News About Britain. 12 15 Radio Newsreel. 12 30 Steptoe and Son. 1 0 News; Outlook. 1 30 Waveguide. 1 40 Book Choice. 1 45 Monitor. 2 0 News. 2 9 British Press Review. 2 15 Network UK. 2 30 Assignment. 3 0 News. 3 9 News About Britain. 3 15 The World Today. 3 30 The Spirit of Kitty Hawk. 4 0 Newsdesk. 4 30 Classical Record Review. 5 45 The World Today.


# ENTERTAINMENTS GUIDE

## THEATRES

ADELPHI THEATRE, 01-836 7611/2. CC 01-836 7358. CC bookings 741 9999. Group Sales 930 6123. Rudyard Kipling's
JUNGLE BOOK
The play starring FENELLA FIELDING and JEREMY SINDEN
Directed by JOHN HARTOCH. Royal preview Dec 3. Opens Dec. 4 for a season. Evgs 7.0. Mats. Wed., Sat. 3.0.

ADELPHI THEATRE, 836 7611. CC 836 7358. Group Sales 930 6123.
THE LAMBETH WALK MUSICAL
ME & MY GIRL
ROBERT LINDSAY FRANK THORNTON EMMA THOMPSON
Prev from Feb 2. Opens Feb 12.

ALBERY. 836 3878. CC 379 6565. 379 6433. Group Sales 930 6123. 836 3962. 379 7179. Evgs 8. Thurs Mat. 3.0. Sat. 5.0 and 8.15.
"OH BOY WHAT A HOOT" (P. O'Neil) Daily Mail
"A RAPTUROUS WELCOME BACK" BBC
for Sandy Wilson's Wondrous Musical
Mail on Sunday
THE BOY FRIEND
DEREK WARING
PETER BAYLISS PADDIE O'NEIL
"Blissfully Funny" Times
"A Ripping Show" D. Tel.

ALDWYCH THEATRE. 836 6404/0641. CC 379 6233. Group Sales 930 6123. Mon-Fri. 8, Mat. Fri. 5. Sat 5 & 8.30.
ROWAN ATKINSON IS THE NERD
by LARRY SHUE
Directed by MIKE OCKRENT
"An ambulatory Amityville horror . . . a wonderful display of grotesque comedy" Guardian. "RIB-SHATTERINGLY FUNNY" Time Out. "BLISSFULLY LUDICROUS" F.T.
Booking through Christmas Season.

AMBASSADORS. 836 6111. CC 741 9999. Grp Sales 930 6123. Evgs. 8.0, Sat. 5.30 & 8.30. Tues., Mat. 3.0.
THE LITTLE THEATRE OF COMEDY COMPANY
ALAN AYCKBOURN'S INTIMATE EXCHANGES
Nominated Lawrence Olivier Awards 1984 COMEDY OF THE YEAR & LAVINIA BERTRAM COMEDY PERFORMANCE OF THE YEAR & ROBIN HERFORD
This Week: A GAME OF GOLF
"The most exciting theatrical concept to have hit the West End since The Norman Conquests." S. Express.

APOLLO Shafts Ave. S CC 01-437 2663. 434 3598. Grp. Sales 01-930 6123. Mon. to Fri. 8.00, Thurs. 3.00, Sat. 5.00 & 8.30.
KEITH BAXTER MILO O'SHEA
in "CORPSE!"
by Gerald Moon
"A WILD COMEDY THRILLER." D. Mail. "NOT SO MUCH A WHODUNNIT AS A WHODUNNIT TO WHOM".
½ price on top price seats for children, all Mat. perfs.

APOLLO VICTORIA. 828 8665. CC 630 6262. Group Sales 930 6123
STARLIGHT EXPRESS
Music by ANDREW LLOYD WEBBER
Lyrics by RICHARD STILGOE Directed by TREVOR NUNN
"A MUSICAL THAT SURPASSES ANYTHING AROUND IN EVERY DIMENSION." D. Exp.
Evgs. 7.45. Mats. Tue. & Sat. 3.0.
BOX OFFICE OPEN 10 am-8 pm
100 TICKETS ARE HELD FOR Tuesday matinees only, available at the Box Office from 10 am on day of performance, limited to 2 per person. Some £2 standing room tickets are available ½ hour before every performance for the unwaged and students.
APPLY DAILY TO BOX OFFICE FOR RETURNS
Now booking to September 1985
SPECIAL EXTRA PERF. THURS. DEC. 13 at 11.45 pm IN AID OF THE ETHIOPIAN FAMINE RELIEF FUND.

ARTS TH. 836 2132. Tube: Leics. Sq.
PSYCHE
"go to the Arts and see Psyche . . . just dazzling" D. Tel. Tues.-Sun. 8 pm.

ASTORIA THEATRE (next to Tottenham Court Road Station). Box Office 734 4287/8/9. Group Sales 930 6123.
1984 Laurence Olivier Award Nominations
"MUSICAL OF THE YEAR"
"OUTSTANDING ACHIEVEMENT OF THE YEAR"
"Actress of the year"
"Actor of the year"
ANDREW LLOYD WEBBER presents
MELVYN BRAGG & HOWARD GOODALL'S
THE HIRED MAN
"UNBEATABLE & UNMISSABLE" Punch. "Howard Goodall's score is one of the finest I have heard in a British musical in years" Guardian. "A HIGHLIGHT OF THIS YEAR & A MAGNIFICENT BRITISH ACHIEVEMENT" Time Out. "THE BEST MUSICAL OF THE YEAR" Punch
Evgs. 8.0. Mats Wed. 3.0, Sat. 4.0.

BLOOMSBURY THEATRE. 387 9629. CC 380 1453/379 6433. Groups 379 7179.
DAVID WOOD'S
THE GINGERBREAD MAN
starring PETER DUNCAN.
Opens Dec. 6 until Jan. 13, incl. Sundays, schools performance and talks.

BUSH THEATRE. 743 3388. WHEN I WAS A GIRL, I USED TO SCREAM AND SHOUT . . . by Sharman Macdonald. Tues. to Sun. 8 pm.

COMEDY 01-930 2578. 839 1438. Evgs 8.0, Fri. and Sat. 6.0 & 8.45.
BEST MUSICAL —Evs. Std.
THE INTERNATIONAL AWARD WINNING SMASH HIT
LITTLE SHOP OF HORRORS
2nd GREAT YEAR
"I LOVED IT—HOPE IT RUNS FOR A 1,000 YEARS" —T. Out.
SEATS at some perfs from £6.
Group Sales Box Office 930 6123.

COTTESLOE 928 2252 CC 928 5933 S (National Theatre's small auditorium — low price tkts.). Ton't., Tomor. 7.30, the Pulitzer Prize-winning play GLENGARRY GLEN ROSS by David Mamet.

CRITERION. S. 930 3216. CC 379 6565/741 9999/379 6433. Groups 836 3962. Mon. to Fri. 8.00. Thur. mats. 2.30. Sats. 5.30 & 8.30.
THE DAILY MIRROR & THE DAILY MAIL AGREE . . .
BRITISH FARCE AT ITS BEST
The Theatre of Comedy Company
JAMES BOLAM BERNARD CRIBBINS
WINDSOR DAVIES
in
RUN FOR YOUR WIFE
written and directed by RAY COONEY
Over 700 side-splitting perfs.
"SHOULD RUN FOR LIFE" S. Express.
Special Theatre Dinner Criterion Brasserie/Stalls or Circle Tkt £13.50.

DONMAR WAREHOUSE, Earlham St., Cov. Gdn. 379 6565, 836 3028. Until December 8
SHARED EXPERIENCE
Samuel Beckett's
HAPPY DAYS
Mon.-Sat. 8 p.m.

DRURY LANE THEATRE ROYAL. 01-836 8108, 01-240 9066, 01-240 9067.
DAVID MERRICK'S
Award Winning Broadway Musical
42ND STREET
"A BLISSFUL EVENING; EVERYTHING POSSIBLE FOR A MUSICAL TO HAVE AND STILL PLENTY MORE — DAZZLING!" D. Mail.
"EXHILARATING." D. Tel.
"YOU WON'T FIND A SHOW IN LONDON WITH MORE RAZZLE DAZZLE." D. Exp.
Evgs. 8.0, Mats Wed. 3.0, Sats. 5.0 & 8.30. Group Sales 01-930 6123. Booking until July 1985.
BOX OFFICE OPEN Mon.-Sat. 10 am-8 pm. Special demand extra matinee Thurs., Dec. 27, at 3.0.

DOMINION THEATRE, Tott. Ct. Rd., W1.
Dec. 21 for ltd season, 2.30 & 7.30
KEITH HARRIS & ORVILLE in HUMPTY DUMPTY
A new Musical Pantomime
Book NOW for Christmas
Tickets from £3.50 to £7.50
£2 OFF: Children & OAPs
01-580 9562/3. CC 01-323 1576/8.

DUCHESS THEATRE. 836 8243.
HELEN MIRREN
IN
EXTREMITIES
A new play by William Mastrosimone
Eves. Mon.-Fri. 8.0. Mats. Weds. 3.0. Sat. 5.30 & 8.30. SUITABLE FOR ADULTS ONLY.

DUKE OF YORK'S. S 836 5122. CC 836 9837. 379 6433. Evgs. 8. Mat. Thur. 3. Sat. 5.0 & 8.30.
"TRIUMPH ON TAP" Evg. Std.
STEPPING OUT
A new Comedy by RICHARD HARRIS.
Directed by JULIA McKENZIE.
STEPPING OUT
"LAUGH YOURSELF SILLY." T. Out. "HAD THE FIRST NIGHT AUDIENCE YELLING FOR MORE." D. Mail. "MUST SURELY TAKE THE TOWN . . . GO NOW." D. Tel.

FORTUNE 836 2238. CC 741 9999. 379 6433. Evgs Tues. to Sat. 8, Mat. Sat. 5.30. Sunday Perf. 5.30.
"Stunning," Times.
"Most glorious," Guardian.
NICHOLA McAULIFFE in
ANNIE WOBBLER
Written for her & directed by
ARNOLD WESKER
"A PURE TREAT." TIME OUT.

FORTUNE 01-836 2238. CC 379 6433. NOW BKG for Dec. 17 to Jan. 12. Mon.-Fri. 1.30 & 4.30. Sat. 11 & 2.0.
TOAD OF TOAD HALL
25th Christmas Season of A. A. Milne's famous children's musical.

GARRICK S. CC 01-836 4601. Evgs 8. Wed. Mat. 3.0, Sat. 5.0 & 8.0.
14th HYSTERICAL YEAR, LONGEST RUNNING COMEDY IN THE WORLD
NO SEX, PLEASE — WE'RE BRITISH
2 HOURS OF NON-STOP LAUGHTER
Directed by Allan Davis
CC 379 6433. Group Sales 930 6123.
OVER 5,500 FANTASTIC PERFS

GLOBE. CC 437 1592.
Andrew Lloyd Webber presents the
COMEDY OF THE YEAR
Society of West End Theatre Award
DAISY PULLS IT OFF
By Denise Deegan
Directed by David Gilmore
"ABSOLUTELY SPIFFING." D. Tel. "FULL MARKS FOR DAISY." Std. "A gold star to Daisy for a delightful show." Daily Mail.
Evgs. 8.0. Mats. Wed. 3.0, Sat. 4.0.
Group Sales 930 6123.
"THIS IS AN ABSOLUTE HOOT & A SCREAM." Sunday Times.
SECOND GREAT YEAR

GREENWICH THEATRE. 01-858 7755. TWO PLANKS AND A PASSION by Anthony Minghella. Evenings 7.45. Mats. Sat. 2.30. "Funny muscular gripping and grave." F. Times. "Robustly well plotted piece . . . graceful style." Times.

HAYMARKET THEATRE ROYAL 930 9832. Group Sales 930 6123.
MAGGIE SMITH JOAN PLOWRIGHT
& MICHAEL JAYSTON in
THE CHICHESTER FESTIVAL THEATRE PRODUCTION OF
THE WAY OF THE WORLD
Directed by William Gaskill
"Maggie Smith returns to our stage in glory." F. Times. "The most outstanding achievement was that of Joan Plowright." Std. "William Gaskill's superb production." Punch.
Evgs. 7.30. Mats. Wed. 2.30, Sat. 3.0
FOR A LIMITED SEASON.

HER MAJESTY'S Haymarket. SW1. 01-930 6606. Credit Cards 01-930 4025. Group Sales 930 6123.
WEST SIDE STORY
"THE BEST MUSICAL EVER WRITTEN." City Limits. "FINGER CLICKING GOOD." Std. "EXPLOSIVE PRODUCTION." S. Times.
Mon-Fri. Evgs. 7.30. Sat. 2.45 & 8.0. Mat. Wed. 2.30.
All perfs. to May of next year now on sale.

HAMPSTEAD THEATRE. 722 9301. Last week. Evgs. 8.00. Sat. Mat. 4.30. BLOODY POETRY. A New Play by Howard Brenton.

KING'S HEAD. 226 1916. FEMALE PARTS by Dario Fo & Franca Rame. "Recommended" — T. O. Dnr. 7. Show 8 pm. Ends Sat.

LA VIE EN ROSE. CC. Gt. Windmill Street, W 1. 437 6312/8380.
CABARET SHOWBAR
2 Shows Nightly 9.0 & 11.0
GLAMOROUS INTERNATIONAL FLOORSHOW
PARIS AFTER DARK
Featuring Europe's most beautiful girls. Fabulous Specialities. Sensational attractions plus guest artists from the world of showbusiness.
COCKTAILS, CABARET, DANCING.
Dinner available throughout the evening. Open 7.30-3.0 a.m.

LONDON PALLADIUM, 01-437 7373. Evenings 7.30. Mats Wed & Sat. 2.45
MATINEE TODAY 2.45
SEATS AVAILABLE AT DOORS
LONDON'S GREATEST STAR-STUDDED SPECTACULAR MUSICAL
TOMMY STEELE in
SINGIN' IN THE RAIN
with ROY CASTLE
Mandy Perryment, Danielle Carson
ALREADY SEEN BY MORE CUSTOMERS OVER THE PAST YEAR THAN ANY OTHER WEST END SHOW.
"TOMMY STEELE'S MERE PRESENCE ON THE STAGE LIGHTS UP THE ENTIRE THEATRE" — Harold Hobson, Sunday Times, Sept. 9, 1984.
BOOKING OPEN NOW FOR ALL PERFORMANCES TO JUNE OF NEXT YEAR.
Credit Cards 01-437 2055, 734 8961. Night/Sunday Ansafone. 01-437 6892.

LYRIC HAMMERSMITH. S CC 741 2311. Last Week. Evgs. 7.45. Mats. Thurs. 2.30. Sat. 4.0. TRAMWAY ROAD by Ronald Harwood. Dir by David Jones. "Highly Charged" Tms. "Rare & Powerful" F.T. Previews from Dec 8; THE WIZ.
LYRIC STUDIO: Evgs. 8.0. Paines Plough present KEY TO THE WORLD. A new play by DOUG LUCIE. "Compulsive" D. Tel.

LYRIC, Shaftesbury Ave. 437 3686. CC 434 1050, 434 1550. 741 9999. Grp. sales 930 6123. Evgs. 8.0, Sat. 5.30 & 8.30. Thurs. Mat. 3.0.
THEATRE OF COMEDY COMPANY
DINSDALE LANDEN GEMMA CRAVEN
NEIL PEARSON, DAVID JOHN, JOHN CHANNELL MILLS and PATRICK O'CONNELL
LOOT
by JOE ORTON
Directed by JONATHAN LYNN
"I laughed until the tears ran down my face." F.T.
NOW BOOKING TO JAN. '85.

LYTTELTON 928 2252 CC 928 5933 S (National Theatre's proscenium stage) Ton't. 7.45, Tomor. 3.0 (low price mat.) & 7.45, then Nov. 30 to Dec. 12 & Jan. 2 to 9 ROUGH CROSSING adapted by Tom Stoppard from Molnar's comedy. Ton't. 6 p.m. Barry Humphries, 45 min. platform perf. All tkts. £1.80.

MAGIC CASTLE at SEVEN DIALS. 01-240 6091/5. CC 01-741 9999. Johnny Hart & Zee. Mon. to Thurs. 7.30. Fri. & Sat. 6.0 & 8.45.

MAYFAIR. S. CC 629 3036. Mon.-Thur. 8.0, Fri, Sat 5.40, 8.10. Gp 930 6123
RICHARD TODD
ERIC LANDER, VIRGINIA STRIDE in
THE BUSINESS OF MURDER
"The best thriller for years." S. Mir. "An unabashed winner." S. Exp. "A thriller that achieves it all. Sensational." Tms. "The most ingenious mystery to have appeared in a decade. A play to be seen." D. Mail.
4TH GREAT YEAR
OVER 1,500 PERFORMANCES

MAYFAIR. 01-629 3037. From Dec. 17-Jan. 5, Twice Daily, 2.0 & 4.0, Weds. & Sats. 10.30, 2.0 & 4.0.
SOOTY'S CHRISTMAS SHOW

MERMAID THEATRE 01-236 5568. CC 01-741 9999. Seat. from any Keith Prowse, no booking fee. Group Sales 01-930 6123. Evgs. 7.30. Thur. & Sat. Mats. 3.0.
LOU HIRSCH CLIVE MANTLE and SUSAN PENHALIGON in
OF MICE AND MEN
STEINBECK'S timeless masterpiece

OLD VIC. 928 7616. CC 261 1821. Previews from December 26.
ROY DOTRICE in
GREAT EXPECTATIONS
adapted and directed by PETER COE
NOW BOOKING FOR CHRISTMAS!

NATIONAL THEATRE, SOUTH BANK
NATIONAL THEATRE COMPANY
SEE SEPARATE ENTRIES UNDER OLIVIER, LYTTELTON, COTTESLOE. Excellent cheap seats day of perf. at 3 theatres. Restaurant. Tel. 928 2033
EASY CHEAP CAR PARK
AIR-CONDITIONING

NEW LONDON, Drury Lane WC2. 01-405 0072 or CC 01-404 4079. Evgs. 7.45. Tue. & Sat. 3.0 & 7.45.
THE ANDREW LLOYD WEBBER T S ELIOT INTERNATIONAL AWARD WINNING MUSICAL
CATS
Group Bookings 01-405 1567 or 01-930 6123. Apply daily to Box Office for returns. LATECOMERS NOT ADMITTED WHILE AUDITORIUM IS IN MOTION. PLEASE BE PROMPT.
Bars open 6.45 pm.
Now Booking to June 1, 1985. Alternative CC Booking 379 6131. Postal applications now being accepted for June 3-Aug. 31, 1985.
THE LONGER YOU WAIT
THE LONGER YOU'LL WAIT.

OLD VIC. 928 7616. CC 261 1821. Evgs. 7.30, Wed. Mats. 2.30. Sats. 4.0 & 7.45.
GLENDA JACKSON
ROBERT EDDISON GEORGINA HALE
GERARD MURPHY JOYCE REDMAN
TIM WOODWARD
in
PHEDRA
Translated by ROBERT DAVID MACDONALD
Directed and designed by PHILIP PROWSE
"A TRULY OUTSTANDING PRODUCTION" F.T.
"GLENDA JACKSON WONDERFULLY IMPRESSIVE." D. Tel.

OLIVIER. 928 2252. CC 928 5933 S (National Theatre's open stage). Low price previews from Sat. 7.15, Dec. 6 to 8 & Dec. 14 to 18 CORIOLANUS by Shakespeare.

PALACE THEATRE. 437 6834. CC 437 8327/379 6131. Group Sales Box Office 930 6123.
GALINA PANOVA
HONOR BLACKMAN JOHN BENNETT
TIM FLAVIN
in
RODGERS & HART'S
ON YOUR TOES
with SIOBHAN McCARTHY and NICHOLAS JOHNSON
On Wednesday evening & Saturday Matinee the leading role will be played by DOREEN WELLS
"'ON YOUR TOES' contains more joy than anything else on the London stage" Guardian. "One of the biggest theatrical firecrackers in London." Sunday Time.
"SHEER BLISS" Daily Telegraph.
Evgs. 7.45. Mat. Thur. & Sat. 2.30.
Pre-theatre Buffet from 6.45 p.m.

PALACE THEATRE BAR, Cambridge Circus. 437 6834.
LUNCHTIME
FOOD, MUSIC, WINE & ART DANCE WEEK ON STAGE
Today & Fri. Ballet Co. at 1 p.m. Adults £2. Concessions £1.
Fully Licensed 12-3. Pub Prices.

PHOENIX THEATRE. 240 9661 cc 836 2294/379 6433. Grp Sales 930 6123. Mon.-Thur. 7.45. Fri.-Sat. 5.30 & 8.30.
GRIFF RHYS JONES
GWEN TAYLOR in
TRUMPETS AND RASPBERRIES
A new Comedy by DARIO FO.
"INSPIRED nonsense." F. Times.
"INSPIRED invention." D. Mail.
"INSPIRED fun." Standard.
"INSPIRED clowning." S. Tel.

PICCADILLY. 437 4506. CC 379 6565. 379 6433. 741 9999. Group Sales 930 6123. 836 3962. Evgs. 8.0. Fri. & Sat. 6.0 & 8.45.
Paul Jones
Kiki Dee Brian Protheroe
Gary Holton
Carlene Carter Julian Littman
PUMP BOYS AND DINETTES
"IMPOSSIBLE NOT TO HAVE A GOOD TIME" BBC
"Non-stop action. It's just one heck of a lot of fun." D. Mirror
Nominated
MUSICAL OF THE YEAR
Laurence Olivier Award 1984
SPECIAL OFFER FOR 6.00 PERF. FRIDAY. Present this at Box Office on Friday and get 2 tickets for the price of 1 (subject to avail).

PRINCE EDWARD. Tel. 01-437 6877 S. Tim Rice & Andrew Lloyd Webber's
EVITA
THE GIANT OF MUSICALS
Directed by Hal Prince. Evgs. 8.0. Mats. Thurs. & Sat. at 3.0. CC Hotline 439 8499. 379 6433. 741 9999. Group Sales 930 6123.
Extra Mat. Dec. 28 at 3.0.

PRINCE OF WALES THEATRE 01-930 8681/2. CC Hotline 01-930 0844/5/6. Group Sales 930 6123.
RUSS ABBOT
SHEILA WHITE
in
LITTLE ME
A Musical Comedy
"AMONG THE GREAT BLOCKBUSTING MUSICALS OF OUR TIME. A GLORIOUS ROMP." D. Mail. "THE FUNNIEST MUSICAL NEW YORK EVER SENT US . . . EXUBERANT SCORE, SPANKING PRECISION OF MR FOSSE'S DANCE STYLE." D. Tel. "POSITIVELY SPARKLES." S. Exp. "DELIGHTFUL BUBBLING ENTERTAINMENT." Scotsman. "SPLENDID." D. Mirror.
Evgs. 7.30, Mats Thurs. & Sats. 3.0. Special rate for OAP / Students / Children (at certain performances). Reduced price Thurs. mats.

QUEENS THEATRE 01-734 1166, 01-734 0261, 01-734 0120, 01-439 3849, 01-439 4031. Group Sales 01-930 6123.
"ONE OF THE MOST INTELLIGENTLY ENTERTAINING EVENINGS TO BE FOUND IN THE WEST END" Standard.
PAUL EDDINGTON
"A DELIRIOUSLY FUNNY PORTRAIT" The Times
in Alan Bennett's Classic Comedy
40 YEARS ON
Directed by Patrick Garland
"THE QUEENS THEATRE WILL NOT HAVE SEEN THE LAST OF THIS MOST GLORIOUSLY FUNNY PLAY FOR MANY A LONG DAY." D. Mail. "ONE OF THE BEST AND MOST ORIGINAL ENGLISH COMEDIES IN THE LAST FIFTY YEARS." Sun. Times.
Eves. 7.30, Mats. Wed. 3.0. Sats. 5.0 & 8.15. Closed Xmas Eve. Extra perf. Thurs. Dec. 27 at 3.0 pm.

RAYMOND REVUEBAR. CC 734 1593. Mon.-Sat., 7 pm, 9 pm, 11 pm. Paul Raymond presents THE FESTIVAL OF EROTICA. Now! More new acts, more new thrills, more new sensations. The world's centre of erotic entertainment. 27th Great Year.

ROYAL COURT. S CC 730 1745. EDWARD BOND SEASON: THE POPE'S WEDDING. Next perf. Nov. 30 at 8 pm. Directed by Max Stafford-Clark. SAVED to follow shortly. Watch press for details!

ROYAL COURT THEATRE UPSTAIRS. 730 2554. KEEPING BODY AND SOUL TOGETHER by Steven Lowe. A comic love story. Evgs 7.30.

SAVOY. Box Office 01-836 8888. CC 01-379 6219; 836 0479. Evgs. 7.45. Mat. Wed. 3.0. Saturday 5.0 & 8.30. Closed Christmas Eve. Extra Perf. Thur., Dec. 27, at 3.0.
THE AWARD-WINNING WEST-END AND BROADWAY COMEDY HIT
JOHN QUAYLE
AMANDA BARRIE ROBERT FLEMYNG
CHRISTOPHER GODWIN
LYNDA BELLINGHAM BERNARD HOLLEY
NOISES OFF
Directed by MICHAEL BLAKEMORE
"After two years Michael Frayn's comedy is still wildly funny." Tms.
OVER 1,000 PERFORMANCES

SHAFTESBURY. 379 5399. CC 741 9999. Grp. Sales 930 6123. Evgs. 8.0, Sat. 5.30 & 8.30. Wed. mat. 3.0. Matinee Today 3.0.
THEATRE OF COMEDY COMPANY
DONALD SINDEN
"A Grand Master." Std.
MICHAEL WILLIAMS
Nominated LAURENCE OLIVIER Awards 1984 COMEDY PERFORMANCE OF THE YEAR
BARBARA MURRAY and LIONEL JEFFRIES in
TWO INTO ONE
Nominated LAURENCE OLIVIER Awards 1984 COMEDY OF THE YEAR
Written and directed by RAY COONEY
"The most hilarious production yet mounted by Mr. Cooney's Theatre of Comedy." F.T.
"CLASSIC . . . FIRST RATE FARCE." Gdn.

SIR RICHARD STEELE THEATRE, NW 3. The British Premiere of Weingarten's NEIGE (snow). Nov. 14 - Dec. 9 (ex. Mondays) 8 pm. 97 Haverstock Hill. 359 2521.

STRAND THEATRE WC2. 01-836 2660/4143/5190. Evenings 7.30. Mats Wed. 2.30. Saturdays 5.0 and 8.30. Closed Christmas Eve. Extra perf. Thursday, Dec 27, at 2.30.
BEST PLAY OF THE YEAR
NEW YORK TONY AWARD
LONDON STANDARD AWARD 1982
FOR TWELVE WEEKS ONLY
MICHAEL PENNINGTON LUCY GUTTERIDGE in the 3rd year of TOM STOPPARD'S
THE REAL THING
"I BELIEVE THAT 'THE REAL THING' WILL COME TO BE SEEN AS ONE OF THE BEST ENGLISH PLAYS OF THIS CENTURY" J. PETER, S. Times. Directed by PETER WOOD.

ST MARTIN'S. 836 1443. Special CC No. 01-379 6433. Evgs 8.0. Tues. 2.45, Sats 5.0 and 8.0.
AGATHA CHRISTIE'S
THE MOUSETRAP
33rd Year
SORRY, no reduced prices from any source, but seats bkble. from £3.50.

TRICYCLE. 328 8626. Trevor Rhone's TWO CAN PLAY with Rudolph Walker & Mona Hammond. dir by Yvonne Brewster. Evgs. 8 p.m.

VAUDEVILLE 01-836 9987/836 5645. Evgs. 7.45, Wed. 2.30, Sat. 5.0 & 8.30. Closed Christmas Eve. Extra Perf. Thur., Dec 27, at 2.30
POLLY ADAMS CLIVE FRANCIS
JAN WATERS GLYN GRAIN
MICHAEL FRAYN'S New Play
BENEFACTORS
Directed by MICHAEL BLAKEMORE
"I CANNOT RECOMMEND TOO HIGHLY THIS DEEPLY FELT COMEDY" — Daily Telegraph
"A profoundly original play a total pleasure" — Guardian.
"BEST NEW PLAY IN TOWN" —Punch.
OVER 250 PERFORMANCES

VICTORIA PALACE. 01-834 1317. 828 4735/6. Evenings 7.30. Matinees Wed. & Sats. 2.45.
OPENING MARCH 14
MICHAEL CRAWFORD
BACK IN LONDON WITH
BARNUM
PRIORITY POSTAL BOOKING NOW OPEN
For allocation before counter sales open on Dec. 6. Send your priority order with cheque or Credit Card No to: Victoria Palace Theatre, Victoria St. London SW1E 5EA. Prices £6.50, £10.50, £12.50, £14.50. PREVIEWS MARCH 2-13, 7.30, MARCH 9, 2.45.
ALL SEATS £1 OFF REGULAR PRICES.

WESTMINSTER TH., Palace St., W1. 01-834 0283/4. 741 9999. 379 6433. 631 1101. PERFS. DAILY. Today and Mon. 2.0 only. Tomor. and Tuesday 10.30 and 2.0. Fri. 2.0 & 6.0. Sat. 2.30 & 6.0. New adaptation of C. S. Lewis's THE LION THE WITCH AND THE WARDROBE. Prices from £3.50. Reds. for Grps & Schools.

WYNDHAM'S S 836 3028 CC 379 6565/379 6433 Grps 930 6123/836 3962. Prevs from Tomor. Eves 8.0. Sat. 5.0 & 8.15. Opens Dec. 12 at 7.0.
SUE TOWNSEND'S
THE SECRET DIARY OF
ADRIAN MOLE
AGED 13¾
Music and Lyrics by
KEN HOWARD & ALAN BLAIKLEY

YOUNG VIC. 928 6363. From Fri.: JACK & THE BEANSTALK & THE WILD, WILD WEST.

## CINEMAS

ACADEMY 1. 437 2981. The Tavianis' KAOS (15). Sep. perfs. Weekdays 2.30, 7.25. Sun. 3.40, 7.25.
ACADEMY 2. 437 5129. Satyajit Ray's THE HOME AND THE WORLD (U). Daily at 3.10, 5.45, 8.25.
ACADEMY 3. 437 8819. Marcel Carne's LES ENFANTS DU PARADIS (PG). Films 4.10 & 7.30.
BARBICAN CINEMA. 01-628 8795. Student reducs. on all perfs. WOODY ALLEN SEASON. 6.0 BROADWAY DANNY ROSE (PG). 8.0 LOVE AND DEATH (PG).
CAMDEN PLAZA. 485 2443 (nearest tube Camden Town). ERIC ROHMER'S FULL MOON IN PARIS (15). Film at 2.05, 4.15, 6.30, 8.50.
CHELSEA CINEMA. 351 3742. Kings Road. SW3 (Nearest Tube Sloane Sq.). ERIC ROHMER'S FULL MOON IN PARIS (15). Film at 2.05, 4.15, 6.30, 8.50. Advance booking for last perfs only. Access/Visa.
CIC CINEMAS.
Programme inquiries 200 0200. Perfs. marked * are bookable at the box office open daily 11 am to 7 pm (Sun. 1 pm to 7 pm). Telephone Booking Service available for Last Evening Performance only on 437 1234. Empire 2 and all Plazas are No Smoking Theatres.
EMPIRE 1. Leicester Square. CONAN THE DESTROYER (15). Sep. Progs. Daily 12.45 (not Sun.), 2.45, 5.30, 8.15. Feature 12.55, 3.40, 6.25, 9.10. Now Booking: GIVE MY REGARDS TO BROAD STREET, Nov. 30, and DUNE, Dec. 14.
EMPIRE 2. Leicester Square. INDIANA JONES AND THE TEMPLE OF DOOM (PG). In DOLBY STEREO. Sep. Progs. Daily 12.45 (not Sun.), 3.15.
PLAZA 1. Piccadilly Circus. RED DAWN (15). In DOLBY STEREO. Sep. progs. Daily 1.0 (not Sun.), 3.30, 6.0, 8.30*. JUNGLE BOOK & MICKEY'S CHRISTMAS CAROL OPENS Dec. 14.
PLAZA 2. A CHRISTMAS STORY (PG). Sep. Progs. Daily 2.0, 4.15, 6.30, 8.45*.
PLAZA 3. TOP SECRET (15). Sep. Progs. Daily 1.0 (not Sun.), 3.30, 6.0, 8.30*.
PLAZA 4. STAR TREK III — THE SEARCH FOR SPOCK (PG). In DOLBY STEREO. Sep. Progs. Daily 1.0 (not Sun.), 3.30, 6.0, 8.30*. SEATS £2 ON MONDAYS AND ALL WEEKDAY AFTERNOONS.

CURZON, Curzon St. W1. 01-499 3737. Christopher Reeve, Vanessa Redgrave in The Merchant Ivory Production of THE BOSTONIANS (PG). "Superbly made and acted" D. Tel. Film at 1.15 (not Sun.), 3.50, 6.0 & 8.40.
ELECTRIC SCREEN. 229 3694. Hurry must end Thurs. John Sayles BABY, IT'S YOU (15). Great 60s soundtrack. 2.10, 4.25, 7.0, 9.0. Tickets bookable. From Fri. THE BROTHER FROM ANOTHER PLANET (15).
GATE BLOOMSBURY 1 and 2. 837 8402/1177. Russell St. Tube. 1 Tony Richardson's THE HOTEL NEW HAMPSHIRE (18). 3.0, 5.0, 7.0, 9.0. 2 Shoestring Cinema. FAREWELL MY LOVELY (PG), 4.0, 5.15, MURDER INC. (PG) 2.20, 3.35, THE PHOENIX CITY STORY (PG), 5.45. NCP parking 30p below cinema any time Sat. & Sun., Mon. to Fri. AFTER 6 p.m. Lic'd bar. Access and Visa cards accepted.
GATE NOTTING HILL. 221 0220/727 5750. Final day. Wim Wenders' PARIS, TEXAS (15). 3.0, 5.45, 8.30. Starts Thurs. Ettore Scola's LE BAL (PG).
ICA Cinema, The Mall. SW1. 930 3647. British Premiere Run RAUL RUIZ' THREE CROWNS OF THE SAILOR. 4.30 6.40, & 8.50 daily ICA Cinematheque Learning to Dream season 6.30 IT ALWAYS RAINS ON SUNDAY, 8 30 QUADROPHENIA. All seats bookable.
LEICESTER SQUARE THEATRE (930 5252). THE WOMAN IN RED (15). Sep. progs. 1.45, 4.5, 6.25, 8.50. Advance booking evenings, weekends. Telephone bookings with Access and Visa welcome.
LUMIERE CINEMA. 836 0691. St Martins Lane, WC2. (Nearest Tube Leicester Sq.). WIM WENDERS' prizewinning film PARIS TEXAS (15). Film at 12.25, 3.05, 5.50, 8.35. Not showing on Sundays. Ends Wed. From Thurs Nov. 29, Ettore Scola's LA BAL (PG). Film at 1.45, 4.0, 6.20, 8.45. Dec. 2. For details of special London Film Festival screenings on these dates, ring Box Office.
MINEMA, 45 Knightsbridge. 235 4225. Peter Ustinov — Herbert Lom. MEMED MY HAWK. (15). Daily: 3.0, 5.0, 7.0, 9.0.
ODEON HAYMARKET (930 2738). 1984 (15). Sep. progs. 1.50, 5.35, 8.25. All seats bookable in advance. Access and Visa telephone bookings welcome. Advance booking now for A PRIVATE FUNCTION (15). Starts Nov. 30.
ODEON LEICESTER SQUARE (930 6111). Info. 930 4250 / 4259. THE NATURAL (PG). Sep. progs. Doors open 1.45, 5.0, 8.0. Advance booking for 8.0 performance by post or at box office. Access and Visa telephone bookings welcome. Credit hot line 839 1929. 24 hour service. £2 seats available every Monday all performances.
ODEON MARBLE ARCH (723 2011). WALT DISNEY'S ONE HUNDRED AND ONE DALMATIANS (U). Sep. progs. Drs open 2.15, 5.0, 7.45. Reduced prices for under 16s.
PHOENIX, East Finchley. 883 2233. HAMSIN (15) at 4.35, 6.30, 8.55. Ends 29th.
SCREEN ON ISLINGTON GREEN. 226 3520.
TALKING HEADS
in
STOP MAKING SENSE (U)
3.35, 5.15, 7.15, 9.15
From Dec 7, THE KILLING FIELDS (15), in Dolby Stereo — Tickets bookable
SCREEN ON BAKER STREET. 935 2772. Helen Mirren — Best Actress Standard Award. Hurry, last weeks. 1 CAL (15). 2.20, 4.30, 6.45, 9.0. 2 Hurry, must end Thurs. Nicolas Roeg's Masterpiece EUREKA (18). 3.10, 6.10, 8.45. From Fri. PARIS TEXAS (15). Lic'd bar. Tickets bookable.
SCREEN ON THE HILL. 435 3366. Hurry, Must End Thurs. "Better than the Big Chill" — John Sayles. BABY, IT'S YOU (15) Great 60s Soundtrack. 2.10, 4.25, 7.0. No 9.0 perf. due to Premiere of Metropolis. Lic. Bar. Seats Bookable.
28TH LONDON FILM FESTIVAL. Open to the Public. National Film Theatre. 928 3232.
NFT1: 11.0 a.m. THE YEAR OF THE QUIET SUN (Poland/USA/W. Germany 1984) EST.
NFT2: 11.0 a.m. MY BROTHER'S WEDDING (USA 1983).
NFT1: 2.30 p.m. CLASH OF LOYALTIES (Iraq 1983).
NFT2: 2.30 p.m. CITY DREAMS (Syria 1984). EST.

## CONCERTS

BARBICAN HALL, BARBICAN CENTRE EC2. 01-638 8891/628 8795. TON'T 7.45 English Chamber Orchestra. Philip Ledger harpsichord/cond; Julian Lloyd Webber cello; Jose-Luis Garcia violin; William Bennett, Paul Davies flutes; Neil Black oboe. BACH: Brandenburg Concertos Nos 4 in G & 5 in D. Concerto for Oboe and Violin in D minor. HAYDN: Cello Concerto in C.

GUILDHALL SCHOOL OF MUSIC & DRAMA, Barbican. Thursday, Nov. 29, at 7 p.m. The Guildhall Big Band featuring Ian Carr. Admission free.


FOR ART GALLERIES AND EXHIBITIONS SEE PERSONAL PAGE OPPOSITE

هكذا من الأصل

## BIRTHS

TODD DAVIES. Susan and Christopher wish to announce the birth of their Son (William), at 12 52, on November 21, 1984, at Wythenshawe Hospital. We would like to thank all those friends who sent cards and/or presents.

## ENGAGEMENTS

SEMPLE—FAIRES
The Engagement, on 2nd, between PAUL EDWARD FAIRES, Son of Mr and Mrs E. Faires, of Bexhill-on-Sea, and ANNE MARIA SEMPLE, Bod Lloer, Cambs, eldest Daughter of Mr and Mrs P. Semple, of Tonbridge, Kent.

## DEATHS

ABERCROMBIE (JANE). — Of Little Shelford, Cambridge, dear Mother of Nicholas, suddenly on Sunday, November 25, 1984, aged 75 years. The funeral service will take place at 4 pm at Cambridge Crematorium on November 30, 1984. No flowers please by request.

AINSWORTH (LINDA). — On November 23, 1984, peacefully at a Bolton nursing home, Linda, widow of Geoffrey Nichols Ainsworth. Family flowers only, if desired donations to the Christie Hospital, Manchester. All inquiries to Hardmans Funeral Service, Bolton.

ASTLES (ROBERT HOWE). — On November 26, 1984, in a home, and of Flat 2, Elson Drive, Hyde, Robert Howe (Robin) Astles, aged 68 years, dearly loved Husband of Joan, and Brother of Harry and Annie. Service at Stockport Crematorium, on Friday, November 30, at 1.0 p.m. Family flowers only, donations, if desired, to the Chairman, Bowlacre Home, Elson Drive, Stockport Road, Hyde. Inquiries to Robinsons Funeral Service, Hyde. Tel. 061-368 2441.

HOBSON. — Peacefully at his home on November 24, 1984, John Leo Hobson, LDS (VU.Manc), aged 62 years of Rosemount, Adderley Road, Market Drayton, Shropshire. Funeral service 2.15 pm on Thursday, November 29, 1984, at Christchurch, Little Drayton, followed by cremation at Shrewsbury Crematorium. Family flowers only but donations if so desired to be divided between Christchurch and the Shropshire Hospice. Inquiries please to J. R. Williams Funeral Directors. Tel 0952 83423.

MART (WINIFRED). — On Friday, November 23, 1984, peacefully at Keswick Cottage Hospital, Winifred, of Broad Oak, Springs Road, Keswick, the beloved Wife of the late Reverend Arthur Mart, and deeply loved Mother of Margaret (McQueen) and David. The funeral service will take place at 1 pm on Thursday, November 29, at the United Reform Church, Cockermouth, and will be followed by burial in Dacre church yard. Family flowers only please, donations to Christian Aid may be made through the Midland Bank, Market Square, Keswick.

MICHELE MANNING. Dear baby, I don't half love you and miss you. Eddie.

NEWBY (ELSIE). — On November 23, 1984, in hospital, and of Lane End House, Lees Road, Mossley, Elsie Newby, aged 84 years, loving and much-loved Sister of Marion Newby and beloved Daughter of the late William Herbert and Hannah Newby. Funeral service and committal at 3 pm, on Wednesday, November 28, at Dukinfield Crematorium. No flowers by request. If desired donations in lieu to Oxfam or Child Care, c/o the funeral director. Inquiries: W. G. Broadbent & Son, Mossley. Tel: Mossley 2138.

PETERS (EVELYN) (nee Rhoden). — On November 24, 1984, peacefully at home, 16 Tatton Lodge, Mooreside, Knutsford, Evelyn Peters, nee Rhoden, the beloved Wife of Iouan and loving Mother of Bronwen. Funeral service at St Cross Church, Knutsford, on Friday, November 30, at 11 0 am, followed by committal at Altrincham Crematorium. Family flowers only please, donations if wished for Christian Aid. Donations and inquiries to Dodgson's Funeral Service, 25 Manchester Road, Knutsford. Tel Knutsford 4851.

SELLARS (ANTHONY MAURICE) M.R.C.S. England, L.R.C.P. London. — On November 24, 1984, at his home, Rockfield, Preston New Road, Blackburn, Son of the late Dr John and Elizabeth Sellars, and dearly loved Brother of Moira Phillips, Pat, Anne, Peter, John, and the late Betty Sellars. Reception at the Sacred Heart Church, Blackburn, on Thursday, November 29, at 7 p.m. Requiem Mass on Friday, November 30, at 10.30 a.m., prior to cremation at Pleasington. Reposing in the Chapel of Rest, Broomfield Place, Blackburn. Family flowers only, but if desired, donations may be sent to the East Lancashire Hospice Fund, c/o Mrs Hunt, Blackburn Royal Infirmary. Inquiries to the Airey Funeral Service, Tel Blackburn 51251.

## LECTURES & MEETINGS

MEDITATION/TOGETHERNESS Workshop December 8-16, £6.60 per day all inc. Gaia House, Denbury, Devon. Tel: (0803) 813188.

MAURITIUS AND SEYCHELLES Cookery Seminar: Dec 1, 11 am-4.30 pm. Commonwealth Institute. Telephone 01-602 0702.

## TUITION

CHILDREN WHO NEED EXTRA Help and Guidance to pass Exams in MATHEMATICS up to and incl O level. Tel Mrs Reed, MA (experienced and qualified Maths teacher). 01-221 8414, after 4.30 pm.

WOLSEY HALL: Home study for GCE, London Degrees, BTEC. Prospectus: The Principal, Dept AE2, Wolsey Hall, Oxford OX2 6PR. Tel 0865 54231 (24 hours).

ITALIAN LESSONS AT ANY LEVEL. Tel. Billericay 4552, 6-8 pm.

## ANNOUNCEMENTS

**FELIXSTOWE COLLEGE**

**SIXTH FORM ENTRANCE SCHOLARSHIPS**

Two Scholarships, worth between one third and full fees, are to be awarded annually to external applicants to the Sixth Form, on the strength of examinations to be sat at Felixstowe on Saturday, February 23, 1985. Closing dates for applications: January 31.

Further details, forms and prospectuses will be sent on application to:

The Registrar,
Felixstowe College,
Felixstowe, Suffolk IP11 7NQ.

**ATTACK CANCER.**

We're leading the fight against cancer, but we still need your help.

Please send your donation today to:
Room , PO Box 123,
Lincoln's Inn Fields,
London WC2A 3PX.

IMPERIAL CANCER RESEARCH FUND.

FOR MEN!
**VASECTOMY**
FREE DETAILS
Everlasting alternative to the Pill.
No loss. No waiting lists. One visit. Low cost. In
LONDON 01-388 2585
LEEDS 0532 440685
MANCHESTER 061-832 4260
Name
Address
Marie Stopes House, 108 Whitfield St., London W1P 6BE. Caring clinics since 1925
MARIE STOPES
SEND NOW

**Make Writing Your Hobby This Winter**

Learn article or story writing from the only journalistic school founded under the patronage of the Press. Highest quality correspondence coaching. Free book from:

THE LONDON SCHOOL OF JOURNALISM (G)
19 HERTFORD STREET,
LONDON W1Y 8BB.
Tel. 01-499 8250
Accredited by the C.A.C.C.

**LUXURY REST HOME**
**FOR ELDERLY PEOPLE**

I am pleased to be able to offer accommodation in a beautiful private house with garden in Mitcham, Surrey.

You will have an individual room with TV. We provide full board and 24 hour nursing care.

For further details contact Mrs Ram, 147 Gorringe Park Avenue, Mitcham, Surrey. Tel 01-640 9656.

PLEASE HELP THE NATIONAL BENEVOLENT FUND FOR THE AGED to provide TENS machines for the relief of pain in conditions like Arthritis. £60 buys a machine. Donations to THE VISCOUNT TONYPANDY, Chairman, NBFA, 35 New Broad Street, London EC2M 1NH.

CANADA: NANNY/HOUSEKEEPER position. Professionals with boy (4), non-smoker, driver, live-in experience or courses. Letter and references. Mrs Rouiston, 45 Griffin Avenue, Kitchener, Ontario, Canada, N2R 3C9.

CATASTROPHE IN AFRICA! Support our emergency programmes. All donations to: Marcus Garvey Foundation, 104 Heathfield Rd., Handsworth, Birmingham 19. Tel. 021-554 2747.

WRITER seeks collaborator to complete book on human children brought up by animals and vice versa. Please reply to E Adamson, 15 Heath Street, London NW3.

FRIENDSHIP, LOVE OR MARRIAGE. Dateline — all ages, areas. Dateline, Dept (GVB), 25 Abingdon Road, London W8. Tel. 01-938 1011.

SIXTH FORM ENTRANCE SCHOLARSHIPS. Details: The Registrar, Felixstowe College, Felixstowe, Suffolk IP11 7NQ.

CATHOLIC BOYS UNDER 9 Scholarships/Voice Trials, Feb 86. Westminster Cathedral Choir School. 01-834 9247.

FAIRPORT CONVENTION, the greatest folk-rock band in the world, tour Britain in January — see next Tuesday's Guardian for details.

WOODLAND TRUST saves trees. Details Woodland Trust (T), Grantham, Lincs NG31 6LL.

ENGLISH LADY DOCTOR, 50+, C of E, seeks professional colleague for companionship. DL 45 The Guardian.

K.S. I suspect I got you into this. Any regrets? Hope all goes well. P.M. xxx.

## LEGAL NOTICES

CROWN POINT GLASS COMPANY LIMITED
NOTICE IS HEREBY GIVEN, pursuant to Section 293 of the Companies Act 1948, that a meeting of the Creditors of the above named Company will be held at the Offices of Poppleton & Appleby, 32 High Street, Manchester M4 1QD, on Thursday the 6th day of December, 1984, at 12 o'clock noon, for the purposes mentioned in Sections 294 and 295 of the said Act.
DATED this 20th day of November, 1984. By Order of the Board.
M. S. CAMERON, Director.

**WING DAI LIMITED**
A.22 New Smithfield Market, Openshaw, Manchester M11 2WJ.
THE COMPANIES ACT, 1948
NOTICE IS HEREBY GIVEN pursuant to Section 293 of the Companies Act, 1948, that a meeting of the Creditors of the above-named Company will be held at the offices of Harry L. Price & Co., 51 Mosley Street, Manchester M60 7JU, on Wednesday, 5th December, 1984, at 12 noon for the purposes mentioned in Sections 294 and 295 of the said Act.
J. WATERHOUSE, Director.

## ART GALLERIES & EXHIBITIONS

NATURAL HISTORY MUSEUM GARDEN at South Kensington — EXHIBIT: AN ADVENTURE IN INFORMATION TECHNOLOGY. Sponsored by I.B.M. United Kingdom: Open Until Dec. 2, Mon.-Sat., 10 am-6 pm. Sun. 2.30-6 pm. ADMISSION FREE.

VICTORIA & ALBERT MUSEUM, S. Kensington. DISCOVERY OF THE LAKE DISTRICT. Adm. free. JOHN FRENCH FASHION PHOTOGRAPHER. Adm. £1. Library closed until further notice. Wkdys 10-5.50. Suns. 2.30-5.50. Closed Fridays. Recorded info. 01-581 4894.

ROYAL ACADEMY, Piccadilly. 01-734 9052. MODERN MASTERS FROM THE THYSSEN-BORNEMISZA COLLECTION until Dec. 19. OPEN 10-6 inc. Sun. Adm. £2. Sunday until 1.45 p.m. £1.40.

BRITISH LIBRARY / BRITISH MUSEUM, Great Russell Street WC1. ANGLO-SAXON ART 966-1066. Weekdays 10-5. Sunday 2 30-6. Adm. £2. Recorded info. 01-580 1788.

SERPENTINE GALLERY, (Arts Council), Kensington Gardens, W.2. MICHAEL KIDNER. Until: Dec. 2. Daily 10-4. Recorded info: 01-723 9072. FREE.

BRITISH MUSEUM: THE PRINT IN Germany, 1880-1933. Mon.-Sat. 10-5, Suns. 2.30-6, Adm. Free. Recorded info. 01-580 1788.

## ACCOMMODATION

**HAVE YOU ACCOMMODATION TO OFFER?**

For your ideal tenants advertise in the Guardian's daily Accommodation and Share a Flat columns.

Tel. 01-430 1234

SE LONDON VICARAGE, 2 mins Tube, 10 mins Lon Bridge, lge comf rm in attic, also please dble bedroom; £30 pw inc ss. 01-237 5671.

XMAS LETTING. Dec 14/Jan 7. SE London, 20 mins Vict/Charing X, 4/5 beds, suit family, ch., TV. £120 per week. 01-681 5649.

HOLLAND PARK, fully furn, compact, sunny S/C 3-room Flat with terrace, £80 pw. 01-229 5555.

AVAILABLE NOW 500+ FLATS & BEDSITS To Let. 01-734 6876.

## SHARE A FLAT

ISLINGTON: Double rm; gdn FLAT, suit prof cple; £25 each pw. Tel 01-969 2854 after 6 30 pm.

## SERVICES

MAUDLING-MONTAGU LTD (Building Contractors). Pointing, plastering, roofing, brickwork and all maintenance. Insurance work, etc. Free estimates and first class references. Tel 01-381 3162.

## EPICURE

**Memsahib**
**IN THE PUTNEY FOOTHILLS??!!**
Rita Hetherington, Kingswinford West Midlands.
22 Upper Richmond Road
East Putney
London SW15
01-874 3593

**FINEST SCOTCH SMOKED SALMON**
Ideal Christmas gift vacuum packed, sliced and interleaved. Price per 1lb pack to include postage and packing either to yourself or direct to recipient on your behalf.
With personalised gift card only £11.00 U.K. only.
Please send cheque with order and all relevant information to:
THE SALMON SPECIALIST
17 Woodland Rise, London N10.

**Electronic Universal Testing Machine**

Tenders are invited for the supply of an Electronic Universal Testing Machine with the following general specification:

A 100 kN capacity testing machine consisting of an electro-mechanical straining frame with electronic control and instrumentation. The machine must incorporate an X-Y-T plotter for A4 size chart paper, a digital load indicator, a crosshead linear potentiometer and digital displacement indicator together with specimen wedges.

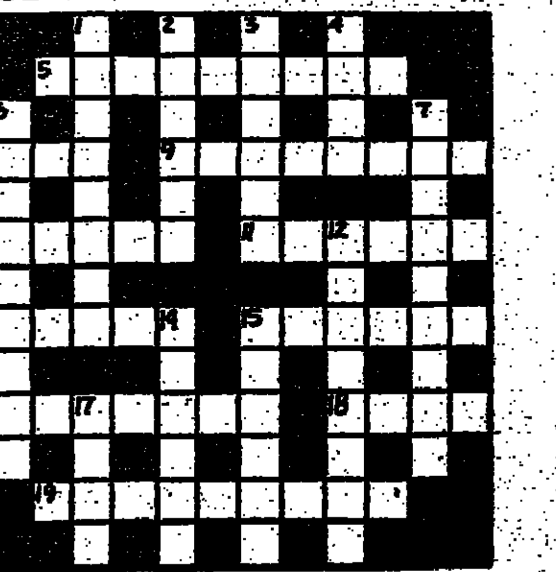
A detailed technical specification, together with further details can be obtained on application to: Dr. S. K. Al Naib, Dept. of Civil Engineering, North East London Polytechnic, Longbridge Road, Dagenham, Essex RM8 2AS.

All tenders must be received in a plain envelope within 21 days of the appearance of this advertisement and submitted to: The Secretary / Registrar, (Tender Civil Engineering), North East London Polytechnic, Romford Road, Stratford, London E.15.

NELP North East London Polytechnic

Prestel no. *2113413 #

## QUICK CROSSWORD No. 4,570



**ACROSS**

5 Gorilla, chimpanzee, and orang-utan (5, 4).
8 Fish hook — may be blowed! (4).
9 Talked like 5 across? (8).
10 "An infinite capacity for taking pains" (6).
11 Quantity of geese (6).
13 Bull's work — on Thames! (6).
15 Unsteady on one's feet (8).
16 Move! (3, 5).
18 Pour forth (4).
19 Country in the far North (9).

**DOWN**

1 The writing on the wall? (8).
2 Indian river (6).
3 Producer of hot air! (3-3).
4 Unit of heredity (4).
6 Income for spectators (4-5).
7 Studets of rocks etc (9).
12 Girl's name (8).
14 Unpowered aircraft (6).
15 Male dancing partner (6).
17 Young woman (4).

**Solution No. 4,569**

Across: 5 Word of mouth; 7 Arty; 8 Transept; 9 Respect; 11 Screw; 13 Charm; 14 Fret-saw; 16 Incision; 17 Fish; 18 Spanish Flea.

Down: 1 Bray; 2 Mortice; 3 Smear; 4 Pussy-cat; 5, 6 Worse things happen at sea; 10 Parsifal; 12 Crunchy; 15 Civil; 17 Fell.

## FOR SALE

**BEAUTIFUL OLD YORK PAVING STONES**

All rectangular, in good condition, ex-public footpath. Offered at £80 per ton plus VAT including carriage. If within 21 days of purchase you can find the same quality stone cheaper we will refund the difference.

Special Offer for 7 days only. Free genuine Victorian Street lamp complete, worth £300, with every order of 16 tons or more.

Tel: 0625-533721

**WHY BUY A MARKSON PIANO?**
The Liszt is Endless!
★ 100s of new and 2nd hand Uprights and Grands for sale.
★ A unique hire with option to purchase plans from only £16 per month.
**MARKSON PIANOS**
Albany Street, London NW1 01-935 8682
Artillery Place, London SE18 01-854 4517

DIVORCED MEN! Legal ways to resist ex-wife maintenance. Read Alimony Survival Guide: £6.50 post free from Mansard Press (UK) Ltd. (G), 15 Princes Road, London W13 9AS.

TICKETS for any event. Cats, Starlight Exp., Rugby Ints. all Theatres and Sports. 01-821 6616. Am. Exp./Visa.

THE TIMES. The perfect present, original issue published on the very date of birth. Tel 01-993 5092.

CATS, STARLIGHT EXP, 42nd St. Cov Gdn, and all other sold out events. Obtainables Ltd. 01-839 5363.

## MUSIC

PIANOS: H. LANE & SON. New, reconditioned. 326 Brighton Road South, Croydon. 01-688 3513.

HAMMOND ORGAN and Stool, 18 months old. £750. 061-773 1076.

DANEMMAN PIANO, as new, cost £2,400, sell £1,200. 061-773 1076.

## WANTED

VIC/EDWN Furniture, Lge w/robes. 01-946 7683, 01-789 0471 eve. D.

## CHARITY CHRISTMAS CARDS & GIFTS

MINERS CHRISTMAS CARDS, 40 Tachbrook St. London SW1. 01-828 0598. Chqs to CLWTC. 10 for £2.50.

## FASHION

MAU MAU
KEEP HIM WARM THIS WINTER
£35.00 inc p/p. In warm handmade Icelandic yarn. 780 grams of pure wool.
Also in mohair: 500 gms 78% mohair, 13% wool, 9% nylon.
COLOURS: Graduated browns or greys.
Mohair: Graduated grey to black, or, Graduated blue.
Size: State chest & length measurements & 2nd col.
Cheques, PO's or for leaflets to: MAU MAU, Dept G1, P.O. Box 8, Lampeter, Dyfed
14-21 days delivery + money back guarantee

KIMONO
Ideal Gift for him or her. Full length 100% cotton Kimono from £23.50. Send SAE for further details to: THE WORKSHOP, 36A ST. AUGUSTINES ROAD, LONDON NW1 9RN
THE WORKSHOP

**BIG, SMALL, TALL**
MENS trousers, jackets, shirts. LADIES slacks, skirts, jackets etc., all made to measure in super quality cords, wools, moleskins, dog tooths. Any size, any style. For samples please send sae (9x6) to:
TOP TO TOE
3 Alderney Rd, Dewsbury, Yorks. Tel: (0924) 464304

ORIGINAL RIBNECK mohair sweaters in 7 rich colours, black / ivory / new denim / lavender / bottle green / bear brown / clover pink; £29.90 each incl. Money refund guarantee. Size, colour, cheques etc to Worth Valley Knitwear, 7 Clarendon St, Haworth, Keighley, Yorks. 0535 42140.

BABY BUNTING COT SETS — Toy Bag and appliqued bumpers, duvet covers and sheets all in gorgeous 100% Norwegian cotton seersucker. Also lovely traditional range. Brochure, SAE, Baby Bunting, 74 Sidbo Ave, Glenrothes, Fyfe KY7 4PX.

WOLF IN SHEEP'S CLOTHING, raining cats and dogs — Fun Jumpers, baggy and plain from £23 to £37. Stamp please to Halcyon Days Knitwear, 82 Beach Gardens, Rainford, Merseyside. Tel 051-426 3947.

WET WEATHER GEAR: Raincoats, Capes, Anoraks, etc; 100% waterproof cloth. Tel/send for brochure: Three Jay (G26), 9 The Precinct, Broxbourne, Herts. 0992 442974. (Special terms for schools/clubs etc).

SALE! SALE! SALE! Mohair jumpers, lots of colours — grey to fluorescents £29.99 inc p&p. Cotton knits £10. Send Sae for leaflet to: Mau Mau Ltd, PO Box 6, Lampeter, Dyfed.

NARROW LADIES' SHOES: leather; sizes 3½ - 10½ AA and narrower. See Muriel Hitchcock Shoes, 5a Castle Mews, Arundel, BN18 9DG.

EXCLUSIVE DESIGNER KITS and Jumpers in luxurious yarns. Send SAE for catalogue to VERONIQUE, 34 Balfern Road, London W7.

MENTIONABLES for the very best lingerie. Call in our shop or cat. - 204 (G) High St., Tooting, SW17. Telephone 01-672 3000.

**MUMS TO BE OR NOT TO BE**
COMFORTABLE SLIP-OVER TOP with cowl neckline, in unusual winter weight check (20% silk, 20% cotton, 50% poly.) p. blue/ beige or bt pink/beige. Sizes 8-16 £13.50 + £1.50 p&p; 18-22 £15.50 + £1.50 p&p.
Access available. Full refund. Delivery 21-28 days. Catalogue 17p.
NEW HOMELAND CRAFTS
Saithill Rd, Fishbourne, Chichester, Sx PO19 3QD
Tel: (0243) 781570

**BLACK LEATHER SKIRTS**
This seasons fashion scoop top quality leather, lined skirts. 3 sizes, choice of 3 lengths.
WAIST: 24", 26", 28"
HIP: 36", 38", 40"
18" Long £55, 22" Long £60, 26" Long £65.
Send cheque or P.O. incl. £2 P&P.
PO Box No 40, D & B LEATHER, SAFFRON WALDEN, Essex CB11 3DE.
Allow 28 days for delivery. Refunds available.

DESIGNER HANDKNIT KITS
In Pure New Wool, Mohair, Tweeds
Sae for Brochure
To: Softwere, (G2) 23 Mason St. Colne, Lancs. BB8 9BU

HAND SMOCKED Children's Clothes in Viyella. Ready made or kits from £5.50. S.a.e. please for swatches and catalogue to: Angela Masters, 2 Shrubbery Grove, Royston, Herts. SG8 9LJ.

ORIGINAL KNITWEAR for Christmas. Scarves, Hats, Gloves in unusual designs. Send sae to: Knits, 6 South Terrace, Tebay, Cumbria, stating children's or adults' designs.

## LEISURE

**FRUIT PRESS**
Turn Windfall or surplus fruit into juice with a traditional cast iron, oak and beech press.
Ideal for wine or cider making.
3 sizes 3 litre model RRP £85 inc VAT & UK delivery. A good Xmas present for the gardener or winemaker.
VIGO. 19 Plato Road, London SW2 5UP.
Tel 01-737 5388

**CLASSES OF TAI-CHI & BA-KUA**
Chinese Internal Martial Arts for Health & Chinese Language (Standard) Literature
Write to Rose Li, 7 The Grove, London N.4 or Tel. 01-272 3819

**Free Brochure**
of
Top Quality Embroidery, Tapestry and Canvaswork Kits at attractive prices.
Send your name and address to:
Pestbex Homecrafts Club
Dept. G6,
74 BROADFIELD ROAD,
LONDON SE6 1NG.
Telephone 01-697 0141

LEARN THE ART of the waterways with Anne Young's instruction packs. Send sae for details, 32 Manor Gdns, Guildford, Surrey.

SHARE NEW 28ft Yacht, berthed Spain, and use of my 2-bed Apartment for under £200 per season. 0642 482156.

A1 VIDEO CLUB: VHS, BETA. Telephone 0375 850 563 for details.

## MOTORING

SAVE up to £3,500 ON YOUR NEW CAR

**Motor Brokers Limited**
Formerly trading as ETL Services (Early To Late Services Ltd)
Swansea 0792-863348 open 7 days a week 9am till 6pm.
PHONE FOR FREE PRICE LIST over 800 prices — most makes and models

Prices From

| | | | |
|---|---|---|---|
| AUDI 100 | £7,469 | VOLVO 340 GL | £4,930 |
| METRO MG | £4,165 | METRO TURBO | £4,722 |
| FIESTA GHIA 1.1 | £4,395 | PEUGEOT 205 GTI | £5,305 |
| VW GOLF C | £4,110 | ESCORT GHIA 1.6 | £5,380 |
| ASTRA KADETTE 1.3L | £4,254 | MAESTRO 1.6 HLS | £5,020 |
| MICRA GL 5 SPEED | £3,596 | GRANADA 2.3 GL | £8,102 |
| ASCONA/CAVALIER 1.6L | £4,812 | GRANADA GHIA X | £10,250 |

PERSONAL IMPORTS & UK SUPPLIES

## BUSINESS OPPORTUNITIES

*All reasonable care is taken by The Guardian regarding investment or franchise advertising. However, readers are recommended to take appropriate professional advice before entering into commitments.*

**OPPORTUNITY FOR RETIRED BUSINESSMAN**

to participate in employment scheme for ex-psychiatric patients. Enterprise supported at local and national level, but extra finance needed as well as business expertise.

DL 44 The Guardian

## BUSINESS TO BUSINESS

**UK AND INTERNATIONAL COMPANY FORMATION**
★ Accountancy Services
★ Fax, Telephone, Telex and Mailing Services
★ Secretarial Services
80-80 EXECUTIVE BUSINESS SERVICES LTD
43 CANNING ST., LIVERPOOL L8 7NN
Tel.: 051-709 5757 Telex 628513

**ACCOUNTANCY TAX AND FINANCIAL PLANNING**
● Complete Accountancy Service
● International Company Formation
● International Tax Planning
● Offices U.K. and Europe
● Mortgages and Finance
● Bank Introductions
● Full Legal Service
● Insurance and Pensions
EXECUTIVE ACCOUNTANCY AND FINANCIAL SERVICES LTD
43 Canning Street, Liverpool L8 7NN
Tel: 051-709 3767
Telex: 4191575

**Marketing or Professional Sales Agents**
*for areas throughout the U.K. to market new breath alcohol testing equipment. Commercial and general public outlets. High return for small investment.*
Please contact:
STELLA PROMOTIONS
41 Hillfoot Road, Shillington, Hitchin, Herts.
Tel Hitchin 711922/712740.

PRINTERS REQUIRE PREMISES approx 3,000 sq ft, situated South Manchester, prefer purchase, would consider leasing. Contact Knutsford 50293.

## WINTER SPORTS

**XMAS IN RISOUL**

Only one Company offers this fabulous resort, together with 184 kms of snowy piste, free ski guide and a choice of Piste facing catered or self-catered apartments. Xmas availability for several of our resorts. Risoul Xmas Prices from £109 (coach); £149 (Air). Tel for details of our free Video (£5 dep) or our brochure that features the very best in the Southern Alps.

SKI SUNMED
4-6 Manor Mount, London SE23 3PZ.
London 01-699 5999 or Manchester 061-834 7011 (24 hours).
ATOL 1765.

FLY, SKI, FLY — Duty Free Andorra by air from Manchester and Gatwick every Sunday lunchtime from £99 Xmas/NY availability. FREE VIDEO OFFER. Freedom Holidays, 01-741 4686 (24 hours), 061-236 0019 day. ATOL 432.

## WALES

CUT ME OUT!
Whoopee ! ! DAWN and ROGER from the Old Gwernyfed near Brecon have had a Son
Thomas
7lb 11oz, November 22
Mum and Babe doing well. Thanks all for your support. See you in '85?
Another one to poke and make smile . . . . !!
Telephone 04974 276

## SEASONAL BREAKS

LAKE DISTRICT, ESKDALE: Delightful 18th century Cottage; nr Scafell; sleep 6. Howard, 1 Vale View, St Bees, Cumbria. Tel 0946 823320.

## SELF-CATERING UK

COTSWOLDS: Super Cottage, w/ends from £55 incl ch, linen. (0608) 737496.

## XMAS BREAKS

SCILLY ISLES. Book your Winter Break now including Xmas at Normandy Hotel, St Mary's. SAE brochure: J. Thomas, 0720 22773.

## SCOTLAND

GLENLIVET LODGES
Excellent s/c Scandinavian Lodges, Cottages. Open all year inc Ski Hols. Brochure Glenlivet Lodges, Ballindalloch AB3 9DR. Tel 080 73209.

## LONDON HOTELS

LONDON. B & B £10 sgle, £16 dble, £7 pp family rooms. Garden Hotel, 10 Talbot Square, W2. Tel 01-723 5676.

## HEALTH AND FITNESS

**MIGRAINE**
MANY MIGRAINE SUFFERERS ARE BEING HELPED BY OUR UNIQUE AND SAFE LAMP THERAPY WITHOUT DRUGS
For details send SAE to.
SILMARIL LTD
1 Argyle Street Bath BA2 4BA

**ALLERGIC TO DUST MITES?**
Dust mites may be a cause of asthma, eczema, rhinitis and other allergic conditions.
New IGR5 Room Spray kills dust mites safely, easily.
For leaflet, send stamp to:
Sweetwell Organisation Ltd, 2 Mount Place, Lewes, Sussex

**ALCOHOLISM TREATMENT CENTRE**
43-bed Registered Nursing Home. Historical mansion set in secluded and beautiful countryside. Minnesota Model Treatment. Specialist Nurses, Counsellors, Physiotherapist and Resident Medical Officer. Private medical insurance cases accepted.
For details contact: The Director, CLOUDS HOUSE, EAST KNOYLE, WILTS. SP3 6BE. Tel. 074 783 650.

40,000,000 TIMES on average your heart beats a year. It's worth keeping a check on it, not to overdo it, particularly if engaged in sport activities. New Digital Pulse Monitor gives you immediate accurate readings of Pulse Rate Beat per Minute. Brochure: Stephens Co Medical Electronics, 41/G Dickson Road, Blackpool. Tel 0253 31043.

STRESS! A Biofeedback Electronic Battery operated monitor can help to reduce Stress — teach Relaxation. 1,000s in daily use. Better than pills! Price £29.90. Free Stress Rating Questionnaire. Write: Stephens Co., Medical Electronics, 41/G Dickson Road, Blackpool. Tel 0253 31043.

CHECK YOUR BLOOD PRESSURE. Electronic models. No stethoscope required. Battery operated. 1,000's in daily use. Use to keep healthy. From £54. Brochures: Stephens Co., Medical Electronics, 41/G Dickson Road, Blackpool. Tel 0253 31043.

ALLERGIES, VITAMIN / MINERAL imbalances are all too common. Check your present state. Only £8 s.a.e. for details. Allergy Clinic, Pottery House, St Ewe, Cornwall, PL26 6NU.

FYLDE SCHOOL OF NATURAL THERAPIES offers tuition in Alternative Medicine. 17p stamp for details: Dept. G, 21 St Albans Rd., St Annes, Lancs. Tel. 0253 727475.

ALLERGY TESTING revolutionary new method. Hyper-active children a speciality. SAE for details St Annes Remedial Clinic, 21 St Albans Rd, St Annes, Lancs.

PRIMAL THERAPY (Janov trained). R. Theed. MA (Psych). Freepost G, Brighton BN1 1ZZ. 0273 502905.

HYPNOSIS for most problems / learn self hypnosis. 01-351 0318.

## FOSTERING AND ADOPTION SERVICES

**Borough of Sunderland**

**SUE (14) and JILL (11)**

are sisters in temporary foster-care. Now each needs a permanent family in the Northern Region.

***FEEL UP TO IT?***

Find out more from

**CELIA MACLIVER**

Social Services Department,
The Galleries Health Centre,
Washington,
Tyne & Wear.

Tel 091-4166646

(office hours - or tonight and tomorrow up to 7 p.m.)

## OVERSEAS TRAVEL

*You are advised that when booking charter flights to Greece you must also have registered accommodation/vouchers booked for each night of your stay. This is a ruling by the Greek Civil Aviation Authority. Failure to comply with these regulations could result in your being refused admission into Greece or being asked to pay the full scheduled air fare for the return journey.*

**IMPORTANT NOTICE**

Any Newspaper cannot accept responsibility for readers who lose money over the collapse of any Travel Company or Airline. It is up to the reader to ensure full financial security is offered when a flight booking is made. An excellent scheme is being organised by SUNWORLD TRAVEL, EPSOM. For a nominal fee of £3 this company provides each client upon booking with a Flight Indemnity Bond whereby the Insurers guarantee the client an instant repayment of up to £2,000 in the unlikely event of the collapse of either Sunworld or of any airline upon which they book a client. This new style of Bonding is completely exclusive to Sunworld; it is a positive move in the direction of providing the Modern Day Traveller with complete financial security.

*** **HUGE FLIGHT DISCOUNTS** ***

| | | | |
|---|---|---|---|
| PERTH | TOKYO | PORT HEADLAND | JOHANNESBURG |
| SYDNEY | OKINAWA | MIAMI | CAPE TOWN |
| MELBOURNE | BANGKOK | LOS ANGELES | DURBAN |
| BRISBANE | SINGAPORE | BARBADOS | PT. ELIZABETH |
| ADELAIDE | K. LUMPUR | TORONTO | EAST LONDON |
| PT. MORESBY | K. KINABALU | VANCOUVER | BLOEMFONTEIN |
| MADANG | MANILA | MANZINI | KIMBERLEY |
| HONIARA | TAIPEI | LAGOS | WINDHOEK |
| TOWNSVILLE | PHUKET | NAIROBI | BULAWAYO |
| AUCKLAND | CHANGMAI | MOMBASA | KINSHASA |
| CHRISTCHURCH | COLOMBO | MONROVIA | LUBUMBASHI |
| HOBART | BALI | ABIDJAN | KILIMANJARO |
| PEKING | HONG KONG | KIGALI | BUJUMBURA |
| KAOHSIUNG | KUWAIT | DES SALAAM | MAURITIUS |
| MEDAN | CAIRO | LILONGWE | SEYCHELLES |
| RANGOON | ABU DHABI | BLANTYRE | MADAGASCAR |
| FUKUOKA | JEDDAH | KATMANDU | HARARE |
| OSAKA | MIDDLE EAST | KARACHI | LUSAKA |

*Oneways *Returns *Outbounds *Inbound*
*NOW BOOKING NOV. '84 UNTIL DEC. '85*
*Also 1st Class and Also Club Class*
* Around the World Fares *

**SUNWORLD TRAVEL (Est. 1969)**
59 South Street, Epsom, Surrey
Epsom (03727) 26097/27538/25213/41769/27109

**SRI LANKA**
Seats available — Dec, Jan
FLIGHTS FROM £390
2 weeks Hotel — B&B — Twin Sharing — £166
TAPROBANE TRAVEL/ SRI LANKA TOURS
10 Kingly Street, London W1
Tel: 01-437 6272 or 01-734 9078

BARGAIN BREAKS TO ITALY
**NEW YEAR**
Depart Dec 28 & spend 4 nights in VENICE or FLORENCE from only £124 inc Gatwick flights, hotel, B/B plus transfers.
*For further details:*
ANGIMPEX 01-267 4455

**CHEAP CHEAP CHEAP**

| | o/w | rtn |
|---|---|---|
| BARBADOS | | £315 |
| HARARE | £265 | £445 |
| SYDNEY | £385 | £642 |
| LA | £175 | £295 |
| NEW YORK | £140 | £262 |
| TORONTO | £155 | £245 |

EALING TRAVEL
All credit cards accepted
01-567 3152/840 4860/579 9111 ABTA

SUPERIOR SERVICE
DISCOUNT SAVINGS
SPECIAL OFFERS

| London to: | o/w | rtn |
|---|---|---|
| FRANKFURT | £49 | £75 |
| CAIRO | £135 | £205 |
| NAIROBI | £315 | £320 |
| JO'BURG | £275 | £480 |
| LAGOS | £320 | £325 |
| DELHI | £215 | £335 |
| BOMBAY | £315 | £380 |
| KARACHI | £155 | £265 |
| KATHMANDU | £245 | £430 |
| BANGKOK | £195 | £345 |
| KUALA LUMPUR | £315 | £390 |
| NEW YORK | £129 | £258 |
| L'ANGELES | £235 | £395 |
| SYDNEY | £365 | £610 |

(All prices fully inclusive)
SUN & SAND TRAVEL LTD
21 Swallow St, Piccadilly W1.
Tel 01-437 8483 /
01-437 0537/5417/5943.

WORLD WIDE FLIGHTS. Which destinations? You name it! Best service — Lowest prices. Try us first. Eurosave, 3 New Quebec Street, W1. 01-402 9217. ABTA, IATA.

AUSTRALIA/NZ
Far East Specialists. Cheap fares. NAS Travel, 93 Regent Street, W1. Tel. 01-439 0192.

AFRICA SPECIALISTS
Jo'burg., Nairobi, Harare, Dar, Dakar and all Africa. Key Travel, 50 Red Lion St., WC1. 01-405 1495. ABTA.

FAR EAST, MIDDLE EAST, America and worldwide. Scheduled and charter flights available. Thorn Travel. 01-549 4011. ABTA / IATA.

JO'BURG, NAIROBI, DELHI, USA, Far East, West Africa, Harare, Aust./NZ. Prinja Travel. 01-499 7205.

BARGAINS WORLDWIDE TRAVEL. Rtn prices fr Jo'burg £405, Caribbean £320, Los Angeles £298, Frankfurt £65. Newman Tvl. 01-241 2607.

LOWEST AIR FARES. Buckingham Travel. ABTA. 01-836 8622.

ANY FLIGHT, Anywhere. Lin Travel. ABTA bonded agent. 01-979 9094.

LOW FARES Worldwide. Trayvale, 48 Margaret St., W1. 580 2928. B'card.

CHEAP FARES WORLDWIDE. Pan Express Travel, 01-439 2944.

CHEAP FLIGHTS WORLDWIDE. Haymarket Travel. 01-930 1366.

ANY PLACE, ANY TIME, ANY FARE. The Flitecentre, 01-390 7888.

LANZAROTE, TUNISIA, W/Wide: Fits, hotel, apts, villas. 01-441 0122.

AFRICA, AUSTRALIA. 01-437 8255.

FLIGHTS ANYWHERE. 01-370 0444.

MALAGA CANARIES. 01-441 1111.

WINTER, 1984/85, Flights from £48, Holidays from £98. Malaga, Tenerife, Las Palmas, Faro, Palma, Alicante, Ibiza, Barcelona, Madrid, Rome, Milan, Naples, Venice, Athens, Zurich, Geneva, Munich, Frankfurt, Berlin, Oslo, Stockholm, Boston, Miami, N.Y., L.A., S.F. plus many many more. 01-631 4677 / 631 5003. MANDEER HOLIDAYS.

SAVE £££s Australia / New Zealand, USA, Canada, Far East, Africa and worldwide. Tel 01-573 6465.

USA USA Reliable scheduled flights at bargain prices. UNIGLOBE Travel. 01-379 5959.

ATHENS: WEEKLY DEPARTURES from £85. Call VALEXANDER on 01-402 4262. ABTA/ATOL 202.

BARGAIN FARES, Istanbul, USA, Hong Kong, Cairo, Nairobi, Jo'burg & w'wide. Steepwest. 01-629 2879.

C.G. HOLIDAYS, 01-734 9746. Worldwide discount fares. ABTA/ATOL.

ITALY/MILAN. Special offer from Dec 6 to Dec 9, £59, from Dec 26 to Jan 4, 1985, £69. Ciao Travel, 01-493 8947.

LONG HAUL CHEAPIES and African spls, and USA £250; Larnaca £172; Athens £135. Levitas, 01-637 9838.

LOW COST AIRFARES TO USA, Caribbean, Australia and Far East. Call FliteCentre. 0622 51186.

MALTA HEALTH FARM, stays from £273 incl. Tel Sunspot 01-633 0344.

AUSTRALIA & NZ. Air fares. (0420) 88724.

FRANKFURT, ROME, ATHENS. Fr £69. Sunwheel Tvl. 01-434 4326.

AUST./N.Z. Low fares. Roho Tvl. 15 New Oxford St., WC1. 01-404 4944.

CHEAP FLIGHTS Worldwide. Tel us now: 01-670 7711/7755 ABTA.

DISCOUNTED FLIGHTS. Europe and Worldwide. 01-828 1887 Airlink.

LOWEST FARES WORLDWIDE. Grays Inn Travel. 01-402 1417.

SOUTH AMERICA: Low cost flights. Scheduled airlines. JLA, 01-747 3108.

DISCOUNT FARES W'WIDE. Jupiter, 91 Regent St., W1. 01-734 1812.

DALLAS, FT WORTH, HOUSTON, San Antonio Rtn from £298. Includes 1 week's car hire. Wholesale Tours (America) Ltd. offers excellent fares to Mexico, USA, Canada and the Hawaiian Islands. Tel. 01-637 7853. Morley House, 320 Regent Street, London W1. Telex 298266 CALLDN G.

NOVEMBER, DECEMBER SUN Holidays. Flights from £48. Holidays from £89. Hotels, Apartments to Tenerife, Las Palmas, Lanzarote, Malaga, Alicante, Palma. 1 week free insurance. Mandeer Holidays. 01-631 5003.

FAR EAST, CARIB, USA. Globecrest. 01-737 2162/2212.

SPAIN, VILLAS, Apartments and Hotels. Hotelink. 01-629 4785.

## OVERLAND TRAVEL

LATIN AMERICA: Holiday journeys; small groups. JLA, 01-747 3108.

## SELF CATERING OVERSEAS

SPANISH COUNTRYSIDE, 1 hr. Malaga, lake, mountains, use of large pool: Cottages, Courtyard, Apartment, Studio: from £45. Tel. Caroline 0280 814333 (9-5).

## SPECIAL INTEREST HOLIDAYS

AUSTRALIA. Home and car exchange holidays. 0242 518055.

# November's Child

# BEN

BEN, aged 4, was born with an unusual chromosomal abnormality which has caused physical and mental handicap. Following several months in hospital, he moved nearly three years ago to his foster family who made an enormous difference very quickly. He is now more aware of his surroundings and of the presence of strangers. He laughs, claps his hands, loves cuddles and noise and is learning to make sounds himself. He has learnt to feed himself with a spoon (if he is given a little help with loading the spoon). He responds to his name being called and will put out his arms to be picked up.

Ben's adoptive family will have to give time to hospital appointments with an eye specialist, a physiotherapist and a children's doctor. He wears glasses for his shortsightedness which has helped his eye contact enormously. As a result of his condition, his limbs, trunk and neck muscles have been affected. He works hard to improve his muscle tone and can sit much better now. His main disadvantage is his lack of head control. On the floor, he can roll from side to side but not fully over. He can pass rattles from hand to hand and uses his fingers and mouth to explore them. No-one knows if he'll ever learn to walk or how long his life will be.

Ben has greatly enjoyed the stimulation and company of his older foster brothers and sisters and would benefit from being the youngest or only child in his new family. He'll require special schooling and long-term physical care which shouldn't be too arduous in view of his low weight. His good behaviour and appealing sociable nature should bring great joy to his adoptive home.

If you would like to know more about Ben, please contact Sheila Smith, British Agencies for Adopting & Fostering, 9a Stokes Croft, Bristol BS1 3PL. Tel. 0272 425881.

## Doonesbury

BY GARRY TRUDEAU

Steve Bell is ill, but should be back soon

THE GUARDIAN Wednesday November 28 1984

Ford machinists who travelled to London to lobby yesterday's negotiations. Picture by E. Hamilton-West

# Ford talks fail to end strike by women

By Patrick Wintour, Labour Staff

Talks to end the two-week-old strike by Ford's 270 sewing machinists brike down last *night after the company had* rejected a union suggestion that independent assessors be brought in to examine the machinists' claim for regrading.

Mr Paul Roiotes, the compa-ny,s employee relation director, said he was only prepared to let the company's management reassess the skills involved in the machinists' work.

*The strike has stopped all* car production at Ford's Plants at Dagenham, Essex, and Halewood, Merseyside, with 8,430 workers laid off without pay.

The machinists, almost all women want to be moved up a grade, allowing them to earn an extra £6.67p a week next year. They earn £128.93 a *week at the moment.*

A second proposal at the talks that the women's work be expanded to allow them to be regraded was rejected as impractical.

The strike *has* prevented the unions signing this year's annual pay deal, and the 7 per cent pay increase agreed by Ford negotiators is now unlikely to be in the pay packets of Ford's 40,500 workers in time for Christmas.

The company must now hope that the women will be driven back to work by other workers *at Dagenham and Halewood* who have been laid off.

The women at both plants decided to strike on a show of hands. It is open to the company to follow the recent example of Austin Rover by seeking an injunction against the women's unio, the Transport and General Workers' Union.

# 'Naive unilateralism' gibe by Andropov recalled

# Premier pours Soviet scorn on Kinnock talks

By Julia Langdon, *Political Correspondent*

The Prime Minister yesterday publicly derided the results of Mr Neil Kinnock's talks on Monday with President Chernenko by telling MPs that the concessions apparently offered by the Soviet leader were totally worthless.

"I understand a similar offer was made in 1978," she said with heavy sarcasm during question time.

Mrs Thatcher went on to quote Mr Chenenko's predecessor, Mr Andropov when she dismissed Mr Kinnock's claims on the outcome of the talks as naive.

Tory MPs jeered when the Labour MP, *Mr Joe Ashton,* challenged the Prime Minister on when she had equalled the Opposition leader's achievement in negotiating a nuclear arms *reduction* with the Soviet Union.

After attributing the Soviet decision to resume arms limitation talks with the United

Callaghan and Heath back multilateral plan, page 3; Leader comment, page 12

States to Nato's implementation of its undertakings on missiles she said she hoped the talks would be successful.

Mrs Thatcher went on: "I well remember Mr Andropov's statement: 'Let no one expect unilateral disarmament from us. We are not a naive people'."

Mr Kinnock returns to a troubled Labour scene at Westminster. He has a meeting of the national executive committee this morning at which he is likely to face serious criticism.

There had been rumours that a censure motion would be tabled at the executive meeting *because of Mr Kinnock's* decision not to attend any of the National Union of Mineworkers' rallies in support of the strike.

No such motion has been circulated with the papers for today's meeting, although an attempt may be made to raise the matter as an emergency.

But whether it is formally on the agenda or not, the Labour leader looks like having a tough time.

That will be followed by a further challenging engagement tomorrow, when Mrs Thatcher is expected to denounce him personally for his reported comments on his Moscow talks.

The week will be rounded off for Mr Kinnock at Friday's Stoke-on-Trent rally organised by the Labour Party for the miners. He will sit alongside Mr Arthur Scargill.

This function is being staged to counter any allegation of a less than enthusiastic support for the strike, *but the Labour* leader may get a rough ride from miners in the audience.

Mr Kinnock is likely to get more Soviet press attention as a result of his press conference. The Labour leader, who had perhaps heard of the rumbles of disquiet from American and some Western observers here about his delighted reaction to the meeting with Mr Chernenko, was at pains to stress that the only bilateral military relations he envisaged with Moscow would be to negotiate the mutual dismantling of missiles.

A passage in the joint statement on the meeting read: "If Great Britain officially decided to carry through nuclear disarmament, the entire range of problems *arising* in this connection concerning Soviet-British relations in the military field could *become a subject* for discussion and relevant agreement between the USSR and Great Britain."

The passage referred to the *nuclear negotiations* alone, Mr Kinnock insisted. There would be no threat to the cohesion of Nato from him, nor from the Labour Party.

Some Western observers suggested yesterday that the offer to Mr Kinnock signalled a new round of Russian attempts to woo public opinion among the Nato allies with a view to slowing the planned deployment of cruise and Pershing.

The observers noted that there were already calls in Belgium for the planned deployment of cruise to be delayed, while the US-Soviet talks scheduled for Geneva next year offered some hope of a lasting decrease in tensions.

# Thatcher 'terror' argument ridiculed by Steel

By Ian Aitken, Political Editor

The Prime Minister and her Whitehall publicity machine yesterday moved into action to back up Mrs Thatcher's claim that there was a comparison between *the terrorism of the* IRA and the violence on the picket lines in the miners' strike.

Mrs Thatcher claimed in the Commons yesterday that untold damage had been done to Britain's trading relationships abroad by the miners' strike and by the scenes of violence portrayed *on television.* She appeared to concede that th

**A STRIKING miner was *recovering from stab wounds* yesterday after being attacked by knife-wielding thugs by mistake. Keith Winfield, aged 21, is believed to have been set upon because his attackers suspected he had gone back to work at Dodworth colliery, Barnsley.**

**He was ambushed by three men *on* Monday night after he got off a bus in his home village of Higham. He was slashed across his stomach and left hand, but managed to break free.**

**Yesterday he said; "I haven't been working. I am still fully behind the strike. Whoever attacked me has got it all wrong."**

only comparison was with the violence of Oswald Mosley's fascists before the war.

But this blanket comparison was bitterly condemned by two Opposition spokesmen yesterday. Mr Gerald Kaufman, Labour's Shadow Home Secretary, described the attempt to equate dissent with terrorism as contemptible and despicable. The Liberal leader, Mr David Steel, described the identification as "bare-faced effrontery."

But in spite of this criticism there was no evidence last night in Whitehall that there had been any change of heart since Mrs Thatcher's grandiloquent denunciation of the strikers in her lecture to the Carlton Club. On the contrary, officials produced further evidence to support Mrs Thatcher's belief that defiance of the law is on a par with terrorism.

It was insisted that those thugs who had attacked working miners and had destroyed their homes were on the same wavelength as the pre-war Mosleyite raffians who intimidated the Jews in the East End of London. They insisted that the Labour Party was in the same game, since it had endorsed support for anyone who defied laws which it did not endorse.

The argument went a stage *further, however. It was* suggested that councillors who engaged in illegal activities in defiance of the Government's latest statutory efforts to cap *municipal spending* were also engaged in a defiance of law and order, and were therefore comparable to terrorists and all their works.

It was this kind of argument which stimulated Mr Kaufman to bring out his adjective book. He described it as not only contemptible but also despicable and repulsive.

He went on: "It is an evil libel to compare any deplorable acts during the coal strike with the sustained campaign of mass murder conducted by the IRA. More than 99 per cent of those involved in the coal strike have conducted their struggle peaceably and in the *best traditions* of trade unionism. The Prime Minister and her cronies should be ashamed of themselves for likening this dispute to bloodthirsty *terrorism.*"

# Whips bypass possible defeat

By Julia Langdon

The Government was forced to take emergency remedial action last night to prevent a damaging defeat in the House of Lords over the unlikely matter of the proposed Okehampton bypass.

As a result of warnings to government business managers from the House of Lords, a backbench Tory MP, Sir Peter Mills, the member for Devon West and Torridge, was persuaded not to force a Commons division on the controversial issue.

Sir Peter would have had government backing in the Commons lobbies last night if there had been a vote on the bypass. The effect of that would have been to carry a motion preventing conservationists and other local amenity groups from petitioning a joint committee *of the Commons and* Lords about the proposed route.

It now seems likely that the petitions will be heard, there will be no objections in the House of Lords and the compulsory purchase orders will be speedily processed.

# Muslim group claims murder of diplomat

Continued from page one

after three of its members had been given long gaol sentences for the attempted assassination of the Israeli ambassador to London, Mr Shlomo Argov.

It first surfaced after the Athens murder of Mr Ken Whitty, a cultural affairs counsellor attached to the British embassy. He, too, was shot in his car. A week before, bombs exploded at British Council offices in Beirut and Baghdad.

Abu Nidal is the leader of the Fatah Revolutionary Council which broke away from Mr Yasser Arafat's mainstream PLO group and has been responsible for the assassination of several moderate Palestinians.

The choice of Mr Norris, as "soft" target outside the normal area of Abu Nidal's operations, suggests that British diplomats in all regions can now be regarded as potential targets.

Indian police said they were exploring a possible Middle East link with the killings.

MF

Mr Norris, a married man with a son and a daughter, seemed a most improbable victim. His job in Bombay was primarily apolitical—dealing with commercial, consular and immigration matters. He had had an apparently uncontroversial career in mostly non-controversial places, most recently Philadelphia and Dubai.

The only obvious connection between the killing is the first Test. Mr Norris' last duty, on Monday night, was to give a party for the players.

The decision to go ahead with the Test — already put back six days and shifted from Delhi to Bombay after Mrs Gandhi's murder — was taken jointly by Mr Brown and the England Cricket Board. However, several England players expressed private reservations, out of shock at the murder of a man who had just been their host and because of uncertainty about the nature of the threat.

The Indian Foreign Secretary, Mr M. Rasgotra, said the Indian Government was deeply distressed

In Brussels, the Foreign Secretary, Sir Geoffrey Howe, said he was deeply shocked at the murder.

He added: "This appalling crime tragically illustrates the dangers faced by members of the diplomatic service, along with others in public life, from acts of terrorism around the world."

# 'Watchdog' on fraud in public contracts

By Alan Travis

A former Department of Trade investigator has been appointed to tighten up contract tendering procedures in the Government's Property Services Agency as a further safeguard against fraud.

*In a foreword* to the PSA's annual report published yesterday, the Environment Secretary, Mr Patrick Jenkin, says that the agency has already made progress in dealing with recommendations of a parliamentary report on 61 cases of fraud and corruption in the maintenance division.

"There is no doubt that the action must continue as a matter of the highest priority. The public expects and should get the highest standards of probity *in its public servants,*" says Mr Jenkin.

The appointment of an outside investigator to monitor tendering practices at district works level follows a report submitted to the Director of Public Prosecutions earlier this month on officials accepting gifts in return for awarding contracts to particular building companies.

Mr Jenkin says that the Wardale-Touche Ross report last year on 61 cases of bribery, fraud and corruption among junior agency staff had had a very depressing effect on morale in the agency.

"At the same time I have been most impressed by the determination of staff at all levels to come to grips with the shortcomings outlined in the report and to respond positively to the lead being given by top management to put the agency's house in order."

The PSA report says annual that 21 of the 40 recommendations in the Wardale report had been implemented or action was in train. "These covered virtually all of the recommendations which were capable of quick implementation. Some of the other improvements are of such complexity that it will take some time before they can be put into effect."

It adds that sustained efforts are being made to increase awareness at all levels of the need to monitor activity and improve the quality of management.

The report also shows that the Government has sold off almost £180 million worth of "surplus property" over the past three years. Spending on new building work increased by more than 30 per cent in 1983/84 while the agency's total workforce of 27,231 in 1984 was 1,400 down on the previous year.

# Gibraltar deal ends blockade by Spain

Continued from page one

cation that during the transitional period each side will be favourably *disposed to* each other's citizens when granting work permits."

The agreement covers free movement of people, vehicles and *goods between Gibraltar* and neighbouring Spanish territory, and obliges the Spanish government to improve "safe and effective air *communications.*"

On the all-important longer-term search for a permanent solution, the communique specifies: "The establishment of a *negotiating process aimed at* overcoming all the differences between them (the UK and Spanish governments), over Gibraltar and at promoting cooperation *on a mutually* beneficial basis on economic, cultural, touristic, aviation, military, and environmental matters."

It goes on: "Both sides accept that the issues of sovereignty will be discussed in that process. The British government will fully maintain its commitment to honour the wishes of the people of Gibraltar as set out in the preamble of the 1969 constitution."

Sir Geoffrey told reporters that he would be reporting the agreement in detail to the commons. He said Sir Joshua Hassan would be present at his next bilateral meeting with Mr Moran.

The Gibraltar government, he said, was in full support of the reciprocal rights arrangements. The deal, Sir Geoffrey insisted, was good for Gibraltar and Spain. It would allow the colony's economy to develop, and promote mutual understanding

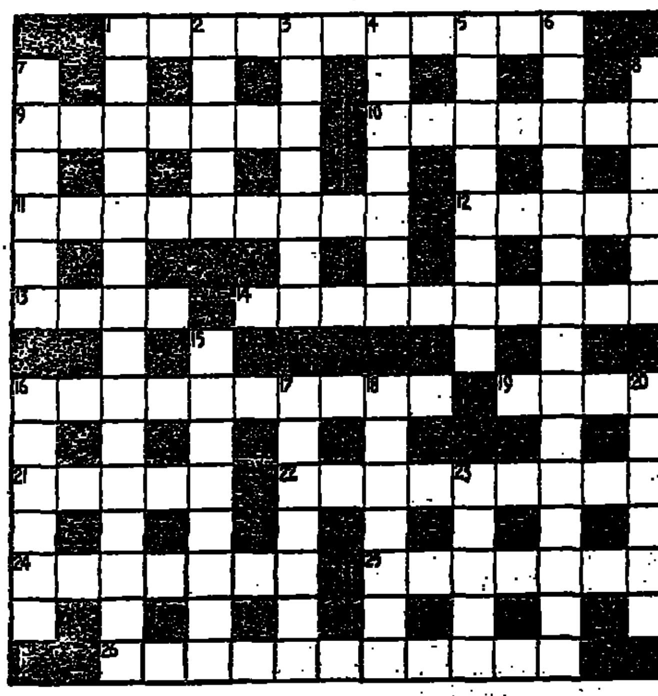
It was also good for Anglo-Spanish relations, opening the way for cooperation on a broad range of issues "as befits relations between Nato allies and prospective community partners."

Sir Geoffrey responded to all questions on sovereignty, by repeating the *formula* about respecting the wishes of the Gibraltar people. He deviated only once when he said, in connection with the 1969 constitution: "There will be no change in the arrangements there against the wishes of the people."

The Opposition in Gibraltar called the agreement totally unacceptable. Mr Joe Bassano, head of the Gibraltar Socialist Labour Party said "We have been presented with a *fait accompli*"

## GUARDIAN CROSSWORD 17,096

HENDRA



**ACROSS**

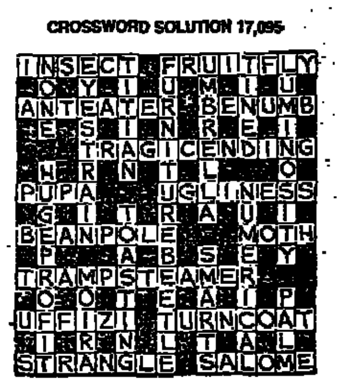
1 I bring luck and end misery — PO might come of it! (5-6).
9 Gifts of old money (7).
10 Watches some elastic kerseymere being stitched together (7).
11 Close-catcher's original sin (5, 4).
12 Madagascan primate has a bird in both hands (5).
13 *Dismissal welcomed by Falstaff?* (4).
14 This month, Irish policeman on hill get a coach (10).
16 Hard things to rent in Clwyd (10).
19 Piece of jewellery many put on cheek (4).
21 It may turn out to be goodwill (5).
22 Thing I tar in order to make it weatherproof (9).
24 Guinea-fowl is sort of inapt at party (7).
25 Trouble caused by anvil being hit? (7).
26 It will continue to be drier, with no breaks (6-5).

**DOWN**

1 Bad business-man? (15).
2 Nine players' problems on court? (5).
3 Unique Greek letter — only psi roughly resembles it (7).
4 How hearts flutter — there is a small strike at mine (7).
5 French school unfinished in dour environment — Blanche unfinished, as a result (8).
6 Go at humeral loci, perhaps, in this sort of treatment (15).
7 Shorter county personnel-units (6).
8 He is certain to have too much interest — on centre-court, more certain! (6).
15 It catches the wind and stops trouble (8).
16 Fellow on paper-round is chilled (6).
17 What gets moorhen excited? (7).
18 Clothing torn about end (7).
20 Wedgwood, perhaps, disposing of colours on table... (6).
23 ...to make a pot worth ordering (5).

Solution tomorrow

CROSSWORD SOLUTION 17,095




# Outrage expressed at Norris killing

British and other Common Market Government leaders reacted with shock and outrage to the shooting yesterday of Mr Percy Norris, Britain's deputy high commissioner in Bombay.

The Foreign Secretary, Sir Geoffrey Howe, who was in Brussels for an EEC Council of Ministers meeting, said: "This appalling crime tragically illustrates once again the dangers faced by members of the diplomatic service, along with others in public life, from acts of terrorism around the world."

Mrs Thatcher was woken with the news of the shooting soon after it happened and was reported to be deeply shocked.

The Irish Foreign Secretary, speaking on behalf of all EEC Governments, expressed outrage at the shooting and spoke of his concern and sympathy for the British Government and Mr Norris's family.

Mr Norris's brother-in-law, Mr Guy Pannell, said he was telephoned with the news at his Devon home by Mr Norris's daughter, Madeleine, who is holidaying in Bombay. "Both Madeleine and her mother are shocked and disressed, but they have taken it very bravely," he said.

Mr Pannell, aged 38, a television news editor, said Mr Norris would have been very excited about hosting the reception for the English cricketers on Monday. "He adored the game of cricket and I know that last night would have meant a lot to him. He would certainly have been going to the Test match. Nothing would have kept him away."

Mr Norris's first overseas posting was from 1956-1958 in the Solomon Islands. He later served in Kuala Lumpur, Nigeria and in Brussels.

In 1972, he returned to Britain to work with the Department of Trade before going overseas again in 1975, when he was appointed as *HM Consul* in Philadelphia. Five years later he took up a similar position in Dubai.

He was awarded the OBE in *the 1984 new year's honours* list. His family is from Teddington, Middlesex, and his son, Martin, aged 25, works for a conference and exhibition company with Middle East interests.

Mr Norris said of himself that he was a geographer at heart and a keen traveller. He described himself as a sportsman gone to seed—"too slow now for cricket and the more vigorous games." He applied for membership of the MCC in 1979.

# THE WEATHER

## Showers, some sun

A STRONG showery SW airstream will cover the British Isles.

London, SE England, E Anglia: Rain soon clearing, sunny intervals and showers developing. Wind S veering SW, strong. Max temp 8 to 10C (46 to 50F).

Cent S, E and Cent N England, Midlands: Sunny intervals, showers. Wind SW, strong. Max 7 to 9C (45 to 48F).

Channel Islands, SW England, S Wales: Showers, heavy and thundery at times. Wind SW, strong to gale. Max 9 to 11C (48 to 52F).

N Wales, NW England, Lake District, Isle of Man, SW and NW Scotland, Glasgow, Cent Highlands, Argyll, N Ireland: Showers, heavy and thundery at times. Wind SW, strong to gale. Max temp 7 to 9C (45 to 48F).

NE England, Borders, Edinburgh and Dundee, Aberdeen, Moray Firth, NE Scotland, Orkney, Shetland: Showers, heavy at times, some sunny intervals. Wind SW, strong to gale. Max temp 6 to 8C (43 to 46F).

Outlook: Sunny intervals and showers, heavy and thundery in places. Windy.

### LIGHTING-UP TIMES

| | |
|---|---|
| Belfast | 4.33 pm to 7.54 am |
| Birmingham | 4.30 pm to 7.21 am |
| Bristol | 4.37 pm to 7.20 am |
| Glasgow | 4.21 pm to 7.51 am |
| London | 4.26 pm to 7.12 am |
| Manchester | 4.27 pm to 7.28 am |
| Newcastle | 4.16 pm to 7.33 am |
| Nottingham | 4.23 pm to 7.26 am |

### HIGH-TIDE TABLE

| | | |
|---|---|---|
| London Bridge | 4.59 am | 5.32 pm |
| Dover | 2.02 am | 2.27 pm |
| Liverpool | 2.20 am | 2.40 pm |

| | |
|---|---|
| SUN RISES | 7.39 am |
| SUN SETS | 3.57 pm |
| MOON RISES | 12.47 pm |
| MOON SETS | 9.21 pm |

MOON: First quarter Nov. 30

### AROUND THE WORLD

Lunch-time reports

| | | C | F | | | C | F |
|---|---|---|---|---|---|---|---|
| Ajaccio | F | 16 | 61 | *L. Angeles | S | 13 | 55 |
| Algiers | S | 18 | 64 | Luxembourg | Fg | 1 | 34 |
| Amsterdam | F | 7 | 45 | Madrid | S | 10 | 50 |
| Athens | F | 20 | 68 | Majorca | S | 16 | 61 |
| Bahrain | S | 26 | 79 | Malaga | C | 18 | 64 |
| *Barbados | R | 27 | 81 | Malta | S | 20 | 68 |
| Barcelona | S | 14 | 57 | Manchester | C | 10 | 50 |
| Belgrade | R | 9 | 48 | Melbourne | C | 22 | 72 |
| Beirut | S | 22 | 72 | *Mex. City | S | 20 | 68 |
| Berlin | F | 7 | 45 | *Miami | S | 26 | 79 |
| *Bermuda | F | 19 | 66 | *Montreal | S | 7 | 45 |
| Biarritz | S | 13 | 55 | Moscow | C | -3 | 27 |
| Birmingham | C | 9 | 48 | Munich | F | 5 | 41 |
| Bombay | S | 29 | 84 | Naples | F | 18 | 64 |
| Bordeaux | C | 7 | 45 | Newcastle | C | 10 | 50 |
| *Boston | S | 16 | 61 | New Delhi | S | 21 | 70 |
| Boulogne | C | 8 | 46 | *New York | S | 14 | 57 |
| Bristol | F | 11 | 52 | Nice | S | 17 | 63 |
| Brussels | S | 8 | 46 | Oporto | S | 17 | 63 |
| Budapest | F | 9 | 48 | Oslo | F | -3 | 27 |
| *B. Aires | F | 25 | 77 | Paris | S | 8 | 46 |
| Cairo | S | 23 | 73 | Peking | S | 2 | 36 |
| Cape Town | S | 21 | 70 | Perth | F | 21 | 70 |
| Cardiff | F | 11 | 52 | Prague | C | 5 | 41 |
| Casablanca | S | 18 | 64 | Reykjavik | C | 1 | 34 |
| Cologne | S | 7 | 45 | Rhodes | S | 20 | 68 |
| Copenhagen | C | 4 | 39 | *Rio de Jan | C | 25 | 77 |
| Corfu | C | 18 | 64 | Riyadh | S | 25 | 77 |
| Dublin | R | 12 | 54 | Rome | R | 12 | 54 |
| Dubrovnik | C | 16 | 61 | Salzburg | F | 6 | 43 |
| Edinburgh | R | 10 | 50 | Seoul | S | 2 | 36 |
| Faro | S | 19 | 66 | Singapore | F | 28 | 82 |
| Florence | C | 15 | 59 | Stockholm | C | 1 | 34 |
| Frankfurt | F | 5 | 41 | Strasbourg | S | 7 | 45 |
| Funchal | S | 20 | 68 | Sydney | S | 28 | 82 |
| Geneva | S | 8 | 46 | Tangier | S | 14 | 57 |
| Gibraltar | F | 16 | 61 | Tel Aviv | S | 24 | 75 |
| Glasgow | R | 10 | 50 | Tenerife | F | 22 | 72 |
| Helsinki | S | -8 | 18 | Tokyo | S | 14 | 57 |
| Hong Kong | C | 21 | 70 | Tunis | F | 18 | 64 |
| Innsbruck | F | 5 | 41 | Valencia | S | 15 | 59 |
| Inverness | R | 11 | 52 | *Vancouver | C | 4 | 39 |
| Istanbul | F | 16 | 61 | Venice | F | 12 | 54 |
| Larnaca | S | 22 | 72 | Vienna | S | 8 | 46 |
| Las Palmas | C | 20 | 68 | Warsaw | C | 5 | 41 |
| Lisbon | S | 14 | 57 | Wellington | S | 19 | 66 |
| Locarno | S | 15 | 59 | Zurich | C | 6 | 43 |
| London | C | 10 | 50 | | | | |

C, cloudy; F, fair; Fg, fog; R, rain; S, sunny; Sn, snow.

* Previous day's readings.

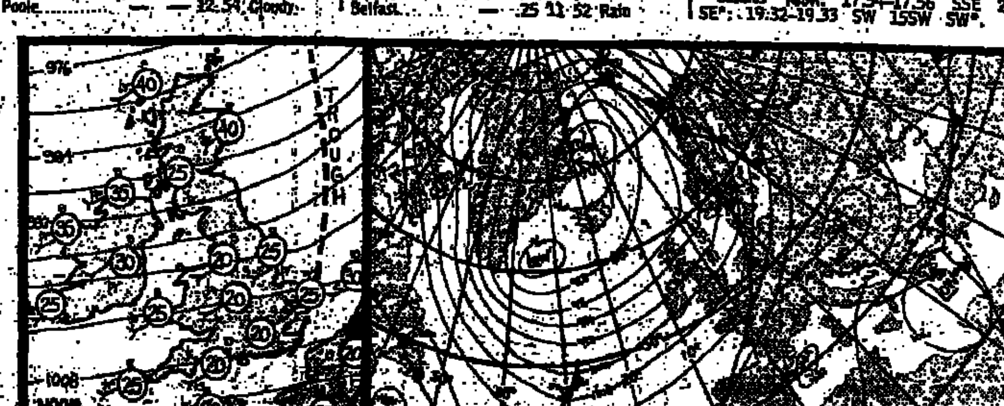
### LONDON READINGS

From 6 pm Monday to 6 am yesterday: Min temp 5C (41F). From 6 am to 6 pm yesterday: Max temp 11C (52F). Total period: rainfall, nil; sunshine, nil.

### AROUND BRITAIN

Reports for the 24 hours ended 6 pm yesterday.

| | Sunshine hrs. | Rain in. | Max temp. C | F | Weather (day) |
|---|---|---|---|---|---|
| **ENGLAND AND WALES** | | | | | |
| London | — | — | 11 | 52 | Cloudy |
| Bristol | — | — | 11 | 52 | Cloudy |
| Birmingham | — | — | 12 | 54 | Cloudy |
| Cardiff | — | — | 12 | 54 | Cloudy |
| Anglesey | — | .28 | 12 | 54 | Rain |
| Blackpool | — | .01 | 12 | 54 | Showers |
| Manchester | — | — | 12 | 54 | Showers pm |
| Nottingham | — | — | 10 | 50 | Cloudy |
| Newcastle | — | — | 12 | 54 | Rain am |
| Carlisle | — | .16 | 13 | 55 | Rain |
| **EAST COAST** | | | | | |
| Scarborough | — | — | 10 | 50 | Dull |
| Bridlington | — | — | 10 | 50 | Dull |
| Cromer | — | — | 9 | 48 | Cloudy |
| Lowestoft | — | — | 9 | 48 | Cloudy |
| Clacton | — | — | 10 | 50 | Cloudy |
| Margate | — | — | 10 | 50 | Cloudy |
| **SOUTH COAST** | | | | | |
| Folkestone | — | — | 10 | 50 | Cloudy |
| Hastings | — | — | 10 | 50 | Cloudy |
| Eastbourne | — | — | 11 | 52 | Cloudy |
| Worthing | — | — | 11 | 52 | Cloudy |
| Bognor Regis | — | — | 11 | 52 | Cloudy |
| Southsea | — | — | 11 | 52 | Cloudy |
| Shanklin | — | — | 11 | 52 | Cloudy |
| Bournemouth | — | — | 12 | 54 | Cloudy |
| Poole | — | — | 12 | 54 | Cloudy |
| Swanage | — | — | 12 | 54 | Dull |
| Weymouth | 0.3 | — | 12 | 54 | Cloudy |
| Exmouth | — | — | 12 | 54 | Cloudy |
| Teignmouth | 0.4 | — | 13 | 55 | Cloudy |
| Torquay | 0.3 | — | 13 | 55 | Cloudy |
| Penzance | — | .01 | 12 | 54 | Cloudy |
| Jersey | 0.9 | — | 12 | 54 | Cloudy |
| Guernsey | — | — | 13 | 55 | Cloudy |
| **WEST COAST** | | | | | |
| Is. of Scilly | — | — | 12 | 54 | Rain pm |
| Newquay | — | — | 13 | 55 | Cloudy |
| Ilfracombe | — | — | 13 | 55 | Bright |
| Tenby | — | — | 12 | 54 | Gale |
| Colwyn Bay | — | .09 | 13 | 55 | Rain pm |
| Southport | — | — | 12 | 54 | Cloudy |
| Morecambe | — | .07 | 12 | 54 | Rain pm |
| Douglas | — | .55 | 12 | 54 | Rain |
| **SCOTLAND** | | | | | |
| Eskdalemuir | — | 1.43 | 9 | 48 | Rain |
| Prestwick | — | .98 | 11 | 52 | Rain |
| Glasgow | — | 1.41 | 12 | 54 | Rain |
| Tiree | — | .72 | 11 | 52 | Showers pm |
| Stornoway | — | .88 | 11 | 52 | Rain |
| Lerwick | — | 1.07 | 10 | 50 | Rain |
| Wick | — | .09 | 11 | 52 | Rain |
| Kinloss | — | .01 | 12 | 54 | Rain |
| Aberdeen | — | .05 | 11 | 52 | Rain |
| St Andrews | — | .42 | 11 | 52 | Rain |
| Edinburgh | — | .84 | 11 | 52 | Rain |
| **NORTHERN IRELAND** | | | | | |
| Belfast | — | .25 | 11 | 52 | Rain |




### SATELLITE PREDICTIONS

The figures give in order, time and visibility, when rising, maximum elevation and direction of setting. An asterisk denotes entering or leaving eclipse.

London

Aqua-Dri: (Nov 29) 6.32-6.41 NNW 25NNE E.

Aryabhata R: (Nov 29) 5.28-5.32 SSW* 25SE E.

Astux: (Nov 29) 6.40-6.49 NNE 35E SSE.

Cosmos 151R: (Nov 29) 5.53-5.56 NW* 40N NE.

Cosmos 185R: 17.53-17.56 S 25SE SE*; 19.32-19.33 SW 20WSW WSW*.

Cosmos 220R: (Nov 30) 5.13-5.21 S

Cosmos 546R: 17.30-17.33 SW 45S SE*.

Dynamic Explorer: 17.55-18.01 N 55W SSW; (Nov 29) 6.15-6.16 SW 25WSW WSW*.

Intercosmos 19R: (Nov 29) 5.09-5.15 N 15NE ENE.

Seasat: 17.16-17.24 NNE 50NW WSW.

Manchester

Aqua-Dri: (Nov 29) 6.31-6.40 NNW 25NNE E.

Aryabhata R: (Nov 29) 5.28-5.32 S 20SE ESE; 7.04-7.09 SW 40S E.

Astux: 18.46-18.47 N* 15N N; (Nov 29) 6.40-6.48 NNE 30E SE.

Cosmos 181R: (Nov 29) 5.53-5.56 NW* 55NW ENE.

Cosmos 185R: 17.54-17.56 SSE 20SE SE*; 19.32-19.33 SW 15SW SW*.

Cosmos 220R: 17.29-17.32 WNW 10W WSW; (Nov 29) 6.14-6.23 SSW 75E NNE.

Cosmos 546R: 17.30-17.33 SW 30S SE*.

Cosmos 1365: (Nov 29) 6.58-7.08 S 30ESE ENE.

Dynamic Explorer: 17.55-18.01 N 65NNW S; (Nov 29) 6.15-6.16 SSW 25SSW SW*.

Intercosmos 19R: (Nov 29) 5.08-5.16 N 15NNE ENE; 6.48-6.58 NNW 55ENE SE.

Seasat: 17.15-17.24 NNE 60WNW SW; 18.55-19.00 N* 20NNW WNW.

### MANCHESTER READINGS

From 6 pm Monday to 6 am yesterday: Min temp 5C (41F). From 6 am to 6 pm yesterday: Max temp 11C (52F). Total period: Rainfall, trace; sunshine, nil.—SEAPAS (15)

### SEA PASSAGES

All passages very rough.

THE GUARDIAN
119 Farringdon Road
London EC1R 3ER
Telephone: 01-278 2332
Telex: 8811746 (Guardn G)

In Manchester:
164 Deansgate
Manchester M60 2RR
Telephone: 061-832 7200

Telephone Advertisement Sales:
London: 01-430 1234
Manchester: 061-832 7200 Ext. 2161

© Printed and published by Guardian Newspapers Limited at 119 Farringdon Road, London EC1R 3ER, and at 164 Deansgate, Manchester M60 2RR for and on behalf of the Guardian and Manchester Evening News Public Limited Company. 42,996. Wednesday, November 28, 1984. Registered as a newspaper at the Post Office. ISSN. 0261-3077

هكذا من الأصل